

# NORTHFIELD PUBLIC SCHOOLS

## School Board Minutes

June 14, 2021

District Office Boardroom

1. Call to Order

Board Vice-Chair Amy Goerwitz called the Regular meeting of the Northfield Board of Education of Independent School District 659 to order at 7:00 p.m. Present: Baraniak, Butler, Goerwitz, Gonzalez-George, Quinnell and Stratmoen. Absent: Pritchard. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted to the school district website.

2. Agenda Approval/Table File

On a motion by Quinnell, seconded by Gonzalez-George, the board approved the agenda.

3. Public Comment

To accommodate the public comment portion of our meeting members of the public were invited to submit comments either in person or via the school district website email by 5:00 p.m. on June 14, 2021. All submissions that followed the district policy regarding public comment were read by Vice-Chair Goerwitz. Public comment was read from Kimberley Gray, 32445 Boyd Avenue, Northfield; Mar Valdecantos, 6 Fareway Drive, Northfield; Kristi and Michael Pursell, 907 Winona Street, Northfield.

4. Announcements and Recognitions

- Congratulations to Anna Nesseth and Nate Stevens who are playing in the state golf tournament on June 15.

5. Items for Discussion and Reports

- a. Building Construction Fund. Director of Finance ValMertesdorf and Jeff Seeley, Senior Municipal Advisor at Ehlers, updated the board on the building construction fund. All five construction projects have been completed, including strategic project enhancements, and the impact to the taxpayers was less than we had projected. Our current bond attorney calculated our remaining authority at approximately \$600,000. The amount needed to cover the additional project enhancements is 1,195,436.34. Our fund balance would allow us to allocate approximately \$900,000 this year. Nearly all the work at the Northfield Community Education Center qualifies for LTFM purposes. In addition, the \$75,580 we incurred for additional COVID-19 protocol cleaning will be funded using some of the ESSER allocation. The remaining \$219,856.34 will be absorbed by the general fund.
- b. Student Citizenship Handbook. Michael O'Keefe, Northfield Middle School Assistant Principal, and Nancy Veverka, Northfield High School Assistant Principal, shared how they use the Student Citizenship Handbook in their disciplinary practices.
- c. Policy Committee Recommendations. Dr. Hillmann presented the policy committee's recommendations on policies 102, 441 and 713. This will be an item for individual action at the next board meeting.
- d. Legislative Update. Dr. Hillmann and board member Butler shared a legislative update. The Minnesota legislative special session convened today largely in part to resume efforts to pass the two-year budget needed to fund the state's government. It does not appear that the basic formula will be linked to inflation, however, we will continue to monitor the special session.
- e. COVID-19 Response and Operations Update. Superintendent Hillmann reported that Rice County continues to have dramatic improvement in the weekly COVID-19 rates. The district followed state health protocols which resulted in limited transmission of the virus on campus. We reported a total of 263 total COVID-19 cases among district students and staff attending classes on campus throughout the school year. As of the last day of school, June 10, 2021, the safe learning plan was no longer in effect. The district has adjusted its

protocols for masking, social distancing, and quarantining to align with the new state guidance.

- f. ESSER III Plan. Director Mertesdorf and Dr. Hillmann indicated the district's safe learning plan will be posted on the district's website which will satisfy the state's public comment requirement. We will post this as the preliminary plan for the fall. The ESSER III funds will be used for recovery (learning acceleration and the social/emotional support of both students and staff) and stability. We anticipate receiving \$1,166,000 ESSER II funds and ESSER III funds of \$523,000 and \$2.1M to be expended by September 2023.

6. Consent Agenda

On a motion by Baraniak, seconded Butler, the board approved the consent agenda.

a. Minutes

- Minutes of the Special Closed School Board meeting held on May 24, 2021
- Minutes of the Regular School Board meeting held on May 24, 2021

b. Gift Agreements

- \$1,000.00 from Northfield Area Chamber of Commerce for Chamber scholarship
- \$1,000.00 from Land O'Lakes Foundation for ALC backpack program
- \$1,000.00 from CFS Foundation for ALC backpack program

