# NORTHFIELD PUBLIC SCHOOLS Office of the Superintendent Memorandum

TO:

Board of Education

FROM:

Matt Hillmann Ed.D., Superintendent

RE:

Table File Items for November 26, 2018, Regular School Board Meeting

VI. Committee Reports

Enclosed is a Northfield Forward Committee Report from Board member Margaret Colangelo.

VII. Consent Agenda

### C. Personnel Items

- a) Appointments
  - 3) Gloria Alcocer, Targeted Services PLUS Site Assistant for 1.5 hours/day at Bridgewater, beginning 11/29/2018-5/02/2019; Step 2-\$13.22/hr.
  - 4) Margaret Fink, ACT Testing Coordinator for Accommodations for up to 20 hours/year at the High School, beginning 11/27/2018-06/30/2019; \$35.00/hr.
  - 5) Nancy Ivers, 1.0 FTE Long Term Substitute 5<sup>th</sup> Grade Teacher at Bridgewater, beginning 11/19/2018-01/6/2019; Sub Rate
  - 6) \*Jack Sherrick, Community Services Youth Center Site Assistant for 2.5 hours/day for 4 days/wk at the Middle School, beginning 11/27/2018-05/10/2019. Step 1-\$12.88/hr.
  - 7) Karie Svien, Special Ed EA-PCA for 6.75 hours/day at the Middle School, beginning 11/29/2018-06/07/2019; Spec Ed Step 2-\$15.96/hr.
  - b) Increase/Decrease/Change in Assignment
    - 3) Anne Campbell, Spec Ed Teacher at the High School, add an overload for home based instruction as needed at the High School, effective 11/6/2018-12/19/2018.
    - 4) Brigid McCabe, Spec Ed EA-PCA at Longfellow/NCRC, add Spec Ed EA-PCA for On My Own Family Ed class for 1.75 hours/day Fridays only at Longfellow/NCRC, effective 12/3/2018-06/07/2019.

\*Conditional offers of employment are subject to successful completion of a criminal background check and Prework screening (if applicable)

#### IX. Items for Information

D. NHS Student Activities Fall 2018 Report. Enclosed is an updated Fall 2018 Student Activities Report.



November 26, 2018

# Pre-Sale Report for

Independent School District No. 659 (Northfield Public Schools), Minnesota

\$40,195,000 General Obligation School Building Bonds, Series 2019A



### Prepared by:

Joel Sutter, CIPMA Senior Municipal Advisor

Jeff Seeley, CIPMA Senior Municipal Advisor

Barbie Doyle Financial Specialist

# **Executive Summary of Proposed Debt**

Proposed Issue:	\$40,195,000 General Obligation School Building Bonds, Series 2019A		
	(District voters authorized the issuance of up to \$40,975,000 in bonds in the referendum on November 6, 2018. This is our current estimate of the bond amount necessary based on that authorization and the expected premium pricing structure explained in more detail on page 2.)		
Purposes:	The proposed issue will finance construction and equipping of a new elementary school and improvements and additions at the Bridgewater and Sibley Elementary Schools sites; the construction and renovations and improvements to the Longfellow School; and the construction of renovations and improvements to the Greenvale Park Elementary School to convert the facility for use as an early childhood center.		
Authority:	The Bonds are being issued pursuant to Minnesota Statutes, Chapter 475. The Bonds will be general obligations of the District for which its full faith, credit and taxing powers are pledged. Payments will be financed from the District's annual debt service tax levy. Issuance of the Bonds was authorized in a referendum on November 6, 2018.		
Term/Call Feature:	The Bonds are being issued for a 20-year term. Principal on the Bonds will be due on February 1 of 2022 through 2039. Interest will be due every six months beginning August 1, 2019.		
	The Bonds maturing on and after February 1, 2028 will be subject to prepayment at the discretion of the District on February 1, 2027 or any date thereafter.		
Bank Qualification:	Because the District is issuing more than \$10,000,000 in tax-exempt obligations during the calendar year, the District will be not able to designate the Bonds as "bank qualified" obligations.		
State Credit Enhancement:	By resolution the District will covenant and obligate itself to be bound by the provisions of Minnesota Statutes, Section 126C.55, which provides for payment by the State of Minnesota in the event of a potential default of a school district obligation.		
	To qualify for the credit enhancement, the District must submit an application to the State. Ehlers will coordinate the application process to the State on your behalf.		
Rating:	Under current bond ratings, the state credit enhancement would result in a Standard & Poor's "AAA". The District's most recent bond issues were rated by Standard & Poor's. The current ratings on those bonds are "AAA" (credit enhanced rating) and "AA+" (underlying rating). The District will request a new rating for the Bonds.		

