

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

September 13, 2021
District Office Boardroom

1. Call to Order

Board Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education of Independent School District No. 659 to order at 7:06 p.m. Present: Baraniak, Butler, Gonzalez-Goerge, Goerwitz, Pritchard, Quinnell and Stratmoen. Absent: None. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted to the school district website.

2. Agenda Approval/Table File

On a motion by Quinnell, seconded by Butler, the board approved the agenda.

3. Public Comment

There was public comment from Lindsey Briskie, Rachel Trnka, Kevin Allin, Dr. Randolph Reister, Martha Meyer, Matt Rohn, Dr. Sandra Turbes, Dr. Jane Runzheimer, Leora Goodney, and Dr. Felicity Enders regarding required masking inside school district buildings and the COVID-19 Delta variant.

4. Announcements and Recognitions

There was one announcement regarding four strategic planning sessions that are scheduled over the course of the next four weeks.

5. Items for Discussion and Reports

- a. Instructional Services Presentation. Director of Instructional Services Hope Langston provided an update on the Instructional Services Department and the work being done to support the areas of district operations, staff instructional coaching, and professional development from PreK to 12th grades. Elementary school science specialist teachers Kelly Johnson, Dustee Phenow, and Tania Will reviewed the elementary science curriculum that was implemented in the spring of 2020 and learning through exploration.
- b. Northfield High School Improvement Plan. High School Principal Dr. Joel Leer presented the continuous school improvement plan for the high school. The presentation included a progress report on the goals set for the 2020-2021 school year and key reflections: college readiness, parent satisfaction, student engagement, and anti-racism. Goals set for the 2021-2022 school year include increased learner outcomes in student satisfaction and academic achievement, and equity outcomes in educational access, referrals, and student satisfaction.
- c. Northfield Middle School Improvement Plan. Greg Gelineau, Middle School Principal, presented the continuous school improvement plan for the middle school. The presentation included progress reports on the goals set for the 2020-2021 school year and key reflections: health and safety, over-communication, focused customer service, consistent messaging, and prioritized relationships. Goals set for the 2021-2022 school year include anti-racism goals, student satisfaction, analyzing historical demographic data, and learner outcomes.
- d. Policy Committee Recommendations. Superintendent Hillmann presented the policy committee's recommendations on policies 524.2 and 616. This will be an item for individual action at the next board meeting.
- e. Superintendent Operations and COVID-19 Update. Dr. Hillmann reported there continues to be an increase in COVID-19 infections in Rice County and the district began updating its COVID-19 dashboard on its website. Family conferences were held September 7-8 and teachers engaged with families using a standardized format and questions. The district is experiencing a staffing shortage particularly for substitutes, educational

assistants, and child nutrition staff. Lieutenant Governor Peggy Flanagan, Commissioner of Education Dr. Heather Muller, Deputy Commissioner Dr. Stephanie Burrage, and Rep. Todd Lippert visited Greenvale Park Elementary on the first day of school.

6. Consent Agenda

On a motion by Quinnell, seconded by Goerwitz, the board approved the consent agenda.

a. Minutes

- Minutes of the Regular School Board meeting held on August 23, 2021

b. Gifts Agreements

- \$1,000.00 from Baseball Done Right, LLC for placing the Twins Camp in the Community Education brochure and for the use of facilities
- \$4,800.00 from Spring Creek PTO for classroom funding for 24 teachers
- Outdoor basketball hoops and supplies for Bridgewater from Bridgewater Booster Club

