

INDEPENDENT SCHOOL DISTRICT 659  
REGULAR SCHOOL BOARD MEETING  
Monday, December 10, 2018 7:00 PM  
Northfield High School, Media Center

**AGENDA**

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment  

This is an opportunity for residents of the Northfield School District to address the Board. You are requested to do so from the podium. After being recognized by the chair, each individual will identify themselves and the group they represent, if any. Please state your reason for addressing the Board. To ensure that all individuals have a chance to speak, speakers will be limited to one three-minute presentation. This is not a time to debate an issue, but for the Board to hear your comments. The Minnesota Government Data Practices Act prohibits comment about specific student matters, even without naming the student, in open session. This includes the public comment portion of our meeting. The Board respects and values input on student matters, but when it relates to a specific student or to a specific student matter, such input must be heard by the appropriate personnel - such as the building principal or superintendent - and not during an open meeting of the School Board.
- IV. Announcements and Recognitions
- V. Items for Discussion and Reports
  - A. SCOPE Student Presentation
  - B. Truth in Taxation Presentation for the Payable 2019 Property Tax Levy Followed by Public Comment
  - C. Summary of Public Hearing Regarding the 2018-2019 World's Best Workforce Plan
  - D. Preliminary Recommendation for Architectural, Construction Management, and Investment Services Related to the Successful November 6, 2018 Bond Referendum Election
  - E. School Board Stipends
  - F. Greenvale Park Campus' Name
- VI. Consent Agenda
  - A. Approval of Minutes
  - B. Gift Agreements
  - C. School Resource Officer Agreement
  - D. Personnel Items
- VII. Superintendent's Report
  - A. Items for Individual Action
    - 1. Resolution Establishing Combined Polling Places for Multiple Precincts and Designating Hours during which the Polling Places will Remain Open for Voting for School District Elections Not Held on the Day of a Statewide Election
    - 2. World's Best Workforce 2018-2019 Annual Report
    - 3. Certify Final 2018 Payable 2019 Tax Levy
    - 4. Fiscal Year 2018-2019 General Fund Budget Revision
- VIII. Items for Information
  - A. Enrollment Report (including Updated Enrollment Options History Report)
- IX. Future Meetings
  - A. Monday, January 14, 2019, 7:00 PM, Organizational School Board Meeting followed by Regular Board Meeting, NHS Media Center (Updated Board photo taken after meeting)
  - B. Monday, January 28, 2019, 7:00 PM, Regular Board Meeting, NHS Media Center
  - C. Monday, February 11, 2019, 7:00 PM, Regular Board Meeting, NHS Media Center
- X. Adjournment

**NORTHFIELD PUBLIC SCHOOLS  
MEMORANDUM**

Monday, December 10, 2018, 7:00 PM  
Northfield High School Media Center

**TO: Members of the Board of Education**  
**FROM: Matthew Hillmann, Ed.D., Superintendent**  
**RE: Explanation of Agenda Items for the December 10, 2018, Regular School Board Meeting**

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment

This is an opportunity for residents of the Northfield School District to address the Board. You are requested to do so from the podium. After being recognized by the chair, each individual will identify themselves and the group they represent, if any. Please state your reason for addressing the Board. To ensure that all individuals have a chance to speak, speakers will be limited to one three-minute presentation. This is not a time to debate an issue, but for the Board to hear your comments. The Minnesota Government Data Practices Act prohibits comment about specific student matters, even without naming the student, in open session. This includes the public comment portion of our meeting. The Board respects and values input on student matters, but when it relates to a specific student or to a specific student matter, such input must be heard by the appropriate personnel - such as the building principal or superintendent - and not during an open meeting of the School Board.
- IV. Announcements and Recognitions
- V. Items for Discussion and Reports
  - A. SCOPE Student Presentation

NHS Seniors Izzy Hessian, Logan Ledman, Diana Montero and Anna Weber, together with Earl Weinmann, NMS Social Studies teacher, will present their SCOPE project.
  - B. Truth in Taxation Presentation for the Payable 2019 Property Tax Levy Followed by Public Comment

The amount of the proposed levy for 2019 is \$20,025,845.72 and represents a 4% increase from the prior year. Director of Finance Val Mertesdorf will review the levy and the current year's revised general fund budget. The public is invited to speak following the presentation.
  - C. Summary of Public Hearing Regarding the 2018-2019 World's Best Workforce Plan

Director of Teaching and Learning Mary Grace Hanson and District Assessment Coordinator Hope Langston will summarize the 2018-2019 World's Best Workforce Plan and any community feedback received at the Public Hearing that will precede the Regular School Board meeting.
  - D. Preliminary Recommendation for Architectural, Construction Management, and Investment Services Related to the Successful November 6, 2018 Bond Referendum Election

A committee of District administrators and Board members interviewed potential architectural and construction management firms on December 5. A preliminary recommendation will be included in the table file.
  - E. School Board Stipends

Julie Pritchard, School Board Chair, will present a recap of Board member stipends for review and discussion.
  - F. Greenvale Park Campus' Name

This District has received substantial feedback about keeping the identity of Greenvale Park present in the new elementary school. Superintendent Hillmann will review options for the Board's consideration about the

naming process for the new elementary school on the Greenvale Park campus. No action is being requested at this meeting.

## VI. Consent Agenda

### A. Minutes

The Board is asked to approve the Minutes of the November 26, 2018, Regular School Board meeting.

### B. Gift Agreements

The Board is asked to approve the following gift agreements

- \$1,266 donation for Greenvale Park Elementary snack drive.
- \$2,000 donation for High School athletics on Give to the Max Day

### C. School Resource Officer Agreement

Superintendent Hillmann is recommending the approval of a contract with the City of Northfield for the 2019-2021 calendar years. The District will pay the same rate as the previous contract (\$49,852 annually) prorated for the period of January 1, 2019, through June 30, 2019. Beginning July 1, 2019, the District's annual payment will increase to \$58,722, prorated for the second half of 2019. The District covers roughly half of the officer's salary/benefits and is guaranteed at least half of the officer's time.

### D. Personnel Items

#### a) Appointments

1. Brea Cruce, Special Ed EA-PCA for 3.5 hours/day 4 days/wk and 4 hours/day for 1 day/wk at Longfellow, beginning 12/18/2018-06/07/2019; Spec Ed-Step 2-\$15.96/hr.
2. Johnna Harmer, Special Ed EA-PCA for 7.25 hours/day at Greenvale Park, beginning 12/10/2018-12/21/2018; Spec Ed-Step 2-\$15.96/hr. Gen Ed-Step 2-\$15.38/hr.
3. Community Service Winter 2019 Brochure Instructors. Please see attached.

#### b) Increase/Decrease/Change in Assignment

1. Flavia Berg, Early Childhood Teacher at the NCRC, add Long Term Substitute Preschool Teacher for 36 hours/wk at Longfellow, effective 04/02/2019-05/03/2019; \$28.83/hr.
2. Noreen Cooney, School Social Worker at Sibley, add Stipend for LICSW Supervision at Sibley, effective 11/28/2018-06/07/2019; \$1,500 stipend
3. Michael Garlitz, EA at Bridgewater, add PLUS Site Assistant for up to 1.5 hours/day Mon.-Thurs. at Greenvale Park, effective 11/28/2018-05/02/2019; Step 4-\$14.13/hr.
4. Johnna Harmer, KidVentures Site Assistant for up to 15 hours/wk at Greenvale Park, change to KidVentures Site Assistant for up to 3.75 hours/wk at Greenvale Park, effective 12/10/2018.
5. Johnna Harmer, Special Ed EA-PCA for 7.25 hours/day at Greenvale Park, change to Special Ed EA-PCA for 6.5 hours/day and Gen Ed for .65 hours/day at Greenvale Park, effective 12/10/2018-06/07/2019.
6. Mallory Nysteun, Special Ed EA-PCA at Sibley, add Special Ed EA Extracurricular Activity Support for the District, effective 12/4/2018-06/07/2019. Hours will vary pending on student's activities per IEP.
7. John Sand, Teacher at the High School, add RALIE Advisor for the High School, effective 12/4/2018; Level H, Step 1-5% Stipend.
8. Karie Svien, Special Ed EA-PCA at the Middle School, add School Crossing Guard for .25 hours/day at the Middle School, effective 12/03/2018. Gen Ed Step 2-\$15.38/hr.

#### c) Leave of Absence

1. Jamie Wiebe, Special Education Social Worker at Bridgewater, FMLA Leave of Absence, effective on 11/19/2018 and may continue on an intermittent or reduced schedule for up to 60 work days.
2. T.J. Wiebe, Teacher at the High School, FMLA Leave of Absence, effective on 11/26/2018 and may continue on an intermittent or reduced schedule for up to 60 work days.
3. Amanda Schrader, EL Teacher at Sibley, FMLA Leave of Absence for Childcare, effective on or about 02/11/2019 through the end of the 2018-19 school year.

#### d) Retirements/Resignations/Terminations

1. Cameron Jackson, Early Ventures Teacher with Community Services, resignation effective 11/30/2018.

e) Seniority Lists

The Board is requested to approve the 2018-2019 Principals/Assistant Principals Seniority List and the 2018-2019 Teacher Seniority List.

*\* Conditional offers of employment are subject to successful completion of a criminal background check and Prewrite screening (if applicable)*

VII. Superintendent's Report

A. Items for Individual Action

1. Resolution Establishing Combined Polling Places for Multiple Precincts and Designating Hours during which the Polling Places will Remain Open for Voting for School District Elections Not Held on the Day of a Statewide Election.

A new election law from the 2017 Legislative Session requires school districts to approve a resolution to combine polling places in the event the school district were to hold a special election. This resolution must be approved by December 31 of each year, whether the school district intends to hold a special election or not. The Board must designate the combined polling places they would use in the future calendar year and notify county auditors by sending them a copy of the resolution. Combined polling places must be a location currently designated for use by a county or municipality.

At the November 26, 2018, School Board meeting options for potential combined polling places were discussed. Administration is recommending Board approval of the combined polling places presented as listed in the Resolution.

**Superintendent's Recommendation:** Motion to approve the Resolution Establishing Combined Polling Places for Multiple Precincts and Designating Hours during which the Polling Places will Remain Open for Voting for School District Elections Not Held on the Day of a Statewide Election.

2. World's Best Workforce 2018-2019 Annual Report.

**Superintendent's Recommendation:** Motion to approve the 2018-2019 World's Best Workforce Annual Report as presented.

3. Certify Final 2018 Payable 2019 Tax Levy.

This action completes the School District's process that began in August with the initial submission of data to the Department of Education, our subsequent review and analysis of the Department's calculation, and the estimate of the School District's property tax base by Rice, Goodhue and Dakota counties. A Truth in Taxation presentation followed by public comment was held as part of the Regular Board meeting on December 10th to provide a final opportunity for community feedback to the proposed levy. This levy, payable in 2019, will be a component of the 2019-20 fiscal budget.

**Superintendent's Recommendation:** Motion to certify to County Auditors the 2018 Payable 2019 Final Certified Levy Limitation and Certification Report in the amount of \$20,025,845.72.

4. Fiscal Year 2018-2019 General Fund Budget Revision.

The Director of Finance Val Mertesdorf is recommending the following revisions to the School Board for the FY19 general fund budget. The adopted general fund revenue and expenditure budget for FY19 was \$54,008,294 and \$53,168,513 respectively. The recommended revised budget for FY19 is revenues of \$53,928,294 and expenditures of \$53,493,724. The major factors contributing to these changes include a slight decrease in the enrollment projection, Board approved staffing additions since June 30th, gymnastics equipment purchase, and a detailed analysis of the final audited data from FY18.

**Superintendent's Recommendation:** Motion to approve the revised 2018-19 general fund budget of revenues of \$53,928,294 and expenditures of \$53,493,724.

VIII. Items for Information

- A. Enrollment Report (including Updated Enrollment Options History Report)

IX. Future Meetings

- A. Monday, January 14, 2019, 7:00 PM, Organizational School Board Meeting followed by Regular Board Meeting, NHS Media Center (Updated Board photo taken after meeting)
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X. Adjournment

## Truth in Taxation | 2018 Pay 2019 Levy Certification | December 10, 2018

Val Mertesdorf, Director of Finance

The Truth in Taxation presentation is designed to provide an opportunity for the District to share information with the public regarding our levy and budget. The law also allows the public an opportunity to speak.

### Levy Cycle

Each year the county assessors determine each property's estimated market value and assign a class. There are 40 different property classes set by statute in the state of Minnesota. The county auditor calculates the net tax capacity for each taxing jurisdiction. The local tax rate of a jurisdiction is determined by dividing the total certified levy by the net tax capacity to establish rates and then applies those to each property.

Estimated Market Value	Class Rate	Net Tax Capacity
\$200,000 – Residential Homestead	1.0%	\$2,000

Year	Tax Capacity	Percent Change
2019 - preliminary	\$24,553,987	7.5%
2018	\$22,838,876	6.5%
2017	\$21,443,820	6.4%
2016	\$20,146,521	1.5%
2015	\$19,840,761	

\*Source: Rice County Auditor-Treasurer

The tax capacity for Northfield Public Schools had increased each year. The increase in tax capacity includes increased property values as well as additional taxable parcels.

The levy we set as required by law is a fixed dollar amount. Regardless of whether or tax capacity is growing, we are still collecting that dollar amount. A decrease in our tax capacity does not indicate a decrease in the amount of taxes collected.

There are several factors that affect your property tax amount. The most significant being our voter approved referendum as well as our increased enrollment. More than 60% of our levy is enrollment based formulas. Other factors include legislative changes, levy adjustments from prior years, changes in market values, class rates and levies by other taxing jurisdictions.

### 2018 Pay 2019 Property Tax Levy Summary

Our certified levy authority is up \$769,716.83 or 4.0% compared to one year ago. Our proposed Pay 2019 levy is a total of \$20,025,845.72.

This is due to a few factors, including:

1. Increase in enrollment
2. Voter approved increase to debt service levy (\$245,551.40)

### Levy Authority vs. Certification

Our Pay 2019 property tax levy seeks to use the maximum authority provided by the Minnesota Department of Education. By seeking maximum authority, the District will levy \$769,716.83 more than it did last year. These funds will be used judiciously to maintain our programming for as long as possible.

### 2019 Property Tax Levy Breakdown

The District's property tax levy of \$20,025,845.72 supports the following:

- Debt Service 28%
- General Fund: Referendum 43%

- General Fund: Other 23%
  - Includes Location Equity Revenue, Operating Capital, LTFM, Building Lease, and OPEB
- Capital Levy: 4%
- Community Services: 2%

### **Subtotal Comparisons**

The District's Pay 2019 levy includes a 5.0 % increase in debt service, a 3.7% increase in general fund dollars and a 0.3% decrease in community services. The District's Pay 2019 levy includes a 5.9% increase in the amount authorized by the voters and a 0.4 % increase in the 'other' portion of the levy.

The general fund increase is a direct result of increased enrollment as well as the inflationary factor included on our operating referendum. Our debt service increased based on the bond referendum question that was successful on November 6th.

As a testament to this community's generous support of education you can see that 69.8% of our total levy is voter approved.

### **Levy History**

I think it is important to note that over the last six years our average increase has been 4.85%. Two out of six years we decreased our levy. We are incredibly fortunate to live in a community that supports education whole heartedly. The burden on tax payers is significant and unfortunately is not equitable across the state due to many legislative rules. We will continue to be responsible stewards and advocate for our community at the legislature.

## 2018-19 General Fund Budget Amendment | December 10, 2018

Val Mertesdorf, Director of Finance

Each year the District revises the General Fund Budget after the year has started and we have more accurate information. As a requirement of the Truth in Taxation process we must discuss the budget and we take the opportunity to revise it at this time.

We now have our audited financials from the prior fiscal year, our October 1 enrollment is no longer a projection, we have settled our employment agreements, hired staff and we have our allocations for federal funding from MDE. We take all this information and compare to the adopted budget presented in June and see which areas of the budget need to be adjusted. We input the October 1<sup>st</sup> enrollment and the final 17-18 enrollment into our projection model and use historical averages and the cohort survival method to predict future enrollment. In June we projected that we would have roughly 4,500.2 weighted pupil units which is typically a conservative estimate. With our updated Oct 1<sup>st</sup> enrollment we are now showing 4,487.4 weighted pupil units, a slight decrease. The enrollment model we use while conservative, does weight more heavily on recent years. We had two years with fairly significant growth and that is now leveling out. This is one of the reasons we monitor enrollment closely.

The General Fund Budget Amendment will include increasing revenues by \$80,000 which is due to the decreased enrollment projection. The other revenue categories are appropriately aligned.

The General Fund Budget Amendment will include increasing expenditures by \$325,211. There are a few factors creating this increase. The adopted budget is typically forecasted from the current fiscal year budget. Once the audit is complete we do a budget to actual analysis to make sure we are on track or make corrections if needed.

- Salaries & Benefits – Increase approximately \$104,783
  - Staffing increases approved by the board since July
  - Increase in life insurance premium, three year renewal
- Purchased Services – Increase approximately \$10,946
- Supplies/Other – Increase \$139,482
  - High School and Middle School flexible furniture (\$60,000) – each school had contracted with a supplier who was unable to produce the furniture before June 30<sup>th</sup>. They had saved a significant portion of their discretionary budget to make these purchases. We allowed a one-time carry-over of the funds due to the supplier issue.
  - Discretionary budget allocations are increased based on enrollment counts.
  - Custodial Supplies – Director of Buildings & Grounds, Jim Kulseth and I reviewed the custodial supply budgets and noted they had not kept pace with inflation or the amount of in house work our talented staff complete. We analyzed spending patterns and initiated a process for tracking consumable supplies on a per square foot basis to ensure consistent spending as well as separately tracking “repair” supplies. (\$100,000)
- Capital/Equipment – Increase \$71,000
  - Gymnastics Equipment

The 2018-19 adopted budget is based on several estimates and the unassigned fund balance is one of them. We spent down our unassigned fund balance more than originally projected. We are expecting a budget surplus for 2018-19 after the generous increase to the operating referendum. However, we are expecting to maintain our unassigned fund balance as a percentage of our total expenditures. We are currently projected to end 2018-19 with 21.1% unassigned fund balance as a percentage of our total general fund expenditures. It will be critical for the District to manage our expenditure growth over the next several years to ensure we are able to maintain our programming for as long as possible.

The District continues to strive to be good stewards of the dollars entrusted to us by the taxpayers. The District has demonstrated this by using fund balance to pay for the security upgrades instead of borrowing funds, using operating capital fund balance to respond quickly to help our Raiders Gymnastics team and refunding debt so the



tax payers don't endure as much of a burden. The District's goal is to provide a high quality educational experience for all of our learners.



**TRUTH IN TAXATION**  
**2018 Pay 2019 Levy Certification**

12/10/2018

# Levy Cycle

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1. Assessors determine a property's estimated market value and assign a property class to each parcel.
2. The County Auditor calculates the net tax capacity for each parcel in the county, as well as the total net tax capacity for each taxing jurisdiction.
  - a) A property's net tax capacity is determined by multiplying the property's market value by the relevant class rate.
    - i. Class rates are set by statute, vary by property type, and are uniform statewide.
3. The local tax rate of a taxing jurisdiction is determined by dividing the jurisdiction's total levy by the jurisdiction's taxable net tax capacity.
  - a) Each jurisdiction sets its own levy and follows specific limits set by state law.

# Levy Cycle

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4. The County Auditor divides the final levy by the District's net tax capacity (or referendum market value) to establish rates.
5. The County Auditor applies those rates to each parcel and prepares the final statements for mailing.
6. Minnesota Department of Education (MDE) sets the maximum levy limit for each school district, based on current legislation and formulas.
7. The School Board adopts a proposed levy in September, holds a public meeting, then finalizes the levy amount in December.