c. Personnel

i. Appointments

1. Theresa Bauman, .5 FTE Internal Reading Coach with the District, beginning 8/30/2021. MA, Step 10
2. Marissa Bernau, Summer KidVentures Site Assistant for up to 40 hours/week at Sibley, beginning 6/7/2021-9/3/2021; Step 2-\$14.01/hr.
3. Amy Boecker, Summer KidVentures Site Assistant for up to 40 hours/week at Sibley, beginning 6/7/2021-9/3/2021; Step 4-\$14.98/hr.
4. Rosemary Fink, Test Proctor at the High School, beginning 4/29/2021-6/10/2021.
5. Mariah Grisim, Summer KidVentures Site Assistant for up to 40 hours/week at Sibley, beginning 6/7/2021-9/3/2021; Step 4-\$14.98/hr.
6. Magdalena Higgins, Summer KidVentures Site Assistant for up to 40 hours/week at Sibley, beginning 6/7/2021-9/3/2021; Step 1-\$13.65/hr.
7. Mary Hotz Zenk, Targeted Services Summer BLAST Teacher for up to 6 hours/day Mon.-Thurs. at Northfield Middle School, beginning 7/1/2021-8/20/2021; BA, Step 5
8. Martell Johnson, Summer Recreation Position with Community Education, beginning 6/11/2021-8/31/2021; \$14.50/hr.
9. Bronte Karvel-Fuller, Summer Recreation Positions with Community Education, beginning 6/11/2021-8/31/2021; Assistant/Aide \$11.75/hr., Class Lead \$11.89/hr.
10. Madeline Kohlbeck, 1.0 FTE Elementary Teacher at Greendale Park, beginning 8/30/2021-6/8/2022; BA, Step 3
11. Sydney Larson, 1.0 FTE Family and Consumer Science Teacher at the High School, beginning 8/30/2021; BA, Step 2
12. Kayla LaVoy, 1.0 FTE Second Grade Teacher at Bridgewater, beginning 8/25/2021-6/8/2022.; MA, Step 6
13. Alissa Lien, Summer KidVentures Site Assistant for up to 40 hours/week at Sibley, beginning 6/7/2021-9/3/2021; Step 3-\$14.37/hr.
14. Amira Mallet, Summer Recreation Supervisor with Community Education, beginning 6/11/2021-8/31/2021; Assistant \$10.64/hr.
15. Spencer Mellgren, Summer Recreation Position with Community Education, beginning 6/11/2021-8/31/2021; Assistant \$10.08/hr.
16. Bob Pagel, Varsity Football Offensive or Defensive Coordinator for 2 hours/day 5 days/week at the High School, beginning 8/16/2021; Level C, Step 1
17. Correction: Matti Prayfrock, Targeted Services Summer BLAST Site Leader for up to 6.5 hours/day M-Th. at the Middle School, beginning 7/12/2021-8/20/2021; Step 1-\$17.41/hr.
18. Bailey Sauve, Summer Recreation Position with Community Education, beginning 5/26/2021-8/31/2021; Assistant \$10.08/hr.
19. Isaiah Stiner, Summer Recreation Position with Community Education, beginning 6/11/2021-8/31/2021; Assistant \$10.08/hr.