### Basis for Based on your objectives and characteristics of various municipal financing options, Recommendation: we are recommending the issuance of General Obligation School Building Bonds as a suitable option to finance the planned projects. This is the only financing tool that can legally be used to finance all of the projects in the District's planned construction program. General Obligation Bonds will result in lower interest rates than some other financing options. Unlike with some other financing options, the District will be able to finance the payments with an additional debt service levy. This method is also consistent with the District's plans communicated to the community prior to the upcoming election. We will solicit competitive bids for the purchase of the Bonds from underwriters and Method of Sale/Placement: banks. We will include an allowance for discount bidding in the terms of the issue. The discount is treated as an interest item and provides the underwriter with all or a portion of their compensation in the transaction In many cases, investors in municipal bonds prefer "premium" pricing structures. A Premium Pricing: premium is achieved when the coupon for any maturity (the interest rate paid by the issuer) exceeds the yield to the investor, resulting in a price paid that is greater than the face value of the bonds. The sum of the amounts paid in excess of face value is considered "reoffering premium." The underwriter of the bonds will retain a portion of this reoffering premium as their compensation (or "discount") but will pay the remainder of the premium to the District. In the attached estimates, we have assumed a par amount of \$40,195,000 with an estimated net premium (the reoffering premium less the underwriter's discount) of approximately \$1,143,603. Any premium received would be used to finance a portion of the first two years' interest payments. On the day of sale, we will adjust the amount of the bond issue and the use of funds as needed to comply with the restrictions in the statute, and to ensure that the results of the bond issue will comply with the District's objectives for available funds for construction, total principal and interest, and tax impact. The most common procedure that Ehlers uses for the sale of bonds is to take proposals Other Considerations: on the same day as a Board meeting and ask the Board to award sale of the bonds that same day. To provide increased flexibility for the bond sale, the resolution for the November 26 meeting authorizes Ehlers to take proposals on the Bonds and designates a Board Officer and the Superintendent or Director of Finance to accept the most favorable proposal if certain conditions (or "parameters") specified in the resolution are met, thereby awarding the sale of the Bonds. We intend to accept proposals on January 10 and present the results to the designated officials for their authorization on behalf of the Board. We will then ask the board to adopt a ratifying resolution at the January 14 regular Board Meeting.

Review of Existing Debt:	We have reviewed all outstanding indebtedness for the District and find that there are no refunding opportunities at this time.
	We will continue to monitor the market and the call dates for the District's outstanding debt and will alert you to any future refunding opportunities.
Continuing Disclosure:	The District will be agreeing to provide certain updated Annual Financial Information and its Audited Financial Statement annually, as well as providing notices of the occurrence of certain reportable events to the Municipal Securities Rulemaking Board (the "MSRB"), as required by rules of the Securities and Exchange Commission (SEC). The District is already obligated to provide such reports for its existing bonds and has contracted with Ehlers to prepare and file the reports.
Arbitrage Monitoring:	Because the Bonds are tax-exempt obligations, the District must ensure compliance with certain Internal Revenue Service (IRS) rules throughout the life of the issue. These rules apply to all gross proceeds of the issue, including initial bond proceeds and investment earnings in construction, escrow, debt service, and any reserve funds. How issuers spend bond proceeds and how they track interest earnings on funds (arbitrage/yield restriction compliance) are common subjects of IRS inquiries. Your specific responsibilities will be detailed in the Nonarbitrage Certificate prepared by your Bond Attorney and provided at closing. We recommend that you regularly monitor compliance with these rules and/or retain the services of a qualified firm to assist you.
Investment of and Accounting for Proceeds:	In order to more efficiently segregate funds for this project and maximize interest earnings, we recommend using an investment advisor to assist with the investment of bond proceeds until they are needed to pay project costs.
Other Service Providers:	This debt issuance will require the engagement of other public finance service providers. This section identifies those other service providers, so Ehlers can coordinate their engagement on your behalf. Where you have previously used a particular firm to provide a service, we have assumed that you will continue that relationship. For services you have not previously required, we have identified a service provider. Fees charged by these service providers will be paid from proceeds of the obligation, unless you notify us that you wish to pay them from other sources. Our pre-sale bond sizing includes a good faith estimate of these fees, but the final fees may vary. If you have any questions pertaining to the identified service providers or their role, or if you would like to use a different service provider for any of the listed services please contact us.
	Bond Counsel: Knutson, Flynn & Deans, P.A.
	Paying Agent: Bond Trust Services Corporation
	Rating Agency: Standard & Poor's Global Ratings (S&P)

