

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

May 27, 2025

District Office Board Room

1. Call to Order

School Board Chair Claudia Gonzalez-George called the regular meeting of the Board of Education of Independent School District No. 659 to order at 6:00 p.m. Present: Butler, Goerwitz, Gonzalez-George, Miller, and Quinnell. Absent: Epstein and Nelson. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted to the school district website.

2. Agenda Approval/Table File

On a motion by Quinnell, seconded by Butler, the board approved the agenda.

3. Public Comment

There were three public comments.

4. Announcements and Recognitions

- Greenvale Park had a successful Environmental Education Day on Friday, May 23. Presenters from Carleton, St. Olaf, the Minnesota Zoo, River Bend Nature Center, and Clean River Partners provided engaging activities for students. The theme was “Creature Features.”
- The elementary schools welcomed the NHS Class of 2025 graduates for a parade through the elementary schools. Graduates were able to see former teachers and receive congratulations from the elementary students. This is the third year of this tradition.
- Northfield High School students Aki Gupta and Tristan Westergren earned top place finishes at the Business Professionals of America (BPA) National Leadership Conference and Competition in Orlando, Florida May 7-11. Gupta competed in Fundamentals of Accounting and finished in 6th place nationwide. Westergren and Gupta competed in the Financial Analyst Team event and finished in 12th place nationwide.
- The Bridgewater Booster Club just completed its Boosterthon, raising \$74,000. Parents, grandparents, relatives, family friends and businesses from 37 states contributed to Bridgewater’s successful fundraising. A huge thank you to everyone who contributed, shared, cheered, and supported our students.
- Certificates of appreciation were presented to the senior members of the District Youth Council (DYC). The DYC provides connections between the school board, school, administration, and student body. They provide youth input on school district-related issues and serve on various committees throughout the district.

5. Items for Discussion and Reports

- a. District Youth Council 2024-25 Recap. DYC members Annika Reister and Alli Mathews provided an end-of-year recap of the 2024-25 school year.
- b. Proposed 2024-25 and 2025-26 Construction Budgets. Director of Finance Val Mertesdorf presented the proposed 2024-25 and the proposed 2025-26 Construction Budgets. The construction fund is a separate fund used to record all operations of a district’s building construction funded by the sale of bonds. These budgets will be an item for individual action at the June 9, 2025 regular board meeting.
- c. Proposed 2025-26 General Fund Budget. Director Mertesdorf presented the proposed 2025-26 General Fund Budget. This will be an item for individual action at the June 9, 2025 regular board meeting.
- d. Sale of District Property Contract Extension. Lance and Megan Manty have requested the board approve a one-year purchase extension for the purchase of district property parcel #17.11.3.75.021, located in Dundas. This will be an item for individual action at the June 9, 2025 regular board meeting.
- e. Benjamin Bus Contract One-Year Extension. The district’s transportation contract with Benjamin Bus allows for the negotiation of a one-year contract extension for the 2025-26 school year. The extension includes a 2% increase. This will be an item for individual action at the June 9, 2025 regular board meeting.

6. Committee Reports

- a. There were no committee reports.

7. Consent Agenda

On a motion by Miller, seconded by Goerwitz, the board approved the consent agenda.

- a. Minutes. Minutes of the regular school board meeting held on May 12, 2025.

- b. Gift Agreements. Gift agreements included in the board packet.

- c. Personnel Items.