c. Personnel

i. Appointments

1. Carley Amys-Roe, General Ed EA-Supervisory for 6.5 hours/day at the High School, beginning 9/20/2021-6/9/2022; Step 4-\$16.92/hr.
2. Duane Bogne, Program Assistant with Community Education Recreation, beginning 9/13/2021-5/31/2022; \$10.50/hr.
3. Bea Chang, EarlyVentures Site Assistant for up to 15 hours/week at the NCEC, beginning 9/7/2021; Step 1-\$14.11/hr.
4. Maya Deschamp, Program Assistant with Community Education Recreation, beginning 9/18/2021-5/31/2022; \$10.25/hr.
5. Anna Edwards, Special Ed EA-PCA for 6.75 hours/day and Supervisory for .25 hours/day at Spring Creek, beginning 8/30/2021; Spec Ed- Step 4-\$17.52/hr.; Gen Ed-Step 4-\$16.92/hr.
6. Gisele EL Achkar, 1.0 FTE Special Ed DCD Teacher at the High School, beginning 9/7/2021; BA+20, Step 2
7. Nancy Fox, Building Supervisor with Community Ed Recreation, beginning 9/8/2021-5/31/2022; \$17.41/hr.
8. Steven D Hill, .5 Assistant Football Coach at the High School, beginning 8/16/2021; Level E, Step 5
9. Jessica Holz, 1.0 FTE Portage Secondary Learning Coach, beginning 8/30/2021; MA+40, Step 9
10. Jamie Jerdee, 9th Grade Football Coach for 2 hours/day for 5 days/week, beginning 8/26/2021; Hourly
11. Laura Johannes, 1.0 FTE Long Term Substitute Kindergarten Teacher at Spring Creek, beginning 8/30/2021-12/22/2021; MA, Step 5
12. Lacy Knutson, Special Ed EA PCA for 6.75 hours/day at the Middle School, beginning 9/20/2021; Step 4-\$17.52/hr.
13. Paige Koch, KidVentures Student Site Assistant for up to 17 hours/week at Bridgewater, beginning 9/2/2021; \$10.08/hr.
14. Delaney Levy, KidVentures Site Assistant for up to 15 hours/week at Greenvale Park, beginning 9/9/2021; Step 2-\$14.48/hr.
15. Heather Mier, Event Worker at the High School, beginning 9/7/2021.
16. David Miller, Middle School Band Lessons for 1.6 hours/day, beginning 8/30/2021; MA, Step 10
17. Beth Morrell, 1.0 FTE Long Term Substitute Companeros Spanish Immersion Teacher at Bridgewater, beginning 8/30/2021-10/27/2021; MA, Step 1
18. Nolan Nagy, Program Assistant with Community Education Recreation, beginning 9/13/2021-5/31/2022; \$10.25/hr.
19. Julia Peterson, KidVentures Student Site Assistant for up to 17 hours/week at Greenvale Park, beginning 9/2/2021; \$10.08/hr.
20. Kaed Rauk, Program Assistant with Community Education Recreation, beginning 9/13/2021-5/31/2022; \$10.25/hr.
21. Lorenzo Riley-Combs, Program Assistant with Community Education Recreation, beginning 9/13/2021-5/31/2022; \$11.25/hr.
22. Victoria Salaba, 9th Grade Girls Basketball Coach at the High School, beginning 11/15/2021; Hourly
23. Tate Sand, Program Assistant with Community Education Recreation, beginning 9/8/2021-5/31/2022; \$10.25/hr.
24. Katherine Schultz, 1.0 FTE Portage Secondary Learning Coach, beginning 8/30/2021; MA, Step 5
25. Kyle Schulz, Program Assistant with Community Education Recreation, beginning 9/8/2021-5/31/2022; \$10.25/hr.