This presale report summarizes our understanding of the District's objectives for the structure and terms of this financing as of this date. As additional facts become known or capital markets conditions change, we may need to modify the structure and/or terms of this financing to achieve results consistent with the District's objectives.



# Proposed Debt Issuance Schedule

Pre-Sale Review by School Board and Adoption of Resolution Authorizing Sale of Bonds:	November 26, 2018		
Due Diligence Call (to review content of Preliminary Official Statement):	Week of December 10, 2018		
Distribute Preliminary Official Statement:	Week of December 17, 2018		
Conference with Rating Agency:	Week of December 17, 2018		
Sale Day: Ehlers receives and evaluates proposals for purchase of Bonds; Superintendent or Director of Finance and Board Officer accept most favorable proposal:	January 10, 2019		
School Board Meeting to Ratify Sale of the Bonds:	January 14, 2019		
Estimated Closing Date:	January 31, 2019		

### **Attachments**

Estimated Sources and Uses of Funds

Updated Long-Term Financing Plan, Including Estimated Payments for 2019A Bonds

Estimated Tax Impact Schedule

Bond Buyer Index Graph

Resolution Authorizing Sale of Bonds (provided separately)

# **Ehlers Contacts**

Municipal Advisors:	Joel Sutter	(651) 697-8514
	Jeff Seeley	(651) 697-8585
Financial Specialist	Barbie Doyle	(651) 697-8586
Disclosure Coordinator:	Emily Wilkie	(651) 697-8588
Financial Analyst:	Brian Shannon	(651) 697-8515

The Preliminary Official Statement for this financing will be sent to the School Board at their home or email address for review prior to the sale date.

Estimated Sources and Uses of Funds for Building Bonds Estimates Prior to Bond Sale November 19, 2018

Estimated Project Cost  Bond Amount	\$38,810,000 \$40,405,000		
	\$40,195,000		
Dated Date of Bonds	1/31/2019		
Sources of Funds			
Par Amount	\$40,195,000		
Estimated Investment Earnings*	576,821		
Estimated Net Bond Premium **	1,545,553		
Total Sources	\$42,317,374		
Uses of Funds			
Estimated Underwriter's Discount	\$401,950		
Capitalized Interest***	2,754,000		
Estimated Legal and Fiscal Costs#	129,885		
Net Available for Project Costs	39,031,539		
Total Uses	\$42,317,374		

- \* Estimated investment earnings are based on an average interest rate of 1.5% and an average life of 1 year.
- \*\* The underwriter of the bonds may pay a premium to purchase the bonds. The amount will be determined based on the competitive bidding process, and may range from 0 to 5 percent or more of the bond amount. If any premium is received, it will be used either to pay a portion of the first years' interest or deposited in the construction fund and used to reduce the par amount of the bonds.
- \*\*\* The district will pay much of the first two years of interest on the bonds from bond proceeds, in order to keep overall debt service tax rates relatively level over time.
- # Includes fees for financial advisor, bond counsel, rating agency, paying agent, and county certificates.