- i. Appointments

1. Cherish Allen, Head Dance Coach at the High School, beginning 10/20/2025. \$7,207 Stipend - Subject to change upon the settlement of the 25-27 NEA Agreement.
2. Lexi Canedy, Special Ed EA PCA for 6.75 hours/day with the district, beginning 8/25/2025. Step 4-\$23.51/hr.
3. Stephanie Cress, Special Ed EA PCA for 7 hours/day at the High School, beginning 8/25/2025. Step 1-\$21.86/hr.
4. Jadzia Feimster, 1.0 FTE Custodian at Bridgewater, beginning 6/2/2025. Step 2-\$21.15/hr.
5. Christopher Holmquist, .40 FTE Art Teacher at the High School, beginning 8/25/2025-6/10/2026. .40 FTE - BA, Step 9
6. Correction Pay Rate: Mia Rocha, Early Childhood Screener for up to 40 hours/year at the NCEC, beginning 3/12/2025. \$23/hr.
7. Ariana Vermilyea, Summer KidVentures Site Assistant for up to 40 hours/week at Bridgewater, beginning 6/2/2025-8/29/2025. Site Assist. Step 2-\$18.43/hr.
8. Susan Aldrich, Special Ed EA PCA for 7 hours/day at the High School, beginning 8/25/2025. Step 4-\$23.51/hr.
9. Elizabeth Pasch, Child Nutrition Associate I for 3.75 hours/day at the High School, beginning 8/20/2025. \$23.06/hr.
10. Correction: Stefany Perez, Special Ed EA PCA for 6.75 hours/day and Supervisory for .25 hours/day at Spring Creek, beginning 5/30/2025. Step 2-\$18.73/hr. Prorated PCA stipend through the end of the 2024-2025 school year.
11. Aidan Wallig, Summer Lifeguard with Community Ed Recreation, beginning 5/28/2025-8/31/2025. Step 1-\$14.50/hr.
12. Anne Waterland, Child Nutrition Associate I for 3.75 hours/day at the High School, beginning 8/20/2025. \$23.06/hr.

- ii. Increase/Decrease/Change in Assignment

1. Hannah Ames, .60 FTE English Teacher and .40 FTE French Teacher at the High School, change to .50 FTE English Teacher and .40 FTE French Teacher at the High School, effective 8/25/2025.
2. Madison Anderson, .40 FTE Art Teacher at the High School and .60 FTE Art Teacher at the ALC, change to .40 FTE Art Teacher at the High School for the 2025-2026 school year only and .60 FTE Art Teacher at the ALC ongoing, effective 8/25/2025.
3. Cassie Bardole, KidVentures Site Assistant for up to 11 hours/week at Bridgewater, change to EarlyVentures Teacher for up to 40 hours/week and KidVentures Site Assistant as needed at the NCEC, effective 6/9/2025-8/22/2025. EV Teacher Step 4-\$20.97/hr.
4. Chelsea Bischoff, Grade 1 Teacher at Bridgewater, change to Grade 5 Teacher at Bridgewater, effective 8/25/2025.
5. Amy Boecker, Special Ed EA PCA NB program for 4.90 hours/day at the NCEC, change to Special Ed EA PCA NB program for 6.10 hours/day at the NCEC, effective 8/25/2025.
6. Emily Borgerding, Grade 1 Teacher at Greenvale Park, change to Grade 1 Teacher at Spring Creek, effective 8/25/2025.
7. Mary Boyum, Special Ed EA PCA at Spring Creek, add Special Ed EA ESY for up to 5.75 hours/day at Greenvale Park, effective 6/26/2025-7/18/2025.
8. Mary Boyum, Special Ed EA PCA for 6.50 hours/day and Supervisory EA for .25 hours/day at Spring Creek, change to Special Ed EA PCA for 6.75 hours/day and Supervisory EA for .25 hours/day at Spring Creek, effective 8/25/2025.
9. Elizabeth Brewer, Special Ed EA PCA for 6.25 hours/day at the Middle School, change to Special Ed EA PCA for 6.75 hours/day at the Middle School, effective 8/25/2025.
10. Shari Bridley, Special Ed EA PCA Hand in Hand program for 7.50 hours/day at the NCEC, change to Special Ed EA PCA Hand in Hand program for 6.10 hours/day at the NCEC, effective 8/25/2025.
11. Diana Camargo Rojas, Special Ed EA PCA Hand in Hand program for 2.80 hours/day, and Head Start for 3.20 Hours/day at the NCEC, change to Special Ed EA PCA for 3.20 hours/day at the NCEC, effective 8/25/2025.
12. Lynnsey Carlsen, Special Ed EA PCA for 6.20 hours/day at Bridgewater, change to Special Ed EA PCA for 6.40 hours/day at Bridgewater, effective 8/25/2025.
13. Kate Carlson, Grade 5 Teacher at Greenvale Park, change to Grade 4 Teacher at Greenvale Park, effective 8/25/2025.

