

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

October 28, 2019

Northfield High School Media Center

- I. Call to Order
Board Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education of Independent School District 659 to order at 7:00 p.m. Present: Goerwitz, Hardy, Stratmoen, Quinnell, Baraniak, Iverson and Pritchard.
- II. Approval of Agenda/Table File
On a motion by Goerwitz, seconded by Iverson, the Board approved the Agenda.
- III. Public Comment
Public comment was given by Karisa Grothe, 4450 100th Street East, regarding the use of social media by a board member and concerns regarding the achievement gap.
- IV. Announcements and Recognitions
 - Congratulations to Junior, Nicole Theberath, who has earned a trip to the State Cross Country meet on Saturday, November 2. The girls team placed 5th in Section 1AA and the boys team placed 10th.
 - The Girls Swim and Dive team won the True Team section meet and the Big 9 conference championship.
 - The Raider Volleyball team won the Big 9 conference and went undefeated in the conference.
 - NHS play *Little Shop of Horrors* is November 1, 2, 8, 9 and a matinee on November 10.
 - The annual bus driver appreciation breakfast is being held Tuesday, October 29, at Bridgewater Elementary from 8:20 am - 9:15 am in the Bridgewater Elementary cafeteria.
 - Honorable mention to Steve Paulson, a Northfield alumnus, who is retiring from Edina Public Schools and is recognized as one of the state's most successful high school coaches.
- V. Items for Discussion and Reports
 - B. Wold/Knutson Construction Update
Sal Bagley, Architect with Wold Architects and Engineers, and Sr. Project Manager Josh Cooper from Knutson Construction, provided schematic updates for both Longfellow and Greenvale Park renovation projects, and an update on all construction projects in the district.
 - C. Summary of Public Hearing Regarding the 2019-2020 World's Best Workforce Plan
Director of Teaching and Learning Mary Grace Hanson and District Assessment Coordinator Hope Langston summarized the 2019-2020 World's Best Workforce Plan and responded to questions from the Board. There was no community feedback received at the World's Best Workforce Plan public hearing that preceded the Regular School Board meeting.
 - D. District Services Survey Results
Superintendent Hillmann presented the Fall 2019 district services survey results.
- VI. Committee Reports
There were no committee reports.
- VII. Consent Agenda
On a motion by Quinnell, seconded by Hardy, the Board approved the following Consent Agenda items:
 - A. Minutes
 - Minutes of the Regular School Board meeting held on October 14, 2019.
 - Minutes of the Special School Board meeting held on October 21, 2019.

B. ALC Co-Curricular Overnight Field Trip for 2019-2020

ALC teachers Cheryl Mathison and Eric McDonald requested Board approval for a co-curricular overnight trip for the 2019-2020 school year.

C. University of Minnesota Adjunct Faculty Permission Request

Dr. Hillmann requested Board approval to serve as an adjunct faculty member for the University of Minnesota's College of Education and Human Development. A narrative with additional detail about the request was included in the Board packet.

D. Personnel Items

a) Appointments

1. Madelyn Meyer, Boys Diving Coach for 2 hours/day at the Middle and High School, beginning 11/28/2019; Level E, Step 1
2. Daniel Peterson, Auditorium Technician for up to 15 hours/week with Community Services, beginning 10/25/2019; \$22.74/hr.
3. Warden Lily, Auditorium Technician for up to 19 hours/week with Community Services, beginning 10/23/2019; \$22.74/hr.
4. Rahmah Abdulai, Targeted Services PLUS Student Site Assistant for up to 1.5 hours/day Mon.-Thurs. at Sibley, beginning 11/4/2019-03/19/2020; \$9.86/hr.
5. Alejandra Baltazar, Targeted Services PLUS Site Assistant for up to 1.5 hours/day Mon.-Thurs. at Bridgewater, beginning 11/4/2019-03/19/2020; Step 1-\$13.21/hr.
6. Corey Carney, 1.0 FTE Long Term Substitute Grade 8 English Teacher at the Middle School, beginning 10/21/2019-12/20/2019; BA+30, Step 3
7. Stephanie Ennis, Targeted Services PLUS Teacher for up to 1.25 hours/day Mon.-Thurs. at Greenvale Park, beginning 11/5/2019-05/7/2020; Year 4-\$27.73/hr.
8. David Folland, Assistant Nordic Coach at the High School, beginning 11/11/2019; Level G, Step 2
9. Jack Gustina, Recreation Position-Scorekeeper on Sunday Evenings with Community Services, beginning 10/27/2019-5/31/2020; \$9.86/hr.
10. Brittney Laue, Assistant Girls Hockey Coach at the High School, beginning 10/28/2019; Level E, Step 2
11. Olivia McCabe, Targeted Services PLUS Student Site Assistant for up to 1.5 hours/day Mon.-Thurs. at Sibley, beginning 11/4/2019-03/19/2020; \$9.86/hr.
12. Tony Rezac, Wrestling Coach for 2.5 hours/day at the Middle School, beginning 11/5/2019; Level I, Step 2
13. Erin Runningen, Targeted Services PLUS Student Site Assistant for up to 1.5 hours/day Mon.-Thurs. at Bridgewater, beginning 11/4/2019-03/19/2020; \$9.86/hr.
14. Kathrine Swanson, Recreation Position for 1.5 hours/day on Mondays with Community Services, beginning 10/28/2019-5/31/2020; \$9.86/hr.
15. Emy Torres, Special Ed EA-PCA for 6.75 hours/day at Greenvale Park, beginning 10/28/2019-06/05/2020; Step 4-\$17.10/hr.
16. Amy Willkomm, Special Ed EA-PCA for 5.0 hours/day at Greenvale Park, beginning 10/30/2019-06/05/2020; Step 1-\$15.93/hr.