Estimates Prior to Sale

Estimated Payments and Tax Levies for Existing Debt and Proposed New Debt

\$40,195,000 Building Program November 2018 Election; 20 Years Wrapped Around Existing Debt

Principal Amount:

\$40,195,000

Dated Date:

1/31/2019

Avg. Interest Rate:

3.76%

November 14, 2018

Levy		Tax Cap	a-		Existing	Commitmen	its		Proposed New Debt			Combined Totals				
Pay.	Fiscal	city Value	e 1	Building		Est. Debt	Net	Tax			Est. Debt	Adjusted	Adjusted	State	Net	Tax
	Year	(\$000s	)	Bonds 2	Alt. Fac	Excess 3	Levy	Rate	Principal	Interest	Excess 3	Debt Levy	Debt Levy	Debt Aid	Levy	Rate
2018	2019	27,755	5.5%	4,660,943	1,004,745	(290,602)	5,375,086	19.37	-	-		-	5,375,086		5,375,086	19.37
2019	2020	29,615	6.7%	4,597,911	1,044,330	(270,416)	5,371,825	18.14	-	1,663,195 4	16,539	311,793	5,683,618	7 <b>-</b>	5,683,618	19.19
2020	2021	29,911	1.0%	4,603,718	1,089,060	(253,901)	5,438,878	18.18	-	1,658,588 4		300,917	5,739,794	-	5,739,794	19.19
2021	2022	30,210	1.0%	2,356,666	1,132,530	(256, 175)	3,233,021	10.70	785,000	1,658,588		2,565,767	5,798,788	-	5,798,788	19.19
2022	2023	30,210	0.0%	2,643,664	1,179,990	(157,014)	3,666,640	12.14	520,000	1,619,338	(115,460)	2,130,845	5,797,485	-	5,797,485	19.19
2023	2024	30,210	0.0%	2,655,096	1,226,085	(172,064)	3,709,116	12.28	490,000	1,593,338	(95,888)	2,091,616	5,800,733	-	5,800,733	19.20
2024	2025	30,210	0.0%	_	1,354,815	(174,653)	1,180,162	3.91	915,000	1,568,838	(94,123)	2,513,907	3,694,069	-	3,694,069	12.23
2025	2026	30,210	0.0%	<b>=</b>	-		-		1,975,000	1,523,088	(113,126)	3,559,866	3,559,866	11=	3,559,866	11.78
2026	2027	30,210	0.0%	-	=	-	<del>=</del> 1	1	2,120,000	1,424,338	(160,194)	3,561,360	3,561,360	· -	3,561,360	11.79
2027	2028	30,210	0.0%	-	-	-	-	-	2,220,000	1,318,338	(160,261)	3,554,993	3,554,993	G-	3,554,993	11.77
2028	2029	30,210	0.0%	=	-	-	-	-	2,335,000	1,207,338	(159,975)	3,559,480	3,559,480	-	3,559,480	11.78
2029	2030	30,210	0.0%		-	-	-	-	2,410,000	1,131,450	(160,177)	3,558,346	3,558,346	77 —	3,558,346	11.78
2030	2031	30,210	0.0%	-	-	_	-		2,505,000	1,035,050	(160,126)	3,556,927	3,556,927	( <del>-</del>	3,556,927	11.77
2031	2032	30,210	0.0%	-	-		-	-0	2,605,000	934,850	(160,062)	3,556,781	3,556,781	-	3,556,781	11.77
2032	2033	30,210	0.0%	Ξ.	.=-	-	-		2,710,000	830,650	(160,055)	3,557,627	3,557,627	-	3,557,627	11.78
2033	2034	30,210	0.0%	-	· <b>-</b> )	-	_	-	2,820,000	722,250	(160,093)	3,559,269	3,559,269	( <del>-</del>	3,559,269	11.78
2034	2035	30,210	0.0%	-	-	-	-	-	2,925,000	616,500	(160,167)	3,558,408	3,558,408	-	3,558,408	11.78
2035	2036	30,210	0.0%	-	-	i <del></del>		-	3,035,000	506,813	(160,128)	3,558,775	3,558,775	F-	3,558,775	11.78
2036	2037	30,210	0.0%	-	-	-	-		3,145,000	393,000	(160,145)	3,554,755	3,554,755	-	3,554,755	11.77
2037	2038	30,210	0.0%	-	-	-	-	-	3,275,000	267,200	(159,964)	3,559,346	3,559,346	· -	3,559,346	11.78
2038	2039	30,210	0.0%	-	-	-	-		3,405,000	136,200	(160,171)	3,558,089	3,558,089	-	3,558,089	11.78
2039	2040	30,210	0.0%	-	-		-		-	×-	-	-	-	-	-	
2040	2041	30,210	0.0%	-	-	-	-	-	-	-	-	-	-	· <del>-</del>		=:
2041	2042 2043	30,210	0.0%	-	-	-	-	- 1	-	:=	-	-	-	:-:		-
2042 2043		30,210 30,210	0.0%	-	-	0 <del>4</del>	-	-	-	-	-	-	-	-	-	_
				04.547.055	0.004.55-											="
Totals				21,517,998	8,031,555	(1,574,826)	27,974,727		40,195,000	21,808,945	(2,483,574)	59,728,868	87,703,595	-	87,703,595	