14. Taylor Choudek, 1.0 FTE Early Childhood Teacher at the NCEC, change to .50 FTE Early Childhood Teacher and .50 FTE Early Childhood Special Ed Teacher at the NCEC, effective 8/25/2025.
15. Robert Coleman, General Ed EA for 5.75 hours/day at Spring Creek, change to General Ed EA for 5 hours/day at Spring Creek, effective 8/25/2025.
16. Caitlin David, 1.0 FTE Special Ed Resource Teacher at Bridgewater, change to 1.0 FTE Special Ed ASD Teacher at Bridgewater, effective 8/25/2025.
17. Robyn Dietz, General Ed Floating Media EA for 6 hours/day with the District, change to General Ed Media EA for 5.50 hours/day and Supervisory EA for .50 hours/day at Bridgewater, effective 8/25/2025.
18. Camila Donoso Pena, 1.0 FTE Psychologist at the High School, change to 1.0 FTE Psychologist at Spring Creek, effective 8/25/2025.
19. Ashley Douglas, Special Ed EA PCA for 6.75 hours/day at Bridgewater, change to Special Ed EA PCA for 6.75 hours/day at the Middle School, effective 8/25/2025.
20. Sean DuBe, 1.0 FTE English/Language Arts Teacher at the High School, change to .60 FTE Dean of Students and .40 FTE English/Language Arts Teacher at the High School, effective 8/25/2025.
21. Sarah Duchene, .80 FTE Grade 5 Teacher at Bridgewater, change to 1.0 FTE ADSIS Teacher at Bridgewater, effective 8/25/2025.
22. Angela Eliason, 1.0 FTE Music Teacher at Greenvale Park, change to Music Teacher, at .90 FTE Greenvale Park/.10 FTE at Spring Creek, effective 8/25/2025.
23. Mark Ensrud, Guidance Counselor for 197 work days at the High School, change to Guidance Counselor for 202 work days at the High School, effective 8/1/2025.
24. Tyler Faust, 1.0 FTE EBD Teacher at Bridgewater, change to 1.0 FTE EBD Teacher at Greenvale Park, effective 8/25/2025.
25. Amanda Feldmann, Grade 2 Teacher at Greenvale Park, change to Kindergarten Teacher at Greenvale Park, effective 8/25/2025.
26. Noah Gagnon, 1.0 FTE Science Teacher at the High School, change to .80 FTE Science Teacher and .20 FTE Intro to Engineering Teacher at the High School, effective 8/25/2025.
27. Ana Gallego, Special Ed EA PCA for 5.75 hours/day, Kindergarten EA for 1 hour/day and Supervisory EA for .50 hours/day at Greenvale Park, change to Special Ed EA PCA for 6.75 hours/day, and Supervisory EA for .50 hours/day at Greenvale Park, effective 8/25/2025.
28. Natalie Giles, 1.0 FTE Early Childhood Teacher at the NCEC, change to .90 FTE Early Childhood Teacher at the NCEC, effective 8/25/2025.
29. Kay Goodrich, Special Ed EA PCA for 7 hours/day at the High School, change to Special Ed EA PCA for 6.50 hours/day, and Flex Supervision for .50 hours/day at the High School, effective 8/25/2025.