26. Isaiah Stiner, KidVentures Student Site Assistant for up to 17 hours/week at Spring Creek, beginning 9/2/2021; \$10.08/hr.
 27. Veronica Torres-Bermudez, KidVentures Student Site Assistant for up to 15 hours/week at Greenvale Park, beginning 9/7/2021; \$10.08/hr.
 28. Jessica Weber, 1.0 FTE Portage Elementary Teacher, beginning 8/30/2021; MA, Step 1
 29. Owen Wheeler, KidVentures Student Site Assistant for up to 17 hours/week at Bridgewater, beginning 9/2/2021; \$10.08/hr.
 30. Stephanie Wilson, EarlyVentures Teacher for up to 40 hours/week at the NCEC, beginning 9/7/2021; Step 1-\$17.18/hr.
 31. Elizabeth Winter, General Ed EA-Supervision for 5.5 hours/day at Greenvale Park, beginning 8/30/2021; Step 4-\$16.92/hr.
 32. Community Education Fall 2021 Brochure Instructors-See attached.
 33. Nadir Baraki, Program Assistant with Community Education Recreation, beginning 9/13/2021-5/31/2022; \$10.25/hr.
 34. Cheyanne Defries, Child Nutrition Student Associate for 1 hour/day at the ALC, beginning 9/15/2021; \$10.08/hr.
 35. Luis Diaz, Community School Club Leader for 6 hours/week at Greenvale Park, beginning 9/23/2021-6/3/2022; \$23.01/hr.
 36. Bronte Karvel-Fuller, Program Assistant with Community Education Recreation, beginning 9/13/2021-5/31/2022; \$12.00/hr.
 37. Melvin Miller, Building Supervisor with Community Education Recreation, beginning 9/13/2021-5/31/2022; \$17.41/hr.
 38. Jon Rieber Paulson, Event worker at the High School, beginning 9/13/2021.
 39. Diana Perez Guzman, Community School Evening Site Assistant for up to 3 hours/day at Greenvale Park, beginning 9/23/2021-6/3/2022; Step 3-\$14.85/hr.
 40. Johan Ponciano, Special Ed EA PCA-Job Coach for 6.75 hours/day at the High School, beginning 9/13/2021; Step 4-\$17.52/hr.
 41. Melissa Spitzack, Building Supervisor with Community Education Recreation, beginning 9/10/2021-5/31/2022; \$17.41/hr.
 42. Ian Stanton, Program Assistant with Community Education Recreation, beginning 9/13/2021-5/31/2022; \$10.08/hr.
 43. Nicky Vazquez, 9th Grade Boys Soccer Coach for 2 hours/day 5 days/week at the High School, beginning 9/13/2021; \$3,983 - Prorated Stipend
 44. Joshua Voight, Program Assistant with Community Education Recreation, beginning 9/13/2021-5/31/2022; \$10.25/hr.
- ii. Increase/Decrease/Change in Assignment
1. Rachael Basinger, Special Ed EA for 6.75 hours/day at the Middle School, change to Special Ed EA for 6.5 hours/day at the Middle School, effective 9/7/2021.
 2. Lisa Battaglia, .4 ADSIS/.6 MTSS Teacher at the High School, change to 1.0 MTSS Teacher at the High School, effective 8/30/2021.
 3. Stephen Beaulieu, Teacher the High School, add Secondary Portage Content Tutor with the District, effective 9/9/2021-6/9/2022; Stipend \$10,500/year.
 4. Mairin Born, Teacher at Spring Creek, add Substitute for Jumpstart to First Grade, effective 8/23/2021-8/24/2021.
 5. Ana Bravo Gatton, General Ed EA for 6.75 hours/day and Crossing Guard for .25 hours/day at the Middle School, change to General Ed EA for 6.75 hours/day at the Middle School, effective 9/3/2021.
 6. Elizabeth Brewer, Special Ed EA for 6.75 hours/day and Crossing Guard for .25 hours/day at the Middle School, change to Special Ed EA for 6.75 hours/day at the Middle School, effective 9/3/2021.
 7. Katie Casson, 1.0 German Language Teacher at the High School, change to .8 High School and .2 Middle School, effective 8/30/2021.
 8. Margaret Christensen, Child Nutrition at the Middle School, add Special Ed EA/PCA Bus EA for 3.17 hours/week with the District, effective 8/30/2021-6/9/2022; Step 2-\$16.53/hr.
 9. Kathy Clark, Administrative Assistant at the High School, add Event Worker at the High School, effective 9/13/2021.
 10. Andria Cornell, Hand in Hand Teacher at the NCEC, add Bridges to Kindergarten Substitute at Greenvale Park, effective 8/25/2021-8/25/2021.
 11. Brea Cruce, Special Ed EA at the NCEC, add Bridges to Kindergarten Substitute at Greenvale Park, effective 8/26/2021-8/26/2021.
 12. Kelly Foster, Gen Ed EA MTSS/9th Grade Academic Support for 8 hours/day at the High School, change to Gen Ed EA MTSS/9th Grade Academic Support for 7 hours/day at the High School, effective 9/7/2021.