# Property Tax Changes

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Many factors may cause the individual property tax statement to increase or decrease from year to year:

- Voter approved referendums
- Changes in enrollment
- Levy adjustments to prior years
- Legislative changes
- Changes in market values
- Changes in class rates/history
- Levies by other taxing jurisdictions

# Summary

## 2019 Property Tax Levy

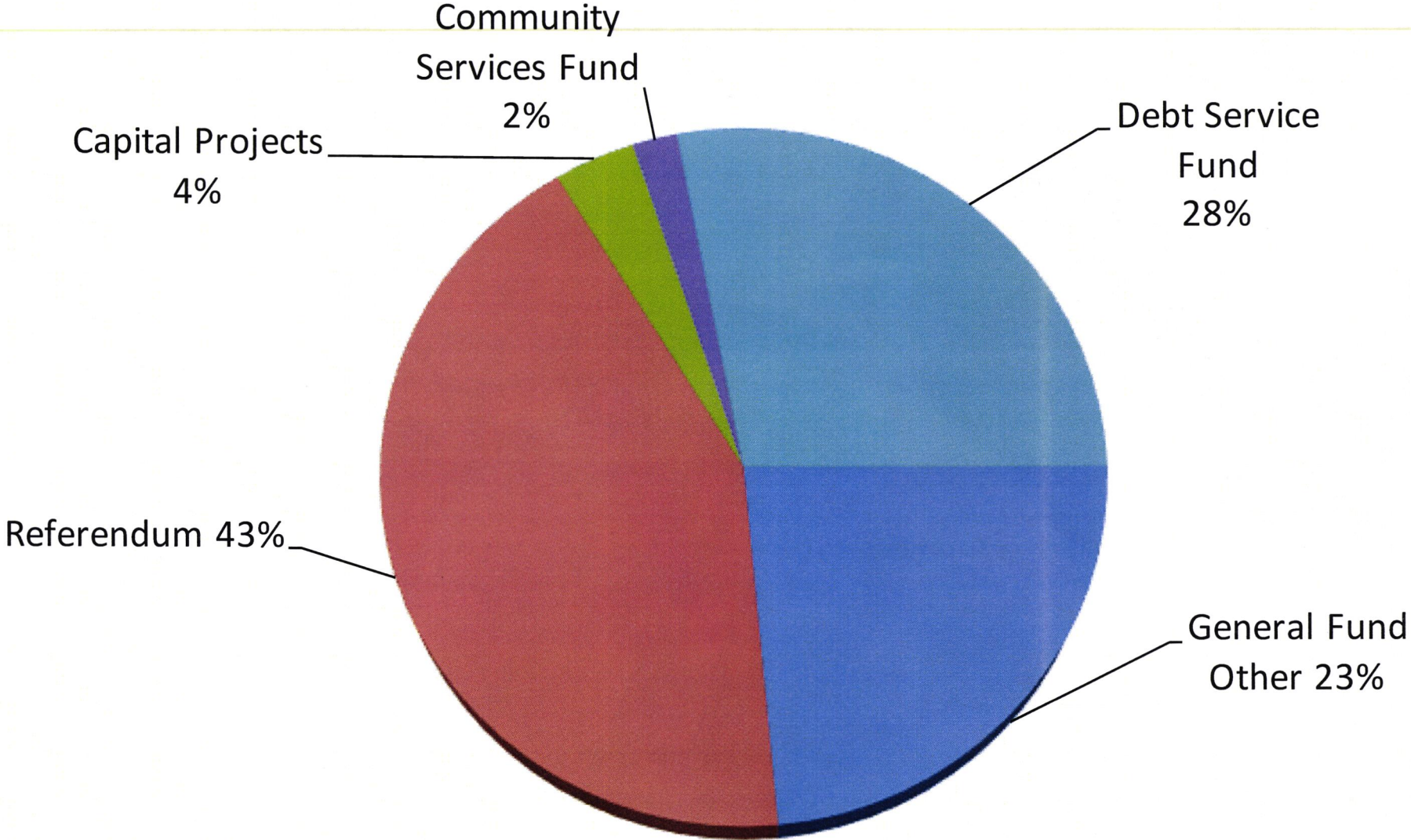
- Overall levy authority up \$769,716.83 or 4.0%
  - Increased enrollment
  - November 6 election (\$245,551.40)
- Preliminary levy of \$19,780,294.32
- Final Certified levy of \$20,025,845.72

# Levy Authority vs. Certification

	PAY 18	PAY 19	DIFFERENCE
LEVY AUTHORITY (September)	\$17,313,045.07	\$19,780,294.32	\$2,467,249.25
LEVY CERTIFICATION (December)	\$19,256,128.89	\$20,025,845.72	\$769,716.83
Difference	\$1,943,083.82	\$245,551.40	

# 2019 Property Tax Levy

\$20,025,845.72



\*General Fund Other; includes Local Optional Revenue, Operating Capital, LTFM, Building Lease, and OPEB



# Property Tax Levy Breakout

Subtotals by Fund	Pay 2018 Certified Levy	Pay 2019 Certified Levy	Increase (Decrease)	Percent Change
General Fund	13,506,213.15	14,009,102.49	502,889.34	3.7%
Community Services Fund	412,076.54	410,997.28	(1,079.26)	(0.3)%
Debt Service Fund	<u>5,337,839.20</u>	<u>5,605,745.95</u>	<u>267,906.75</u>	<u>5.0%</u>
<b>Total</b>	<b>19,256,128.89</b>	<b>20,025,845.72</b>	<b>769,716.83</b>	<b>4.0%</b>

Subtotals by Tax Base	Pay 2018 Certified Levy	Pay 2019 Certified Levy	Increase (Decrease)	Percent Change
Referendum Market Value	10,024,590.01	10,753,587.48	728,997.47	7.3%
Net Tax Capacity	<u>9,231,538.88</u>	<u>9,272,258.24</u>	<u>40,719.36</u>	<u>0.4%</u>
<b>Total</b>	<b>19,256,128.89</b>	<b>20,025,845.72</b>	<b>769,716.83</b>	<b>4.0%</b>

Subtotals by Truth in Taxation Category	Pay 2018 Certified Levy	Pay 2019 Certified Levy	Increase (Decrease)	Percent Change
Voter Approved	13,196,526.35	13,980,817.44	784,291.09	5.9%
Other	<u>6,059,602.54</u>	<u>6,045,028.28</u>	<u>(14,574.26)</u>	<u>(0.2)%</u>
<b>Total</b>	<b>19,256,128.89</b>	<b>20,025,845.72</b>	<b>769,716.83</b>	<b>4.0%</b>

# Levy History

	Pay 19 Certified Levy	Pay 18 Certified Levy	Pay 17 Certified Levy	Pay 16 Certified Levy	Pay 15 Certified Levy	Pay 14 Certified Levy
General Fund	\$14,009,102.49	\$13,506,213.15	\$10,212,684.88	\$10,374,684.46	\$9,786,009.72	\$9,285,857.04
Community Services	\$410,997.28	\$412,076.54	\$401,904.62	\$407,503.44	\$409,538.51	\$398,416.90
Debt Service	\$5,605,745.95	\$5,337,839.20	\$4,962,475.10	\$4,765,914.22	\$5,384,485.05	\$5,593,336.50
<b>Total</b>	<b>\$20,025,845.72</b>	<b>\$19,256,128.89</b>	<b>\$15,577,064.60</b>	<b>\$15,548,102.12</b>	<b>\$15,580,033.28</b>	<b>\$15,277,610.44</b>
Difference	\$769,716.83	\$3,679,064.29	\$28,962.48	\$(31,931.16)	\$305,133.30	\$(79,290.53)
Percent Change	4.00%	23.62%	0.19%	(0.20%)	2.00%	(0.52%)



# 2018-19 General Fund Budget Revision

12/10/2018

# 2018-19 General Fund Budget Revision

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- Key factors for adjusting budget from adopted to revised:
  - Audited information for previous fiscal year finalized
  - October 1 enrollment data no longer a projection
  - Employment Agreements are finalized
  - New staff have been hired
  - Gymnastics Equipment purchase

# Enrollment Projection

Average Daily Membership							
	Pre-K	KG	1-3	4-6	7-12	Total	Weighted
2017-18 Adopted	38.20	237.85	823.77	938.15	1,988.25	4,026.22	4,423.87
2017-18 Revised	41.11	267.89	810.69	918.42	1,997.07	4,035.18	4,434.59
2017-18 Actual	39.25	273.02	807.11	922.90	2,001.75	4,044.0	4,392.27
2018-19 Adopted	39.40	257.10	817.10	921.80	2,054.0	4,089.40	4,500.20
2018-19 Revised	45.10	255.70	799.89	902.44	2,070.3	4,073.3	4,487.4

# Revenue Revision

	<b>17-18 Revised Budget</b>	<b>17-18 Audited Results</b>	<b>18-19 Adopted Budget</b>	<b>18-19 Revised Budget</b>
Property Tax	10,314,685	10,333,878	13,611,213	13,611,213
State Sources	37,143,015	37,193,504	37,784,088	37,704,088
Federal Sources	1,310,200	1,384,171	1,209,715	1,209,715
Local Sources	1,620,193	1,523,054	1,403,278	1,403,278
Total	50,388,093	50,434,607	54,008,294	53,928,294

# Expenditure Revision

	17-18 Revised Budget	17-18 Audit Results	18-19 Adopted Budget	18-19 Revised Budget
Salaries & Benefits	41,349,128	41,580,422	42,346,784	42,451,567
Purchased Services	6,361,520	6,295,752	6,560,630	6,571,576
Supplies/Other	2,350,248	2,224,883	2,241,506	2,380,988
Capital/Equipment	1,357,156	1,679,785	2,019,593	2,089,593
Total	51,418,052	51,780,842	53,168,513	53,493,724

# General Fund Budget

<b>FUND SUMMARY</b>				
	<b>2017-18</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2018-19</b>
	<b>Revised Budget</b>	<b>Audit Results</b>	<b>Adopted Budget</b>	<b>Revised Budget</b>
Beginning Fund Balance*	\$18,059,225	\$18,059,225	\$17,029,266	\$16,712,990
Annual Revenue	<u>50,388,093</u>	<u>50,434,607</u>	<u>54,008,294</u>	<u>53,928,294</u>
Total Sources	68,447,318	68,493,832	71,037,560	70,641,284
Annual Expenditures	<u>51,418,052</u>	<u>51,780,842</u>	<u>53,168,513</u>	<u>53,493,724</u>
Ending Fund Balance*	\$17,029,266	\$16,712,990	\$17,869,047	\$17,147,560
Unassigned Fund Balance	\$11,599,005	\$ 10,861,686	\$12,155,229	\$11,296,256
Unassigned Percentage	22.6%	21.0%	22.9%	21.1%

\*Beginning and ending fund balances include unrestricted and restricted dollars



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***THANK YOU!***

*COMMENTS & QUESTIONS?*

December 6, 2018

To: School Board Members  
From: Julie Pritchard-Board Chair

Re: Board Member's Stipend

Dear Board Members,

At our annual School Board Organizational Meeting set for January 14, 2019, as a board we set our stipend for the 2019 school year. In anticipation of that meeting, I have prepared the attached recap for your review. As you will note, we have kept the stipend modest in comparison to other districts. The last time the board adjusted the stipend was in 2008, when the director's and the chair's stipends were raised \$10 per month to \$190 and \$250 respectively.

One rationale behind the stipend is to allow anyone who wishes to pursue their interest in serving on the board would not be hindered by costs that could be a factor to their service such as child-care for meetings.

At our December 10<sup>th</sup> Regular School Board meeting, we will discuss the board stipend as part of the Discussion/ Reports part of the agenda. This will give the board the opportunity to discuss our current stipend and whether we want to consider any adjustments for the coming year. This will be a discussion only, as any formal action regarding stipends will be done at the organizational meeting in January.

If you would like any further information, please let me know in advance of Monday's meeting and I will have it available for our discussion.

Thank you.

## School Board Stipend Recap (Dec. 2017 Data)

<u>District</u>	<u>Monthly</u> <u>Directors</u>	<u>Annual</u> <u>Directors</u>	<u>Monthly</u> <u>Chair</u>	<u>Annual</u> <u>Chair</u>	<u>Additional Benefits</u>
<b><u>Big 9</u></b>					
Rochester	\$ 600	\$ 7,200	\$ 600	\$ 7,200	
Austin	\$ 300	\$ 3,600	\$ 400	\$ 4,800	
Albert Lea	\$ 300	\$ 3,600	\$ 350	\$ 4,200	
Mankato	\$ 283	\$ 3,400	\$ 333	\$ 4,000	Negotiation Team \$400
Faribault	\$ 250	\$ 3,000	\$ 275	\$ 3,300	
Owatonna	\$ 233	\$ 2,800	\$ 283	\$ 3,400	
<b>Northfield</b>	<b>\$ 190</b>	<b>\$ 2,280</b>	<b>\$ 250</b>	<b>\$ 3,000</b>	
Red Wing	\$ 183	\$ 2,200	\$ 242	\$ 2,900	
Winona	\$ 100	\$ 1,200	\$ 125	\$ 1,500	
<b>Big 9 Average with Rochester (excludes Northfield)</b>					
	<b>\$ 281</b>	<b>\$ 3,372</b>	<b>\$ 326</b>	<b>\$ 3,912</b>	
<b>Big 9 Average W/out Rochester (excludes Northfield)</b>					
	<b>\$ 235</b>	<b>\$ 2,820</b>	<b>\$ 286</b>	<b>\$ 3,432</b>	
<b><u>Other Districts</u></b>					
Burnsville	\$ 500	\$ 6,000	\$ 550	\$ 6,600	
Edina	\$ 375	\$ 4,500	\$ 375	\$ 4,500	
Farmington	\$ 358	\$ 4,300	\$ 445	\$ 5,350	
Hastings	\$ 354	\$ 4,250	\$ 395	\$ 4,750	
Cannon Falls	\$ 104	\$ 1,250	\$ 104	\$ 1,250	

# NORTHFIELD PUBLIC SCHOOLS

## School Board Minutes

November 26, 2018

Northfield High School Media Center

- I. Call to Order  
Board Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education of Independent School District 659 to order at 7:00 p.m. Present: Goerwitz, Stratmoen, Quinnell, Colangelo, Iverson, and Pritchard. Absent: Hardy.
- II. Agenda Changes / Table File  
Table File items were added.
- III. Public Comment  
No public comment.
- IV. Announcements and Recognitions  
No announcements or recognitions.
- V. Items for Discussion and Reports
  - A. FY2018 Audit Presentations  
Craig Popenhagen, Principal with CliftonLarsonAllen, LLP, presented the results of the 2017-18 fiscal year audit. His comments focused on the executive audit summary. The auditors issued a clean opinion on financial statements with one comment. Val Mertesdorf, Director of Finance, presented the projected versus audited general fund budget results. Superintendent Hillmann and the Board of Education commended Director Mertesdorf and the finance office staff for their excellent work.
  - B. Bond Sale Dates and Bond Pre-Sale Report  
Jeff Seeley from Ehlers presented the Pre-Sale Report with updated estimates and requested the Board approve the resolution authorizing the approval of the sale of general obligation school building bonds, Series 2019A.
- VI. Committee Reports  
Board member Colangelo submitted a report on Northfield Forward and Board Chair Pritchard's report summarized the Schools for Equity in Education (SEE) meeting she and Superintendent Hillmann attended on November 16, 2018.
- VII. Consent Agenda  
On a motion by Colangelo, seconded by Iverson, the Board approved the following Consent Agenda items:
  - A. Minutes. Minutes of the November 13, 2018, Regular School Board meeting.
  - B. Gift Agreement.
    - Two (2) RedcatAccess classroom audio systems valued at \$1,756 each; one for Greenvale Park and one for Early Childhood at Longfellow.
  - C. Personnel Items
    - a) Appointments
      1. Derek Docken, Event Worker-Hockey Game Scoreboard for 2 hours/day for 2 days/wk at the High School, beginning 11/19/2018.
      2. Fall/Winter Spring Recreation Positions #2822, Effective November 19, 2018-May 31, 2019  
Ella Palmquist, swim aide \$9.65, class lead \$10.50.

3. Gloria Alcocer, Targeted Services PLUS Site Assistant for 1.5 hours/day at Bridgewater, beginning 11/29/2018-5/02/2019; Step 2-\$13.22/hr.
  4. Margaret Fink, ACT Testing Coordinator for Accommodations for up to 20 hours/year at the High School, beginning 11/27/2018-06/30/2019; \$35.00/hr.
  5. Nancy Ivers, 1.0 FTE Long Term Substitute 5<sup>th</sup> Grade Teacher at Bridgewater, beginning 11/19/2018-01/6/2019; Sub Rate
  6. \*Jack Sherrick, Community Services Youth Center Site Assistant for 2.5 hours/day for 4 days/wk at the Middle School, beginning 11/27/2018-05/10/2019. Step 1-\$12.88/hr.
  7. Karie Svien, Special Ed EA-PCA for 6.75 hours/day at the Middle School, beginning 11/29/2018-06/07/2019; Spec Ed Step 2-\$15.96/hr.
- b) Increase/Decrease/Change in Assignment
1. Sebastian Burset, EL EA for 1 hour/day at the High School, change to 6.83 hours/day at the High School and at the ALC, effective 11/19/2018-06/07/2019.
  2. Nancy Meyers, Educational Assistant Bus EA with the District, add Professional Development for approximately 10-15 hours with the District, effective 11/20/2018-06/07/2019.
  3. Anne Campbell, Spec Ed Teacher at the High School, add an overload for home-based instruction as needed at the High School, effective 11/6/2018-12/19/2018.
  4. Brigid McCabe, Spec Ed EA-PCA at Longfellow/NCRC, add Spec Ed EA-PCA for On My Own Family Ed class for 1.75 hours/day Fridays only at Longfellow/NCRC, effective 12/3/2018-06/07/2019.
- c) Leave of Absence
1. Andria Cornell, Preschool Teacher with Community Services, Family/Medical Leave of Absence for Childcare, effective on or about 03/20/2019-5/3/2019.
  2. Katie O'Connor, Early Childhood Special Ed Teacher at Longfellow, Family/Medical Leave of Absence for Child Care, effective on or about 4/10/2019 for 33 work days.
- d) Retirements/Resignations/Terminations
1. Janet Murray, Administrative Support Assistant Class IV at the District Office, retirement effective 12/31/2018.

## VIII. Superintendent's Report

### A. Items for Individual Action

1. FY2018 Audit.  
On a motion by Quinnell, seconded by Goerwitz, the Board unanimously approved the 2017-18 audit report as presented. Motion carried.
2. Resolution Authorizing The Approval Of The Sale Of General Obligation School Building Bonds, Series 2019A; Covenanting And Obligating The District To Be Bound By And To Use The Provisions Of Minnesota Statutes, Section 126C.55 To Guarantee The Payment Of The Principal And Interest On The Bonds.  
On a motion by Stratmoen, seconded by Iverson, the Board unanimously authorized the Resolution Authorizing The Approval Of The Sale Of General Obligation School Building Bonds, Series 2019A; Covenanting And Obligating The District To Be Bound By And To Use The Provisions Of Minnesota Statutes, Section 126C.55 To Guarantee The Payment Of The Principal And Interest On The Bonds.

BE IT RESOLVED by the School Board of Independent School District No. 659, State of Minnesota, as follows:

1. The Board hereby finds that it is necessary and expedient to sell and issue not to exceed \$40,975,000 principal amount of general obligation school building bonds of Independent School District No. 659 (Northfield Public Schools) (the "District") approved by the voters of the District at a special election held on November 6, 2018. Said bonds (the "Bonds") shall provide funds for the acquisition and betterment of school sites and facilities, including the construction and equipping of a new elementary

school facility; the construction of additions to and renovations of the Bridgewater and Sibley Elementary School sites and facilities; the construction of renovations and improvements to the Longfellow School; and the construction of renovations and improvements to the Greenvale Park Elementary School to convert that facility for use as an early childhood center.

2. The Board, having been advised by Ehlers & Associates, Inc., the District's municipal advisor, hereby determines that this issue shall be privately sold after receipt of written proposals, as authorized pursuant to Minnesota Statutes, Section 475.60, Subdivision 2.

3. On approximately January 10, 2019, the Superintendent or Director of Finance and a Board Officer are authorized and directed to receive all proposals presented in conformity with the Terms of Proposal contained in the Official Statement, the terms of which are ratified and confirmed in all respects, and to approve on behalf of the District the sale of the Bonds to the party submitting the most favorable proposal (the "Purchaser"). If the true interest rate of the most favorable of said proposals does not exceed 4.00% and a favorable recommendation to accept the proposal is received from Ehlers & Associates, Inc., the Superintendent or Director of Finance and a Board Officer are authorized and directed to accept the same as though the price and interest rate had been included herein. In the Terms of Proposal, the District will reserve the right, after proposals are opened and prior to award, to increase or decrease the principal amount of the Bonds offered for sale or the amount of any individual maturity, with the increase or decrease to occur in multiples of \$5,000 in any of the maturities. The Superintendent or Director of Finance and a Board Officer are authorized and directed to endorse an acceptance on both copies of the most favorable proposal and to send one copy to the Purchaser.

4. Upon approval of the sale of the Bonds by the Superintendent or Director of Finance and a Board Officer, the Board will meet at a subsequent meeting to adopt the necessary approving resolution as drafted by the District's Bond Counsel.

5. (a) The District hereby covenants and obligates itself to notify the Commissioner of Education of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Bond Registrar or any successor paying agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Bond Registrar for the Bonds is authorized and directed to notify the Commissioner of Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Bond Registrar. The District understands that as a result of its covenant to be bound by the provisions of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now or hereafter established by the Departments of Management and Budget and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, subdivision 2(c) and otherwise to take such actions as necessary to comply with that section. The chair, clerk, superintendent or business manager is authorized to execute any applicable Minnesota Department of Education forms.

The motion for the adoption of the foregoing resolution was duly seconded by Member Iverson and, upon vote being taken thereon, the following voted in favor thereof: Goerwitz, Stratmoen, Quinnell, Colangelo, Iverson, Pritchard

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

3. Management Plan for Lead-in-Water.

On a motion by Iverson, seconded by Goerwitz, the Board unanimously approved the District Management Plan for Lead-in-Water as presented. The State of Minnesota required the formal adoption of our internal plan. Motion carried.

4. Dundas Dome Lease Agreement for 2019.

On a motion by Colangelo, seconded by Quinnell, the Board unanimously approved the lease agreement between Northfield Public Schools and Dundas Dome for the time period January 1, 2019 through December 31, 2019 as presented. Motion carried.

IX. Items for Information

- A. World's Best Workforce will be Monday, December 10, 2018 at 6:30 p.m. in the HS Media Center.
- B. Police-School Liaison Officer Contract. Superintendent Hillmann recommended the approval of a contract renewal with the City of Northfield for the 2019-2021 calendar years, and that the name be changed from Police-School Liaison Officer to School Resource Officer. He explained the City of Northfield recently completed a compensation study and has increased salaries for employees, including police officers. The District is scheduled to pay the same rate as the previous contract (\$49,852 annually) prorated for the period of January 1, 2019 through June 30, 2019. Beginning July 1, 2019 the District's annual payment will increase to \$58,722, prorated for the second half of 2019. The District covers roughly half of the officer's salary/benefits and is guaranteed at least half of the officer's time. He explained the contract will be an item for action at the December 10th school board meeting.
- C. Combined Polling Places for Future Elections. A new election law from the 2017 Legislative Session requires school districts to approve a resolution to combine polling places in the event the school district were to hold a special election. The Board reviewed the recommended combined polling places and Superintendent Hillmann explained the Board will be asked to approve this resolution at the December 10th meeting.
- D. NHS Student Activities Fall 2018 Report. Director of Student Activities Joel Olson presented a recap of NHS Fall 2018 athletics and activities, as well as academic achievements.
- E. Gymnastics Lease Agreement. The Board received a copy of the signed and executed gymnastics lease agreement for the time period November 26, 2018 through March 31, 2019.

X. Future Meetings

- A. Monday, November Monday, December 10, 2018, 7:00 PM, Regular Board Meeting, NHS Media Center
- B. Monday, January 14, 2019, 7:00 PM, Organizational School Board Meeting followed by Regular Board Meeting, NHS Media Center
- C. Monday, January 28, 2019, 7:00 PM, Regular Board Meeting, NHS Media Center

XI. Adjournment

On a motion by Stratmoen, seconded by Quinnell, the Board adjourned at 9:09 p.m.