30. Joe Greenwood, Custodian Day Engineer from 9:00 a.m.-5:30 p.m. at the High School, change to Custodian Day Engineer from 6:00 a.m.-2:30 p.m. at the High School, effective 5/20/2025.
31. Dan Hanegraaf, Custodian Night Engineer at Greenvale Park, change to Temporary Head Custodian at Greenvale Park, effective 5/27/2025-7/21/2025. Step 6, \$32.26/hour.
32. Inger Hanson, EL Teacher at .50 FTE ALC/.50 FTE Bridgewater, change to EL Teacher at .50 FTE ALC/.50 FTE Greenvale Park, effective 8/25/2025.
33. Teresa Hasse, General Ed EA-Cafeteria Supervision for 1.75 hours/day and General Ed EA-Literacy Support for 2.25 hours/day at Spring Creek, change to Special Ed EA PCA for 6.75 hours/day and Supervisory EA for .25 hours/day at Spring Creek, effective 8/25/2025.
34. Christine Howard, LOA for the 2024-2025 School Year, change to Speech Language Pathologist at .50 FTE Greenvale Park/.50 FTE Spring Creek, effective 8/25/2025.
35. Julene Johnson, Media Center EA for 8 hours/day at the High School, change to Media Center EA for 7.5 hours/day at the High School, effective 8/25/2025.
36. Greta Kortuem, Summer Lifeguard with Community Ed Recreation, add Lifeguard with Community Ed Recreation, effective 5/12/2025-5/31/2025. Step 2-\$14.76/hr.
37. Bailey Krueger, Speech Language Pathologist at .50 FTE Spring Creek/.50 FTE Greenvale Park, change to 1.0 FTE Speech Language Pathologist at Greenvale Park, effective 8/25/2025.
38. Shelly Kruger, Special Ed EA PCA Work Based Learning Job Coach for 3.38 hours/day and Special Ed EA PCA EBD for 3.62 hours/day at the High School, change to Special Ed EA PCA Work Based Learning Job Coach for 3.25 hours/day, Special Ed EA PCA EBD for 3.38 hours/day, and Flex Supervision for .50 hours/day at the High School, effective 8/25/2025.
39. Annie Kruse, ECSE Coordinator at the NCEC, change to 1.0 FTE Early Childhood Special Ed Teacher at the NCEC, effective 7/1/2025. MA+30, Step 10.
40. Meghan Kuechenmeister, Special Ed EA PCA LI Program for 7 hours/day at the High School, change to Special Ed EA PCA LI Program for 6.75 hours/day at the High School, effective 8/25/2025.
41. Correction pay rate: Grace Lacanne, Summer Instructor Lead with Community Ed Recreation, effective 5/28/2025-8/31/2025. Step 4-\$16.32/hr.
42. Alisa Larsen, Special Ed EA PCA - Self Contained for 5.60 hours/day at the NCEC, change to Special Ed EA PCA - Self Contained for 3.35 hours/day, and Hand in Hand for 2.80 hours/day at the NCEC, effective 8/25/2025.
43. Ada Leaphart, 1.0 FTE Art Teacher at Greenvale Park, change to Art Teacher .80 FTE Greenvale Park/.20 FTE Spring Creek, effective 8/25/2025.