b) Increase/Decrease/Change in Assignment

1. Margaret Colangelo, Special Ed EA PCA for 5.75 hours/day at the High School, change to Special Ed EA PCA for 6.25 hours/day and Gen Ed EA Supervision for .5 hours/day at the High School, effective 10/22/2019-6/8/2020.
2. Noreen Cooney, School Social Worker at Sibley, add Required Supervision for a staff member getting a License for Social Work, effective 09/4/2019-6/10/2020; \$1,500 stipend
3. Matt Crase, Special Ed EA PCA at the Middle School, add Assistant Wrestling Coach at the Middle School, effective 11/5/2019-6/6/2020; \$14.00/hr.
4. Natalie Czech, Special Ed Teacher at Bridgewater, add Targeted Services PLUS Teacher for up to 1.5 hours/day Mon.-Thurs. at Bridgewater, effective 11/4/2019-03/19/2020; Yr.3-\$27.11/hr.
5. Robbin Hedberg, Special Ed EA PCA at the Middle School, add Targeted Services PLUS Site Lead for up to 1.5 hours/day Mon.-Thurs. at Bridgewater, effective 11/4/2019-03/19/2020; Step 2-\$16.54/hr.
6. Kristin Johnson, Behavior Coach at Greenvale Park, add Targeted Services PLUS Teacher for up to 1.25 hours/day Mon.-Thurs. at Greenvale Park, effective 10/21/2019-05/7/2020; Yr.3-\$27.11/hr.