20. Teagan Timperley, Summer Recreation Position with Community Education, beginning 6/14/2021-8/31/2021; Supervisor \$10.64/hr.
  21. Ariana Vermilyea, Summer Recreation Position with Community Education, beginning 6/11/2021-8/31/2021; Assistant \$10.08/hr., Supervisor \$10.64/hr.
  22. Cory Callahan, Weight Room Supervisor with Summer Community Education Recreation, beginning 6/14/2021-8/31/2021. \$30.00/hr.
  23. Thomas Dickerson, Weight Room Assistant with Summer Community Education Recreation, beginning 6/14/2021-8/31/2021. \$20.00/hr.
  24. Cassidy Greeney, Special Ed EA PCA for 6.75 hours/day at the High School, beginning 8/30/2021; Step 1-\$16.17/hr.
  25. Erica Loe, Summer Recreation Positions with Community Education, beginning 6/11/2021-8/31/2021; Assistant \$10.50/hr. and Supervisor \$11.14/hr.
  26. Rhonda Pownell, Summer KidVentures Site Assistant for up to 40 hours/week at Sibley, beginning 6/11/2021-9/3/2021; Step 2-\$14.01/hr.
  27. Leta Prestemon, Summer Recreation Position with Community Education, beginning 6/11/2021-8/31/2021; Assistant \$10.08/hr.
  28. John Sand, Weight Room Assistant with Summer Community Education Recreation, beginning 6/14/2021-8/31/2021. \$20.00/hr.
  29. Leah Sand, Weight Room Assistant with Summer Community Education Recreation, beginning 6/14/2021-8/31/2021. \$20.00/hr.
  30. Christina Schwietz, Targeted Services Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, beginning 7/12/2021-8/20/2021; Step 1-\$14.11/hr.
  31. Landon Shroyer, Weight Room Assistant with Summer Community Education Recreation, beginning 6/14/2021-8/31/2021. \$20.00/hr.
  32. Geoffrey Staab, Weight Room Assistant with Summer Community Education Recreation, beginning 6/14/2021-8/31/2021. \$20.00/hr.
  33. Tess Wiebe, Summer Recreation Position with Community Education, beginning 6/14/2021-8/31/2021; Assistant \$10.50/hr.
  34. Travis Wiebe, Weight Room Assistant with Summer Community Education Recreation, beginning 6/14/2021-8/31/2021. \$20.00/hr.
  35. Brent Yule, Weight Room Assistant with Summer Community Education Recreation, beginning 6/14/2021-8/31/2021. \$20.00/hr.
- ii. Increase/Decrease/Change in Assignment
1. Kari Adelman, Special Ed EA-PCA for 6.5 hours/day and Supervisory for .50 hours/day at Bridgewater, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .50 hours/day at Bridgewater, effective 8/31/2021.
  2. Kari Adelman, Special Ed EA PCA at Bridgewater, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
  3. Chrissy Alexander, LOA for 2020-21 school year, change to Kindergarten for 2.0 hours/day and Lunchroom/ other supervision for 3.5 hours/day at Greenvale Park, effective 8/30/2021.
  4. Janet Amundson, Special Ed EA-PCA for 6.75 hours/day at the Middle School, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .25 hours/day at the Middle School, effective 8/30/2021.
  5. Janet Amundson, Special Ed EA at the Middle School, add Targeted Services BLAST Site Assistant for up to 6 hours/day Mon.-Thurs. at the Middle School, effective 7/12/2021-8/20/2021; Step 4-\$15.48/hr.
  6. Zane Anway, Teacher (Tier 2) with Portage, change to General Ed EA WILL Program for 6.75 hours/day and Supervisory for .25 hours/day at the Middle School, effective 8/30/2021.
  7. Rachael Basinger, Special Ed EA-PCA for 6.50 hours/day at the Middle School, change to Special Ed EA-PCA for 6.75 hours/day at the Middle School, effective 8/30/2021.
  8. Kathy Beck, Special Ed EA with Portage, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .25 hours/day at Sibley, effective 8/30/2021.
  9. Allyson Bernstorff, Special Ed EA-PCA Health Aide for 4 hours/day and General Ed EA for 3.0 hours/day at Sibley, change to General Ed EA Health Aide for 2 hours/day and General Ed Supervisory/instructional for 5.0 hours/day at Sibley, effective 8/30/2021.
  10. Jill Bohlen, Special Ed EA-PCA for 6.75 hours/day at Greenvale Park, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .50 hours/day at Greenvale Park, effective 8/30/2021.
  11. Russell Boyington, Lunchroom Supervision for 2.5 hours/day for the 2020-21 school year at Greenvale Park, change to Lunchroom Supervision for 2.5 hours/day for the 2021-22 school year at Greenvale Park, effective 8/30/2021-6/8/2022.