- 1 Tax capacity value for taxes payable in 2018 is the actual figure. Estimates for future years are based on the percentage changes as shown above.
- 2 Initial debt service levies (prior to subtracting debt equalization aid) are set at 105 percent of the principal and interest payments during the next fiscal year. Levies include impact of Series 2018A Refunding.
- 3 Debt excess adjustment for taxes payable in 2018 is the actual amount and for 2019 is a preliminary estimate based on the debt service fund balance as of June 30, 2017. Debt excess for future years is estimated at 4.5% of the prior year's initial debt service levy.
- 4 These estimates assume that a portion of the payments due during fiscal year 2020 and 2021, estimated at \$1,382,000 and \$1,372,000, would be made from funds on hand or bond proceeds.



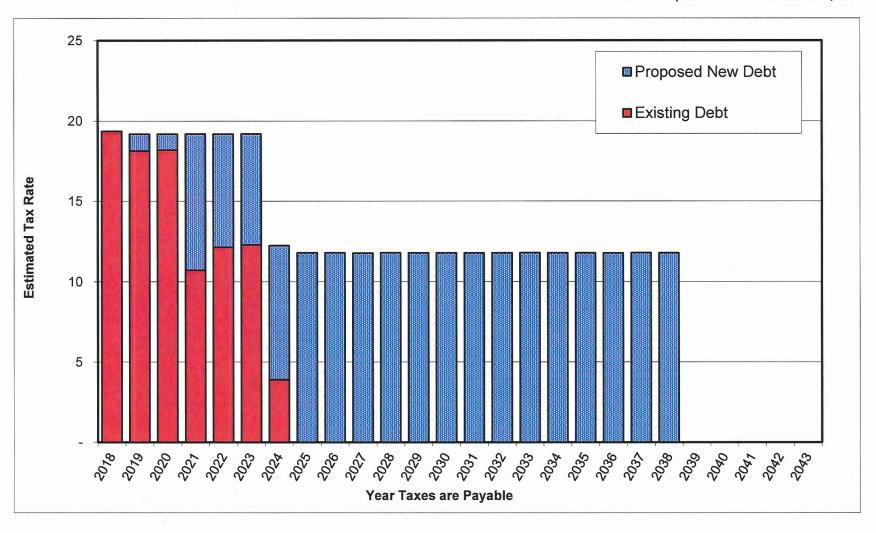
Estimates Prior to Sale

Estimated Tax Rates for Capital and Debt Service Levies Existing Commitments and Proposed New Debt

\$40,195,000 Building Program November 2018 Election; 20 Years Wrapped Around Existing Debt

Date Prepared:

November 14, 2018





Analysis of Tax Impact for Proposed Bond Issue Updated Estimates Prior to Bond Sale

November 19, 2018

Estimated Project Costs	\$38,810,000
Authorized Bond Issue Amount	\$40,975,000
Number of Years	20