44. Anne Lehmkuhl, .50 Assistant Volleyball Coach at the High School, change to 1.0 Assistant Volleyball Coach at the High School, effective 8/11/2025.
45. Sara Line, 1.0 FTE Early Childhood Coordinator (225 days/year) at the NCEC, change to .90 FTE Early Childhood Coordinator (202.5 days/year) at the NCEC, effective 7/1/2025.
46. Correction: Angie Lynch, Teacher at the ALC, add ALC Boundary Waters Teacher for up to 40 hours, effective 6/9/2025-6/13/2025. Lane/step.
47. Katie Malecha, Special Ed EA PCA for 7 hours/day at Bridgewater, change to Special Ed EA PCA for 6.75 hours/day at Bridgewater, effective 8/25/2025.
48. Sarah Marohl, Special Ed EA PCA for 2.50 hours/day, Kindergarten EA for 1 hour/day, Supervisory EA for .50 hours/day, and Nurse Lunch Coverage for .50 hours/day at Greenvale Park, change to Kindergarten EA for 1 hour/day, Nurse Lunch Coverage for .50 hours/day, and .50 supervision at Greenvale Park, effective 8/25/2025.
49. Armando Martinez Rosas, Head Custodian at Greenvale Park, change to Head Custodian at the Middle School, effective 5/27/2025.
50. Beth Momberg, Special Ed EA PCA NB program for 3.50 hours/day, and Hand in Hand for 2.80 hours/day at the NCEC, change to Special Ed EA PCA NB program for 6.10 hours/day at the NCEC, effective 8/25/2025.
51. Diane Nagy, Special Ed Teacher at Bridgewater, add Special Ed Resource Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/26/2025-7/18/2025. Lane/step
52. Diane Nagy, 1.0 FTE Special Ed Teacher at Bridgewater for the 2024-2025 school year, continue for the 2025-2026 school year, effective 8/25/2025-6/10/2026.
53. Deborah Navarro, 1.0 FTE Special Ed Teacher at Greenvale Park, change to 1.0 FTE Special Ed Teacher at the Middle School, effective 8/25/2025.
54. Marilyn Nelson, Special Ed EA PCA - Self Contained for 2.80 hours/day at the NCEC, change to Special Ed EA PCA - Self Contained for 2.65 hours/day at the NCEC, effective 8/25/2025.
55. Jessy Nivala, Grade 2 Teacher at Greenvale Park, change to Grade 1 Teacher at Greenvale Park, effective 8/25/2025.
56. Erin Nohava-Hall, Grade 1 Teacher at Bridgewater, change to Grade 2 Teacher at Bridgewater, effective 8/25/2025.
57. Kim Norton, Special Ed EA PCA Hand in Hand program for 3.50 hours/day, and NB Program for 2.80 hours/day at the NCEC, change to Special Ed EA PCA Hand in Hand program for 3.30 hours/day, and Special Ed EA PCA-self contained for 2.80 hours/day at the NCEC, effective 8/25/2025.
58. Theresa Olson, Special Ed EA PCA DCD for 6.75 hours/day at Greenvale Park, change to Special Ed EA PCA DCD for 6.50 hours/day, and Flex Supervision for .50 hours/day at the High School, effective 8/25/2025.