12. Ana Bravo Gatton, General Ed EL EA for 6.75 hours/day for the 2020-21 school year at the Middle School, change to General Ed EL EA for 6.75 hours/day ongoing and Supervisory for .25 hours/day at the Middle School, effective 8/30/2021.
13. Elizabeth Brewer, Special Ed EA at the Middle School, add Targeted Services PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 7/12/2021-8/20/2021; Step 4-\$15.48/hr.
14. Elizabeth Brewer, Special Ed EA PCA for 6.75 hours/day at the Middle School, change to Special Ed EA PCA for 6.75 hours/day and Supervisory for .25 hours/day at the Middle School, effective 8/30/2021.
15. Elizabeth Brewer, Special Ed EA PCA at the Middle School, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
16. Shari Bridley, Special Ed EA/PCA for 6.30 hours/day at the Northfield Community Education Center, add Special Ed EA/PCA for ESY for up to 68 hours, effective 6/22/2021 - 8/19/2021.
17. Kristen Cade, Kindergarten Teacher at Bridgewater, add Bridges to Kindergarten for 27 hours total at Bridgewater, effective 8/12/2021-8/27/2021.
18. Lynnsey Carlson, Special Ed EA-PCA for 4 hours/day and Supervisory for 2 hours/day at Bridgewater, change to Special Ed EA-PCA for 3.375 hours/day and Supervisory for 2 hours/day at Bridgewater, effective 8/31/2021.
19. Christina Chappuis, Special Ed EA-PCA for 6.5 hours/day and Supervisory for .50 hours/day at Sibley, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .25 hours/day at Sibley, effective 8/30/2021.
20. Kayla Christmas, Special Ed EA/PCA at Greenvale Park for the 2020-2021 school year only, change to Special Ed EA/PCA for 6.75 hours/day and .50 hours/day Supervisory ongoing, effective 6/9/2021.
21. Kayla Christmas, Special Ed EA PCA at Greenvale Park, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
22. Brea Cruce, Special Ed EA-PCA for 4.90 hours/day at the NCEC, change to Special Ed EA-PCA for 6.30 hours/day at the NCEC, effective 8/30/2021.
23. Brea Cruce, Special Ed EA PCA at the NCEC, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
24. Caitlin David, Teacher at Bridgewater, add Targeted Services PLUS Teacher for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 6/7/2021-8/20/2021; Lane/Step
25. Kelle Edwards, Title EA for 6.0 hours/day and Supervisory EA for 1.25 hours/day at Greenvale Park, change to Special Ed EA PCA for 6.75 hours/day and Supervisory for .50 hours/day at Greenvale Park, effective 8/30/2021.
26. Nancy Fox, Building Supervisor-RTB with Community Education Recreation, extended the end date to 8/31/2021.
27. Janet Gannon, General Ed EA-WILL for 6.75 hours/day at the Middle School, change to General Ed EA-WILL for 6.75 hours/day and Supervisory for .25 hours/day at the Middle School, effective 8/30/2021.
28. Mackenzie Glassing, EarlyVentures Assistant Teacher at the NCEC, extended the end date to 8/27/2021..
29. Kay Goodrich, Special Ed EA PCA at the Middle School, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
30. Leah Grisim, Special Ed EA-PCA at Sibley, add Special Ed Teacher ESY-subject to obtaining licensure for up to 4 hours/day at Sibley, effective 6/22/2021-8/5/2021;
31. Jackie Groth, Special Ed EA-PCA for 6.5 hours/day and Supervisory for .50 hours/day at Bridgewater, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .50 hours/day at Bridgewater, effective 8/30/2021.
32. Stephanie Hagberg, Kindergarten Teacher at Greenvale Park, add Bridges to Kindergarten for 27 hours total at Greenvale Park, effective 8/12/2021-8/27/2021.
33. Gretchen Heil, Kindergarten Teacher at Sibley, add Bridges to Kindergarten for 27 hours total at Sibley, effective 8/12/2021-8/27/2021.
34. Mara Hessian, Special Ed EA-PCA for 6.50 hours/day at Bridgewater, change to Special Ed EA-PCA for 6.75 hours/day at Bridgewater, effective 8/30/2021.
35. Mara Hessian, Special Ed EA PCA at Bridgewater, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
36. Ellie Ims, EarlyVentures Teacher at the NCEC, extended the end date to 8/27/2021.
37. Julene Johnson, General Ed EA for 6.0 hours/day for 2020-21 school year at Bridgewater, change to General Ed EA-Media for 5.50 hours/day and Kindergarten for 2.0 hours/day at Bridgewater, effective 8/30/2021.
38. Bronte Karvel-Fuller, Summer Recreation Position with Community Education, add Lifeguard with Community Education Recreation, effective 6/11/2021-8/31/2021; \$11.89/hr.
39. Katherine Kreft, Special Ed EA PCA for 2.80 hours/day for 2020-21 school year at the NCEC, change to Special Ed EA PCA for 3.50 hours/day ongoing at the NCEC, effective 8/30/2021.
40. Richelle Kruger, Special Ed EA PCA at the High School, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.