13. Kelly Hebzynski, Teacher at the Middle School, add .5 Head Volleyball Coach and .5 Assistant Volleyball Coach Grade 7 at the Middle School, effective 9/7/2021.
14. Monica Irwin, Gen Ed EA-Kindergarten for 2 hours/day at Greenvale Park, add .5 Gen Ed Supervision for .5 hours/day at Greenvale Park, effective 9/9/2021.
15. Anna Kelly, Gen Ed EA-Media At the High School, change to Long Term Substitute Grade 2 Teacher at Greenvale Park, effective 8/30/2021-6/9/2022; BA, Step 1
16. Mackenzie Kodada, Long Term Substitute Kindergarten Teacher at Spring Creek, change to 1.0 FTE Long Term Substitute Grade 4 Teacher at Spring Creek, effective 8/30/2021-6/9/2022.
17. John Kromschroeder, Custodian at the Middle School, change to Head Custodian-Temporary at the Middle School, effective 9/13/2021-Tentatively 11/8/2021; \$27.58/hr.
18. Dan Kust, Teacher at the Middle School, add Grade 6 Football Coach for 2 hours/day at the Middle School, effective 9/3/2021.
19. Ashley Larish, General Ed EA-Door Supervisory for 7.25 hours/day at the High School, change to General Ed EA-Media for 7.25 hours/day M/T/TH/F and 6.25 hours/day on Wednesday at the High School, effective 9/9/2021-6/9/2022.
20. Jeanne Mahoney-Hanzlik, Teacher at the High School, add Secondary Portage Content Tutor with the District, effective 9/9/2021-6/9/2022; Stipend \$10,500/year.
21. Sarah Marohl, Gen Ed EA-Kindergarten/Health Aide for 4 hours/day at Greenvale Park, add .25 Gen Ed Supervision at Greenvale Park, effective 9/7/2021.
22. Tammy McDonough, Teacher at the High School, add Event Worker at the High School, effective 8/27/2021.
23. Nancy Meyers, CNA at the Middle School, add Special Ed EA PCA Bus for 3 hours/day morning and afternoon routes with the District, effective 8/30/2021-6/9/2022.
24. Amanda Morelan, General Ed/Special Ed EA PCA for 5.01 hours/day at Bridgewater, change to Special Ed EA PCA for 3 hours/day at the Middle School and Special Ed EA PCA for 4 hours/day at Bridgewater for a total of 7 hours/day, effective 9/7/2021.
25. Elizabeth Musicant, .20 German Language Teacher at the Middle School and .20 German Language Teacher at the High School, change to .40 German Language Teacher at the High School, effective 8/30/2021.
26. Chelsey Oberstar, Special Ed Teacher at the High School, add Event Worker with the High School, effective 8/26/2021.
27. Danielle Olson, School Social Worker at the NCEC, add Non-Licensed Mental Health Navigator for 20 hours/week student contact days with the District, effective 8/30/2021-6/9/2022; \$23.00/hr.
28. Caroline Peterson, Community ED Recreation Staff, add Jump Start to First Grade Special Ed EA at Greenvale Park, effective 8/26/2021-8/28/2021; Step 1-\$16.17/hr.
29. Daniel Peterson, Custodian at the Middle School, change to Night Custodian Engineer w/o License at Greenvale Park, effective 9/7/2021; Cust. Eng. w/o Lic Step 2-\$23.25/hr.
30. Natalie Ponciano Bartolo, Special Ed EA for 6.75 hours/day and Gen Ed EA for .50 hours/day at Bridgewater, change to Special Ed EA for 6.5 hours/day and Gen Ed EA for .50 hours/day at Bridgewater, effective 9/9/2021.
31. Chris Riazi, Teacher at the ALC, add Secondary Portage Content Tutor with the District, effective 9/9/2021-6/9/2022; Stipend \$10,500/year.
32. Angie Schock, Teacher at the Middle School, add .5 Head Volleyball Coach and .5 Assistant Volleyball Coach Grade 8 at the Middle School, effective 9/7/2021.
33. Landon Shroyer, Community Ed Coach, add .5 Football Coach 9th Grade at the High School, effective 9/3/2021.
34. Krista Sorenson, Media EA for 5.5 hours/day at Spring Creek, add Supervisory for .25 hours/day at Spring Creek, effective 9/7/2021.
35. Scott Stanina, Teacher at the High School, add Secondary Portage Content Tutor with the District, effective 9/9/2021-6/9/2022; Stipend \$10,500/year.
36. Cale Steinhoff, Assistant Boys Soccer Coach at the High School, change to Interim Head Boys Soccer Coach at the High School, effective 9/1/2021-11/15/2021.
37. Jeff Sullivan, Olympic Weight Lifting Coach at the High School, add Strength Training Weight Room Fall at the High School, effective 9/7/2021. Level G, Step 1
38. Amanda Tracy, .8 Spanish Language Teacher at the High School, change to .8 Spanish Language Teacher/HS and .2 Spanish Language Teacher/MS, effective 8/30/2021.
39. Deborah Wagner, Volleyball Coach at the Middle School, change to add .5 Head Volleyball Coach and .5 Assistant Volleyball Coach Grade 8 at the Middle School, effective 9/7/2021.
40. Andrea Waldoock, Special Ed EA for 6.75 hours/day and Gen Ed for .50 hours/day at Bridgewater, change to Special Ed EA for 6.50 hours/day and Gen Ed for .50 hours/day at Bridgewater, effective 9/9/2021.
41. Katrina Warner, Special Ed EA for 6.75 hours/day at Bridgewater, change to Special Ed EA for 6.50 hours/day and Gen Ed for .50 hours/day at Bridgewater, effective 9/9/2021.