7. Brigid McCabe, Special Ed EA PCA for 31.75 hours/week at Longfellow, change to Special Ed EA PCA for 30 hours/week at Longfellow, effective 10/22/2019.
 8. Joshua Spitzack, Teacher at Greenvale Park, add Targeted Services PLUS Teacher for up to 1.25 hours/day Mon.-Thurs. at Greenvale Park, effective 10/21/2019-05/7/2020; Yr.6-\$27.73/hr.
 9. Brigette Tisdale, Title I Teacher at Greenvale Park, add Targeted Services PLUS Teacher for up to 1.25 hours/day Mon.-Thurs. at Greenvale Park, effective 10/21/2019-05/7/2020; Yr.6-\$27.73/hr.
 10. Tania Will, MTSS Instructional Coach at Sibley, add Targeted Services PLUS Teacher for up to 1.5 hours/day Mon.-Thurs. at Sibley, effective 11/4/2019-03/19/2020; Yr.1-\$27.11/hr.
 11. Sari Zach, Teacher at Greenvale Park, add Targeted Services PLUS Teacher for up to 1.25 hours/day Mon.-Thurs. at Greenvale Park, effective 10/21/2019-05/7/2020; Yr.1-\$27.11/hr.
 12. Russel Boyington, KidVentures Site Assistant at Bridgewater, add School Drama Advisor at the Middle School, effective 11/5/2019-6/6/2020; Level I, Step 1
 13. Erik Burton, Teacher at the High School, add Assistant Boys Basketball Coach at the High School, effective 10/25/2019; Level E, Step 1
 14. Tina Dokken, Teacher at the Middle School, add Targeted Services BLAST Teacher for up to 1.5 hours/day Mon.-Thurs. at the Middle School, effective 10/24/2019-05/12/2020; Yr. 3-\$27.11/hr.
 15. Anne Jarvis, Teacher at the Middle School, add Targeted Services BLAST Teacher for up to 1.5 hours/day Thursdays at the Middle School, effective 10/24/2019-05/12/2020; Yr. 5-\$27.73/hr.
 16. Michael Ludwig, Event Worker, add Community Services Official at the High School, effective 10/25/2019-5/31/2020; \$22.00 per game.
 17. Melvin Miller, Building Supervisor with Community Services, add Scheduler with Community Services, effective 10/28/2019-05/31/2020; \$15.25/hr.
 18. Ashley Polzin, Teacher at Bridgewater, add Targeted Services PLUS Teacher for up to 1.5 hours/day Mon.-Thurs. at Bridgewater, effective 11/4/2019-03/19/2020; Yr. 1-\$27.11/hr.
 19. Brad Prestemon, 9th Grade Boys Basketball Coach-Hourly at the High School, change to Assistant Boys Basketball Coach at the High School, effective 10/28/2019; Level E, Step 1
 20. Tiffany Ryan, Teacher at Bridgewater, add Targeted Services PLUS Teacher for up to 1.5 hours/day Mon.-Thurs. at Bridgewater, effective 11/4/2019-03/19/2020; Yr. 1-\$27.11/hr.
 21. Erik Swenson, Teacher at Bridgewater, add Targeted Services PLUS Teacher for up to 1.5 hours/day Mon.-Thurs. at Bridgewater, effective 11/4/2019-03/19/2020; Yr. 6-\$27.73/hr.
 22. Gina Swenson, Teacher at Sibley, add Targeted Services PLUS Teacher for up to 1.5 hours/day Mon.-Thurs. at Sibley, effective 11/4/2019-03/19/2020; Yr. 7-\$27.73/hr.
 23. John Watkins, General Recreation with Community Services, add Community Services Basketball Official with Community Services, effective 10/25/2019-5/31/2020; \$22.00 per game.
 24. Randy Zick, General Recreation with Community Services, add Community Services Basketball Official with Community Services, effective 10/25/2019-5/31/2020; \$22.00 per game.
- c) Leave of Absence
1. Correction: Stefanie Bothun, Music Teacher with the District, Family/Medical Leave of Absence for Childcare, effective on or about March 17, 2020, through the remainder of the 2019-2020 school year.
 2. Sebastian Bursset, EA at the Middle School, Intermittent Leave of Absence, effective 10/21/2019.
 3. Erica Hubers, Special Ed EA at Longfellow, Leave of Absence, effective 10/21/2019-11/8/2019.
 4. Anna Kelly, Gen Ed EA at Greenvale Park, Family/Medical Leave of Absence, effective 12/2/2019-12/20/2019.
 5. Kim Medin, Special Ed Teacher at Bridgewater, Family/Medical Leave of Absence, effective 10/22/2019 on an intermittent basis.
- d) Retirements/Resignations/Terminations
- E. Gift Agreement
- \$1,218.75 from St. John's Lutheran Church for snack cart at Greenvale Park Elementary
- F. Boys Alpine Skiing Cooperative Agreement with Red Wing ISD 256
 Director of Student Activities Joel Olson, with approval from the Minnesota State High School League, recommended the addition of Red Wing Public School to the Boys Alpine Skiing cooperative for the 2019-2020 school year.

VIII. Superintendent's Report

A. Items for Individual Action

1. World's Best Workforce 2019-2020 Annual Report. On a motion by Goerwitz, seconded by Hardy, the Board approved the 2019-2020 World's Best Workforce Annual Report as presented.

IX. Items for Information

- A. Enrollment Options Report. Student Information Systems Specialist Christine Neset provided the 2019-2020 Enrollment Options Report. Superintendent Hillmann reviewed this report with the Board.
- B. Retired Educators' Luncheon is scheduled Wednesday, October 30, 2019 at Ruth's On Stafford. Doors open at 11:30 a.m.
- C. National Merit Reception is scheduled Tuesday, November 12, 2019 at 6:00 p.m. in NHS Media Center.

X. Future Meetings

- A. Tuesday, November 12, 2019, 7:00 PM, Regular Board Meeting, NHS Media Center
- B. Monday, November 25, 2019, 7:00 PM, Regular Board Meeting, NHS Media Center
- C. Monday, December 9, 2019, 7:00 PM, Regular Board Meeting, NHS Media Center

XI. Adjournment

On a motion by Stratmoen, seconded by Goerwitz, the Board adjourned at 9:06 p.m.

Noel Stratmoen
School Board Clerk