	F-4:41	Estimated Impact on Taxes Payable in 2019*					
Type of Property	Estimated Market Value	Estimates Pri	or To Election	<b>Updated Estimates</b>			
	Warket Value	Annual	Monthly	Annual	Monthly		
3	\$100,000	\$8	\$0.67	\$8	\$0.67		
	125,000	11	0.92	10	0.83		
	150,000	14	1.17	13	1.08		
	175,000	18	1.50	16	1.33		
Residential	200,000	21	1.75	19	1.58		
Homestead	250,000	27	2.25	25	2.08		
	300,000	33	2.75	30	2.50		
	350,000	39	3.25	36	3.00		
	400,000	45	3.75	42	3.50		
	500,000	57	4.75	52	4.33		
	600,000	71	5.92	66	5.50		
	\$250,000	\$48	\$4.00	\$45	\$3.75		
Commercial/	500,000	105	8.75	97	8.08		
Industrial +	1,000,000	219	18.25	202	16.83		
	2,000,000	447	37.25	412	34.33		
	\$4,000	\$0.14	\$0.01	\$0.13	\$0.01		
Agricultural	5,000	0.17	0.01	0.16	0.01		
Homestead**	6,000	0.21	0.02	0.19	0.02		
(average value per acre	7,000	0.24	0.02	0.22	0.02		
of land & buildings)	8,000	0.27	0.02	0.25	0.02		
ų	\$4,000	\$0.27	\$0.02	\$0.25	\$0.02		
Agricultural	5,000	0.34	0.03	0.31	0.03		
Non-Homestead**	6,000	0.41	0.03	0.38	0.03		
(average value per acre	7,000	0.48	0.04	0.44	0.04		
of land & buildings)	8,000	0.55	0.05	0.50	0.04		

<sup>\*</sup> The figures in the table are based on school district taxes for bonded debt levies only, and do not include tax levies for other purposes. Tax increases shown above are gross increases, not including the impact of the homeowner's Homestead Credit Refund ("Circuit Breaker") program. Many owners of homestead property will qualify for a refund, based on their income and total property taxes. This will decrease the net effect of the proposed bond issue for many property owners.

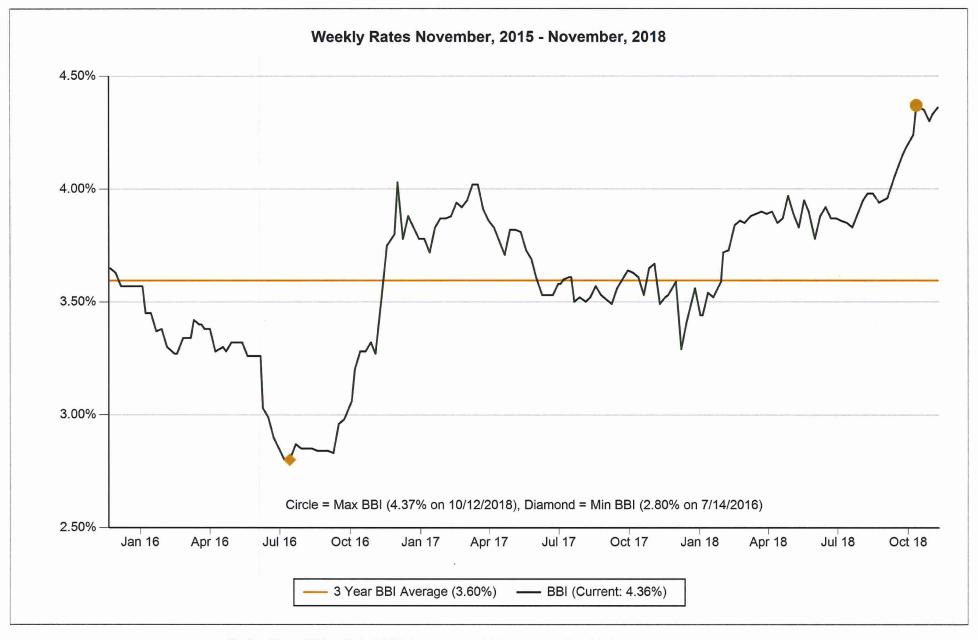


<sup>+</sup> For commercial-industrial property, the tax impact estimates above are for property in Rice and Goodhue counties. For commercial-industrial property in Dakota county, the tax impact would be less than shown above, due to the impact of the Twin Cities Fiscal Disparities program.

<sup>\*\*</sup> For agricultural property, estimated tax impact includes 40% reduction due to the School Building Bond Agricultural Credit.

Average value per acre is the total estimated market value of all land & buildings divided by total acres. Homestead examples exclude the house, garage, and one acre, which has the same tax impact as a residential homestead.

### **3 YEAR TREND IN MUNICIPAL BOND INDICES**



The Bond Buyer "20 Bond Index" (BBI) shows average yields on a group of municipal bonds that mature in 20 years and have an average rating equivalent to Moody's Aa2 and S&P's AA.