41. Kathy Lansing, Early Childhood Screener at Northfield Community Education Center, add Bridges to K teacher at Bridgewater, effective 8/12/2021 - 8/27/2021.
42. Dolly Larsen, Special Ed EA for 6.75 hours/day with Portage, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .25 hours/day at Sibley, effective 8/30/2021.
43. Jenny Link, Teacher at the Middle School, add Targeted Services PLUS Teacher for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 6/7/2021-8/20/2021; Lane/Step
44. Angela Lynch, Special Ed Teacher at the High School/ALC, add Special Ed Teacher ESY for up to 132 hours total with the District, effective 6/14/2021-8/19/2021; Lane/Step
45. Kathleen Malecha, Special Ed EA-PCA for 6.5 hours/day and Supervisory for .50 hours/day at Bridgewater, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .50 hours/day at Bridgewater, effective 8/30/2021.
46. Beth McClune, Special Ed EA PCA at the Middle School, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
47. Joanna McLees, Special Ed EA-PCA for 6.30 hours/day for 2020-21 at the NCEC, change to Special Ed EA-PCA for 6.30 hours/day ongoing at the NCEC, effective 8/30/2021.
48. Kathy Mellstrom, Special Ed EA-PCA for 2.70 hours/day at the High School, change to Special Ed EA-PCA for 6.75 hours/day at the High School, effective 8/30/2021.
49. Becky Meyer, Special Ed EA PCA at the High School, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
50. Nancy Meyers, Child Nutrition at the Middle School, add Special Ed EA PCA ESY Bus as needed with the District, effective 6/14/2021-8/20/2021.
51. Pamela Moening, 1.0 FTE Occupational Therapist at Northfield Community Education Center, change to .50 FTE Occupational Therapist District wide, beginning 8/30/2021.
52. Amanda Morelan, Special Ed EA for 6.75 hours/day with Portage, change to Special Ed EA-PCA for 3.375 hours/day and Supervisory for 1.63 hours/day at Bridgewater, effective 8/30/2021.
53. Kimberly Norton, Special Ed EA PCA at the NCEC, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
54. Mallory Nystuen, Special Ed EA PCA at Sibley, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
55. Karissa Olsen, Special Ed EA-PCA for 6.75 hours/day and Supervisory for .41 hours/day at Sibley, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .25 hours/day at Sibley, effective 8/30/2021.
56. Amy Pantze, Special Ed EA for 6.75 hours/day with Portage, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .50 hours/day at Greenvale Park, effective 8/30/2021.
57. Amy Pantze, Special Ed EA PCA with Portage, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
58. Natalie Ponciano Bartolo, Special Ed EA-PCA for 6.75 hours/day at Bridgewater, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .50 hours/day at Bridgewater, effective 8/30/2021.
59. Sam Pratt, Special Ed EA at the NCEC, add KidVentures Site Assistant for 3 hours/day at Sibley, effective 6/11/2021-9/3/2021; Step 2-\$14.01/hr.
60. Coral Ramos, Community School Club Leader for 2 days/week for up to 6 hours/week, change to Community School Club Leader for up to 4 days/week for up to 10 hours/week, effective 6/7/2021-7/30/2021.
61. Katie Remy, Special Ed EA for 6.75 hours/day with Portage, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .25 hours/day at the Middle School, effective 8/30/2021.
62. Karen Rodriguez Rojas, General Ed EL EA for 6.50 hours/day for 2020-21 school year at the High School, change to General Ed EL EA for 6.50 hours/day ongoing at the High School, effective 8/30/2021.
63. Karen Rodriguez Rojas, General Ed EA at the High School, add Targeted Services PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 6/7/2021-8/20/2021; Step 3-\$14.85/hr.
64. Patricia Rogne, ECFE Teacher, Screener at the NCEC, add Bridges to Kindergarten Teacher for 27 hours total at Sibley, effective 8/12/2021-8/27/2021; Lane/step
65. Kyle Roth, ECFE Teacher at the NCEC, add Bridges to Kindergarten Teacher for 27 hours total at Greenvale Park, effective 8/12/2021-8/27/2021; Lane/step
66. Jessica Rushton, Special Ed EA for 6.75 hours/day with Portage, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .25 hours/day at Sibley, effective 8/30/2021.
67. Deborah Russell, Teacher at Greenvale Park, add Bridges to Kindergarten Teacher for 27 hours total at Greenvale Park, effective 8/12/2021-8/27/2021; Lane/step
68. Darrell Sawyer, Private Lesson Instructor-Winter/Spring with Community Ed, extended the end date to 8/31/2021.
69. Mackenzie Schewe, EarlyVentures Assistant Teacher and EA for 3 hours/day at the NCEC, add EarlyVentures Assistant Teacher for 8 hours/day at the NCEC, effective 6/1/2021-9/3/2021.