Noel Stratmoen  
School Board Clerk

**NORTHFIELD SCHOOL DISTRICT GIFT AGREEMENT**

This agreement made this 27<sup>th</sup> day of November, 2018, by and between Emmanuel Baptist Church, hereinafter the "Donor", and Independent School District No. 659, Northfield, Minnesota, pursuant to the District's policy for receiving gifts and donations, as follows:

**TERMS**

*\$1,266.<sup>00</sup> donation for the Greenvale Park Elementary snack drive.*

Emmanuel Baptist Church  
Donor

By: *Received in the Greenvale Park Office*

Approved by resolution of the School Board on the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

INDEPENDENT SCHOOL DISTRICT No. 659

By: \_\_\_\_\_

Clerk



**NORTHFIELD SCHOOL DISTRICT GIFT AGREEMENT**

This agreement made this 28<sup>th</sup> day of November, 2018, by and between Nanette & Kevin Rodgers, hereinafter the “Donor”, and Independent School District No. 659, Northfield, Minnesota, pursuant to the District’s policy for receiving gifts and donations, as follows:

**TERMS**

\$2,000.00 donation for High School Athletics on Give to the Max Day, check # 13678.

Nanette & Kevin Rodgers  
Donor

By: Received in High School Activities office

Approved by resolution of the School Board on the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

INDEPENDENT SCHOOL DISTRICT No. 659

By: \_\_\_\_\_

Clerk

## SCHOOL RESOURCE OFFICER AGREEMENT

This AGREEMENT, made this 10th day of December, 2018, by and between Independent School District No. 659 (“SCHOOL DISTRICT”) and the City of Northfield, a Minnesota municipal corporation (“CITY”), (collectively, the “PARTIES”).

WHEREAS, SCHOOL DISTRICT is in need of and desires to receive certain law enforcement services from CITY; and

WHEREAS, CITY, through its police department, is willing and able to provide certain law enforcement services to SCHOOL DISTRICT; and

WHEREAS, SCHOOL DISTRICT and CITY desire to join in a mutual effort to curb delinquency and crime in the community and to develop better community understanding of law and law enforcement.

NOW, THEREFORE, in consideration of the mutual agreements and provisions herein set forth, SCHOOL DISTRICT and CITY agree as follows:

1. SCHOOL RESOURCE OFFICER. For the purpose of this AGREEMENT, the term School Resource Officer shall have the meaning and duties described in this Section.
  - 1.1. School Resource Officer. The School Resource Officer will be an Officer of the Northfield Police Department (“NPD”) who shall be responsible for performing the duties set forth in Paragraph 1.4 of this Section;
  - 1.2. The School Resource Officer will be for the purposes of this AGREEMENT a Contracted Agent of the SCHOOL DISTRICT and have access to all such information deemed necessary for the completion of the School Resource Officer duties as approved by the SCHOOL DISTRICT.
  - 1.3. School Resource Officer Employed by CITY. The Northfield Police Chief shall assign a law enforcement officer to serve as the School Resource Officer in SCHOOL DISTRICT. The Chief of Police in conference with SCHOOL DISTRICT officials shall select the officer. The School Resource Officer shall be a licensed peace officer in the NPD and an employee of CITY, and will operate under the direct administration and supervision of the Chief of Police or his/her designee. Law enforcement services rendered to SCHOOL DISTRICT under this AGREEMENT shall be at the sole discretion of the Chief of Police. CITY shall assume all obligations and payments with regard to School Resource Officer salaries and benefits including workers compensation, PERA, withholding taxes, etc. SCHOOL DISTRICT will reimburse CITY for such expenses pursuant to Section 4 of this AGREEMENT. Consistent with the relationship between the PARTIES, the School Resource Officer shall not be represented to the public as an employee of SCHOOL DISTRICT by either CITY or SCHOOL DISTRICT.

1.4. Duties of the School Resource Officer. The School Resource Officer will:

- 1.4.1. Strive to develop a better understanding within SCHOOL DISTRICT's schools of the law enforcement process.
- 1.4.2. Meet regularly with SCHOOL DISTRICT's administrators and special education personnel regarding law enforcement procedures and juvenile court procedures, and impart knowledge of families, neighborhoods, individuals, statistics, and trends when requested and in accordance with applicable law. The Police Chief shall meet with SCHOOL DISTRICT'S administrative team at least twice during the school year, preferably once at the start and once at the end of each school year in order to assess current police involvement in the schools.
- 1.4.3. Confer with SCHOOL DISTRICT parents, students, neighbors, school personnel and other members of the community regarding pre-delinquent behavior.
- 1.4.4. Conduct investigations within SCHOOL DISTRICT, its facilities and the surrounding community, both criminal and otherwise as deemed necessary by NPD or by mutual agreement between NPD and SCHOOL DISTRICT personnel.
- 1.4.5. Identify problems focused on children by inspecting SCHOOL DISTRICT schools' area, grounds and property, being watchful for loiterers and suspicious persons or automobiles, frequently visiting high-delinquency areas for law violators, and observing matters conflicting with the best interests of SCHOOL DISTRICT's pupils.
- 1.4.6. Take part in SCHOOL DISTRICT functions and community projects as deemed necessary by mutual agreement between CITY AND SCHOOL DISTRICT personnel in order to become acquainted with parents, businesspersons and community leaders and to assist in the social and cultural development of pupils, dropouts and recidivists.
- 1.4.7. Organize law enforcement or related educational programs within the framework of existing SCHOOL DISTRICT programs, as subject to approval by SCHOOL DISTRICT personnel.
- 1.4.8. In the instance of law violations, serve in the normal police officer capacity to protect life, limb, and property; to prevent crime, to recover stolen and lost property; and to apprehend and prosecute offenders, but in so doing orient activities toward rehabilitation and correction.
- 1.4.9. Work in cooperation with SCHOOL DISTRICT administrators towards mutually agreed upon goals involving NPD, SCHOOL DISTRICT's schools or its students. The School Resource Officer shall not have disciplinary authority within the school.

1.4.10. In the course of performing the duties of this AGREEMENT, respond to emergency calls within the NPD service area when necessary, investigate cases assigned by the Chief of Police, and attend trainings and perform special duties as assigned by the Chief of Police. These responsibilities will require flexibility in the hours that the School Resource Officer works and require the freedom to leave SCHOOL DISTRICT's facilities at various times.

1.4.11. Generally, subject to the requirements of Paragraph 1.4.10 above, the School Resource Officer shall spend a minimum of fifty percent (50%) his/her annual hours worked (1040) in or at SCHOOL DISTRICT schools and functions during the school calendar year. If schools in SCHOOL DISTRICT are not in session, the School Resource Officer will function as and perform the duties of a patrol officer for NPD under the direct supervision of the Chief of Police or his designee within the jurisdiction of the City of Northfield. Prior to the start of the school year a schedule will be developed by the Chief of Police or designee in consultation with SCHOOL DISTRICT personal as identified by the Superintendent of Schools.

2. RESPONSIBILITY OF SCHOOL DISTRICT. It shall be the responsibility of SCHOOL DISTRICT to:

2.1. Provide guidance and assistance to the School Resource Officer through SCHOOL DISTRICT's principals, teachers, administrative staff, other personnel and student body.

2.2. Provide a private office, desk, and telephone with outside line for use by the School Resource Officer to meet with students and staff on both a public and private meeting basis and to conduct and perform his/her duties as necessary and as otherwise assigned and directed by the Chief of Police.

2.3. Require its principals to coordinate the efforts of the School Resource Officer within the schools.

2.4. Provide clerical help and assistance to the School Resource Officer when needed by the officer within any school at which the officer is working in his/her capacity as School Resource Officer. This includes providing the supplies and materials needed. Clerical help and assistance and supplies and materials will be limited to those duties of the School Resource Officer directly related to law enforcement or related educational programs within the framework of existing SCHOOL DISTRICT programs.

2.5. Provide an assessment of the services received under this AGREEMENT to CITY, if requested by CITY.

3. RESPONSIBILITY OF CITY. It is the intention of CITY to provide a School Resource Officer to SCHOOL DISTRICT, and it shall be the responsibility of CITY to:

- 3.1. Assign one licensed peace officer to SCHOOL DISTRICT to act as School Resource Officer at SCHOOL DISTRICT's schools.
- 3.2. Provide NPD equipment needed by the School Resource Officer to perform necessary functions and duties.
- 3.3. Provide training and education within the scope of NPD.
- 3.4. Provide temporary replacements for the School Resource Officer as deemed necessary by NPD.

4. CONSIDERATION.

4.1. SCHOOL DISTRICT shall pay CITY the sum of \$24,926 for the period of January 1, 2019, through June 30, 2019. SCHOOL DISTRICT shall pay CITY the sum of \$29,361 for the period of July 1, 2019, through December 31, 2019. SCHOOL DISTRICT shall pay CITY the sum of \$58,722 each year as consideration for CITY's provision of the School Resource Officer for the calendar years of 2020 and 2021, with two equal payments of \$29,361 annually on or before June 1 and December 1, respectively, of each year. The initial payment being made on June 1, 2019 and the final payment on December 1, 2021. CITY shall provide SCHOOL DISTRICT an invoice for the amount owing and payable to CITY at least thirty (30) days in advance of the respective dates upon which payment by SCHOOL DISTRICT is required to be made.

5. TERM. The term of this AGREEMENT is for THREE (3) years and shall be effective as of January 1, 2019 and shall continue to December 31, 2021. This AGREEMENT shall be in effect as determined above unless terminated by either party. Termination of this AGREEMENT by either party shall be effective by delivering to the other party a preliminary written notice of termination not less than ninety (90) days prior to the date of termination of the AGREEMENT. All payments due under this AGREEMENT shall be prorated in the event of such termination.

6. INDEMNIFICATION.

6.1. As a condition of CITY's assignment of a School Resource Officer pursuant to this AGREEMENT, SCHOOL DISTRICT agrees to and shall indemnify, protect, save, hold harmless and insure CITY, and its respective officers, directors, employees and members and agents, from and against any and all claims and demands for, or litigation with respect to, all damages which may arise out of or be caused by SCHOOL DISTRICT or its agents, employees, contractors or subcontractors with respect to SCHOOL DISTRICT's performance of its obligations under this AGREEMENT. SCHOOL DISTRICT shall defend CITY against the foregoing, or litigation in connection with the foregoing, at SCHOOL DISTRICT's expense, with counsel reasonably acceptable to CITY. CITY, at its expense, shall have the right to participate in the defense of any claims or litigation and shall have the right to approve any settlement, which approval shall not be unreasonably withheld. The indemnification provision of this Section shall

not apply to damages or other losses proximately caused by or resulting from the gross negligence or willful misconduct of CITY. All indemnification obligations shall survive termination, expiration or cancellation of this AGREEMENT.

- 6.2. CITY agrees to and shall indemnify, protect, save harmless and insure SCHOOL DISTRICT, and its respective officers, directors, employees and members and agents, from and against any and all claims and demands for, or litigation with respect to, all damages which may arise out of or be caused by CITY or its agents, employees, contractors or subcontractors with respect to CITY's performance of its obligations under this AGREEMENT. CITY shall defend SCHOOL DISTRICT against the foregoing, or litigation in connection with the foregoing, at CITY's expense, with counsel reasonably acceptable to SCHOOL DISTRICT. SCHOOL DISTRICT, at its expense, shall have the right to participate in the defense of any Claims or litigation and shall have the right to approve any settlement, which approval shall not be unreasonably withheld. The indemnification provision of this Section shall not apply to damages or other losses proximately caused by or resulting from the gross negligence or willful misconduct of SCHOOL DISTRICT. All indemnification obligations shall survive termination, expiration or cancellation of this AGREEMENT.
7. VOLUNTARY AND KNOWING ACTION. The PARTIES, by executing this AGREEMENT, state that they have carefully read this AGREEMENT and understand fully the contents thereof; that in executing this AGREEMENT they voluntarily accept all terms described in this AGREEMENT without duress, coercion, undue influence, or otherwise, and that they intend to be legally bound thereby.
8. AUTHORIZED SIGNATORIES. The PARTIES each represent and warrant to the other that (1) the persons signing this AGREEMENT are authorized signatories for the entities represented, and (2) no further approvals, actions or ratifications are needed for the full enforceability of this AGREEMENT against it; each party indemnifies and holds the other harmless against any breach of the foregoing representation and warranty.
9. GOVERNING LAW. This AGREEMENT shall be deemed to have been made and accepted in Rice County, Minnesota, and the laws of the State of Minnesota shall govern any interpretations or constructions of this AGREEMENT without regard to its choice of law or conflict of laws principles.
10. DATA PRACTICES. The PARTIES acknowledge that this AGREEMENT is subject to the requirements of Minnesota's Government Data Practices Act, Minnesota Statutes, Section 13.01 *et seq.*
11. NO WAIVER. Any Party's failure in any one or more instances to insist upon strict performance of any of the terms and conditions of this AGREEMENT or to exercise any right herein conferred shall not be construed as a waiver or relinquishment of that right or of that Party's right to assert or rely upon the terms and conditions of this AGREEMENT. Any express waiver of a term of this AGREEMENT shall not be binding and effective unless made in writing and properly executed by the waiving Party.

12. AMENDMENTS. This AGREEMENT may not be amended except in writing properly executed by the PARTIES hereto. Except as specifically amended, this AGREEMENT shall remain in full force and effect.
13. ASSIGNMENT. This AGREEMENT may not be assigned by either Party without the written consent of the other Party.
14. SEVERABILITY. The invalidity or unenforceability of any provision of this AGREEMENT shall not affect the validity or enforceability of any other provision. Any invalid or unenforceable provision shall be deemed severed from this AGREEMENT to the extent of its invalidity or unenforceability, and this AGREEMENT shall be construed and enforced as if the AGREEMENT did not contain that particular provision to the extent of its invalidity or unenforceability.
15. ENTIRE AGREEMENT. These terms and conditions constitute the entire agreement between the PARTIES regarding the subject matter hereof. All discussions and negotiations are deemed merged in this AGREEMENT. The headings to the various sections of this AGREEMENT are solely for the convenience of the PARTIES, are not part of the AGREEMENT and shall not be used for the interpretation of the validity of the AGREEMENT or any provision hereof.
16. SURVIVABILITY. All covenants, indemnities, guarantees, releases, representations and warranties by any Party or PARTIES, and any undischarged obligations of CITY and SCHOOL DISTRICT arising prior to the expiration of this AGREEMENT (whether by completion or earlier termination), shall survive such expiration.
17. EXECUTION. This AGREEMENT may be executed simultaneously in two or more counterparts that, when taken together, shall be deemed an original and constitute one and the same document. The signature of any Party to the counterpart shall be deemed a signature to the AGREEMENT, and may be appended to, any other counterpart. Facsimile transmission of executed signature pages shall be deemed as originals and sufficient to bind the executing Party.

IN WITNESS WHEREOF, the PARTIES have hereunto executed this document the day and year first above written.

**INDEPENDENT SCHOOL DISTRICT NO. 659**

By: \_\_\_\_\_  
(Signature)

Date: \_\_\_\_\_

Title: \_\_\_\_\_

Print Name: \_\_\_\_\_

By: \_\_\_\_\_  
(Signature)

Date: \_\_\_\_\_

Title: \_\_\_\_\_

Print Name: \_\_\_\_\_

**CITY OF NORTHFIELD**

By: \_\_\_\_\_  
Rhonda Pownell, Its Mayor

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Monte Nelson, Its Chief of Police

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Deb Little, Its City Clerk

Date: \_\_\_\_\_



**COMMUNITY SERVICES**  
**Winter 2019 Brochure Instructors**

Victor Albrecht	Heartwork Yoga Studio
American Red Cross	Jesse James Lanes
Chris Anisowicz	Naomi Jirele
Paula Baragary	Christopher Kauffield
Doug Bengtson	Robert Knutson
Char Bezanson	Mad Science of Minnesota
Carly & John Born	Sylvia Marccarelli
John Champion	Michelle Michaud
Cannon Valley Sportsmen's Club	Monica Mohn
Carleton College Students	Erik Myran
Community Services Staff	North Star Haidong Gumdo
Computer Explorers	Northfield Arts Guild
Cornerstone on the Vermillion	Northfield Skating School Staff
Kevin Dahle	Linda O'Connor
John Dennis	Bob Peterson
Laverne Dickerson	Prairie Fire Children's Theatre
Doorway to College	Project ABLE Staff
Jacqui Dorsey	Renee Reinardy
Ashley Drobney	Ring the Bell Fitness
Sheriff Troy Dunn	Carol Schaub
Shahar Fearing	Susan Shirk
Four Winds Dog Training	Kevin Strauss
Corky Gaskell	Thomsen Systems
Dave Gilmore	Tom Tidrick
Girls on the Run	Carey Tinkelenberg
Peter Gittins	Nate Truman
Tracy Giza	Richard Truman
Rachel Gordon Mercer	Vicki Tyler
Gary Greenlund	Bettina Waldman
Dan Hagen	Watch Me Draw
Kurt Halverson	Waterford Warriors Snowmobile Club
Lori Hameister	Tom Weber
Steve Hatle	Youth Enrichment League Staff

**NORTHFIELD PUBLIC SCHOOLS**

**SENIORITY LIST**

**2018-19 SCHOOL YEAR**

Issued: December 10<sup>th</sup>, 2018

Approved by the Board of Education:

December 10<sup>th</sup>, 2018

Prepared and Distributed by Human Resources Office

	Name	Page	Name	Page	Name	Page	Name	Page
	Ackerman, Ann M	10	Croone, Craig L	1	Haar, Rebecca J	1	Kruse, Angela K	12
	Allin, Amy L	5	Czech, Natalie A	10	Hagberg, Stephanie R.	8	Kruse, Ann C	13
	Allison, Jennifer K	12			Haley, Paige W	15	Kuechenmeister, Meghan R	16
	Alvarez Jr, Ruben	8	Dahle, Kevin L	2	Halvorson, Denise A	2	Kuehl, Heather H	11
	Alvarez, Charlie D	13	Danielson, Adam B	4	Hand, Brenda A	6	Kurtz, Renae	15
	Amundson, Danielle R	5	Danielson, Christa A	6	Hansen, Shelley K	7	Kust, Daniel P	2
	Amy, Natalie A	14	Davis, Douglas D	3	Hanson, Inger L	12		
	Auge, Mark J	3	Day, Anne C. P.	9	Hanson, Katie A	14	Landry, Lily E	10
			Devries, Sara A	11	Harding, Jacalyn M	5	Lane, Karen Kay	3
	Bade, Elizabeth H	1	Dimick, Kimbra R	10	Harrity-Davidson, Mary E	3	Langevin, Mark A	5
	Bade, John R	1	Docken, Whitney A	15	Harstad, Kristen C	7	Lanza, Suzanne K	11
	Bailey, Erin K	10	Dokken, Tina A	7	Hauck, Karna E	2	Larimore-Rockne, Janet R	3
	Baker, Ashley B	14	Dorey, Amy C	11	Hebzyński, Kelly M	12	Larsen, Melissa A	6
	Balow, Tyler P	12	Downs, Lindsey J	6	Hehr, Ann M	6	Larson, Anne C	3
	Banks, Stacie J	13	Draeger, Lindsey L	15	Heil, Gretchen O	8	Laudenbach, Matthew C	15
	Baragary, Paula M	8	Driscoll, Leah S	13	Heinritz, Amanda J	4	Lauritzen-Kohel, Jill M	2
	Battaglia, Lisa A	1	Driscoll, Ryan J	9	Herman, Debra J	7	Lindstrom, Joyce M	12
	Bauer, Michelle A	6	Duba, Carolyn K	8	Hetzl, Sheila M	12	Link, Jennifer M	14
	Beaulieu, Stephen J	7	Dube, Sean D	14	Hoffelt, Rachel H	5	Lofquist, Darren A	8
I	Bennetts, Cathy A	1	Duchene, Sarah J	8	Holden, Dana L	4	Lompart, Jennifer H	6
	Berg-Wall, Matthew D	12			Holmquist Christopher C	5	Lorang, Rebecca A	14
N	Bernhard, Paul J.	9	Eastman, Kyle J	9	Hovden, Lisa M	6	Lynch, Angela F	16
	Betcher, Krista P	1	Eddy, Paul R	3	Howard, Christine E	14		
D	Biegert, Timothy F	6	Eliason, Angela L	8	Howard, Christopher L	7	Magnuson, Mary K	1
	Bielenberg, Kiersten E	4	Ellerbusch, Brittany R	9	Hudson, Rachael A	10	Mahal, Stephanie M	9
E	Biwer-Bekhechi, Julie M	8	Enge, Jessica L	15	Hummel, Kristin N	2	Mahoney-Hanzlik, Jeanne M	4
	Bloom, Sarah	15	Ensrud, Jan B. B.	4			Malecha, Rebecca L	14
X	Bolton, Susan Nelson	12	Ensrud, Mark A	3	Jandro, Dawn M	4	Malecha, Tiffany R	11
	Born, Mairin K	9	Ericksen, Molly D.B.	13	Jarvis, Anne L	5	Maney, Mary Katherine B	15
	Bothun, Stefanie A	11	Estrella, Rafael	11	Jaynes, Andrew T	6	Martens, Sarah M.C.	7
	Brush, Erin M	12			Jerdee, Ann M.H.	10	Mathison, Anthony A	1
	Bulfer, Briana M	10	Fatze, Christopher J	15	Johnson, Craig R	3	Mathison, Cheryl W	1
	Burkhead, Monika H	1	Faust, Tyler L	11	Johnson, Kelly J	9	Matson, Maren E	11
	Burnham, Renee M	10	Flicek, Kathy A	4	Johnson, Kristen K	3	Maus, Peter D	12
	Bushey, Caitlin A	15	Flom, Ashley D	11	Johnson, Kristin G	15	McDonough, Tammy F	9
			Foehrkolb, Kelley L	13	Johnson, Mark T	2	Mckay, Jaclyn D	9
	Cade, Kristen M.E.	2	Forbord, Jamie A	14	Johnson, Roanne M	2	Mclaughlin, Anne E	13
	Cade, Stephen H.E.	6	Fox, Nancy C	5	Jones, Jennifer L	15	Mcmanus, Laura C	11
	Campbell, Anne M	12	Frederick, Diane M	5	Jorgensen, Joseph M	10	Medin, Kimberly A	15
	Carlson, Stephani L	10	Freier, Ethan J	4			Meehan, Katrina D	3
	Casson, Kathleen S	11			Karlsrud, Shari D	9	Mehrkens, Rhea P	5
	Charlton, Pamela A	4	Gaertner, Michelle E	10	King, Elizabeth A	4	Messer, Rebecca J	5
	Chlan, Vicky A	1	Gainey, Rebecca A	7	Klein, Melanie A	15	Meyers, Daniel J.	7
	Clarey, Alisha K	12	Garcia Jr, Roberto	8	Kohl, Gail H	1	Mikkelson, Curtis D	2
	Cooney, Noreen L	5	Glassing, Rebecca S	7	Kortuem, Kristi M	13	Mikkelson, Sara H	4
	Coudret, Raymond T	3	Golla, Dylan	15	Korynta, Marcy R	12	Moeller, Amy A	2
	Craft, Kristen A	11	Graupmann, Emileana M	6	Kovach, Linda M	4	Moening, Pamela J	13
	Crase, Danielle M	12	Gross, Lydia E	15	Kremin, Megan J	14	Molloy, Shawna L	15
			Guggisberg, Richard L	5	Kruger, Natalie A	8	Momberg, Mary E	6