59. Rebekah Patterson, .55 FTE Title Teacher at Spring Creek, change to 1.0 FTE Special Ed Teacher at Bridgewater, effective 8/25/2025-6/10/2026.
60. Danielle Pickup, Social Worker at .40 FTE High School/.60 FTE NCEC, change to Social Worker at .60 FTE High School/.40 FTE NCEC, effective 8/25/2025.
61. Scott Pitts, General Ed EA for 6 hours/day at Bridgewater, change to Special Ed EA PCA for 6 hours/day and Supervisory for .50 hours/day at Bridgewater, effective 8/25/2025.
62. Teri Quamme, Special Ed EA PCA EBD for 7 hours/day at the High School, change to Special Ed EA PCA DCD for 3.25 hours/day, Special Ed EA PCA ASD for 3.25 hours/day, and Flex Supervision for .50 hours/day at the High School, effective 8/25/2025.
63. Sophia Ranslow, Special Ed EA PCA for 6.50 hours/day at Greenvale Park, change to Special Ed EA PCA for 6.75 hours/day at Greenvale Park, effective 8/25/2025.
64. Deb Rasmussen, Guidance Counselor for 197 work days at the High School, change to Guidance Counselor for 202 work days at the High School, effective 8/1/2025.
65. Nicole Rasmussen, Special Ed EA PCA for 7 hours/day at Bridgewater, change to Special Ed EA PCA for 6.75 hours/day at Bridgewater, effective 8/25/2025.
66. Melissa Reed, School Psychologist at .80 FTE Spring Creek/.20 FTE ALC, change to School Psychologist at .80 FTE High School/.20 FTE ALC, effective 8/25/2025.
67. Katie Remmey, Special Ed EA PCA for 6.92 hours/day at the Middle School, change to Special Ed EA PCA for 6.75 hours/day at the Middle School, effective 8/25/2025.
68. Elga Reyes de Broughton, Special Ed EA PCA at Spring Creek, add Special Ed EA PCA ESY for up to 5.75 hours/day at Greenvale Park, effective 6/26/2025-7/18/2025.
69. Elga Reyes de Broughton, Special Ed EA PCA for 6.50 hours/day at Spring Creek, change to Special Ed EA PCA for 6.75 hours/day and Supervisory EA for .25 hours/day at Spring Creek, effective 8/25/2025.
70. John Sand, .90 FTE Phy Ed Teacher/.10 FTE Health Teacher at the High School, change to 1.0 FTE Phy Ed Teacher at the High School, effective 8/25/2025.
71. Leah Sand, .30 FTE Health Teacher/.70 FTE Phy Ed Teacher at the High School, change to .50 FTE Health Teacher/.50 FTE Phy Ed Teacher at the High School, effective 8/25/2025.
72. John Scheil, 1.0 FTE Phy Ed Teacher at Greenvale Park, change to .75 FTE Phy Ed Teacher at Greenvale Park, effective 8/25/2025.
73. Michael Shaeffer, Special Ed EA PCA Work Based Learning Job Coach for 6.25 hours/day, and Flex Supervision for .50 hours/day at the High School, change to Special Ed EA PCA Resource for 6.50 hours/day, and Flex Supervision for .50 hours/day at the High School, effective 8/25/2025.