70. Kerry Sexton, Custodian Part Time for 4 hours/day Mon.-Fri. at the High School, change to 1.0 FTE Custodian Tues.-Sat. at the High School, effective 6/1/2021.
71. Bailey Shimota, Special Ed EA PCA for 6.75 hours/day for 2020-21 school year at the Middle School, change to Special Ed EA PCA for 6.75 hours/day ongoing and Supervisory for .25 hours/day at the Middle School, effective 8/30/2021.
72. Krista Sorenson, General Ed Media EA for 3.5 hours/day at Sibley, change to General Ed Media EA for 5.5 hours/day at Sibley, effective 8/30/2021.
73. Melissa Spitzack, Building Supervisor-RTB with Community Education, extended the end date to 8/31/2021.
74. Paul Stanton, School Counselor at the ALC start date 8/19/2021, change start date to 8/18/2021-6/8/2022.
75. Allison Sweeney, Teacher at Sibley, add Targeted Services Springboard Program Leader for up to 80 hours at Greenvale Park, effective 5/25/2021-8/19/2021; Lane/step
76. Brianna Theis, Special Ed EA-PCA for 6.75 hours/day and Supervisory for .25 hours/day at the Middle School, change to Special Ed EA-PCA for 6.75 hours/day at the High School, effective 8/30/2021.
77. Cindy Thomas, Special Ed EA-PCA Health Aide/HS for 3.50 hours/day and Special Ed EA-PCA Health Aide/MS for 3.50 hours/day for 2020-21 school year, change to Special Ed EA-PCA Health Aide/HS for 3.50 hours/day and Special Ed EA-PCA Health Aide/MS for 3.0 hours/day for 2021-22 school year, effective 8/30/2021-6/8/2022.
78. Correction: Cynthia Thomas, EA at the Middle School, add Targeted Services Summer PLUS Site Assistant for up to 6 hours/day M-Th at Greenvale Park, effective 7/12/2021-8/20/2021; Step 4-\$15.48/hr.
79. Dee Tomczik, Special Ed EA-PCA Health Aide for 4 hours/day, Kindergarten for 2 hours/day and Supervisory for 1.0 hours/day at Bridgewater, change to Special Ed EA-PCA Health Aide for 2 hours/day, Kindergarten for 2 hours/day and Supervisory for 3.0 hours/day at Bridgewater, effective 8/30/2021.
80. Donna Torgeson, Special Ed EA PCA for 6.75 hours/day at the Middle School, change to Special Ed EA PCA for 6.75 hours/day and Supervisory for .25 hours/day at the Middle School, effective 8/30/2021.
81. Donna Torgeson, Special Ed EA PCA at the Middle School, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
82. Karrie VanZuilen, Special Ed EA-PCA for 2.10 hours/day at the NCEC, change to Special Ed EA-PCA for 3.50 hours/day at the NCEC, effective 8/30/2021.
83. Andrea Waldoock, Special Ed EA-PCA for 6.5 hours/day and Supervisory for .50 hours/day at Bridgewater, change to Special Ed EA-PCA for 6.75 hours/day and Supervisory for .50 hours/day at Bridgewater, effective 8/30/2021.
84. Andrea Waldoock, Special Ed EA PCA at Bridgewater, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
85. Michelle Warden, Copy/Lunch for 3 hours/day and Special Ed EA PCA for 3.5 hours/day at Bridgewater, change to Copy/Lunch for 3 hours/day and Special Ed EA PCA for 3.38 hours/day at Bridgewater, effective 8/30/2021.
86. Katrina Warner, Special Ed EA PCA for 6.75 hours/day at Bridgewater, change to Special Ed EA PCA for 6.75 hours/day and Supervisory for .50 hours/day at Bridgewater, effective 8/30/2021.
87. Peggy Weaver, Special Ed EA-PCA for 6.75 hours/day at the Middle School, change to Special Ed EA-PCA for 6.75 hours/day at the High School, effective 8/30/2021.
88. Peggy Weaver, Special Ed EA PCA at the Middle School, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/19/2021.
89. TJ Wiebe, .95 RALIE Advisor with the High School, change to 1.0 RALIE Advisor at the High School, effective 9/1/2021.
90. Carina Zick, Special Ed EA PCA at Sibley, add Special Ed EA PCA ESY for up to 110 hours with the District, effective 6/22/2021-8/19/2021.
91. Natalie Amy, 1.0 FTE School Counselor, add 10 additional days for scheduling at the Middle School, effective 8/30/2021-6/8/2022.
92. Katherine Bauer, Full time Substitute with the District, change to 1.0 FTE Administrative Support Assistant Class IV at the ALC, effective 6/14/2021; Step 1-\$21.04/hr.
93. Russel Boyington, KidVentures Site Assistant for 23.5 hours/week at Bridgewater, change to summer KidVentures Site Assistant for up to 40 hours/week at Sibley, effective 6/14/2021-9/3/2021.
94. Haanah Braun, EarlyVentures Site Assistant for 37.5 hours/week at the NCEC, change to Summer EarlyVentures Site Assistant for up to 40 hours/week at the NCEC, effective 6/14/2021-8/27/2021.
95. Anita Corwin, EarlyVentures Site Assistant for 37.5 hours/week at the NCEC, change to Summer EarlyVentures Site Assistant for up to 40 hours/week at the NCEC, effective 6/14/2021-8/27/2021.
96. Thomas Dickerson, Special Education Teacher ESY with the District, change start date to 6/14/2021-8/19/2021.
97. Claire Edwards, KidVentures Site Assistant for 26 hours/week at Sibley, change to Summer KidVentures Site Assistant for up to 40 hours/week at Sibley, effective 6/14/2021-9/3/2021.