	Name	Page	Name	Page	Name	Page	Name	Page
	Mucha, Ellen M	5	Ryan, Tiffany C	13	Sweeney, Bambijo Allison	11	Woodstrup, Katherine A	9
	Myers, Jacie L	8	Rydberg, Terry L	15	Swenson, Erik T	9		
			Ryden, Heather H	5	Swenson, Gina Q	11	Yamry, Corrine E	8
	Nagy, Diane R	10					Youngblut, Mary Beth	1
	Navarro, Deborah D	14	Sand, John J	8	Tacheny, Amy L	8	Yule, Brent W	14
	Nelson, Karen M.R.	12	Sand, Leah LI	7	Taggart, Steven M	9		
	Nelson, Lisa J	1	Sasse, Anita L	11	Talbot Peterson, Laura A	9	Zach, Sari L	4
	Ness, Erica L	11	Sawyer, Darrell J	4	Taylor, Daniel J	11	Ziemann, Elizabeth J	9
	Nivala, Jessica A.M.	10	Sawyer, Jamin V	14	Taylor, Lori L	10	Zupfer-Rice, Carrie B	1
	Nohava, Erin J	11	Saxton West, Jody L	4	Temple, Linda M	10		
	Norrie, Katherine M	4	Schnorr, John R	1	Thomforde, Debra J	1		
	Northrup, Ashley W.	8	Schock, Angela A	14	Thompson, Jonathan D	15		
			Schrader, Amanda R	7	Thornton, Mark W	3		
	O'Connor, Catherine Auge	9	Schultz, Micah T	12	Tilstra, Lydia R	7		
	Olivier, Heather E	8	Schuster, Renae C	2	Timerson, Bridget L	12		
	O'Neill, Christopher G	5	Schwaab, Sherry L	4	Tisdale, Brigitte A	5		
	Ostermann, April D	3	Scoville-Rhazi, Christopher A	11	Torbenson, Diane L	1		
	Otte, Allison L	8	Seeberg, Paula J	4	Tracy, Amanda G	5		
	Otting, Kelleen K	11	Seitz, Deborah S	6	Tran, Lahna B	6		
I	Ousley, Paul H	11	Serie-Amunrud, Joy L	14	Trebelhorn, Renae Therese	3		
			Shepherd, Melissa A	13	Trotman, Ellen J	12		
N	Palmquist, Pamela L	5	Sherman, Karleen G	10	Truman, Nathan R	4		
	Papke, Nicole S	6	Sherry, Lynsi J	14	Turnacliff, Rose M	6		
D	Patterson, Rebekah A	9	Sickler, Gregory T	3				
	Peterson, Betsy L	14	Sickler, Michelle M	3	Valentine, Elizabeth A	7		
E	Peterson, Lori L	7	Sieger, Amanda M.S.	5	Viesselman, Karl E	6		
	Pfaffinger, Justin J	14	Sieve, Amy C	5	Vind, Laura E	13		
X	Phenow, Dustee D	11	Sjoberg, Caroline F	15				
	Pietsch, Ryan D	8	Slegers, Kimberly A	2	Warner, Lori K	13		
	Piper, David L	2	Smith, Janet L	14	Waters, Katherine P	15		
	Prestemon, Kari J	7	Soderlund, Amber L	14	Weber, Jessica A	15		
	Pudas, Heather K	8	Solinger, Amanda	15	Webster, Sara A	9		
	Puppe, Susan B	13	Sonnega, Michelle M	3	Weiland, Jane E	9		
			Sorenson, Dawn M	3	Weinmann, Earl J	2		
	Randall, Amy L	13	Spitzack, Joshua M	12	Weis, Lisa C	7		
	Rasmussen, Deborah U	4	Spitzack, Melissa R	8	Wheelock, Megan L	13		
	Rauk, Brent E	5	Staab, Geoffrey D	10	Whitney, Jonathan D	12		
	Reed, Melissa J	9	Stanaway, Paul D	2	Wiebe, Jamie L	10		
	Reitan, Oliver G	16	Stanina, Scott G	10	Wiebe, Travis J	6		
	Riesgraf, Daniel S	7	Stanton Ims, Heather D	5	Wiertsema-Miller, Kathy J	4		
	Riley, Patrick N	7	Steele, Michelle L	3	Wiese, Diane L.	13		
	Robb, Lisa A.K.	9	Stellner, Brynne E	15	Will, Tania R	2		
	Robertson, Caitlin I	15	Stevens, Brian C	7	Williams, Mary B	2		
	Robia, Mary D	8	Streefland, Jennifer Lynn	6	Williams, Ruby T	14		
	Rolling, Rachel M	15	Stulken, Shelley N.	14	Winter, Kari J	13		
	Roth, Kyle R	13	Sullivan, Bob T	1	Witt, Margaret S	7		
	Rubin, Anna M	12	Swan Mcdonald, Eric J	12	Woitalla, Mark A	1		
	Rud, Jodie L	12	Swan Mcdonald, Sarah E.	4	Wolner, Julie E	2		

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
1	Chlan, Vicky A	9/1/1980	MA+30	270040	110000	MATHEMATICS	7-12	6/30/2023	High School, Mathematics, Teacher	1.00
2	Schnorr, John R	10/24/1984	MA+60	281180	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2020	Longfellow/ALC, Speech/Language Impaired, Speech/Lang Pathologist	1.00
3	Mathison, Cheryl W	9/1/1985	MA	297580	000745	TEACHER-COORD WORK EXP DISADVANTAGED	Voc High School	6/30/2023	Longfellow/ALC, Business Ed, Teacher	1.00
	Mathison, Cheryl W	9/1/1985	MA	297580	000750	TEACHER/COORD WORK EXP HANDICAPPED	Voc High School	6/30/2023	Longfellow/ALC, Business Ed, Teacher	
	Mathison, Cheryl W	9/1/1985	MA	297580	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2023	Longfellow/ALC, Business Ed, Teacher	
4	Torbenson, Diane L	9/1/1987	MA+60	307242	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Greenville Park, MTSS Instructional Coach	1.00
5	Magnuson, Mary K	9/1/1988	MA	292046	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2022	High School, DCD: Mild-Moderate, Teacher	1.00
	Magnuson, Mary K	9/1/1988	MA	292046	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2022	High School, DCD: Mild-Moderate, Teacher	
6	Kohl, Gail H	9/1/1988	MA	316675	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Bridgewater, Grade 5, Teacher	1.00
7	Croone, Craig L	9/1/1989	MA+45	292717	130400	EARTH AND SPACE SCIENCE	7-12	6/30/2021	Middle School, Science, Teacher	1.00
	Croone, Craig L	9/1/1989	MA+45	292717	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2021	Middle School, Science, Teacher	
	Croone, Craig L	9/1/1989	MA+45	292717	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Middle School, Science, Teacher	
8	Sullivan, Bob T	9/1/1989	MA+45	321832	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2022	High School, English/Language Art, Teacher	1.00
	Sullivan, Bob T	9/1/1989	MA+45	321832	080450	COACHING	7-12	6/30/2022	High School, English/Language Art, Teacher	
9	Thomforde, Debra J	9/1/1989	BA+30	286685	050196	READING	K-12	6/30/2021	Greenville Park, ADSIS, Licensed Instr Support Staff	1.00
	Thomforde, Debra J	9/1/1989	BA+30	286685	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2021	Greenville Park, ADSIS, Licensed Instr Support Staff	
	Thomforde, Debra J	9/1/1989	BA+30	286685	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2021	Greenville Park, ADSIS, Licensed Instr Support Staff	
10	Youngblut, Mary Beth	9/1/1989	BA+30	307941	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Greenville Park, Grade 3, Teacher	1.00
11	Bade, John R	9/1/1990	MA+60	282983	020000	VISUAL ARTS	K-12	6/30/2020	Middle School, Art, Teacher	1.00
12	Betcher, Krista P	9/1/1990	MA+30	312009	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	LOA	LOA
	Betcher, Krista P	9/1/1990	MA+30	312009	190201	LEARNING DISABILITIES	K-12	6/30/2019	LOA	
	Betcher, Krista P	9/1/1990	MA+30	312009	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2019	LOA	
	Betcher, Krista P	9/1/1990	MA+30	312009	50196	READING	K-12	6/30/2019	LOA	
13	Woitalla, Mark A	9/1/1991	MA+30	311695	100000	INDUSTRIAL ARTS	5-12	6/30/2019	High School, Technology and Engineering, Teacher	1.00
	Woitalla, Mark A	9/1/1991	MA+30	311695	300100	CONSTRUCTION CAREERS	7-12	6/30/2019	High School, Technology and Engineering, Teacher	
14	Mathison, Anthony A	9/1/1991	MA	304219	080300	PHYSICAL EDUCATION	K-12	6/30/2021	Bridgewater, Phy Ed, Teacher	1.00
	Mathison, Anthony A	9/1/1991	MA	304219	080450	COACHING	7-12	6/30/2021	Bridgewater, Phy Ed, Teacher	
	Mathison, Anthony A	9/1/1991	MA	304219	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2021	Bridgewater, Phy Ed, Teacher	
15	Nelson, Lisa J	9/1/1991	MA	330573	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Greenville Park, Title I, Teacher	1.00
16	Bade, Elizabeth H	9/1/1991	BA+60	331952	940800	PUBLIC SCHOOL NURSE	Pre K-12	6/30/2023	District-Wide, Health Services, District Nurse	1.00
17	Burkhead, Monika H	9/23/1991	MA+60	326371	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Middle School, Grade 6, Teacher	1.00
18	Bennetts, Cathy A	9/23/1991	MA+15	259227	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Sibley, ADSIS, Licensed Instr Support Staff	1.00
19	Haar, Rebecca J	1/14/1992	MA+60	336369	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Sibley, Grade 4, Teacher	1.00
20	Battaglia, Lisa A	9/1/1992	MA+60	315567	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2019	High School, MTSS, Licensed Instr Support Staff	1.00
	Battaglia, Lisa A	9/1/1992	MA+60	315567	050196	READING	K-12	6/30/2019	High School, MTSS, Licensed Instr Support Staff	
	Battaglia, Lisa A	9/1/1992	MA+60	315567	160000	TEACHER/COORDINATOR WORK BASED LRNG	9-12	6/30/2019	High School, MTSS, Licensed Instr Support Staff	
	Battaglia, Lisa A	9/1/1992	MA+60	315567	190201	LEARNING DISABILITIES	K-12	6/30/2019	High School, MTSS, Licensed Instr Support Staff	
21	Zupfer-Rice, Carrie B	9/1/1992	MA+60	328365	180100	ELEMENTARY EDUCATION	1-6	6/30/2023	Greenville Park, Specific Learning Disability, Teacher	1.00
	Zupfer-Rice, Carrie B	9/1/1992	MA+60	328365	190201	LEARNING DISABILITIES	K-12	6/30/2023	Greenville Park, Specific Learning Disability, Teacher	
	Zupfer-Rice, Carrie B	9/1/1992	MA+60	328365	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2023	Greenville Park, Specific Learning Disability, Teacher	

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
22	Will, Tania R	9/1/1992	MA+45	320366	080450	COACHING	7-12	6/30/2022	Sibley, MTSS Instructional Coach	1.00
	Will, Tania R	9/1/1992	MA+45	320366	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Sibley, MTSS Instructional Coach	
	Will, Tania R	9/1/1992	MA+45	320366	933000	PRINCIPAL K-12	District	6/30/2019	Sibley, MTSS Instructional Coach	
23	Cade, Kristen M.E.	9/1/1992	MA+45	337935	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Bridgewater, Kindergarten, Teacher	1.00
24	Williams, Mary B	9/1/1992	MA+15	280057	120000	MUSIC	K-12	6/30/2019	High School, Music, Teacher	1.00
25	Johnson, Roanne M	9/1/1992	MA+15	338309	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Bridgewater, Specific Learning Disability, Teacher	1.00
	Johnson, Roanne M	9/1/1992	MA+15	338309	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Bridgewater, Specific Learning Disability, Teacher	
	Johnson, Roanne M	9/1/1992	MA+15	338309	190201	LEARNING DISABILITIES	K-12	6/30/2021	Bridgewater, Specific Learning Disability, Teacher	
26	Stanaway, Paul D	9/1/1992	MA	326362	080300	PHYSICAL EDUCATION	K-12	6/30/2019	Middle School, Physical Education, Teacher	1.00
	Stanaway, Paul D	9/1/1992	MA	326362	080450	COACHING	7-12	6/30/2019	Middle School, Physical Education, Teacher	
	Stanaway, Paul D	9/1/1992	MA	326362	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2019	Middle School, Physical Education, Teacher	
27	Hauck, Karna E	9/1/1992	MA	336042	020000	VISUAL ARTS	K-12	6/30/2019	High School, Art, Teacher	0.97
28	Mikkelson, Curtis D	9/1/1992	BA+60	339668	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2020	Middle School, Social Studies, Teacher	1.00
29	Johnson, Mark T	9/1/1992	BA+45	311841	080300	PHYSICAL EDUCATION	K-12	6/30/2019	Middle School, Physical Education, Teacher	1.00
	Johnson, Mark T	9/1/1992	BA+45	311841	080450	COACHING	7-12	6/30/2019	Middle School, Physical Education, Teacher	
	Johnson, Mark T	9/1/1992	BA+45	311841	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2019	Middle School, Physical Education, Teacher	
	Johnson, Mark T	9/1/1992	BA+45	311841	190201	LEARNING DISABILITIES	K-12	6/30/2019	Middle School, Physical Education, Teacher	
30	Hummel, Kristin N	9/1/1992	BA	341486	120100	CLASSROOM MUSIC	K-12	6/30/2020	Bridgewater, Music, Teacher	1.00
	Hummel, Kristin N	9/1/1992	BA	341486	120401	VOCAL MUSIC	K-12	6/30/2020	Bridgewater, Music, Teacher	
31	Weinmann, Earl J	9/1/1993	MA+60	295342	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2020	Middle School, Social Studies, Teacher	1.00
	Weinmann, Earl J	9/1/1993	MA+60	295342	210060	DRIVER EDUCATION	7-12	6/30/2020	Middle School, Social Studies, Teacher	
32	Slegers, Kimberly A	9/1/1993	MA+30	336947	080100	HEALTH EDUCATION	K-12	6/30/2020	High School, Health, Teacher	1.00
	Slegers, Kimberly A	9/1/1993	MA+30	336947	080300	PHYSICAL EDUCATION	K-12	6/30/2020	High School, Health, Teacher	
	Slegers, Kimberly A	9/1/1993	MA+30	336947	080450	COACHING	7-12	6/30/2020	High School, Health, Teacher	
33	Kust, Daniel P	9/1/1993	MA+15	300536	080450	COACHING	7-12	6/30/2019	Middle School, Grade 6, Teacher	1.00
	Kust, Daniel P	9/1/1993	MA+15	300536	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Middle School, Grade 6, Teacher	
	Kust, Daniel P	9/1/1993	MA+15	300536	940301	MIDDLE SCHOOL GUIDANCE & COUNSELING	Middle Sch	6/30/2019	Middle School, Grade 6, Teacher	
	Kust, Daniel P	9/1/1993	MA+15	300536	940302	ELEMENTARY GUIDANCE & COUNSELING	1-6	6/30/2019	Middle School, Grade 6, Teacher	
34	Dahle, Kevin L	9/1/1993	MA	292749	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2022	High School, Social Studies, Teacher	1.00
	Dahle, Kevin L	9/1/1993	MA	292749	210000	DRIVER EDUCATION	7-12	6/30/2022	High School, Social Studies, Teacher	
35	Piper, David L	9/1/1993	BA+30	286635	190201	LEARNING DISABILITIES	K-12	6/30/2021	Middle School, Specific Learning Disability, Teacher	1.00
	Piper, David L	9/1/1993	BA+30	286635	199801	MILD TO MODERATE MENTALLY HDOP	K-12	6/30/2021	Middle School, Specific Learning Disability, Teacher	
36	Wolner, Julie E	1/24/1994	MA	310689	140050	BUSINESS	5-12	6/30/2020	High School, Business & Office Ed, Teacher	1.00
	Wolner, Julie E	1/24/1994	MA	310689	140710	ADMINISTRATIVE SUPPORT OCCUPATIONS	Voc High School	6/30/2020	High School, Business & Office Ed, Teacher	
	Wolner, Julie E	1/24/1994	MA	310689	149992	BUSINESS ED (EXCEPT SHORTHAND)	7-12	6/30/2020	High School, Business & Office Ed, Teacher	
	Wolner, Julie E	1/24/1994	MA	310689	149997	KEYBOARDING FOR COMPUTER APPL	K-8	6/30/2020	High School, Business & Office Ed, Teacher	
37	Schuster, Renae C	9/1/1994	MA+60	334444	080450	COACHING	7-12	6/30/2019	Bridgewater, Grade 4, Teacher	1.00
	Schuster, Renae C	9/1/1994	MA+60	334444	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Bridgewater, Grade 4, Teacher	
38	Lauritzen-Kohel, Jill M	9/1/1994	MA+60	351936	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2023	High School, English/Language Art, Teacher	1.00
	Lauritzen-Kohel, Jill M	9/1/1994	MA+60	351936	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2023	High School, English/Language Art, Teacher	
39	Moeller, Amy A	9/1/1994	MA+30	351676	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2022	High School, English/Language Art, Teacher	0.40
	Moeller, Amy A	9/1/1994	MA+30	351676	933000	PRINCIPAL K-12	District	6/30/2018	High School, English/Language Art, Teacher	
40	Halvorson, Denise A	9/1/1994	MA	311562	060208	FRENCH	1-6	6/30/2020	High School, Foreign Language - French, Teacher	1.00
	Halvorson, Denise A	9/1/1994	MA	311562	060208	FRENCH	7-12	6/30/2020	High School, Foreign Language - French, Teacher	

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
41	Trebelhorn, Renae Therese	9/1/1994	MA	319386	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2022	Middle School, DCD: Mild-Moderate, Teacher	1.00
	Trebelhorn, Renae Therese	9/1/1994	MA	319386	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2022	Middle School, DCD: Mild-Moderate, Teacher	
	Trebelhorn, Renae Therese	9/1/1994	MA	319386	199802	MODERATE TO SEVERE MENTALLY HDPC	K-12	6/30/2022	Middle School, DCD: Mild-Moderate, Teacher	
42	Ensrud, Mark A	9/1/1994	MA	351090	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2022	High School, Guidance, Guidance Counselor	1.00
	Ensrud, Mark A	9/1/1994	MA	351090	940310	SCHOOL COUNSELOR	K-12	6/30/2022	High School, Guidance, Guidance Counselor	
43	Larson, Anne C	9/1/1995	MA+45	313541	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Greenville Park, Grade 2, Teacher	1.00
44	Coudret, Raymond T	9/1/1995	MA+45	326047	110000	MATHEMATICS	7-12	6/30/2019	High School, Mathematics, Teacher	1.00
	Coudret, Raymond T	9/1/1995	MA+45	326047	933000	PRINCIPAL K-12	District	6/30/2019	High School, Mathematics, Teacher	
45	Sorenson, Dawn M	9/1/1995	MA	318191	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2022	Longfellow/ALC, Developmentally Delayed, Teacher	1.00
46	Harrity-Davidson, Mary E	9/1/1995	BA+30	268253	050500	SPEECH	7-12	6/30/2019	Middle School, Physical Education, Teacher	0.83
	Harrity-Davidson, Mary E	9/1/1995	BA+30	268253	080300	PHYSICAL EDUCATION	K-12	6/30/2019	Middle School, Physical Education, Teacher	
	Harrity-Davidson, Mary E	9/1/1995	BA+30	268253	080450	COACHING	7-12	6/30/2019	Middle School, Physical Education, Teacher	
47	Auge, Mark J	9/1/1996	MA+45	331004	130200	LIFE SCIENCES	7-12	6/30/2021	High School, Science, Teacher	1.00
	Auge, Mark J	9/1/1996	MA+45	331004	130500	SCIENCE 5-9	7-12	6/30/2021	High School, Science, Teacher	
48	Sonnega, Michelle M	9/1/1996	MA+15	346945	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2021	High School, English/Language Art, Teacher	1.00
49	Eddy, Paul R	9/1/1996	MA	329128	110000	MATHEMATICS	7-12	6/30/2023	High School, iMathematics, Teacher	1.00
50	Johnson, Craig R	9/1/1997	MA+60	335976	080450	COACHING	7-12	6/30/2019	High School, Science, Teacher	1.00
	Johnson, Craig R	9/1/1997	MA+60	335976	130200	LIFE SCIENCES	7-12	6/30/2019	High School, Science, Teacher	
51	Meehan, Katrina D	9/1/1997	MA+60	350739	130200	LIFE SCIENCES	7-12	6/30/2023	Middle School, Science, Teacher	1.00
	Meehan, Katrina D	9/1/1997	MA+60	350739	130500	SCIENCE 5-9	5-9	6/30/2023	Middle School, Science, Teacher	
52	Ostermann, April D	9/1/1997	MA+60	362161	060219	SPANISH	1-6	6/30/2019	Sibley, Grade 5 Companeros, Teacher	1.00
	Ostermann, April D	9/1/1997	MA+60	362161	060301	BILINGUAL/BICULTURAL EDUCATION	K-12	6/30/2019	Sibley, Grade 5 Companeros, Teacher	
	Ostermann, April D	9/1/1997	MA+60	362161	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Sibley, Grade 5 Companeros, Teacher	
53	Thornton, Mark W	9/1/1997	MA	336699	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2020	High School, Social Studies, Teacher	1.00
54	Steele, Michelle L	9/1/1997	MA	346040	080300	PHYSICAL EDUCATION	K-12	6/30/2023	Middle School, Physical Education, Teacher	1.00
	Steele, Michelle L	9/1/1997	MA	346040	080450	COACHING	7-12	6/30/2023	Middle School, Physical Education, Teacher	
	Steele, Michelle L	9/1/1997	MA	346040	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2023	Middle School, Physical Education, Teacher	
55	Davis, Douglas D	9/1/1997	MA	350423	080300	PHYSICAL EDUCATION	K-12	6/30/2022	High School, Physical Education, Teacher	1.00
	Davis, Douglas D	9/1/1997	MA	350423	080450	COACHING	7-12	6/30/2022	High School, Physical Education, Teacher	
	Davis, Douglas D	9/1/1997	MA	350423	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2022	High School, Physical Education, Teacher	
56	Sickler, Michelle M	9/1/1998	MA+45	374733	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Greenville Park, Grade 5, Teacher	1.00
57	Lane, Karen Kay	9/1/1998	MA+30	329464	080450	COACHING	7-12	6/30/2022	Bridgewater, Grade 2, Teacher	1.00
	Lane, Karen Kay	9/1/1998	MA+30	329464	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Bridgewater, Grade 2, Teacher	
58	Johnson, Kristen K	9/1/1998	MA+15	321459	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Greenville Park, Grade 2, Teacher	1.00
	Johnson, Kristen K	9/1/1998	MA+15	321459	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2019	Greenville Park, Grade 2, Teacher	
59	Sickler, Gregory T	9/1/1998	MA	333933	080450	COACHING	7-12	6/30/2019	Bridgewater, Grade 3, Teacher	1.00
	Sickler, Gregory T	9/1/1998	MA	333933	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Bridgewater, Grade 3, Teacher	
60	Larimore-Rockne, Janet R	9/1/1998	MA	348892	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2022	Bridgewater, Title I, Teacher	0.75
	Larimore-Rockne, Janet R	9/1/1998	MA	348892	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2022	Bridgewater, Title I, Teacher	
	Larimore-Rockne, Janet R	9/1/1998	MA	348892	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Bridgewater, Title I, Teacher	