74. Michelle Sonnega, .80 FTE English Teacher and .20 FTE ADSIS Reading Teacher at the High School, change to 1.0 FTE English Teacher at the High School, effective 8/25/2025.
 75. Lindsay Svien, Kindergarten EA for 1 hour/day and Special Ed EA PCA for 1.4 hours/day at Greenvale Park, change to Kindergarten EA for 1 hour/day at Greenvale Park, effective 8/25/2025.
 76. Correction: Eric Swan McDonald, Teacher at the ALC, add ALC Boundary Waters Teacher for up to 40 hours, effective 6/9/2025-6/13/2025. Lane/step.
 77. Grace Swanson, Community School Site Lead with Community Education, extend position until 6/30/2025.
 78. Grace Swanson, Community School Site Lead at Greenvale Park, change to Targeted Services Summer Site Lead for up to 30 hours/week at Greenvale Park, effective 7/1/2025-8/10/2025. Step 3-\$25.39/hr.
 79. Mitchell Swenson, Summer Maintenance Technician 6 am - 3:30 pm with Buildings and Grounds, change to Summer Maintenance Technician 11 am - 7 pm with Buildings and Grounds, effective 5/19/2025-6/4/2025.
 80. Jessica Tietz, Special Ed EA PCA in Hand-in-Hand for 5.60 hours/day at the NCEC for the 2024-2025 school year only, change Special Ed EA PCA in Hand-in-Hand for 4 hours/day at the NCEC ongoing, effective 8/25/2025.
 81. Jessica Toft, Special Ed EA PCA for 4 hours/day at Bridgewater, change to Special Ed EA PCA for 5.50 hours/day at Bridgewater, effective 8/25/2025.
 82. Molly Viesselman, 1.0 FTE Director of Human Resources, change to .60 FTE Director of Human Resources, effective 7/1/2025.
 83. Laura Vind, Special Ed EA PCA NB/ASD for 5.95 hours/day and Flex Supervision for .50 hours/day at the High School, change to Special Ed EA PCA EBD for 6.75 hours/day and Flex Supervision for .50 hours/day at the High School, effective 8/25/2025.
 84. Justine Voronkova, Special Ed EA PCA at the High School, add Special Ed EA PCA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/26/2025-7/18/2025.
 85. Justine Voronkova, Special Ed EA PCA Resource/LI Program for 4.85 hours/day at the High School, change to Special Ed EA PCA LI Program for 6.75 hours/day at the High School, effective 8/25/2025.
 86. Michele Warden, General Ed EA for 2 hours/day and Media EA for 5.50 hours/day at Bridgewater, change to General Ed EA for 2 hours/day, Kindergarten EA for 4 hours/day and Special Ed EA PCA for 1.50 hours/day at Bridgewater, effective 8/25/2025.
 87. Kaycee Welch, Early Childhood Special Ed EA PCA for 7.0 hours/day at the NCEC, change to Early Childhood General Ed EA for 6.8 hours/day at the NCEC, effective 8/25/2025.
 88. Beth Winter, Special Ed EA PCA at Greenvale Park, add Special Ed EA PCA ESY for up to 5.75 hours/day at Greenvale Park, effective 6/26/2025-7/18/2025.
 89. Beth Winter, Special Ed EA PCA for 3.55 hours/day, General Education Supervision for 2.25 hours/day, and Kindergarten EA for 1.0 hour/day at Greenvale Park, change to Special Ed EA PCA for 3.25 hours/day, General Education Supervision for 2.25 hours/day and Kindergarten EA for 1.0 hour/day at Greenvale Park, effective 8/25/2025.
 90. Elizabeth Wohlers, ABE Teacher for up to 550 hours/year at the NCEC for the 2024-2025 school year, change to ABE Teacher for up to 550 hours/year at the NCEC for the 2025-2026 school year, effective 7/1/2025.
 91. Corrine Yamry, Guidance Counselor for 202 work days at the Middle School, change to Guidance Counselor for 202 work days at the High School, effective 7/1/2025.
 92. Brent Yule, 1.0 FTE Phy Ed/Health Teacher at the High School, change to Phy Ed Teacher at .30 FTE ALC/.20 FTE Phy Ed/.50 FTE Health Teacher at the High School, effective 8/25/2025.
 93. Carina Zick, Special Ed EA PCA NB Program for 6 hours/day and Special Ed Bus EA for 1.50 hours/day at Spring Creek, change to Special Ed EA PCA Work Based Learning Job Coach for 3.25 hours/day, Special Ed EA DCD for 3.25 hours/day and Flex Supervision for .50 hours/day at the High School, effective 8/25/2025.
 94. Rachael Caspers, .60 FTE Child Nutrition Administrative Assistant/.40 FTE DO Receptionist at the District Office, change to .80 FTE Child Nutrition Administrative Assistant/.20 FTE Technology Administrative Assistant at the District Office, effective 7/1/2025.
 95. Maria Hegland, Summer Instructor Assistant with Community Ed Recreation, add Summer Instructor Lead with Community Ed Recreation, effective 5/28/2025-8/31/2025. Step 2-\$15.80/hr.
 96. Bubba Sullivan, 9th Grade Football Coach at the High School, change to Varsity Football Offensive Coordinator at the High School, effective 8/11/2025. \$5,544 stipend plus experience - Subject to change upon the settlement of the 25-27 NEA Agreement.
 97. Aidan Wallig, Summer Lifeguard with Community Ed Recreation, add Summer Instructor Assistant with Community Ed Recreation, effective 5/28/2025-8/31/2025. Step 1-\$14.50/hr.
- iii. Leave of Absence
1. Anna Kelly, Science Teacher at Greenvale Park, .20 FTE Leave of Absence for the 2025-2026 school year.
 2. Alisha Clarey, Pre-K Systems and Instructional Coach at the District Office, FMLA Leave of Absence, beginning 5/19/2025-6/3/2025.
- iv. Retirements/Resignations/Terminations
1. Sara Bartholomew, Special Ed Teacher at the High School, resignation effective 6/6/2025.
 2. Anna Dols, Assistant Volleyball Coach at the High School, resignation effective 5/17/2025.
 3. Cara Holland, Yearbook Advisor at the Middle School, resignation effective at the end of the 2024-2025 school year.

