

NORTHFIELD PUBLIC SCHOOLS
Office of the Superintendent
Memorandum

TO: Board of Education
FROM: Matt Hillmann Ed.D., Superintendent
RE: Table File Items for August 26, 2019, Regular School Board Meeting

V. Items for Discussion and Reports

C. Superintendent's 2019-2020 Goals

Attached is a draft of Superintendent Hillmann's goals for 2019-2020.

VI. Consent Agenda

D. Personnel Items

a) Appointments

12. Adria Dahlke, 1.0 FTE EarlyVentures Teacher at Longfellow, beginning 09/03/2019; Step 4-\$17.70/hr.
13. Makenna Nelson, KidVentures Student Site Assistant for 16.25 hours/week at Sibley, beginning 09/04/2019; \$9.86/hr.
14. Karissa Olsen, Special Ed EA-PCA for 6.75 hours/day and General Ed for .33 hours/day at Sibley, beginning 08/26/2019; Special Ed-Step 3-\$16.63/hr. and Gen Ed-Step 3-\$16.05/hr.
15. Natalie Ponciano Bartolo, KidVentures Site Assistant for 26 hours/week at Bridgewater, beginning 09/3/2019; Step 1-\$13.21/hr.
16. Melanie Roy, .8 FTE Licensed School Psychologist at the High School, beginning 08/26/2019; MA+60, Step 10
17. Garret Swenson, KidVentures Student Site Assistant for up to 15 hours/week at Bridgewater/Sibley, beginning 09/03/2019; \$9.86/hr.

b) Increase/Decrease/Change in Assignment

16. Margaret Colangelo, Special Ed EA-PCA for 5.75 hours/day at the High School, change to Special Ed EA-PCA for 5.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
17. Brittany Ellerbusch, First Grade Teacher at Bridgewater, change to Second Grade Teacher at Bridgewater, effective 08/21/2019.
18. Frances Garvey, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
19. Laura Goodwin, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
20. Mikayla Hoff, Second Grade Teacher at Bridgewater, change to First Grade Teacher at Bridgewater, effective 08/21/2019.
21. Shelly Kruger, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
22. Meghan Kuechenmeister, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
23. Kimberly Luke, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
24. Kathy Mellstrom, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.

25. Nick Mertesdorf, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
 26. Jacqueline Meyer, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
 27. Rebecca Meyer, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
 28. Marilyn Morgan-Malecha, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
 29. Jacob Odell, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
 30. Debra Pack, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
 31. Tammy Schwagerl, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
 32. Linda Wasner, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
 33. Jessica Webber VanZuilen, Special Ed EA-PCA for 6.55 hours/day at the High School, change to Special Ed EA-PCA for 6.05 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
 34. Susan Wunderlich, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.25 hours/day and General Ed EA-FLEX for .50 hours/day at the High School, effective 09/04/2019-06/08/2020.
- c) Leave of Absence
2. Ryan Pietsch, Teacher at Sibley, Family/Medical Leave of Absence for Childcare, effective 10/24/2019 for two weeks.
 3. Carrie Rice, Special Ed Teacher at Greenvale Park, Family/Medical Leave of Absence, effective 08/26/2019 for up to 60 work days on an intermittent basis.
- d) Retirements/Resignations/Terminations

** Conditional offers of employment are subject to successful completion of a criminal background check and Prewrite screening (if applicable).*

TO: Julie Pritchard, Chairperson
Northfield School District Board of Education

FROM: Superintendent Matthew J. Hillmann, Ed.D.

DATE: August 26, 2019

RE: Superintendent's Goals 2019-20

As part of the updated Superintendent's Evaluation process, please consider the following proposed goals for the 2019-20 school year:

1. The District will continue its effort to ensure consistent reading instruction through the use of the Collaborative Classroom curriculum, as evidenced by the collection of selected assessment scores and two teacher satisfaction surveys. The Superintendent will draft a reflection for the Board based on the data.
2. The District will improve our Black students' feeling of support as measured by selected questions from the Minnesota Student Survey or a questions similar to those on the Minnesota Student Survey. The Superintendent will draft a reflection for the Board based on the data.
3. The Superintendent will present a draft plan and potential schedule for an earlier school day start time for secondary students for the Board's consideration no later than December 1, 2019.
4. The District will enhance its approach to measuring continuous improvement by proposing a new method and presentation of annual, measurable goals for student achievement, employee engagement, financial stewardship, and parent satisfaction. The Superintendent will share a draft template of this new method and presentation format (called a 'scorecard') for the Board's consideration by April 15, 2020.

These goals do not encompass all of the work the Superintendent will do during the school year. In addition to the goals above, work toward realizing the strategic plan's vision and priorities will continue as well as pursuing the goals outlined in the district's World's Best Workforce Plan.