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
61	King, Elizabeth A	9/1/1998	MA	374077	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Bridgewater, Grade 3 Companeros, Teacher	1.00
62	Holden, Dana L	9/8/1998	MA+45	371741	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Bridgewater, Grade 4, Teacher	1.00
63	Rasmussen, Deborah U	1/26/1999	MA	377990	940300	SECONDARY GUIDANCE AND COUNSELING	7-12	6/30/2022	High School, Guidance, Guidance Counselor	1.00
64	Zach, Sari L	9/1/1999	MA+60	310297	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Greenvale Park, Grade 1, Teacher	1.00
65	Charlton, Pamela A	9/1/1999	MA+60	350065	050196	READING	K-12	6/30/2022	Bridgewater, Grade 1, Teacher	1.00
	Charlton, Pamela A	9/1/1999	MA+60	350065	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Bridgewater, Grade 1, Teacher	
66	Schwaab, Sherry L	9/1/1999	MA+60	381002	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Bridgewater, Grade 2, Teacher	1.00
67	Freier, Ethan J	9/1/1999	MA+30	313477	120100	CLASSROOM MUSIC	5-12	6/30/2021	Middle School, Music, Teacher	1.00
	Freier, Ethan J	9/1/1999	MA+30	313477	120501	BAND	K-12	6/30/2021	Middle School, Music, Teacher	
	Freier, Ethan J	9/1/1999	MA+30	313477	120502	ORCHESTRA	K-12	6/30/2021	Middle School, Music, Teacher	
68	Jandro, Dawn M	9/1/1999	MA	339455	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2020	Sibley, Grade 3, Teacher	1.00
	Jandro, Dawn M	9/1/1999	MA	339455	080450	COACHING	7-12	6/30/2020	Sibley, Grade 3, Teacher	
	Jandro, Dawn M	9/1/1999	MA	339455	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Sibley, Grade 3, Teacher	
69	Flicek, Kathy A	12/13/1999	MA+60	354747	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Greenvale Park, Kindergarten, Teacher	1.00
70	Kovach, Linda M	1/10/2000	MA+60	356238	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2023	Middle School, Grade 6, Teacher	1.00
	Kovach, Linda M	1/10/2000	MA+60	356238	180100	ELEMENTARY EDUCATION	1-6	6/30/2023	Middle School, Grade 6, Teacher	
71	Swan Mcdonald, Sarah E.	9/1/2000	MA+60	371147	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2021	High School, Social Studies, Teacher	1.00
72	Sawyer, Darrell J	9/1/2000	MA+60	372790	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2021	Middle School, Social Studies, Teacher	1.00
73	Mikkelson, Sara H	9/1/2000	MA+60	387279	050196	READING	K-12	6/30/2022	Middle School, Grade 6, Teacher	0.80
	Mikkelson, Sara H	9/1/2000	MA+60	387279	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Middle School, Grade 6, Teacher	
74	Ensrud, Jan B. B.	9/1/2000	MA+60	387984	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2023	Middle School, English/Language Art, Teacher	1.00
	Ensrud, Jan B. B.	9/1/2000	MA+60	387984	060219	SPANISH	7-12	6/30/2023	Middle School, English/Language Art, Teacher	
75	Heinritz, Amanda J	9/1/2000	MA+60	388666	090100	FAMILY AND CONSUMER SCIENCES	5-12	6/30/2017	Greenvale Park, Media Center, Teacher	1.00
	Heinritz, Amanda J	9/1/2000	MA+60	388666	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2021	Greenvale Park, Media Center, Teacher	
76	Danielson, Adam B	9/1/2000	MA+45	386093	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Bridgewater, Instructional Coach - Behavior	1.00
	Danielson, Adam B	9/1/2000	MA+45	386093	933000	PRINCIPAL K-12	District	6/30/2019	Bridgewater, Instructional Coach - Behavior	
77	Mahoney-Hanzlik, Jeanne M	9/1/2000	MA+15	287829	130500	SCIENCE 5-9	5-9	6/30/2019	High School, Science, Teacher	1.00
78	Norrie, Katherine M	9/1/2000	MA	385389	020000	VISUAL ARTS	K-12	6/30/2023	High School, Art, Teacher	0.80
79	Truman, Nathan R	9/1/2000	MA	387965	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Bridgewater, Grade 3, Teacher	1.00
	Truman, Nathan R	9/1/2000	MA	387965	210000	DRIVER EDUCATION	9-12	6/30/2023	Bridgewater, Grade 3, Teacher	
80	Seeberg, Paula J	9/1/2001	MA+60	307536	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Sibley, Grade 2, Teacher	1.00
81	Wiertsema-Miller, Kathy J	9/1/2001	MA+60	327873	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2023	High School, Guidance, Guidance Counselor	1.00
	Wiertsema-Miller, Kathy J	9/1/2001	MA+60	327873	940310	SCHOOL COUNSELOR	K-12	6/30/2023	High School, Guidance, Guidance Counselor	
82	Bielenberg, Kiersten E	9/1/2001	MA+60	350756	080300	PHYSICAL EDUCATION	K-12	6/30/2022	District-Wide, Physically Impaired, Teacher	1.00
	Bielenberg, Kiersten E	9/1/2001	MA+60	350756	080450	COACHING	7-12	6/30/2022	District-Wide, Physically Impaired, Teacher	
	Bielenberg, Kiersten E	9/1/2001	MA+60	350756	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2022	District-Wide, Physically Impaired, Teacher	
	Bielenberg, Kiersten E	9/1/2001	MA+60	350756	190310	PHYSICAL AND HEALTH DISABILITIES	B-12	6/30/2022	District-Wide, Physically Impaired, Teacher	
83	Saxton West, Jody L	9/1/2001	MA+60	362766	130200	LIFE SCIENCES	7-12	6/30/2023	High School, Science, Teacher	1.00
	Saxton West, Jody L	9/1/2001	MA+60	362766	130600	SCIENCE 5-8	5-8	6/30/2023	High School, Science, Teacher	



2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
84	Stanton Ims, Heather D	9/1/2001	MA+60	368562	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2020	Middle School, Secondary, Social Worker	1.00
85	Langevin, Mark A	9/1/2001	MA+60	374420	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Middle School, Grade 6, Teacher	1.00
86	Amundson, Danielle R	9/1/2001	MA+60	377846	060219	SPANISH	1-6	6/30/2022	Greenvale Park, Grade 2 Companeros, Teacher	1.00
	Amundson, Danielle R	9/1/2001	MA+60	377846	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Greenvale Park, Grade 2 Companeros, Teacher	
87	O'Neill, Christopher G	9/1/2001	MA+60	394434	060219	SPANISH	K-8	6/30/2022	Middle School, Grade 6, Teacher	1.00
	O'Neill, Christopher G	9/1/2001	MA+60	394434	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Middle School, Grade 6, Teacher	
88	Harding, Jacalyn M	9/1/2001	MA+45	341451	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Greenvale Park, Grade 5, Teacher	1.00
	Harding, Jacalyn M	9/1/2001	MA+45	341451	180102	PRE-KINDERGARTEN	Pre K	6/30/2020	Greenvale Park, Grade 5, Teacher	
89	Ryden, Heather H	9/1/2001	MA+45	352379	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Greenvale Park, MTSS Instructional Coach	1.00
	Ryden, Heather H	9/1/2001	MA+45	352379	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2022	Greenvale Park, MTSS Instructional Coach	
	Ryden, Heather H	9/1/2001	MA+45	352379	190201	LEARNING DISABILITIES	K-12	6/30/2022	Greenvale Park, MTSS Instructional Coach	
	Ryden, Heather H	9/1/2001	MA+45	352379	933000	PRINCIPAL K-12	District	6/30/2018	Greenvale Park, MTSS Instructional Coach	
90	Fox, Nancy C	9/1/2001	MA+45	384927	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Sibley, Grade 4, Teacher	1.00
	Fox, Nancy C	9/1/2001	MA+45	384927	180102	PRE-KINDERGARTEN	Pre K	6/30/2023	Sibley, Grade 4, Teacher	
91	Messer, Rebecca J	9/1/2001	MA+45	396914	130300	PHYSICAL SCIENCES (PHYSICS & CHEM)	7-12	6/30/2023	High School, Science, Teacher	1.00
92	Mehrkens, Rhea P	9/1/2001	MA+45	397123	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	LOA	LOA
93	Mucha, Ellen M	9/1/2001	MA+30	327482	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2023	High School, English/Language Art, Teacher	1.00
94	Palmquist, Pamela L	9/1/2001	MA+30	376487	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2022	Middle School, Speech/Language Impaired, Speech/Lang Pathologist	1.00
95	Sieve, Amy C	9/1/2001	MA+15	283287	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2020	Middle School, Media Center, Teacher	1.00
	Sieve, Amy C	9/1/2001	MA+15	283287	940400	LIBRARIAN	K-12	6/30/2020	Middle School, Media Center, Teacher	
	Sieve, Amy C	9/1/2001	MA+15	283287	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2020	Middle School, Media Center, Teacher	
96	Frederick, Diane M	9/1/2001	MA	325516	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Middle School, Specific Learning Disability, Teacher	1.00
	Frederick, Diane M	9/1/2001	MA	325516	190201	LEARNING DISABILITIES	K-12	6/30/2019	Middle School, Specific Learning Disability, Teacher	
	Frederick, Diane M	9/1/2001	MA	325516	199801	MILD TO MODERATE MENTALLY HDOP	K-12	6/30/2019	Middle School, Specific Learning Disability, Teacher	
97	Cooney, Noreen L	9/1/2001	MA	352763	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2022	Sibley, SPED-Multiple Disabilities, Social Worker	1.00
98	Rauk, Brent E	9/1/2001	MA	360799	080450	COACHING	7-12	6/30/2019	Bridgewater, Grade 5, Teacher	1.00
	Rauk, Brent E	9/1/2001	MA	360799	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Bridgewater, Grade 5, Teacher	
99	Hoffelt, Rachel H	9/1/2001	MA	366579	110000	MATHEMATICS	7-12	6/30/2020	High School, Mathematics, Teacher	1.00
100	Guggisberg, Richard L	9/1/2001	MA	377143	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Sibley, Grade 3, Teacher	1.00
101	Tracy, Amanda G	9/1/2001	MA	389558	060219	SPANISH	7-12	6/30/2021	High School, Foreign Language - Spanish, Teacher	0.80
	Tracy, Amanda G	9/1/2001	MA	389558	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	High School, Foreign Language - Spanish, Teacher	
102	Sieger, Amanda M.S.	9/1/2001	MA	394685	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Sibley, Grade 1, Teacher	1.00
	Sieger, Amanda M.S.	9/1/2001	MA	394685	180102	PRE-KINDERGARTEN	Pre K	6/30/2022	Sibley, Grade 1, Teacher	
103	Tisdale, Brigitte A	9/1/2001	BA+30	370091	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Greenvale Park, Title I, Teacher	0.80
104	Holmquist Christopher C	1/28/2002	BA	310919	020000	VISUAL ARTS	7-12	6/30/2023	High School, Art, Teacher	1.00
105	Jarvis, Anne L	9/1/2002	MA+60	301554	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Middle School, Grade 6, Teacher	1.00
106	Allin, Amy L	9/1/2002	MA+60	328035	130200	LIFE SCIENCES	7-12	6/30/2023	Middle School, Science, Teacher	1.00
	Allin, Amy L	9/1/2002	MA+60	328035	130400	EARTH AND SPACE SCIENCE	7-12	6/30/2023	Middle School, Science, Teacher	

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
107	Larsen, Melissa A	9/1/2002	MA+60	403927	933000	PRINCIPAL K-12	District	6/30/2019	Greenvale Park, Instructional Coach - Behavior	1.00
	Larsen, Melissa A	9/1/2002	MA+60	403927	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2023	Greenvale Park, Instructional Coach - Behavior	
108	Bauer, Michelle A	9/1/2002	MA+30	344814	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2021	High School, English/Language Art, Teacher	1.00
109	Seitz, Deborah S	9/1/2002	MA+15	318182	050196	READING	K-12	6/30/2022	Middle School, Emotional/Behavioral Disorder, Teacher	1.00
	Seitz, Deborah S	9/1/2002	MA+15	318182	080450	COACHING	7-12	6/30/2022	Middle School, Emotional/Behavioral Disorder, Teacher	
	Seitz, Deborah S	9/1/2002	MA+15	318182	130200	LIFE SCIENCES	7-12	6/30/2022	Middle School, Emotional/Behavioral Disorder, Teacher	
	Seitz, Deborah S	9/1/2002	MA+15	318182	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2022	Middle School, Emotional/Behavioral Disorder, Teacher	
	Seitz, Deborah S	9/1/2002	MA+15	318182	190201	LEARNING DISABILITIES	K-12	6/30/2022	Middle School, Emotional/Behavioral Disorder, Teacher	
110	Hand, Brenda A	9/1/2002	MA+15	375929	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2021	Bridgewater, Limited English Proficiency, Teacher	1.00
111	Hehr, Ann M	9/1/2002	MA+15	388265	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Sibley, Media Center, Teacher	1.00
	Hehr, Ann M	9/1/2002	MA+15	388265	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2023	Sibley, Media Center, Teacher	
112	Biegert, Timothy F	9/1/2002	MA+15	400644	080100	HEALTH EDUCATION	5-12	6/30/2019	High School, Technology and Engineering, Teacher	1.00
	Biegert, Timothy F	9/1/2002	MA+15	400644	080300	PHYSICAL EDUCATION	K-12	6/30/2019	High School, Technology and Engineering, Teacher	
	Biegert, Timothy F	9/1/2002	MA+15	400644	100100	TECHNOLOGY	5-12	6/30/2019	High School, Technology and Engineering, Teacher	
113	Jaynes, Andrew T	9/1/2002	MA	382975	080300	PHYSICAL EDUCATION	K-12	6/30/2023	Sibley, Phy Ed, Teacher	1.00
	Jaynes, Andrew T	9/1/2002	MA	382975	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2023	Sibley, Phy Ed, Teacher	
114	Tran, Lahna B	9/1/2002	MA	397901	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Bridgewater, Kindergarten, Teacher	1.00
115	Cade, Stephen H.E.	9/1/2002	MA	405291	060219	SPANISH	K-12	6/30/2021	High School, Foreign Language - Spanish, Teacher	1.00
116	Streefland, Jennifer Lynn	2/10/2003	MA+60	404809	940310	SCHOOL COUNSELOR	K-12	6/30/2023	Middle School, Guidance, Guidance Counselor	1.00
117	Papke, Nicole S	9/1/2003	MA+45	342407	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Greenvale Park, Limited English Proficiency, Teacher	1.00
118	Turnacliff, Rose M	9/1/2003	MA+30	303267	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2019	Middle School, ADSIS, Licensed Instr Support Staff	1.00
	Turnacliff, Rose M	9/1/2003	MA+30	303267	050196	READING	K-12	6/30/2019	Middle School, ADSIS, Licensed Instr Support Staff	
119	Graupmann, Emileana M	9/1/2003	MA+15	410457	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2019	High School, Social Studies, Teacher	1.00
120	Lompart, Jennifer H	9/1/2003	MA	384568	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2022	High School, Limited English Proficiency, Teacher	1.00
	Lompart, Jennifer H	9/1/2003	MA	384568	060219	SPANISH	K-12	6/30/2022	High School, Limited English Proficiency, Teacher	
121	Wiebe, Travis J	9/1/2003	MA	408928	130301	CHEMISTRY	9-12	6/30/2020	High School, Science, Teacher	1.00
122	Momberg, Mary E	9/1/2003	MA	417723	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Middle School, DCD: Mild-Moderate, Teacher	1.00
	Momberg, Mary E	9/1/2003	MA	417723	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Middle School, DCD: Mild-Moderate, Teacher	
	Momberg, Mary E	9/1/2003	MA	417723	190201	LEARNING DISABILITIES	K-12	6/30/2021	Middle School, DCD: Mild-Moderate, Teacher	
	Momberg, Mary E	9/1/2003	MA	417723	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2021	Middle School, DCD: Mild-Moderate, Teacher	
123	Downs, Lindsey J	2/9/2004	MA+30	414129	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Sibley, Kindergarten, Teacher	1.00
	Downs, Lindsey J	2/9/2004	MA+30	414129	180105	PRE-PRIMARY	AGE 3 - K	6/30/2020	Sibley, Kindergarten, Teacher	
124	Hovden, Lisa M	9/1/2004	MA+60	408530	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2020	Middle School, Social Studies, Teacher	1.00
125	Danielson, Christa A	9/1/2004	MA+60	417939	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Bridgewater, Kindergarten, Teacher	1.00
	Danielson, Christa A	9/1/2004	MA+60	417939	180105	PRE-PRIMARY	AGE 3 - K	6/30/2021	Bridgewater, Kindergarten, Teacher	
126	Viesselman, Karl E	9/1/2004	MA+45	324020	080450	COACHING	7-12	6/30/2019	High School, Mathematics, Teacher	1.00
	Viesselman, Karl E	9/1/2004	MA+45	324020	110000	MATHEMATICS	7-12	6/30/2019	High School, Mathematics, Teacher	