98. Kristin Freeman, KidVentures Site Assistant for 28.5 hours/week at Bridgewater, change to Summer KidVentures Site Assistant for up to 40 hours/week at Sibley, effective 6/14/2021-9/3/2021.
  99. Marissa Gallardo, Targeted Services Summer PLUS Site Assistant at Greenvale Park, add Community School Site Assistant for up to 6.5 hours/day for 4 days/week at Greenvale Park, effective 6/17/2021-7/16/2021; Step 4-\$14.98/hr.
  100. Sara Gerdesmeier, EarlyVentures Assistant Teacher for 16.5 hours/week at the NCEC, change to Summer EarlyVentures Assistant Teacher for up to 40 hours/week at the NCEC, effective 6/14/2021-8/27/2021.
  101. Angela Johannsen, Child Nutrition Associate at the High School, change to Special Ed EA PCA for 6.75 hours/day at the High School, effective 8/30/2021. Step 1-\$16.17/hr.
  102. Megan Kremin, Special Ed Teacher at the NCEC, add Summer Evaluation Team for up to 80 hours at the NCEC, effective 6/14/2021-8/19/2021.
  103. Briana Lanham, KidVentures Site Assistant for 28.5 hours/week at Sibley, change to Summer KidVentures Site Assistant for up to 40 hours/week at Sibley, effective 6/14/2021-9/3/2021.
  104. Tonya Merritt, KidVentures Site Leader for 40 hours/week at Bridgewater, change to Summer KidVentures Site Leader for up to 40 hours/week at Sibley, effective 6/14/2021-9/3/2021.
  105. Peggy Mills, KidVentures Site Assistant for 23.5 hours/week at Sibley, change to Summer KidVentures Site Assistant for up to 40 hours/week at Sibley, effective 6/14/2021-9/3/2021.
  106. Lacey Neuman Bissonnette, KidVentures Site Leader for 30 hours/week at Greenvale Park, change to Summer KidVentures Site Leader for up to 40 hours/week at Sibley, effective 6/14/2021-9/3/2021.
  107. Molly Otte, Art Teacher at the Middle School, add WEB Leader at the Middle School, effective 8/30/2021.
  108. Michael Sherman, Teacher at the Middle School, add Targeted Services Summer BLAST Teacher for up to 6 hours/day Mon.-Thurs. at the Middle School, effective 7/12/2021-8/20/2021; Lane/step
  109. Bailey Sauve, Summer Recreation Position with Community Education, add Program Supervisor with Community Education, effective 6/11/2021-8/31/2021; \$10.64/hr.
  110. Pilar Sullivan, EarlyVenture Assistant Teacher and EA for up to 40 hours/week at the NCEC and Greenvale Park, change to Hand in Hand General Ed EA for 34 hours/week at the NCEC, effective 8/31/2021.
  111. Alberta Weir Aldahl, Licensed substitute teacher, add Special Ed EA PCA ESY for up to 68 hours with the District, effective 6/22/2021-8/5/2021; Step 4-\$17.31/hr.
  112. Lisa Williams, KidVentures Site Assistant for 8.5 hours/week at Greenvale Park, change to Summer KidVentures Site Assistant Substitute as needed at Sibley, effective 6/14/2021-9/3/2021.
- iii. Leave of Absence
1. Andria Cornell, Preschool Teacher at the NCEC, Family/Medical Leave of Absence, beginning on or about 9/27/2021-11/26/2021.
  2. Cheryl Hall, Director of Special Services, Family/Medical Leave of Absence, beginning 5/24/2021-6/2/2021.
  3. Emily Shroyer, Teacher at Greenvale Park, Leave of Absence, beginning 8/30/2021-10/29/2021.
- iv. Retirements/Resignations/Terminations
1. Stephanie Balma, Preschool Teacher at the NCEC, resignation effective 6/10/2021
  2. Rachael Basinger, Summer PLUS Site assistant, declined position effective 6/3/2021.
  3. Trey Benhart, EA at the Middle School, resignation effective at the end of the 2020-2021 school year.
  4. Magdalena Higgins, Summer PLUS Site assistant, declined position effective 6/2/2021.
  5. Melissa Kaderlik, EA at Sibley, resignation effective at the end of the 2020-2021 school year.
  6. Mackenzie Mathews, Special Ed Teacher Summer ESY, declined position effective 6/4/2021.
  7. Pamela Moening, 1.0 FTE Occupational Therapist with the district, resigned to accept a .50 FTE Occupational Therapist position with the district. Resignation effective at the end of the 2020-2021 school year.
  8. Ashley Opatrny, EA at Greenvale Park, resignation effective at the end of the 2020-2021 school year.
  9. Alicia Olsen, EA at Bridgewater, resignation effective at the end of the 2020-2021 school year.
  10. Allison Otte, Internal Coach at Sibley, resignation effective at the end of the 2020-2021 school year.
  11. Heidi Peterson, EA at Greenvale Park, resignation effective at the end of the 2020-2021 school year.
  12. Brent Rauk, Assistant Football Coach at the High School, resignation effective 6/8/2021.
  13. Stephanie Balma, Targeted Services Summer PLUS Teacher, declined position effective 6/14/2021.
  14. Julie Biewer-Bekhechi, Teacher at the Middle School, resignation effective 6/14/2021.
  15. Katie Dahmeh, EA with Community Education, resignation effective 6/10/2021.
  16. Angela Johannsen, Child Nutrition Associate at the High School, resigned to accept a Special Education EA position with the district. Resignation effective at the end of the 2020-2021 school year.
  17. Ana Knighten, Targeted Services Summer PLUS Site Assistant, declined position effective 6/10/2021.
  18. Karen Rodriguez Rojas, EA at the High School, resignation effective 6/10/2021.
  19. Amy Tacheney, WEB Coordinator at the Middle School, resignation effective 6/10/2021.