42. TJ Wiebe, 9th Grade Football Coach at the High School, change to Assistant Football Coach at the High School, effective 8/16/2021; Level E
43. Cori Yamry, School Counselor at the Middle School, add .5 Head Volleyball Coach and .5 Assistant Volleyball Coach Grade 7 at the Middle School, effective 9/7/2021.
44. Sohair Abboud, Special Ed EA PCA for 17.5 hours/week at the NCEC, change to Special Ed EA PCA for 18 hours/week at the NCEC, effective 8/30/2021-6/9/2022.
45. Anna Bae, KidVentures Student Site Assistant for 15 hours/week at Spring Creek, change to KidVentures Student Site Assistant for 15 hours/week at Bridgewater, effective 9/7/2021.
46. Kristin Basinger, Special Ed EA PCA at the Middle School, add Special Ed EA PCA/Bus for 1.5 hours/day with the District, effective 9/9/2021-6/10/2022.
47. Lisa Battaglia, 1.0 FTE MTSS at the High School, change to .8 FTE MTSS and .2 FTE ADSIS at the High School, effective 8/30/2021.
48. Theresa Bauman, .5 FTE Internal Reading Coach with the District, add .1 Math Corps Coach at Spring Creek, effective 9/13/2021-6/9/2022.
49. Russel Boyington, KidVentures Site Assistant for up to 40 hours/week at Spring Creek, change to KidVentures Site Assistant for 23.5 hours/week at Bridgewater, effective 9/7/2021.
50. Russel Boyington, Gen Ed EA at Greenvale Park, add Community School Club Leader for up to 6 hours/week for 2 days/week at Greenvale Park, effective 9/23/2021-6/3/2022; \$23.01/hr.
51. Mary Boyum, Special Ed EA PCA at Spring Creek, add Special Ed EA PCA/Bus for 1.42 hours/day with the District, effective 8/9/2021-6/10/2022.
52. Haanah Braun, EarlyVentures Site Assistant for up to 40 hours/week at the NCEC, change to EarlyVentures Site Assistant for 37.5 hours/week at the NCEC, effective 9/7/2021.
53. Elizabeth Brewer, Special Ed EA PCA at the Middle School, add Special Ed EA PCA/Bus for 1.42 hours/day with the District, effective 9/9/2021-6/10/2022.
54. Stephen Cade, Teacher at the High School, add Secondary Portage Content Tutor with the District, effective 9/13/2021-6/9/2022; Stipend \$10,500/year.
55. Kayla Christmas, Special Ed EA PCA at Greenvale Park, add Special Ed EA PCA/Bus for .75 hours/day with the District, effective 9/9/2021-6/10/2022.
56. Anita Corwin, EarlyVentures Site Assistant for up to 40 hours/week at the NCEC, change to EarlyVentures Site Assistant for 37.5 hours/week at the NCEC, effective 9/7/2021.
57. Ray Coudret, Teacher at the High School, add Secondary Portage Content Tutor with the District, effective 9/13/2021-6/9/2022; Stipend \$10,500/year.
58. Claire Edwards, KidVentures Site Assistant for up to 40 hours/week at Spring Creek, change to KidVentures Site Assistant for 26 hours/week at Spring Creek, effective 9/7/2021.
59. Kristin Freeman, KidVentures Site Assistant for up to 40 hours/week at Spring Creek, change to KidVentures Site Assistant for 28.5 hours/week at Bridgewater, effective 9/7/2021.
60. Michael Garlitz, Accelerate Northfield Coordinator, add Community School Site Leader for up to 20 hours/week at Greenvale Park, effective 9/15/2021-6/9/2022; Step 4-\$19.14/hr.
61. Aimee Gerdesmeier, KidVentures Site Leader for up to 40 hours/week at Spring Creek, change to KidVentures Site Leader for 35 hours/week at Spring Creek, effective 9/7/2021.
62. Sara Gerdesmeier, EarlyVentures Site Assistant for 16.25 hours/week at the NCEC, change to EarlyVentures Site Assistant for 35 hours/week at the NCEC, effective 9/7/2021.
63. Mackenzie Glassing, EarlyVentures Assistant Teacher for 40 hours/week at the NCEC, change to EarlyVentures Assistant Teacher Substitute, effective 9/7/2021.
64. Emileana Graupman, 1.0 FTE Social Studies Teacher at the High School, change to .8 FTE Social Studies Teacher for the first semester only at the High School, effective 9/9/2021-1/27/2022.
65. Julene Johnson, Gen Ed EA at Bridgewater, add KidVentures Site Assistant for 4 hours/week at Bridgewater, effective 9/7/2021.
66. Mark Johnson, Teacher on a Leave of Absence, add Summer Seasonal Grounds/Custodial Worker for up to 3 days/week with the District, effective 9/14/2021-10-31/2021;
67. Shari Karlsrud, Teacher at the High School, add Event Worker at the High School, effective 9/10/2021.
68. Bronte Karvel-Fuller, Program Assistant with Community Education Recreation, add Program Supervisor with Community Education Recreation, effective 9/13/2021-5/31/2022; \$12.14/hr.
69. Kathie Kreft, Special Ed EA PCA for 18 hours/week at the NCEC, change to Special Ed EA PCA for 11 hours/week at the NCEC, effective 8/30/2021-6/9/2022;
70. Richelle Kruger, Special Ed EA PCA Job Coach at the High School, add Special Ed EA PCA/Bus for 1.5 hours/day with the District, effective 9/9/2021-6/10/2022.
71. Isaac Lager, KidVentures Site Assistant for up to 40 hours/week at Spring Creek, change to KidVentures Site Assistant for 15 hours/week at Greenvale Park, effective 9/7/2021.