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
127	Tilstra, Lydia R	9/1/2004	MA+30	295289	000750	TEACHER/COORD WORK EXP HANDICAPPED	Voc High School	6/30/2021	Sibley, DCD: Teacher	1.00
	Tilstra, Lydia R	9/1/2004	MA+30	295289	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Sibley, DCD: Teacher	
	Tilstra, Lydia R	9/1/2004	MA+30	295289	190201	LEARNING DISABILITIES	K-12	6/30/2021	Sibley, DCD: Teacher	
	Tilstra, Lydia R	9/1/2004	MA+30	295289	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2021	Sibley, DCD: Teacher	
	Tilstra, Lydia R	9/1/2004	MA+30	295289	199802	MODERATE TO SEVERE MENTALLY HDPC	K-12	6/30/2021	Sibley, DCD: Teacher	
128	Schrader, Amanda R	9/1/2004	MA+30	419020	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2020	Sibley, Limited English Proficiency, Teacher	1.00
129	Gainey, Rebecca A	9/1/2004	MA+15	303750	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Sibley, MTSS Instructional Coach	1.00
130	Riesgraf, Daniel S	9/1/2004	MA	381148	080100	HEALTH EDUCATION	K-12	6/30/2022	Middle School, Health, Teacher	1.00
	Riesgraf, Daniel S	9/1/2004	MA	381148	080300	PHYSICAL EDUCATION	K-12	6/30/2022	Middle School, Health, Teacher	
131	Stevens, Brian C	9/1/2004	BA+30	416847	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2020	High School, Social Studies, Teacher	1.00
132	Valentine, Elizabeth A	9/1/2005	MA	365433	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2020	Sibley, Limited English Proficiency, Teacher	1.00
133	Howard, Christopher L	9/1/2005	BA+60	423952	060219	SPANISH	K-12	6/30/2021	Middle School, Foreign Language - Spanish, Teacher	1.00
134	Herman, Debra J	9/1/2005	BA+15	335543	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Sibley, Autistic Spectrum Disorders, Teacher	1.00
	Herman, Debra J	9/1/2005	BA+15	335543	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2020	Sibley, Autistic Spectrum Disorders, Teacher	
	Herman, Debra J	9/1/2005	BA+15	335543	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2020	Sibley, Autistic Spectrum Disorders, Teacher	
135	Witt, Margaret S	1/9/2006	MA	281667	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Sibley, Instructional Coach - Behavior	1.00
136	Weis, Lisa C	9/1/2006	MA+15	339439	080100	HEALTH EDUCATION	K-12	6/30/2019	Middle School, Health, Teacher	1.00
	Weis, Lisa C	9/1/2006	MA+15	339439	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2019	Middle School, Health, Teacher	
	Weis, Lisa C	9/1/2006	MA+15	339439	190201	LEARNING DISABILITIES	K-12	6/30/2019	Middle School, Health, Teacher	
	Weis, Lisa C	9/1/2006	MA+15	339439	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2019	Middle School, Health, Teacher	
	Weis, Lisa C	9/1/2006	MA+15	339439	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2019	Middle School, Health, Teacher	
137	Glassing, Rebecca S	9/1/2006	MA+15	344145	080450	COACHING	7-12	6/30/2023	High School, Media Center, Teacher	1.00
	Glassing, Rebecca S	9/1/2006	MA+15	344145	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	High School, Media Center, Teacher	
	Glassing, Rebecca S	9/1/2006	MA+15	344145	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2023	High School, Media Center, Teacher	
138	Prestemon, Kari J	9/1/2006	MA	327656	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2020	High School, Secondary, Social Worker	0.80
139	Dokken, Tina A	9/1/2006	BA+60	397079	110000	MATHEMATICS	7-12	6/30/2022	Middle School, Mathematics, Teacher	1.00
	Dokken, Tina A	9/1/2006	BA+60	397079	110000	MATHEMATICS	5-8	6/30/2019	Middle School, Mathematics, Teacher	
140	Martens, Sarah M.C.	9/1/2006	BA+60	419401	060219	SPANISH	K-12	6/30/2020	High School, Foreign Language - Spanish, Teacher	1.00
141	Harstad, Kristen C	9/1/2006	BA+30	309584	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2020	Sibley, Autistic Spectrum Disorders, Teacher	1.00
	Harstad, Kristen C	9/1/2006	BA+30	309584	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2020	Sibley, Autistic Spectrum Disorders, Teacher	
	Harstad, Kristen C	9/1/2006	BA+30	309584	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2020	Sibley, Autistic Spectrum Disorders, Teacher	
142	Sand, Leah LI	1/22/2007	MA+30	375623	050196	READING	K-12	6/30/2019	High School, Physical Education, Teacher	1.00
	Sand, Leah LI	1/22/2007	MA+30	375623	080100	HEALTH EDUCATION	5-12	6/30/2019	High School, Physical Education, Teacher	
	Sand, Leah LI	1/22/2007	MA+30	375623	080300	PHYSICAL EDUCATION	K-12	6/30/2019	High School, Physical Education, Teacher	
	Sand, Leah LI	1/22/2007	MA+30	375623	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2019	High School, Physical Education, Teacher	
143	Meyers, Daniel J.	9/1/2007	MA+60	417318	110000	MATHEMATICS	5-12	6/30/2020	Middle School, ADSIS, Licensed Instr Support Staff	1.00
144	Riley, Patrick N	9/1/2007	MA+60	436268	130301	CHEMISTRY	9-12	6/30/2023	High School, Science, Teacher	1.00
145	Hansen, Shelley K	9/1/2007	MA+45	306994	940300	SECONDARY GUIDANCE AND COUNSELING	7-12	6/30/2020	Longfellow/ALC, Secondary, Social Worker	0.80
	Hansen, Shelley K	9/1/2007	MA+45	306994	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2020	Longfellow/ALC, Secondary, Social Worker	
146	Peterson, Lori L	9/1/2007	MA	405742	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2020	Middle School, Emotional/Behavioral Disorder, Teacher	1.00
147	Beaulieu, Stephen J	9/1/2007	MA	418894	110000	MATHEMATICS	5-12	6/30/2020	High School, Mathematics, Teacher	1.00

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
148	Pietsch, Ryan D	9/1/2007	MA	434807	080300	PHYSICAL EDUCATION	K-12	6/30/2023	Sibley, Phy Ed, Teacher	1.00
149	Biwer-Bekhechi, Julie M	9/1/2007	BA+30	350193	060208	FRENCH	Middle Sch	6/30/2020	Middle School, Foreign Language - Spanish, Teacher	0.40
	Biwer-Bekhechi, Julie M	9/1/2007	BA+30	350193	060219	SPANISH	7-12	6/30/2020	Middle School, Foreign Language - Spanish, Teacher	
150	Myers, Jacie L	9/1/2007	BA+30	427364	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	LOA	LOA
	Myers, Jacie L	9/1/2007	BA+30	427364	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2023	LOA	
	Myers, Jacie L	9/1/2007	BA+30	427364	190201	LEARNING DISABILITIES	K-12	6/30/2023	LOA	
	Myers, Jacie L	9/1/2007	BA+30	427364	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2015	LOA	
151	Duchene, Sarah J	9/26/2007	MA	420417	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Bridgewater, Grade 5, Teacher	1.00
152	Hagberg, Stephanie R.	10/10/2007	MA	414626	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Greenville Park, Kindergarten, Teacher	1.00
	Hagberg, Stephanie R.	10/10/2007	MA	414626	180105	PRE-PRIMARY	AGE 3 - K	6/30/2020	Greenville Park, Kindergarten, Teacher	
153	Heil, Gretchen O	2/26/2008	BA	432979	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Sibley, Kindergarten, Teacher	1.00
	Heil, Gretchen O	2/26/2008	BA	432979	180105	PRE-PRIMARY	AGE 3 - K	6/30/2023	Sibley, Kindergarten, Teacher	
154	Northrup, Ashley W.	9/1/2008	MA+60	443152	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2020	Longfellow/ALC, SPED-Multiple Disabilities, Psychologist	1.00
155	Alvarez Jr, Ruben	9/1/2008	MA+60	443564	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	Greenville Park, Grade 5 Companeros, Teacher	1.00
	Alvarez Jr, Ruben	9/1/2008	MA+60	443564	060219	SPANISH	K-12	6/30/2019	Greenville Park, Grade 5 Companeros, Teacher	
156	Sand, John J	9/1/2008	MA	379243	080100	HEALTH EDUCATION	5-12	6/30/2019	High School, Physical Education, Teacher	1.00
	Sand, John J	9/1/2008	MA	379243	080300	PHYSICAL EDUCATION	K-12	6/30/2019	High School, Physical Education, Teacher	
157	Baragary, Paula M	9/1/2008	MA	396394	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Sibley, Grade 5, Teacher	1.00
	Baragary, Paula M	9/1/2008	MA	396394	180102	PRE-KINDERGARTEN	Pre K	6/30/2022	Sibley, Grade 5, Teacher	
158	Olivier, Heather E	9/1/2008	MA	417718	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2020	Middle School, Music, Teacher	1.00
159	Spitzack, Melissa R	9/1/2008	MA	436511	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2023	Sibley, Grade 2, Teacher	1.00
	Spitzack, Melissa R	9/1/2008	MA	436511	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Sibley, Grade 2, Teacher	
160	Yamry, Corrine E	9/1/2008	MA	439262	940310	SCHOOL COUNSELOR	K-12	6/30/2019	Middle School, Guidance, Guidance Counselor	1.00
161	Otte, Allison L	9/1/2008	BA	441723	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2019	LOA	LOA
	Otte, Allison L	9/1/2008	BA	441723	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	LOA	
162	Tacheny, Amy L	2/16/2009	MA+15	446157	050196	READING	K-12	6/30/2021	Middle School, Grade 6, Teacher	1.00
	Tacheny, Amy L	2/16/2009	MA+15	446157	060219	SPANISH	K-8	6/30/2021	Middle School, Grade 6, Teacher	
	Tacheny, Amy L	2/16/2009	MA+15	446157	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Middle School, Grade 6, Teacher	
163	Duba, Carolyn K	9/1/2009	MA+45	369423	180102	PRE-KINDERGARTEN	Pre K	6/30/2019	High School, MTSS, Licensed Instr Support Staff	1.00
	Duba, Carolyn K	9/1/2009	MA+45	369423	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2019	High School, MTSS, Licensed Instr Support Staff	
164	Pudas, Heather K	9/1/2009	MA	375721	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	District-Wide, Deaf-Hard-of-Hearing, Teacher	1.00
	Pudas, Heather K	9/1/2009	MA	375721	190497	DEAF OR HARD OF HEARING	B-12	6/30/2020	District-Wide, Deaf-Hard-of-Hearing, Teacher	
165	Lofquist, Darren A	9/1/2009	MA	441688	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2019	Bridgewater, Grade 2, Teacher	1.00
	Lofquist, Darren A	9/1/2009	MA	441688	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Bridgewater, Grade 2, Teacher	
166	Robia, Mary D	9/1/2009	MA	448121	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2020	High School, Social Studies, Teacher	0.80
167	Kruger, Natalie A	9/1/2009	MA	448289	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2020	District-Wide, Music, Teacher	1.00
168	Eliason, Angela L	9/1/2009	BA+30	447201	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2021	Greenville Park, Music, Teacher	1.00
169	Garcia Jr, Roberto	9/1/2009	BA	443954	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Greenville Park, Grade 4 Companeros, Teacher	1.00

2016-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
170	Woodstrup, Katherine A	9/24/2009	BA	448124	020000	VISUAL ARTS	K-12	6/30/2020	Bridgewater, Art, Teacher	1.00
	Woodstrup, Katherine A	9/24/2009	BA	448124	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2020	Bridgewater, Art, Teacher	
171	Weiland, Jane E	9/1/2010	MA+60	455190	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2021	Middle School, English/Language Art, Teacher	1.00
172	Johnson, Kelly J	9/1/2010	MA+45	403741	060219	SPANISH	K-8	6/30/2023	Sibley, Grade 3 Companeros, Teacher	1.00
	Johnson, Kelly J	9/1/2010	MA+45	403741	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Sibley, Grade 3 Companeros, Teacher	
173	Reed, Melissa J	9/1/2010	MA+45	430540	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2023	Sibley, SPED-Multiple Disabilities, Psychologist	1.00
174	Bernhard, Paul J.	9/1/2010	MA+15	418457	080100	HEALTH EDUCATION	5-12	6/30/2020	Bridgewater, Phy Ed, Teacher	1.00
	Bernhard, Paul J.	9/1/2010	MA+15	418457	080300	PHYSICAL EDUCATION	K-12	6/30/2020	Bridgewater, Phy Ed, Teacher	
175	Driscoll, Ryan J	9/1/2010	MA	425151	080300	PHYSICAL EDUCATION	K-12	6/30/2021	Greenvale Park, Phy Ed, Teacher	1.00
	Driscoll, Ryan J	9/1/2010	MA	425151	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2021	Greenvale Park, Phy Ed, Teacher	
176	Karlsrud, Shari D	9/1/2010	MA	436262	090100	FAMILY AND CONSUMER SCIENCES	5-12	6/30/2023	High School, FACS, Teacher	1.00
177	Mckay, Jaclyn D	9/1/2010	MA	446505	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2021	High School, English/Language Art, Teacher	1.00
178	Mahal, Stephanie M	9/1/2010	MA	NBCOT	N/A	OCCUPATIONAL THERAPIST	MA	3/30/2021	District-Wide, SPED-Multiple Disabilities, Occupational Therapist	1.00
179	Born, Mairin K	9/1/2010	BA	415512	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Sibley, Kindergarten, Teacher	1.00
	Born, Mairin K	9/1/2010	BA	415512	180105	PRE-PRIMARY	AGE 3 - K	6/30/2020	Sibley, Kindergarten, Teacher	
180	Taggart, Steven M	9/1/2010	BA	425369	100100	TECHNOLOGY	5-12	6/30/2021	Middle School, Technology and Engineering, Teacher	1.00
	Taggart, Steven M	9/1/2010	BA	425369	300100	CONSTRUCTION CAREERS	7-12	6/30/2021	Middle School, Technology and Engineering, Teacher	
181	Patterson, Rebekah A	3/9/2011	BA	447494	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2020	Bridgewater, Title I, Teacher	0.55
	Patterson, Rebekah A	3/9/2011	BA	447494	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Bridgewater, Title I, Teacher	
182	Robb, Lisa A.K.	9/1/2011	MA+60	360715	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2022	High School, Limited English Proficiency, Teacher	1.00
	Robb, Lisa A.K.	9/1/2011	MA+60	360715	180100	ELEMENTARY EDUCATION	1-6	5/30/2022	High School, Limited English Proficiency, Teacher	
183	Talbot Peterson, Laura A	9/1/2011	MA+60	380954	060208	FRENCH	K-12	6/30/2022	Middle School, Mathematics, Teacher	1.00
	Talbot Peterson, Laura A	9/1/2011	MA+60	380954	110000	MATHEMATICS	7-12	6/30/2022	Middle School, Mathematics, Teacher	
184	Webster, Sara A	9/1/2011	MA+45	449170	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2020	Longfellow/ALC, Speech/Language Impaired, Speech/Lang Pathologist	1.00
185	Ellerbusch, Brittany R	9/1/2011	MA+45	452391	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Bridgewater, Grade 1, Teacher	1.00
186	Ziemann, Elizabeth J	9/1/2011	MA+30	333356	060219	SPANISH	K-12	6/30/2022	Greenvale Park, Kindergarten, Teacher	1.00
	Ziemann, Elizabeth J	9/1/2011	MA+30	333356	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Greenvale Park, Kindergarten, Teacher	
187	Swenson, Erik T	9/1/2011	MA+30	377423	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Bridgewater, Grade 4 Companeros, Teacher	1.00
188	Day, Anne C. P.	9/1/2011	MA+30	450819	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	LOA	LOA
	Day, Anne C. P.	9/1/2011	MA+30	450819	180105	PRE-PRIMARY	AGE 3 - K	6/30/2021	LOA	
189	Mcdonough, Tammy F	9/1/2011	MA+15	306877	130200	LIFE SCIENCES	7-12	6/30/2022	Middle School, Science, Teacher	1.00
	Mcdonough, Tammy F	9/1/2011	MA+15	306877	130500	SCIENCE 5-9	5-9	6/30/2022	Middle School, Science, Teacher	
190	O'Connor, Catherine Auge	9/1/2011	MA+15	439096	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2019	Longfellow/ALC, Developmentally Delayed, Teacher	1.00
	O'Connor, Catherine Auge	9/1/2011	MA+15	439096	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Longfellow/ALC, Developmentally Delayed, Teacher	
	O'Connor, Catherine Auge	9/1/2011	MA+15	439096	190202	AUTISM SPECTRUM DISORDERS	B-Age 6	6/30/2019	Longfellow/ALC, Developmentally Delayed, Teacher	
	O'Connor, Catherine Auge	9/1/2011	MA+15	439096	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2019	Longfellow/ALC, Developmentally Delayed, Teacher	
191	Eastman, Kyle J	9/1/2011	MA	412956	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2020	High School, Music, Teacher	1.00
	Eastman, Kyle J	9/1/2011	MA	412956	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2020	High School, Music, Teacher	

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
192	Burnham, Renee M	9/1/2011	MA	439166	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2019	Longfellow/ALC, English/Language Arts, Teacher	1.00
	Burnham, Renee M	9/1/2011	MA	439166	050196	READING	K-12	6/30/2019	Longfellow/ALC, English/Language Arts, Teacher	
193	Sherman, Karleen G	9/1/2011	MA	441313	050196	READING	K-12	6/30/2022	Sibley, Specific Learning Disability, Teacher	1.00
	Sherman, Karleen G	9/1/2011	MA	441313	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Sibley, Specific Learning Disability, Teacher	
	Sherman, Karleen G	9/1/2011	MA	441313	180105	PRE-PRIMARY	AGE 3 - K	6/30/2022	Sibley, Specific Learning Disability, Teacher	
	Sherman, Karleen G	9/1/2011	MA	441313	190201	LEARNING DISABILITIES	K-12	6/30/2022	Sibley, Specific Learning Disability, Teacher	
	Sherman, Karleen G	9/1/2011	MA	441313	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2022	Sibley, Specific Learning Disability, Teacher	
194	Carlson, Stephani L	9/1/2011	MA	452136	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Greenvale Park, Emotional/Behavioral Disorder, Teacher	1.00
	Carlson, Stephani L	9/1/2011	MA	452136	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2021	Greenvale Park, Emotional/Behavioral Disorder, Teacher	
195	Wiebe, Jamie L	9/1/2011	MA	461585	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2022	Bridgewater, SPED-Multiple Disabilities, Social Worker	1.00
196	Stanina, Scott G	9/1/2012	MA+60	403026	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2023	High School, English/Language Art, Teacher	1.00
197	Hudson, Rachael A	9/1/2012	MA+60	463763	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2023	Middle School, SPED-Multiple Disabilities, Psychologist	1.00
198	Ackerman, Ann M	9/1/2012	MA+45	454480	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2021	Sibley, Speech/Language Impaired, Speech/Lang Pathologist	1.00
199	Czech, Natalie A	9/1/2012	MA+15	463932	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2022	Bridgewater, Emotional/Behavioral Disorder, Teacher	1.00
	Czech, Natalie A	9/1/2012	MA+15	463932	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Bridgewater, Emotional/Behavioral Disorder, Teacher	
	Czech, Natalie A	9/1/2012	MA+15	463932	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2022	Bridgewater, Emotional/Behavioral Disorder, Teacher	
	Czech, Natalie A	9/1/2012	MA+15	463932	190201	LEARNING DISABILITIES	K-12	6/30/2022	Bridgewater, Emotional/Behavioral Disorder, Teacher	
200	Taylor, Lori L	9/1/2012	MA	339870	060219	SPANISH	7-12	6/30/2020	High School, Foreign Language - Spanish, Teacher	1.00
201	Temple, Linda M	9/1/2012	MA	345544	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Bridgewater, Grade 3, Teacher	1.00
202	Nivala, Jessica A.M.	9/1/2012	MA	454310	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Greenvale Park, Grade 1, Teacher	1.00
	Nivala, Jessica A.M.	9/1/2012	MA	454310	180105	PRE-PRIMARY	AGE 3 - K	6/30/2021	Greenvale Park, Grade 1, Teacher	
203	Landry, Lily E	9/1/2012	MA	456237	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2021	Greenvale Park, Grade 1 Companeros, Teacher	1.00
	Landry, Lily E	9/1/2012	MA	456237	110000	MATHEMATICS	5-8	6/30/2021	Greenvale Park, Grade 1 Companeros, Teacher	
	Landry, Lily E	9/1/2012	MA	456237	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Greenvale Park, Grade 1 Companeros, Teacher	
204	Bulfer, Briana M	9/1/2012	BA+30	414383	110000	MATHEMATICS	5-8	6/30/2020	Greenvale Park, Grade 2, Teacher	1.00
	Bulfer, Briana M	9/1/2012	BA+30	414383	130600	SCIENCE 5-8	5-8	6/30/2020	Greenvale Park, Grade 2, Teacher	
	Bulfer, Briana M	9/1/2012	BA+30	414383	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Greenvale Park, Grade 2, Teacher	
205	Jorgensen, Joseph M	9/1/2012	BA+30	430766	050600	THEATRE ARTS	K-12	6/30/2023	High School, Work Based Learning, Teacher	1.00
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	160000	TEACHER/COORDINATOR WORK BASED LRNG	9-12	6/30/2023	High School, Work Based Learning, Teacher	
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2023	High School, Work Based Learning, Teacher	
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	190201	LEARNING DISABILITIES	K-12	6/30/2023	High School, Work Based Learning, Teacher	
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2023	High School, Work Based Learning, Teacher	
206	Nagy, Diane R	9/6/2012	MA	364677	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Bridgewater, MTSS Instructional Coach	1.00
207	Gaertner, Michelle E	9/10/2012	BA+30	464494	190201	LEARNING DISABILITIES	K-12	6/30/2022	Middle School, Specific Learning Disability, Teacher	1.00
	Gaertner,Michelle E	9/10/2012	BA+30	464494	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2022	Middle School, Specific Learning Disability, Teacher	
208	Bailey, Erin K	12/3/2012		466046	960700	COMMUNITY EDUCATION DIRECTOR	Pre K - Ad	6/30/2019	Community Services Director	1.00
209	Jerdee, Ann M.H.	9/1/2013	MA+45	371271	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2021	Middle School, English/Language Art, Teacher	1.00
210	Staab, Geoffrey D	9/1/2013	MA+45	398360	110000	MATHEMATICS	5-12	6/30/2022	High School, Mathematics, Teacher	1.00
211	Dimick, Kimbra R	9/1/2013	MA+30	452158	050196	READING	K-12	6/30/2021	Greenvale Park, Grade 4, Teacher	1.00
	Dimick, Kimbra R	9/1/2013	MA+30	452158	130600	SCIENCE 5-8	5-8	6/30/2021	Greenvale Park, Grade 4, Teacher	
	Dimick, Kimbra R	9/1/2013	MA+30	452158	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Greenvale Park, Grade 4, Teacher	

