

NORTHFIELD PUBLIC SCHOOLS
Office of the Superintendent
Memorandum

TO: Members of the Board of Education
FROM: Tim Anderson, Ed.D., Superintendent
RE: Table File Items for the September 14, 2026 Regular School Board Meeting

6. Consent Agenda

c. Personnel Items.

i. Appointments

36. Madison Conway, Community School Student Site Assistant for up to 10 hrs/week at Bridgewater beginning 9/21/2026-5/13/2027. Step 1, \$16.95/hr.
37. Isabel Dagban-Ayivon, Recreation and Aquatics Assistant for Community Education/Recreation beginning 9/12/2026-5/31/2027. Step 1, \$15.32/hr.
38. Zachary Gjerdingen, Event Worker at the Middle School beginning 8/31/2026. \$45/event.
39. Stephanie Hernandez Flores, Community School Club Leader for up to 10 hrs/week at Greenvale Park beginning 9/21/2026-5/13/2027. Step 1, \$20.92/hr.
40. Katherine LaCanne, Recreation and Aquatics Lead for Community Education/Recreation beginning 9/12/2026-5/31/2027. Step 4, \$17.25/hr.
41. Joshua Lombard, Recreation and Aquatics Lead for Community Education/Recreation beginning 9/9/2026-5/31/2027. Step 4, \$17.25/hr.
42. Kevin O'Brien, Master Swim Club Coach for Community Education/Recreation beginning 9/11/2026-5/31/2027. \$90/hr.
43. Madelyn Raabolle, Recreation and Aquatics Lead for Community Education/Recreation beginning 9/12/2026-5/31/2027. Step 2, \$16.70/hr.
44. John Watkins, Site Supervisor for Community Education/Recreation beginning 9/9/2026-5/31/2027. Step 6, \$18.88/hr.
45. Jaxon Watson, Recreation and Aquatics Lead for Community Education/Recreation beginning 9/14/2026-5/31/2027. Step 4, \$17.25/hr.

ii. Increase/Decrease/Changes in Assignment

71. Michelle Anderson, Special Ed EA/PCA for 6.75 hrs/day plus .5 hrs/day supervisory at Greenvale Park, change to Special Education EA/PCA for 6.75 hrs/day plus .25 hrs/day supervisory effective 9/8/2026.
72. Noreen Cooney, School Social Worker at Spring Creek, add Supervision of LICSW hours for a minimum of 50 hours effective 9/8/2026-6/11/2027. \$2,500 stipend.
73. Sara DeVries, .8 FTE Grade 5 Compañeros Teacher at Bridgewater, change to 1.0 FTE effective 10/5/2026-12/22/2026. Lane/step.
74. Lindsey Downs, Teacher at Spring Creek, add Community School Licensed Teacher for up to 10 hrs/week effective 9/21/2026-5/13/2027. \$40/hr.
75. Rachel Eichhorn, Special Ed EA/PCA for 6.75 hrs/day at Bridgewater, add .5 hrs/day supervisory effective 9/7/2026.
76. Brittany Ellerbusch, Teacher at Greenvale Park on an unpaid leave of absence, add coaching for up to 10 hours effective 9/14/2026-11/15/2026. \$40/hr.
77. Mark Ensrud, School Counselor at the High School, add AP Testing Coordinator effective 8/27/2026. \$1,772.69 stipend.
78. Sheila Hetzel, Teacher at Greenvale Park, add Community School Licensed Teacher for up to 10 hrs/week effective 9/21/2026-5/13/2027. \$40/hr.
79. Juley Jenkinson, EA at Spring Creek, add Event Worker at the High School effective 9/15/2026. \$45/77/event(s).
80. Katie Malecha, Special Ed EA/PCA for 6.75 hrs/day at Bridgewater, add .25 hrs/day supervisory effective 9/7/2026.
81. Deborah Rasmussen, School Counselor at the High School, add AP Testing Coordinator effective 8/27/2026. \$4,512.30 stipend.
82. Anna Rubin, .2 FTE Grade 5 Compañeros Teacher at Bridgewater, change to 1.0 FTE LTS Grade 1 Compañeros Teacher effective 10/5/2026-12/22/2026. Lane/step.
83. Susanne Schroll, Community School Site Leader at Bridgewater, add Lunchroom Supervision EA for 2 hrs/day effective 9/7/2026.
84. Gina Swenson, Teacher at Greenvale Park, add Community School Licensed Teacher for up to 10 hrs/week effective 9/21/2026-5/13/2027. \$40/hr.
85. Deborah Wagner, Building Supervisor for Community Education/Recreation, add Site Supervisor effective 9/16/2026-5/31/2027. Step 5, \$18.60/hr.

86. Katrina Warner, Educational Assistant at Bridgewater, add Community School Club Leader for up to 10 hrs/week effective 9/21/2026-5/13/2027. Step 4, \$23/hr.
87. Cori Yamry, School Counselor at the High School, add AP Testing Coordinator effective 8/27/2026. \$1,772.69 stipend.

*Conditional offers of employment are subject to successful completion of a criminal background check and Pre-work screening (if applicable)