4. Averie Line, Educational Assistant at the NCEC, resignation effective at the end of the 2024-2025 school year. She will continue as an EA and Teacher substitute.
 5. Rebecca Messer, AP Exam Coordinator, resignation effective at the end of the 2024-2025 school year. She will continue as a substitute teacher in the district.
 6. Danielle Schroeder, Teacher at Greenvale Park, resignation effective at the end of the 2024-2025 school year.
 7. Bubba Sullivan, 9th Grade Football Coach at the High School, resignation effective 5/20/2025.
 8. Molly Viesselman, Director of Human Resources, retirement effective 6/30/2025.
 9. Evan Loe, Summer Site Supervisor with Community Ed Recreation, Decline position effective 5/23/2025.
 10. Shanise Morris, EA at the Middle School, resignation effective 5/27/2025. Will continue as a substitute.
 11. Cydney Ulvestad, Early Ventures Teacher at the NCEC, resignation effective 6/6/2025.
- v. Advancement of Probationary Licensed Staff
Advancement of Licensed Staff to Tenure Status for 2025-2026 - tenure status at 1.0 FTE unless otherwise noted
 Krueger, Bailey
- d. Overnight Field Trip Request. FFA Advisor T.J. Austin requested board approval to take the 2025-26 FFA officer team to Minneiska, MN for an officer retreat, June 8-9, 2025.
 - e. Financial Reports. Director of Finance Val Mertesdorf requested the board approve paid bills totaling \$1,092,468.80, payroll checks totaling \$3,968,638.82, a wire transfer totaling \$350,000 from Frandsen General to Frandsen Sweep, a wire transfer totaling \$200,000 from Frandsen Sweep to Frandsen General, and the financial reports for November 2024. No bond payments were paid in November 2024. At the end of November 2024 total cash and investments amounted to \$27,990,168.72.
8. Items for Individual Action
- a. Revised 2024-25 Child Nutrition Fund Budget. On a motion by Butler, seconded by Goerwitz, the board approved the revised 2024-25 Child Nutrition Fund Budget. This budget revision was presented at the May 12, 2025 board meeting. The revised 2024-25 budget reflected revenues of \$2,550,906 and expenditures of \$2,746,877.
 - b. Revised 2024-25 Community Education Fund Budget. On a motion by Goerwitz, seconded by Miller, the board approved the revised 2024-25 Community Education Fund Budget. This budget revision was presented at the May 12, 2025 board meeting. The revised 2024-25 budget reflected revenues of \$4,104,481 and expenditures of \$4,267,822.
 - c. Policy Committee Recommendations. On a motion by Quinnell, seconded by Butler, the board approved the policy committee's recommended changes to policies 413, 421, 422, 427, 512, 704 and 906.
9. Items for Information
- a. Construction Update No. 10. Superintendent Hillmann provided an update on the NHS construction project.
 - b. Graduation Reminder. The Area Learning Center (ALC) graduation is scheduled at 6:00 p.m. on Friday, May 30 in the Middle School Auditorium. Northfield High School's graduation is scheduled at 2:00 p.m. on Sunday, June 1 at Memorial Field. Board members should meet in the high school office on June 1 at 1:30 p.m.
10. Future Meetings
- a. Thursday, May 29, 2025, 5:00 p.m., Closed Board Session, Northfield DO Boardroom. This meeting will be closed as permitted by Minnesota Statute 13D.03 to discuss labor negotiations.
 - b. Monday, June 9, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
 - c. Monday, July 14, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
 - d. Monday, August 11, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
11. Adjournment
 On a motion by Quinnell, seconded by Butler, the board approved to adjourn at 7:06 p.m.

Amy Goerwitz
 School Board Clerk