## 2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
212	Swenson, Gina Q	9/1/2013	MA+15	351379	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Sibley, Grade 1, Teacher	1.00
	Swenson, Gina Q	9/1/2013	MA+15	351379	180102	PRE-KINDERGARTEN	Pre K	6/30/2019	Sibley, Grade 1, Teacher	
213	Matson, Maren E	9/1/2013	MA+15	436478	050196	READING	K-12	6/30/2023	Sibley, Kindergarten, Teacher	1.00
	Matson, Maren E	9/1/2013	MA+15	436478	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Sibley, Kindergarten, Teacher	
214	Mcmanus, Laura C	9/1/2013	MA	366000	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Sibley, Grade 4 Companeros, Teacher	1.00
						ELEMENTARY EDUCATION				
215	Devries, Sara A	9/1/2013	MA	465608	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2023	Bridgewater, Grade 5 Companeros, Teacher	1.00
	Devries, Sara A	9/1/2013	MA	465608	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Bridgewater, Grade 5 Companeros, Teacher	
216	Sasse, Anita L	9/1/2013	MA	472345	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2019	Sibley, Grade 1 Companeros, Teacher	1.00
	Sasse, Anita L	9/1/2013	MA	472345	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Sibley, Grade 1 Companeros, Teacher	
217	Malecha, Tiffany R	9/1/2013	BA+30	474180	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	LOA	LOA
218	Estrella, Rafael	9/1/2013	BA	445459	020000	VISUAL ARTS	K-12	6/30/2020	Middle School, Art, Teacher	1.00
219	Bothun, Stefanie A	9/1/2013	BA	465766	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2019	District-Wide, Music, Teacher	1.00
220	Kuehl, Heather H	9/6/2013	BA+30	336068	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2023	Middle School, English/Language Art, Teacher	1.00
	Kuehl, Heather H	9/6/2013	BA+30	336068	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2017	Middle School, English/Language Art, Teacher	
221	Faust, Tyler L	4/16/2014	MA	478472	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2020	Bridgewater, Emotional/Behavioral Disorder, Teacher	1.00
	Faust, Tyler L	4/16/2014	MA	478472	190201	LEARNING DISABILITIES	K-12	6/30/2020	Bridgewater, Emotional/Behavioral Disorder, Teacher	
	Faust, Tyler L	4/16/2014	MA	478472	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2020	Bridgewater, Emotional/Behavioral Disorder, Teacher	
222	Dorey, Amy C	8/1/2014	MA	440044	190202	AUTISM SPECTRUM DISORDERS	B-Age 6	6/30/2020	Longfellow/ALC, Developmentally Delayed, Teacher	1.00
	Dorey, Amy C	8/1/2014	MA	440044	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2020	Longfellow/ALC, Developmentally Delayed, Teacher	
223	Sweeney, Bambijo Allison	9/1/2014	MA+45	478412	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Sibley, Grade 3, Teacher	1.00
224	Taylor, Daniel J	9/1/2014	MA+30	479712	130200	LIFE SCIENCES	9-12	6/30/2021	High School, Science, Teacher	1.00
	Taylor, Daniel J	9/1/2014	MA+30	479712	130301	CHEMISTRY	9-12	6/30/2021	High School, Science, Teacher	
225	Ousley, Paul H	9/1/2014	MA	279049	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2019	High School, Music, Teacher	1.00
	Ousley, Paul H	9/1/2014	MA	279049	120501	BAND	K-12	6/30/2019	High School, Music, Teacher	
226	Craft, Kristen A	9/1/2014	MA	355508	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Sibley, Grade 1, Teacher	1.00
227	Otting, Kelleen K	9/1/2014	MA	413951	050196	READING	K-12	6/30/2020	Sibley, Specific Learning Disability, Teacher	1.00
	Otting, Kelleen K	9/1/2014	MA	413951	190201	LEARNING DISABILITIES	K-12	6/30/2020	Sibley, Specific Learning Disability, Teacher	
	Otting, Kelleen K	9/1/2014	MA	413951	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2020	Sibley, Specific Learning Disability, Teacher	
228	Ness, Erica L	9/1/2014	MA	426782	020000	VISUAL ARTS	K-12	6/30/2020	Sibley, Art, Teacher	1.00
229	Nohava, Erin J	9/1/2014	MA	445937	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Bridgewater, Grade 1, Teacher	1.00
	Nohava, Erin J	9/1/2014	MA	445937	180105	PRE-PRIMARY	AGE 3 - K	6/30/2020	Bridgewater, Grade 1, Teacher	
230	Scoville-Riazi, Christopher A	9/1/2014	MA	456345	020000	VISUAL ARTS	K-12	6/30/2021	Longfellow/ALC, Art, Teacher	0.50
231	Lanza, Suzanne K	9/1/2014	MA	463289	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Bridgewater, Grade 1 Companeros, Teacher	1.00
232	Casson, Kathleen S	9/1/2014	MA	465038	060209	GERMAN	K-12	6/30/2020	High School, Foreign Language - German, Teacher	1.00
	Casson, Kathleen S	9/1/2014	MA	465038	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2019	High School, Foreign Language - German, Teacher	
233	Phenow, Dustee D	9/1/2014	MA	466915	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Bridgewater, Media Center, Teacher	1.00
	Phenow, Dustee D	9/1/2014	MA	466915	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2019	Bridgewater, Media Center, Teacher	
	Phenow, Dustee D	9/1/2014	MA	466915	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2017	Bridgewater, Media Center, Teacher	
234	Flom, Ashley D	9/1/2014	BA+15	448085	190201	LEARNING DISABILITIES	K-12	6/30/2020	Middle School, Specific Learning Disability, Teacher	1.00
	Flom, Ashley D	9/1/2014	BA+15	448085	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2020	Middle School, Specific Learning Disability, Teacher	

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
235	Rubin, Anna M	9/1/2014	BA+15	472588	060219	SPANISH	K-12	6/30/2021	Bridgewater, Grade 2 Companeros, Teacher	1.00
	Rubin, Anna M	9/1/2014	BA+15	472588	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Bridgewater, Grade 2 Companeros, Teacher	
236	Brush, Erin M	9/1/2014	BA	480528	110000	MATHEMATICS	5-12	6/30/2020	Middle School, Mathematics, Teacher	1.00
237	Schultz, Micah T	9/15/2014	BA	479449	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2020	Longfellow/ALC, Social Studies, Teacher	1.00
238	Kruse, Angela K	9/25/2014	MA	468383	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2023	Bridgewater/GVP, Speech/Language Impaired, Speech/Lang Pathologist	1.00
239	Bolton, Susan Nelson	2/24/2015	MA	466026	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Bridgewater, ADSIS, Licensed Instr Support Staff	1.00
	Bolton, Susan Nelson	2/24/2015	MA	466026	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2017	Bridgewater, ADSIS, Licensed Instr Support Staff	
240	Hanson, Inger L	9/1/2015	MA+60	365367	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	Bridgewater, MTSS Instructional Coach	1.00
241	Swan Mcdonald, Eric J	9/1/2015	MA+60	395024	130200	LIFE SCIENCES	7-12	6/30/2019	Longfellow/ALC, Science, Teacher	1.00
	Swan Mcdonald, Eric J	9/1/2015	MA+60	395024	130200	LIFE SCIENCES	Middle Sch	6/30/2019	Longfellow/ALC, Science, Teacher	
	Swan Mcdonald, Eric J	9/1/2015	MA+60	395024	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2019	Longfellow/ALC, Science, Teacher	
242	Berg-Wall, Matthew D	9/1/2015	MA+60	401202	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2023	Greenvale Park, Limited English Proficiency, Teacher	1.00
	Berg-Wall, Matthew D	9/1/2015	MA+60	401202	933000	PRINCIPAL K-12	District	6/30/2018	Greenvale Park, Limited English Proficiency, Teacher	
243	Korynta, Marcy R	9/1/2015	MA+60	488421	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2021	High School, SPED-Multiple Disabilities, Psychologist	0.75
244	Trotman, Ellen J	9/1/2015	MA+30	390961	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2021	Greenvale Park, Limited English Proficiency, Teacher	1.00
	Trotman, Ellen J	9/1/2015	MA+30	390961	180150	EARLY CHILDHOOD EDUCATION	Pre K-3	6/30/2021	Greenvale Park, Limited English Proficiency, Teacher	
245	Hetzel, Sheila M	9/1/2015	MA+30	473301	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Greenvale Park, Grade 4, Teacher	1.00
246	Cruse, Danielle M	9/1/2015	MA+15	489257	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2023	High School, Emotional/Behavioral Disorder, Teacher	1.00
247	Maus, Peter D	9/1/2015	MA	267172	080450	COACHING	7-12	6/30/2023	Middle School, Mathematics, Teacher	0.60
	Maus, Peter D	9/1/2015	MA	267172	110000	MATHEMATICS	7-12	6/30/2023	Middle School, Mathematics, Teacher	
248	Nelson, Karen M.R.	9/1/2015	MA	368951	090101	CONSUMER AND HOME MAKING OCCUPATIONS	Voc High School	6/30/2022	High School, FACS, Teacher	1.00
	Nelson, Karen M.R.	9/1/2015	MA	368951	090101	CONSUMER AND HOME MAKING OCCUPATIONS		6/30/2021	High School, FACS, Teacher	
249	Hebzyński, Kelly M	9/1/2015	MA	395763	110000	MATHEMATICS	7-12	6/30/2022	Middle School, Mathematics, Teacher	1.00
250	Clarey, Alisha K	9/1/2015	MA	413963	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Greenvale Park, Grade 4, Teacher	1.00
	Clarey, Alisha K	9/1/2015	MA	413963	180105	PRE-PRIMARY	AGE 3 - K	5/30/2020	Greenvale Park, Grade 4, Teacher	
251	Balow, Tyler P	9/1/2015	MA	453830	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2022	High School, Social Studies, Teacher	1.00
252	Allison, Jennifer K	9/1/2015	MA	478744	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Bridgewater, Kindergarten, Teacher	1.00
253	Campbell, Anne M	9/1/2015	MA	489505	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2022	High School, Emotional/Behavioral Disorder, Teacher	1.00
254	Timerson, Bridget L	9/1/2015	BA	360887	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Greenvale Park, Grade 3, Teacher	1.00
255	Spitzack, Joshua M	9/1/2015	BA	463097	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2022	Greenvale Park, Grade 5, Teacher	1.00
	Spitzack, Joshua M	9/1/2015	BA	463097	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Greenvale Park, Grade 5, Teacher	
256	Rud, Jodie L	9/1/2015	BA	475040	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Sibley, Grade 4, Teacher	1.00
257	Lindstrom, Joyce M	10/22/2015	BA+60	200685	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2020	Greenvale Park, Limited English Proficiency, Teacher	1.00
	Lindstrom, Joyce M	10/22/2015	BA+60	200685	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Greenvale Park, Limited English Proficiency, Teacher	
258	Whitney, Jonathan D	2/2/2016	MA	485613	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2023	High School, Social Studies, Teacher	1.00



2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
259	Warner, Lori K	7/1/2016	BA	NBCOT	N/A	OCCUPATIONAL THERAPIST/AT	BA	3/30/2021	District-Wide, SPED-Multiple Disabilities, Occupational Therapist	1.00
260	Banks, Stacie J	8/29/2016	BA	388994	180102	PRE-KINDERGARTEN	Pre K	6/30/2023	Longfellow/ALC, Developmentally Delayed, Teacher	1.00
	Banks, Stacie J	8/29/2016	BA	388994	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2023	Longfellow/ALC, Developmentally Delayed, Teacher	
261	Ericksen, Molly D.B.	9/1/2016	MA+60	429426	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2022	Bridgewater, SPED-Multiple Disabilities, Psychologist	1.00
262	Kortuem, Kristi M	9/1/2016	MA+45	389360	110000	MATHEMATICS	7-12	6/30/2023	High School, Mathematics, Teacher	1.00
263	McLaughlin, Anne E	9/1/2016	MA+15	393314	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Greenville Park, Grade 3, Teacher	1.00
264	Winter, Kari J	9/1/2016	MA+15	398803	180102	PRE-KINDERGARTEN	Pre K	6/30/2023	Longfellow/ALC, Developmentally Delayed, Teacher	1.00
	Winter, Kari J	9/1/2016	MA+15	398803	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2023	Longfellow/ALC, Developmentally Delayed, Teacher	
265	Wheelock, Megan L	9/1/2016	MA+15	447960	190201	LEARNING DISABILITIES	K-12	6/30/2020	Bridgewater, Specific Learning Disability, Teacher	1.00
	Wheelock, Megan L	9/1/2016	MA+15	447960	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2020	Bridgewater, Specific Learning Disability, Teacher	
	Wheelock, Megan L	9/1/2016	MA+15	447960	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2020	Bridgewater, Specific Learning Disability, Teacher	
266	Wiese, Diane L.	9/1/2016	MA	346910	180100	ELEMENTARY EDUCATION	1-6	6/30/2023	Greenville Park, Developmentally Delayed, Teacher	1.00
	Wiese, Diane L.	9/1/2016	MA	346910	190201	LEARNING DISABILITIES	K-12	6/30/2023	Greenville Park, Developmentally Delayed, Teacher	
	Wiese, Diane L.	9/1/2016	MA	346910	199801	MILD TO MODERATE MENTALLY HDCCP	K-12	6/30/2023	Greenville Park, Developmentally Delayed, Teacher	
267	Randall, Amy L	9/1/2016	MA	431709	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2022	Bridgewater, Speech/Language Impaired, Speech/Lang Pathologist	1.00
268	Alvarez, Charlie D	9/1/2016	MA	475968	060219	SPANISH	K-12	6/30/2019	Greenville Park, Grade 3 Companeros, Teacher	1.00
	Alvarez, Charlie D	9/1/2016	MA	475968	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Greenville Park, Grade 3 Companeros, Teacher	
269	Ryan, Tiffany C	10/16/2016	BA	414849	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Bridgewater, Grade 4, Teacher	1.00
270	Moening, Pamela J	9/1/2017	MA+45	NBCOT	N/A	OCCUPATIONAL THERAPIST	MA+45	3/31/2019	District-Wide, SPED-Multiple Disabilities, Occupational Therapist	1.00
271	Driscoll, Leah S	9/1/2017	MA+30	371367	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Bridgewater, Developmentally Delayed, Teacher	1.00
	Driscoll, Leah S	9/1/2017	MA+30	371367	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2020	Bridgewater, Developmentally Delayed, Teacher	
	Driscoll, Leah S	9/1/2017	MA+30	371367	190201	LEARNING DISABILITIES	K-12	6/30/2020	Bridgewater, Developmentally Delayed, Teacher	
	Driscoll, Leah S	9/1/2017	MA+30	371367	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2020	Bridgewater, Developmentally Delayed, Teacher	
272	Kruse, Ann C	9/1/2017	MA	456391	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2021	Longfellow/ALC, Developmentally Delayed, Teacher	1.00
273	Puppe, Susan B	9/1/2017	BA+60	332848	080450	COACHING	7-12	6/30/2019	Sibley, Developmentally Delayed, Teacher	1.00
	Puppe, Susan B	9/1/2017	BA+60	332848	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Sibley, Developmentally Delayed, Teacher	
	Puppe, Susan B	9/1/2017	BA+60	332848	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2019	Sibley, Developmentally Delayed, Teacher	
	Puppe, Susan B	9/1/2017	BA+60	332848	190201	LEARNING DISABILITIES	K-12	6/30/2019	Sibley, Developmentally Delayed, Teacher	
274	Vind, Laura E	9/1/2017	BA	418291	190201	LEARNING DISABILITIES	K-12	6/30/2021	High School, Specific Learning Disability, Teacher	1.00
<b>THIRD YEAR PROBATIONARY</b>										
1	Roth, Kyle R	2/15/2016	MA	463240	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Longfellow/ALC, Developmentally Delayed, Teacher	1.00
	Roth, Kyle R	2/15/2016	MA	463240	190497	DEAF OR HARD OF HEARING	B-12	6/30/2019	Longfellow/ALC, Developmentally Delayed, Teacher	
	Roth, Kyle R	2/15/2016	MA	463240	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2019	Longfellow/ALC, Developmentally Delayed, Teacher	
2	Foehrkolb, Kelley L	7/1/2016	MA+30	493243	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	District-Wide, Autistic Spectrum Disorders, Licensed Instr Support Staff	1.00
	Foehrkolb, Kelley L	7/1/2016	MA+30	493243	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2023	District-Wide, Autistic Spectrum Disorders, Licensed Instr Support Staff	
	Foehrkolb, Kelley L	7/1/2016	MA+30	493243	190201	LEARNING DISABILITIES	K-12	6/30/2023	District-Wide, Autistic Spectrum Disorders, Licensed Instr Support Staff	
	Foehrkolb, Kelley L	7/1/2016	MA+30	493243	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2023	District-Wide, Autistic Spectrum Disorders, Licensed Instr Support Staff	
	Foehrkolb, Kelley L	7/1/2016	MA+30	493243	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2023	District-Wide, Autistic Spectrum Disorders, Licensed Instr Support Staff	
3	Shepherd, Melissa A	8/29/2016	BA	481486	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Bridgewater, Grade 4, Teacher	1.00

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
4	Stulken, Shelley N.	9/1/2016	MA+15	486864	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Sibley, Grade 5, Teacher	1.00
5	Lorang, Rebecca A	9/1/2016	MA	494546	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2022	Middle School, Limited English Proficiency, Teacher	1.00
6	Forbord, Jamie A	9/1/2016	BA+45	477498	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2022	High School, Specific Learning Disability, Teacher	1.00
	Forbord, Jamie A	9/1/2016	BA+45	477498	190201	LEARNING DISABILITIES	K-12	6/30/2022	High School, Specific Learning Disability, Teacher	
	Forbord, Jamie A	9/1/2016	BA+45	477498	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2019	High School, Specific Learning Disability, Teacher	
7	Soderlund, Amber L	9/1/2016	BA	493716	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Sibley, Grade 2, Teacher	1.00
	Soderlund, Amber L	9/1/2016	BA	493716	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2022	Sibley, Grade 2, Teacher	
8	Williams, Ruby T	9/1/2018	MA+15	412558	140050	BUSINESS	5-12	6/30/2019	High School, Business, Teacher	0.60
	Williams, Ruby T	9/1/2018	MA+15	412558	149997	KEYBOARDING FOR COMPUTER APPL	K-8	6/30/2019	High School, Business, Teacher	
9	Dube, Sean D	9/1/2018	MA+15	461959	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2022	High School, English/Language Art, Teacher	1.00
10	Smith, Janet L	9/1/2018	MA	410231	110000	MATHEMATICS	5-12	6/30/2019	High School, Mathematics, Teacher	1.00
11	Navarro, Deborah D	9/1/2018	MA	411636	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Greenvale Park, Specific Learning Disability, Teacher	1.00
	Navarro, Deborah D	9/1/2018	MA	411636	190310	PHYSICAL AND HEALTH DISABILITIES	Pre K-12	6/30/2020	Greenvale Park, Specific Learning Disability, Teacher	
	Navarro, Deborah D	9/1/2018	MA	411636	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2020	Greenvale Park, Specific Learning Disability, Teacher	
12	Yule, Brent W	9/1/2018	MA	451734	080100	HEALTH EDUCATION	5-12	6/30/2021	Greenvale Park, Phy Ed, Teacher	1.00
	Yule, Brent W	9/1/2018	MA	451734	080300	PHYSICAL EDUCATION	K-12	6/30/2021	Greenvale Park, Phy Ed, Teacher	
	Yule, Brent W	9/1/2018	MA	451734	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2021	Greenvale Park, Phy Ed, Teacher	
13	Hanson, Katie A	9/1/2018	MA	451743	190201	LEARNING DISABILITIES	K-12	6/30/2021	High School, Specific Learning Disability, Teacher	1.00
	Hanson, Katie A	9/1/2018	MA	451743	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2021	High School, Specific Learning Disability, Teacher	
	Hanson, Katie A	9/1/2018	MA	451743	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2021	High School, Specific Learning Disability, Teacher	
14	Pfaffinger, Justin J	9/1/2018	MA	465363	110000	MATHEMATICS	5-12	6/30/2023	High School, Mathematics, Teacher	1.00
15	Schock, Angela A	9/4/2018	MA+15	399493	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Middle School, Grade 6, Teacher	1.00
<b>SECOND YEAR PROBATIONARY</b>										
1	Kremin, Megan J	2/6/2017	MA	499551	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2018	Longfellow/ALC, Developmentally Delayed, Teacher	1.00
2	Sawyer, Jamin V	7/3/2017	MA	6977	N/A	PHYSICAL THERAPIST	N/A	12/31/2019	District-Wide, SPED-Multiple Disabilities, Physical Therapist	1.00
3	Malecha, Rebecca L	9/1/2017	MA+60	378616	180100	ELEMENTARY EDUCATION	1-6	6/30/2022	Sibley, Grade 5, Teacher	1.00
4	Peterson, Betsy L	9/1/2017	MA+60	497978	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Greenvale Park, Grade 1, Teacher	1.00
	Peterson, Betsy L	9/1/2017	MA+60	497978	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2018	Greenvale Park, Grade 1, Teacher	
5	Baker, Ashley B	9/1/2017	MA+45	498359	060219	SPANISH	K-12	6/30/2019	Sibley, Grade 2, Teacher	1.00
	Baker, Ashley B	9/1/2017	MA+45	498359	060301	BILINGUAL/BICULTURAL EDUCATION	K-6	6/30/2023	Sibley, Grade 2, Teacher	
	Baker, Ashley B	9/1/2017	MA+45	498359	180100	ELEMENTARY EDUCATION	1-6	6/30/2023	Sibley, Grade 2, Teacher	
6	Sherry, Lynsi J	9/1/2017	MA+45	502247	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2018	Greenvale Park, SPED-Multiple Disabilities, Psychologist	1.00
7	Link, Jennifer M	9/1/2017	MA	478601	080100	HEALTH EDUCATION	5-12	6/30/2020	Middle School, Autistic Spectrum Disorders, Teacher	1.00
	Link, Jennifer M	9/1/2017	MA	478601	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2020	Middle School, Autistic Spectrum Disorders, Teacher	
8	Amy, Natalie A	9/1/2017	MA	486748	940310	SCHOOL COUNSELOR	K-12	6/30/2021	Middle School, Alternative Program, Teacher	1.00
9	Howard, Christine E	9/1/2017	MA	494935	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2022	Sibley, Speech/Language Impaired, Speech/Lang Pathologist	1.00
10	Serie-Amunrud, Joy L	9/1/2017	MA	503697	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2023	Greenvale Park, SPED-Multiple Disabilities, Social Worker	1.00