72. Briana Lanham, KidVentures Site Assistant for up to 40 hours/week at Spring Creek, change to KidVentures Site Assistant for 28.5 hours/week at Spring Creek, effective 9/7/2021.
 73. Rita Lattimore, Custodian at the Middle School, change to Night Custodian Engineer w/o License at the Middle School, effective 9/13/2021-11/22/2021; \$23.89/hr.
 74. Tonya Merritt (Skluzacek), KidVentures Site Leader for up to 40 hours/week at Spring Creek, change to KidVentures Site Leader for 35 hours/week at Bridgewater, effective 9/7/2021.
 75. Becky Meyer, Special Ed EA PCA at the High School, add Special Ed EA PCA/Bus for 1.58 hours/day with the District, effective 9/9/2021-6/10/2022.
 76. Mel Miller, Building Supervisor with Community Education Recreation, add Site Supervisor/Scheduler with Community Education Recreation, effective 9/13/2021-5/31/2022; \$15.64/hr.
 77. Peggy Mills, KidVentures Site Assistant for up to 40 hours/week at Spring Creek, change to KidVentures Site Assistant for 23.5 hours/week at Spring Creek, effective 9/7/2021.
 78. Marilyn Ruth Morgan-Malecha, Special Ed EA PCA at the High School, add Special Ed EA PCA/Bus for .92 hours/day with the District, effective 9/9/2021-6/10/2022.
 79. Ellen Mucha, .6 FTE ADSIS/.4 FTE English Teacher at the High School. change to .4 FTE ADSIS/.2 FTE MTSS/.4 FTE English Teacher at the High School, effective 8/30/2021-6/9/2022.
 80. Lacey Neuman Bissonnette, KidVentures Site Leader for up to 40 hours/week at Spring Creek, change to KidVentures Site Leader for 35 hours/week at Greenvale Park, effective 9/7/2021.
 81. Debra Pack, Special Ed EA PCA at the High School, add Special Ed EA PCA/Bus for 1.67 hours/day with the District, effective 9/9/2021-6/10/2022.
 82. Darrell Sawyer, 9th Grade Girls Basketball Coach at the High School, change to Assistant Girls Basketball Coach at the High School, effective 11/15/2021; Level I
 83. Mackenzie Schewe, EarlyVentures Assistant Teacher at the NCEC, change to EarlyVentures Assistant Teacher Substitute, effective 9/7/2021.
 84. Christina Suhsen, Special Ed EA PCA for 4 hours/day at Head Start, change to Special Ed EA PCA for 4.5 hours/day at Head Start, effective 8/30/2021-6/9/2022.
 85. Karrie VanZuilen, Special Ed EA PCA for 17.5 hours/week at the NCEC, change to Special Ed EA PCA for 18 hours/week at the NCEC, effective 8/30/2021-6/9/2022.
 86. Karrie VanZuilen, Special Ed EA PCA at the NCEC, add Special Ed EA PCA/Bus for 2.5 hours/day with the District, effective 9/9/2021-6/10/2022.
 87. Jon Whitney, 1.0 FTE Social Studies Teacher at the High School, add an overload for Civics in lieu of supervision for the first semester only, effective 8/30/2021-1/27/2022.
 88. Lisa Williams, Special Ed EA PCA at the NCEC, add Special Ed EA PCA/Bus for 1.75 hours/week with the District, effective 9/9/2021-6/10/2022.
 89. Lisa Williams, KidVentures Site Assistant-on call at Spring Creek, change to KidVentures Site Assistant for 8.5 hours/week at Greenvale Park, effective 9/7/2021.
- iii. Leave of Absence
1. Robert Benson, EA at Spring Creek, Leave of Absence for the 2021-2022 school year, effective 8/25/2021.
 2. Vicky Chlan, Teacher at the High School, Family/Medical Leave of Absence beginning 9/7/2021-9/8/2021.
 3. Correction: Kaci DeGroot, EarlyVentures Teacher at the NCEC, Family/Medical Leave of Absence, effective on or about 6/14/2021-8/25/2021.
 4. Ron Oeltjenbruns, Head Custodian at the Middle School, Family/Medical Leave of Absence beginning 9/13/2021-11/22/2021.
 5. Ann Schmidt, Child Nutrition Associate III at the High School, Family/Medical Leave of Absence, beginning 9/15/2021 and continuing on an intermittent basis for up to 60 work days.
 6. Karleen Sherman, Special Ed Teacher at Spring Creek, Family/Medical Leave of Absence, beginning 11/30/2021-1/2/2022.
- iv. Retirements/Resignations/Terminations
1. Westley Dayus, Head Soccer Coach, resignation effective 9/1/2021.
 2. Sarah Krummel, Long Term Substitute Fourth Grade Teacher at Spring Creek, declined position effective 8/25/2021.
 3. Tabatha Lagro, EA at Greenvale Park, resignation effective 8/27/2021.
 4. Michael Merry, Assistant Network Manager, resignation effective 9/8/2021.
 5. Melissa Roth, Special Ed Teacher at the High School, resignation effective 8/10/2021.
 6. Carley Benjamin, EA at Spring Creek, resignation effective 9/2/2021. Will stay on as a substitute.
 7. Sara Boran, Administrative Assistant at the NCEC, retirement effective 12/16/2021.
 8. Melissa Senko, Child Nutrition, resignation effective 9/9/2021.
- v. TRA Part-Time Teacher Program