## 7. Items for Individual Action

- a. Policy 950 Land Acknowledgement. On a motion by Gonzalez-George, seconded by Stratmoen, the board approved Policy 950 Land Acknowledgement as presented at the May 10, 2021 school board meeting.
- b. Handbooks 2021-22. On a motion by Baraniak, seconded by Quinnell, the board approved the ALC, Elementary, Middle School, High School, Co-Curricular, EarlyVentures, KidVentures handbooks, the child nutrition appendix, and the Student Citizenship Handbook for school year 2021-22.
- c. Revised 2021-2022 School Year Calendar and Proposed 2022-23 School Year Calendar. The Meet and Confer committee recommended the proposed 2022-23 school year calendar and changes to the 2021-22 school year calendar. These calendars were presented at the May 10, 2021 board meeting.

On a motion by Stratmoen, seconded by Butler, the board approved the revised 2021-22 school year calendar as presented.

On a motion by Baraniak, seconded by Butler, the board approved the 2022-23 school year calendar as presented.

- d. Pay Equity. During the May 24, 2021 board meeting Dr. Hillmann presented the results of the required pay equity report, planned action steps for correcting the “years to max” test, and recommended salary increases for the Directors of Finance, Human Resources, Instructional Services, and Special Services based on an analysis of their current salaries compared to their pay equity points. On a motion by Stratmoen, seconded by Baraniak, the board approved the action plan and proposed salary increases as presented.

#### 8. Items for Information

- a. End of Year Enrollment Report. Superintendent Hillmann reviewed the end of year enrollment report. PreK-12 student enrollment was 3,906. Total enrollment including the ALC was 4,069.
- b. Special Board Meeting. A special closed school board meeting is scheduled Wednesday, July 7, at 5:45 p.m. in District Office Conference Room 105 for the purpose of negotiations strategy.

#### 9. Future Meetings

- a. Wednesday, July 7, 2021, 5:45 p.m., Special Closed Board Meeting, DO Conference Room 105
- b. Monday, July 12, 2021, 7:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- c. Monday, August 9, 2021, 7:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- d. Monday, August 23, 2021, 7:00 p.m., Regular Board Meeting, Northfield DO Boardroom

#### 10. Adjournment

On a motion by Stratmoen, seconded by Quinnell, the board adjourned at 9:02 p.m.

Noel Stratmoen  
School Board Clerk