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
11	Docken, Whitney A	9/1/2017	MA	503746	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2022	Greenvale Park, Speech/Language Impaired, Speech/Lang Pathologist	1.00
12	Waters, Katherine P	9/1/2017	BA+15	490118	190490	ORAL/AURAL DEAF EDUCATION	B-12	6/30/2022	Longfellow/ALC, Developmentally Delayed, Teacher	1.00
13	Molloy, Shawna L	9/1/2017	BA	491774	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2022	High School, Autistic Spectrum Disorders, Teacher	1.00
	Molloy, Shawna L	9/1/2017	BA	491774	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2022	High School, Autistic Spectrum Disorders, Teacher	
14	Jones, Jennifer L	9/1/2017	BA	495720	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2023	Middle School, Limited English Proficiency, Teacher	1.00
15	Kurtz, Renae	9/1/2017	BA	500515	020000	VISUAL ARTS	K-12	6/30/2023	Greenvale Park, Art, Teacher	1.00
	Kurtz, Renae	9/1/2017	BA	500515	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2018	Greenvale Park, Art, Teacher	
	Kurtz, Renae	9/1/2017	BA	500515	150800	HISTORY	7-12	6/30/2018	Greenvale Park, Art, Teacher	
16	Stelner, Brynne E	9/1/2017	BA	500940	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2023	High School, English/Language Art, Teacher	1.00
17	Bushey, Caitlin A	9/1/2017	BA	501175	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Bridgewater, Specific Learning Disability, Teacher	1.00
	Bushey, Caitlin A	9/1/2017	BA	501175	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2023	Bridgewater, Specific Learning Disability, Teacher	
18	Maney, Mary Katherine B	9/1/2017	BA	501727	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2023	Sibley, Music, Teacher	1.00
19	Golla, Dylan	9/1/2017	BA	502485	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2023	High School, Specific Learning Disability, Teacher	1.00
20	Sjoberg, Caroline F	9/1/2017	BA	503868	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Sibley, Emotional/Behavioral Disorder, Teacher	1.00
	Sjoberg, Caroline F	9/1/2017	BA	503868	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-8	6/30/2018	Sibley, Emotional/Behavioral Disorder, Teacher	
21	Rydberg, Terry L	9/1/2017	BA	995723	020000	VISUAL ARTS	K-12	6/7/2018	High School, Art, Teacher	0.60
22	Klein, Melanie A	11/6/2017	BA	995553	190202	AUTISM SPECTRUM DISORDERS	B-12	8/31/2019	Sibley, Autistic Spectrum Disorders, Teacher	1.00
	<b>FIRST YEAR PROBATIONARY</b>									
1	Johnson, Kristin G	9/1/2018	MA	271185	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Greenvale Park, Instructional Coach - Behavior	1.00
2	Robertson, Caitlin I	9/1/2018	MA	442213	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Middle School, Grade 6, Teacher	0.80
3	Bloom, Sarah	9/1/2018	MA	446657	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Middle School, Grade 6, Teacher	1.00
	Bloom, Sarah	9/1/2018	MA	446657	050196	READING	K-12	6/30/2023	Middle School, Grade 6, Teacher	
	Bloom, Sarah	9/1/2018	MA	446657	050196	COMMUNICATION LITERATURE	5-12	6/30/2023	Middle School, Grade 6, Teacher	
4	Draeger, Lindsey L	9/1/2018	MA	450645	080100	HEALTH EDUCATION	5-12	6/30/2020	Middle School, FACS, Teacher	1.00
	Draeger, Lindsey L	9/1/2018	MA	450645	080300	PHYSICAL EDUCATION	K-12	6/30/2020	Middle School, FACS, Teacher	
5	Rolling, Rachel M	9/1/2018	MA	506615	110000	MATHEMATICS	5-12	6/30/2019	Longfellow/ALC, Mathematics, Teacher	1.00
6	Haley, Paige W	9/1/2018	MA	508431	180100	ELEMENTARY EDUCATION	K-6	6/30/2023	Bridgewater, Kindergarten, Teacher	1.00
7	Gross, Lydia E	9/1/2018	BA+45	510778	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2019	Longfellow/ALC, Developmentally Delayed, Teacher	1.00
8	Medin, Kimberly A	9/1/2018	BA+30	490555	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2020	Middle School, Emotional/Behavioral Disorder, Teacher	1.00
9	Fatze, Christopher J	9/1/2018	BA	243362	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2023	Middle School, DCD: Mild-Moderate, Teacher	1.00
	Fatze, Christopher J	9/1/2018	BA	243362	199802	MODERATE TO SEVERE MENTALLY HDPC	K-12	6/30/2023	Middle School, DCD: Mild-Moderate, Teacher	
10	Solinger, Amanda	9/1/2018	BA	477588	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Greenvale, Kindergarten, Teacher	1.00
11	Weber, Jessica A	9/1/2018	BA	493199	180100	ELEMENTARY EDUCATION	K-6	6/30/2022	Bridgewater, Specific Learning Disability, Teacher	1.00
	Weber, Jessica A	9/1/2018	BA	493199	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2020	Bridgewater, Specific Learning Disability, Teacher	
12	Laudenbach, Matthew C	9/1/2018	BA	506981	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2019	Middle School, Music, Teacher	1.00
13	Thompson, Jonathan D	9/1/2018	BA	507723	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2023	High School, Social Studies, Teacher	0.80
14	Enge, Jessica L	9/1/2018	BA	509261	199800	DEVELOPMENTAL DISABILITIES	K-12	6/20/2023	Greenvale Park, DCD: Mild-Moderate, Teacher	1.00

2018-19 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	Lic Code	License Description	Description	License Exp	Assignment	FTE
15	Lynch, Angela F	9/1/2018	BA	509636	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Longfellow/ALC, Specific Learning Disability, Teacher	1.00
	Lynch, Angela F	9/1/2018	BA	509636	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2019	Longfellow/ALC, Specific Learning Disability, Teacher	
16	Kuechenmeister, Meghan R	9/1/2018	BA	510463	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2020	High School, Severely Multiply Impaired, Teacher	1.00
17	Reitan, Oliver G	9/1/2018	BA	510871	060209	GERMAN	K-12	6/30/2020	Middle School, Foreign Language - German, Teacher	0.50

Establishing Combined Polling Places for Potential 2019 Special Election as Required by Law

Matt Hillmann, Ed.D., Superintendent of Schools | December 10, 2018

A new election law from the 2017 Legislative Session requires school districts to approve a resolution to combine polling places in the event the school district were to hold a special election. This resolution must be approved by December 31 of each year, whether the school district intends to hold a special election or not. The Board must designate the combined polling places they would use in the future calendar year and notify county auditors by sending them a copy of the resolution. Combined polling places must be a location currently designated for use by a county or municipality. To be clear, the District does not plan to administer a special election in 2019 but is required by law to adopt the resolution on an annual basis.

In 2017, the Board of Education adopted an approach to combine polling places into eight locations. After further review, it appears the District would have difficulty managing eight precincts on its own. Shortages in election judges, lean District Office staffing, and increased costs would be substantial challenges in managing such an election. The following approach was successfully managed by the District for the 2011 operating levy election.

Proposed Polling Locations	Precincts Included / County
Bethel Lutheran Church 1321 North Avenue Northfield, MN	<ul style="list-style-type: none"> <li>● Castle Rock Township / Dakota County</li> <li>● Eureka Township / Dakota County</li> <li>● Greenvale Township / Dakota County</li> <li>● Sciota Township / Dakota County</li> <li>● Waterford Township / Dakota County</li> <li>● City of Northfield - Ward 3, Precinct 2 / Dakota County <i>Normally votes at Bethel Lutheran Church</i></li> </ul>
St. John's Lutheran Church 500 Third Street West Northfield, MN	<ul style="list-style-type: none"> <li>● Webster Township Precinct 1 and Precinct 2 / Rice County</li> <li>● City of Northfield Ward 3, Precinct 1 / Rice County <i>Normally votes at Northfield Retirement Community</i></li> <li>● City of Northfield Ward 4, Precinct 1 / Rice County <i>Normally votes at St. John's Lutheran Church</i></li> <li>● City of Northfield Ward 4, Precinct 2 / Rice County <i>Normally votes at St. Olaf College Buntrock Commons</i></li> </ul>
Northfield Community Resource Center 1651 Jefferson Parkway Northfield, MN	<ul style="list-style-type: none"> <li>● Bridgewater Township / Rice County</li> <li>● Forest Township / Rice County</li> <li>● Erin Township / Rice County</li> <li>● City of Dundas / Rice County</li> <li>● Cannon City Township / Rice County</li> <li>● City of Northfield Ward 2, Precinct 2 / Rice County <i>Normally votes at Northfield Community Resource Center</i></li> </ul>
First United Church of Christ 300 Union Street Northfield, MN	<ul style="list-style-type: none"> <li>● City of Northfield Ward 1, Precinct 1 / Rice County <i>Normally votes at First United Church of Christ</i></li> <li>● City of Northfield Ward 1, Precinct 2 / Rice County <i>Normally votes at St. Peter's Lutheran Church</i></li> </ul>
United Methodist Church 1401 South Maple Street Northfield, MN	<ul style="list-style-type: none"> <li>● Northfield Township / Rice County</li> <li>● City of Dennison / Rice County</li> <li>● City of Dennison / Goodhue County</li> <li>● Warsaw Township / Goodhue County</li> <li>● City of Northfield Ward 2, Precinct 1 / Rice County <i>Normally votes at United Methodist Church</i></li> </ul>

**RESOLUTION ESTABLISHING COMBINED POLLING PLACES  
FOR MULTIPLE PRECINCTS AND  
DESIGNATING HOURS DURING WHICH THE POLLING  
PLACES WILL REMAIN OPEN FOR VOTING  
FOR SCHOOL DISTRICT ELECTIONS NOT HELD  
ON THE DAY OF A STATEWIDE ELECTION**

BE IT RESOLVED by the School Board of Independent School District No.659, State of Minnesota, as follows:

1. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for school district elections are those precincts or parts of precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part within the school district. The board hereby confirms those precincts and polling places so established by those municipalities.

2. Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place for several precincts for school district elections not held on the day of a statewide election. Each combined polling place must be a polling place that has been designated by a county or municipality. The following combined polling places are established to serve the precincts specified for all school district special and general elections not held on the same day as a statewide election:

Combined Polling Place: Bethel Lutheran Church  
1321 North Avenue  
Northfield, Minnesota

This combined polling place serves all territory in Independent School District No. 659 located in Castle Rock Township; Eureka Township; Greenvale Township; Sciota Township; Waterford Township; and the City of Northfield, Ward 3, Precinct 2; Dakota County, Minnesota.

Combined Polling Place: St. John's Lutheran Church  
500 Third Street West  
Northfield, Minnesota

This combined polling place serves all territory in Independent School District No. 659 located in Webster Township Precinct 1 and Precinct 2; the City of Northfield, Ward 3, Precinct 1; the City of Northfield, Ward 4, Precinct 1; and the City of Northfield Ward 4, Precinct 2; Rice County, Minnesota.

Combined Polling Place: Northfield Community Resource Center  
1651 Jefferson Parkway  
Northfield, Minnesota

This combined polling place serves all territory in Independent School District No. 659 located in Bridgewater Township; Forest Township; Erin Township; the City of Dundas; Cannon City Township; and the City of Northfield, Ward 2, Precinct 2; Rice County, Minnesota.

Combined Polling Place: First United Church of Christ  
300 Union Street  
Northfield, Minnesota

This combined polling place serves all territory in Independent School District No. 659 located in the City of Northfield, Ward 1, Precinct 1; and the City of Northfield, Ward 1, Precinct 2; Rice County, Minnesota.

Combined Polling Place: United Methodist Church  
1401 South Maple Street  
Northfield, Minnesota

This combined polling place serves all territory in Independent School District No. 659 located in Northfield Township; Rice County, Minnesota; the City of Dennison; Rice County, Minnesota; the City of Dennison; Goodhue County, Minnesota; Warsaw Township; Goodhue County, Minnesota; and the City of Northfield, Ward 2, Precinct 1; Rice County, Minnesota.

3. Pursuant to Minnesota Statutes, Section 205A.09, the polling places will remain open for voting for school district elections not held on the same day as a statewide election between the hours of 7 o'clock a.m. and 8:00 o'clock p.m.

4. The clerk is directed to file a certified copy of this resolution with the county auditors of each of the counties in which the school district is located, in whole or in part, within thirty (30) days after its adoption.

5. As required by Minnesota Statutes, Section 204B.16, Subdivision 1a, the clerk is hereby authorized and directed to give written notice of new polling place locations to each affected household with at least one registered voter in the school district whose school district polling place location has been changed. The notice must be a nonforwardable notice mailed at least twenty-five (25) days before the date of the first election to which it will apply. A notice that is returned as undeliverable must be forwarded immediately to the appropriate county auditor, who shall change the registrant's status to "challenged" in the statewide registration system.

(If a combined polling place is changed, the change must be adopted at least ninety (90) days prior to the first election where it will be used unless that polling place has become unavailable for use.)

12/3/18

Northfield Public Schools Enrollment Report

Longfellow

Early Childhood

Banks	11
Dorey	13
Gross	11
Kremin	8
Kruse	3
O'Connor	4
Roth	7
Schnorr	10
Sorenson	8
Waters	14
Webster	6
Winter	15
<b>** TOTAL</b>	<b>110</b>

Sibley

Grade	Teacher		
K	Born	24	
K	Downs	22	
K	Heil	24	
K	Matson	23	
1	Craft	24	
1	Sasse	24	C
1	Sieger	24	
1	Swenson	24	
2	Baker	23	C
2	Seeberg	21	
2	Soderlund	22	
2	Spitzack	22	
3	Guggisberg	25	
3	Jandro	25	
3	Johnson	28	C
3	Sweeney	24	
4	Fox	23	
4	Haar	23	
4	McManus	22	C
4	Rud	24	
5	Baragary	27	
5	Malecha	28	
5	Ostermann	21	C
5	Stulken	28	
	<b>TOTAL</b>	<b>575</b>	

Greenvale Park

K	Flicek	15	
K	Hagberg	14	
K	Solinger	14	
K	Ziemann	14	
1	Landry	26	C
1	Nivala	17	
1	Peterson	18	
1	Zach	21	
2	Amundson	24	C
2	Bulfer	13	
2	Johnson	13	
2	Larson	12	
3	Alvarez, C	24	C
3	McLaughlin	19	
3	Timerson	18	
3	Youngblut	19	
4	Clarey	18	
4	Dimick	18	
4	Garcia	23	C
4	Hetzel	18	
5	Alvarez, R	23	C
5	Harding	18	
5	Sickler	18	
5	Spitzack	19	
	<b>TOTAL</b>	<b>436</b>	

Bridgewater

K	Cade	19	
K	Danielson	19	
K	Allison	19	
K	Haley	19	
K	Tran	21	
1	Charlton	22	
1	Ellerbush	21	
1	Hall	22	
1	Lanza	27	C
2	Lane	25	
2	Lofquist	25	
2	Rubin	23	C
2	Schwaab	24	
3	Larson	27	C
3	Sickler	25	
3	Temple	23	
3	Truman	23	
4	Holden	24	
4	Ryan	24	
4	Schuster	24	
4	Shepherd	24	
4	Swenson	24	C
5	DeVries	24	C
5	Duchene	24	
5	Kohl	23	
5	Ivers	22	
	<b>TOTAL</b>	<b>597</b>	

Middle School

Grade 6-2025	339
Grade 7-2024	334
Grade 8 (*inc. 7 - 1/2 day)-2023	300.5
<b>TOTAL</b>	<b>973.5</b>

\*7 (3.5) St. Dominic's students attend 1/2 day

High School

Grade 9-2022	354
Grade 10-2021	355
Grade 11-2020	312
Grade 12-2019	335
<b>TOTAL</b>	<b>1356</b>

Early Childhood**	110
Kindergarten-2031	247
Grade 1-2030	270
Grade 2-2029	247
Grade 3-2028	280
Grade 4-2027	289
Grade 5-2026	275

**Total K-5** 1718

**Total Middle School** 973.5

**Total High School** 1356

**GRAND TOTAL** 4047.5

**ALC 9-12** 109

**GRAND TOTAL with ALC** 4156.5

**Full Time only (excluding EC and Part-time/Independent Study ALC)** 3990.5

	F/T	**P/T	**I/S	TOTAL
Grade 9-2021	2	0	1	3
Grade 10-2020	3	0	6	9
Grade 11-2019	9	0	17	26
Grade 12-2018	39	0	32	71
<b>TOTAL</b>	<b>53</b>	<b>0</b>	<b>56</b>	<b>109</b>

Enrollments represent 100% enrolled except where indicated by \*\*

Half day St. Dominic's students are represented by \*



							2018-2019						
School and	September	September	September	September	October	November	December	January	February	March	April	May	End of Year
Grade Level	4th	7th	14th	21st	1st	1st	3rd	2nd	1st	1st	2nd	1st	6/7/19
<b>Longfellow</b>													
Early Childhood	84	82	85	87	86	98	110						
<b>Total</b>	<b>84</b>	<b>82</b>	<b>85</b>	<b>87</b>	<b>86</b>	<b>98</b>	<b>110</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Greenvale Park</b>													
Grade K-2031	58	58	59	60	59	57	57						
Grade 1-2030	84	84	83	83	83	83	82						
Grade 2-2029	62	62	62	62	62	62	62						
Grade 3-2028	81	80	80	79	80	81	80						
Grade 4-2027	73	72	72	72	72	74	77						
Grade 5-2026	76	75	75	75	75	77	78						
<b>Total</b>	<b>434</b>	<b>431</b>	<b>431</b>	<b>431</b>	<b>431</b>	<b>434</b>	<b>436</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Sibley</b>													
Grade K-2031	95	95	95	95	95	94	93						
Grade 1-2030	97	97	96	96	95	97	96						
Grade 2-2029	87	87	87	87	87	87	88						
Grade 3-2028	102	103	103	103	103	103	102						
Grade 4-2027	91	92	92	92	92	93	92						
Grade 5-2026	105	105	105	105	105	104	104						
<b>Total</b>	<b>577</b>	<b>579</b>	<b>578</b>	<b>578</b>	<b>577</b>	<b>578</b>	<b>575</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Bridgewater</b>													
Grade K-2031	100	95	95	97	97	96	97						
Grade 1-2030	94	94	94	94	94	93	92						
Grade 2-2029	98	97	97	97	97	97	97						
Grade 3-2028	98	99	99	98	98	98	98						
Grade 4-2027	116	117	117	117	117	119	120						
Grade 5-2026	93	95	95	95	95	94	93						
<b>Total</b>	<b>599</b>	<b>597</b>	<b>597</b>	<b>598</b>	<b>598</b>	<b>597</b>	<b>597</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Middle School</b>													
Grade 6-2025	342	340	339	339	340	339	339						
Grade 7-2024	330	329	329	329	329	331	334						
Grade 8-2023	298	298	298	296	296	296	297						
St. Dominics	3.5	4	4	4	4	3.5	3.5						
<b>Total</b>	<b>973.5</b>	<b>971</b>	<b>970</b>	<b>968</b>	<b>969</b>	<b>969.5</b>	<b>973.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>High School</b>													
Grade 9-2022	348	352	352	353	353	354	354						
Grade 10-2021	323	358	357	357	356	355	355						
Grade 11-2020	361	321	323	322	321	315	312						
Grade 12-2019	356	345	344	346	342	339	335						
<b>Total</b>	<b>1388</b>	<b>1376</b>	<b>1376</b>	<b>1378</b>	<b>1372</b>	<b>1363</b>	<b>1356</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ALC</b>													
Grade 9-2022	2	2	2	2	2	3	3						
Grade 10-2021	3	3	6	7	7	7	9						
Grade 11-2020	11	15	17	22	22	25	26						
Grade 12-2019	43	52	56	60	60	67	71						
<b>Total</b>	<b>59</b>	<b>72</b>	<b>81</b>	<b>91</b>	<b>91</b>	<b>102</b>	<b>109</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grand Total</b>	<b>4114.5</b>	<b>4108</b>	<b>4118</b>	<b>4131</b>	<b>4124</b>	<b>4141.5</b>	<b>4156.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Full Time only (excluding EC and Part-time/Independent Study ALC)	4025	4007	4004	4003	3996	3990.5	3990.5						

## Northfield Public Schools - Enrollment Options History

	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12
<b>Northfield Students Out</b>								
Cannon Falls	13	6	0	0	0	0	0	0
CVSEC	22	16	0	0	0	0	0	0
Faribault	5	6	5	5	9	9	20	17
Farmington	19	20	20	23	27	20	18	24
Lakeville	25	20	22	22	24	18	21	14
New Prague	30	27	21	23	22	22	20	16
Randolph	59	65	62	63	55	45	43	29
Tri-City United	6	5	5	10	10	9	11	10
Other	41	24	47	33	40	70	58	54
<b>Total</b>	<b>220</b>	<b>189</b>	<b>182</b>	<b>179</b>	<b>187</b>	<b>193</b>	<b>191</b>	<b>164</b>
<b>Non-Resident In</b>								
Cannon Falls	14	13	7	8	13	17	22	15
Faribault	266	252	202	167	171	167	148	144
Farmington	19	20	13	12	10	12	12	13
Kenyon-Wanamingo	17	17	15	17	15	14	18	21
Lakeville	11	13	10	8	5	2	12	11
New Prague	19	25	19	22	16	19	20	20
Randolph	19	28	17	14	18	24	19	16
Tri-City United	21	24	20	21	22	16	14	14
Other	17	19	10	12	12	26	27	22
<b>Total</b>	<b>403</b>	<b>411</b>	<b>313</b>	<b>281</b>	<b>282</b>	<b>297</b>	<b>292</b>	<b>276</b>
<b>Northfield to Non-Pub</b>								
St. Dominic's	104	100	108	122	122	151	168	169
Other	41	40	38	36	41	34	64	66
<b>Total</b>	<b>145</b>	<b>140</b>	<b>146</b>	<b>158</b>	<b>163</b>	<b>185</b>	<b>232</b>	<b>235</b>

<b>Northfield to Home School</b>	137	130	113	120	121	109	115	123
<b>Northfield to Charter</b>								
Prairie Creek	152	153	159	152	156	153	166	145
Arcadia	95	99	94	90	107	104	120	91
Other	31	28	25	30	25	11	14	18
<b>Total</b>	<b>278</b>	<b>280</b>	<b>278</b>	<b>272</b>	<b>288</b>	<b>268</b>	<b>300</b>	<b>254</b>
<b>Total Student In</b>	<b>403</b>	<b>411</b>	<b>313</b>	<b>281</b>	<b>282</b>	<b>297</b>	<b>292</b>	<b>276</b>
<b>Total Students Out</b>	<b>780</b>	<b>739</b>	<b>719</b>	<b>729</b>	<b>759</b>	<b>755</b>	<b>838</b>	<b>776</b>
<b>Net In/Out</b>	<b>-377</b>	<b>-328</b>	<b>-406</b>	<b>-448</b>	<b>-477</b>	<b>-458</b>	<b>-546</b>	<b>-500</b>