# **Committee Report**

Board of Education

Name: Margaret Colangelo Committee: 'Northfield Forward

Date Submitted: 11/25/2018 19:08:24

On Monday November 19th, Northfield Forward heard a presentation from Hope Langston and Mary Grace Hanson regarding World's Best Workforce and Northfield Public Schools. Hope and Mary Grace will be presenting the same information in the future to the Board of Education, so I will not provide spoilers in this report.

The data provided included Northfield's performance on WBW 2018 goals as measured by MAP tests, SAEBERS, MCAs, all accountability testing, ACTs, and graduation rates. It also stated clear implementation plans for remedies.

Northfield Forward members provided Hope and Mary Grace with impressions and suggestions regarding the PowerPoint and the data it contained.



# Northfield High School Fall 2018 School Board Report

9-12 Student Enrollment: 1372 **Total Participants: 491** 

### I. MSHSL

### Fall Athletics 7 – 12 (8)

Boys: Cross Country, Football, Soccer

Girls: Cross Country, Soccer, Swim/Dive, Tennis, Volleyball, Cheer

### Other Competitive Activities 9 - 12 (9)

Speech, Knowledge Bowl, Mock Trial, Math Team, Science Olympiad, Chess, Music Listening, Bowling, Weightlifting

#### II. NON-MSHSL

### Fine Arts and Clubs (5)

Band, Choir, Orchestra, Fall Play, Rock & Roll Revival

### **Clubs and Organizations (12)**

Link Crew R.A.L.I.E FCA Student Council Fall Dance Yearbook **National Honor Society GSA** DECA **Diversity Club** 

Pep Band Newspaper

### III. Achievements, Accomplishments, Awards

- Girls' Soccer 2A Quarterfinals
- Boys' Soccer: 2A Semifinals.
- Girls' Swim and Dive: 1AA True Team Section Champs and MSHSL 1AA Team Champions
- Volleyball: 1AAA Semifinals and Big 9 Conference Champions
- Football: 1AAAAA Runner-Up

### **State Meet Individual Participants:**

Swim/Dive: *Team placed 14th at the state tournament* 

- Alice Zhang 11, Ella Anderson 8, Ella Palmquist 11, Tatum Hauck 11 (200 Medley Relay)
- Tatum Hauck 11 (200 Free Style)
- Alice Zhang 11, Caroline Peterson 11, Paige Steenblock 10 (200 Ind Medley)
- Zibby Hanifil 10 (1 Meter diving)

- Alice Zhang 11 (100 Butterfly)
- Signe Hauck 11 (100 Freestyle)
- Chloe Melgren 11 (500 Freestyle)
- Anna Scheglowski 10, Caroline Peterson 11, Ella Palmquist 11, Signe Hauck 11 (200 Free Relay)
- Tatum Hauck 11 (100 Back Stroke)
- Alice Zhang 11, Ella Palmquist 11, Signe Hauck 11, Tatum Hauck 11 (400 Free Relay)

### Academic Awards: Gold = 3.75-4.0 Silver= 3.5-3.74

- Football: Gold
  - O Academic All-State: Mitchell Stanchina
- Volleyball: Gold
  - o Academic All-State: Lily Hollerung, Rachel Kelly, Linnea Larson, Cora Rezac.
- Girls' Tennis: Silver

### **Fine Arts**

- Fall Play: "Our Town" 50 students participated on stage and off.
- Orchestra, Band and Choir Fall Concerts

### NCAA/National Letter of Intent/Scholarship and Post Secondary Athletic Commitments:

Grace Acheson, Track: University of Mary Elizabeth Acheson, Track: University of Mary

Molly Stevens, Golf: Augustana

Jillian Noel, Softball: Southwest Mn State Sydney Noel, Golf: Southwest Mn State

Logan Bornick, Lacrosse: North Greenville University SC

Kate Boland, Hockey: Bemidji State

Trayton Anderson, Wrestling: South Dakota State Linnea Larson, Volleyball: Hillsdale College MI

Coach Honors: Tim Torstenson - 1AAA Volleyball Coach of the Year

#### IV. ITEMS TO CONSIDER

- Thanks to all the help for the gymnastics set up
- Future school board presentation regarding the Inside/Out Coaching Initiative