The Board is requested to authorize participation for the following teachers to participate in the TRA Part-Time Teacher Program, whereby the teachers who qualify can personally purchase TRA service credit at no cost to the Northfield School District.

Brian Stevens

7. Items for Individual Action

- a. Employment Action Regarding Probationary Teacher Contract. On a motion by Goerwitz, seconded by Baraniak, the board approved the employment action resolution regarding a probationary teacher contract. On a roll call vote, voting 'yes' was Baraniak, Butler, Goerwitz, Gonzalez-George, Pritchard, Quinnell and Stratmoen. No one voted 'no'.
- b. Action on Grievance. On a motion by Pritchard, seconded by Goerwitz, the board tabled the action on an employee grievance.

8. Items for Information

- a. Open Houses. The district is hosting open houses and building tours on Thursday, September 23, 4:00 p.m. - 7:00 p.m. at Spring Creek Elementary, Bridgewater Elementary, Area Learning Center and District Office, the Northfield Community Education Center, and Greenvale Park Elementary. The Greenvale Park ribbon cutting ceremony will take place at 6:30 p.m. followed by a short program.

9. Future Meetings

- a. Monday, September 27, 2021, 7:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- b. Monday, October 11, 2021, 7:00 p.m., Regular Board Meeting, Northfield DO Boardroom

10. Adjournment

On a motion by Stratmoen, seconded by Baraniak, the board adjourned at 9:57 p.m.

Noel Stratmoen
School Board Clerk