

**NORTHFIELD PUBLIC SCHOOLS**  
**Office of the Superintendent**  
**Memorandum**

TO: Members of the Board of Education  
FROM: Matthew Hillmann, Ed.D., Superintendent  
RE: Table File Items for the May 26, 2026 Regular School Board Meeting

6. Consent Agenda

d. Personnel Items.

i. Appointments

13. Gabrielle Anderson, Special Education EA/PCA for 6.75 hours/day plus .25 hours/day supervisory at Spring Creek beginning 8/31/2026. Step 2, \$22.75/hr.
14. Mariana Cruz, Summer Instructor Lead for Community Education/Recreation beginning 6/3/2026-8/31/2026. Step 3, \$16.64/hr.
15. Mary Dobey, 1.0 FTE Social Studies Teacher at the High School beginning 8/27/2026. MA, Step 5.
16. Rachel Eichhorn, Special Education EA/PCA for 6.75 hours/day at Bridgewater beginning 8/31/2026. Step 3, \$23.18/hr.
17. Estella Freeman, Summer Instructor Assistant for Community Education/Recreation beginning 6/3/2026-8/31/2026. Step 3, \$15.56/hr.
18. John Garvey, 1.0 FTE Grade 8 Social Studies Teacher at the Middle School beginning 8/27/2026. MA, Step 6.
19. Jack Gustina, Assistant Boys Basketball Coach at the High School beginning 10/18/2026. \$5,655 stipend.
20. Denise Halvorson, Summer Plus Teacher for 3.5 hours/day at Greenvale Park beginning 6/17/2026-7/30/2026. \$40/hr.
21. Aubrey Heller, Summer Instructor Assistant for Community Education/Recreation beginning 6/3/2026-8/31/2026. Step 1, \$15.02/hr.
22. Greta Kortuem, Summer Water Safety Instructor for Community Education/Recreation beginning 6/3/2026-8/31/2026. Step 2, \$17.45/hr.
23. Mary Lazaro-Hefer, Summer Child Nutrition Associate for up to 5 hours/day at Greenvale Park beginning 6/29/2026-7/30/2026. \$23.06/hr.
24. Miles Martig, Summer KidVentures Site Assistant for up to 40 hours/week at Spring Creek beginning 6/3/2026-9/4/2026. Step 1, \$18.71/hr.
25. Lee Miller, .8 FTE Social Studies Teacher at the High School beginning 8/27/2026. MA, Step 6.
26. Brekken Modory, Assistant Knowledge Bowl Advisor at the High School beginning 9/8/2026. \$2,262 stipend.
27. Ainsley Nutt, Grade 7 Math Teacher at the Middle School beginning 8/27/2026. BA, Step 1.
28. Jill Petersen, 1.0 FTE Assistant Director of Special Services for the District beginning 7/1/2026. \$140,360/year + Step 4.
29. Stephanie Rezac, Summer Blast Social Worker for 6 hours/day at the Middle School beginning 6/17/2026-7/30/2026. \$40/hr.
30. Leila Sassine, ESY Special Education EA/PCA for up to 5.5 hours/day at the Middle School beginning 6/25/2026-7/17/2026. Step 4, \$23.51/hr.
31. Tatum Sawyer, Summer KidVentures Site Assistant for up to 40 hours/week at Spring Creek beginning 6/3/2026-9/4/2026. Step 1, \$18.71/hr.
32. Oliver Waters, Summer Instructor Assistant for Community Education/Recreation beginning 6/3/2026-8/31/2026. Step 3, \$15.56/hr.

ii. Increase/Decrease/Changes in Assignment

29. Alex Altermatt, Summer Instructor Assistant for Community Education/Recreation, add Summer Instructor Lead effective 6/3/2026-8/31/2026. Step 3, \$16.64/hr.
30. Michelle Anderson, Special Education EA/PCA at Greenvale Park, add ESY EA/PCA for up to 5.5 hours/day at Greenvale Park effective 6/25/2026-7/17/2026.
31. Nick Avila, Instructor Assistant for Community Education/ Recreation, add Instructor Lead effective 3/7/2026-5/31/2026. Step 6, \$17.45/hr.
32. Kaitlin Bell, Grade 3 Teacher at Bridgewater, change to Grade 3 Teacher at Greenvale Park effective 8/27/2026.
33. Kiwi Bielenberg, .45 FTE DAPE Teacher at Spring Creek and .55 FTE POHD Teacher for the District, change to .25 FTE DAPE at Spring Creek, . 2 FTE DAPE at the Middle School, and .55 FTE POHD for the District effective 8/27/2026-6/11/2027.
34. Emily Borgerding, Kindergarten Teacher at Greenvale Park, change to Grade 1 Teacher at Greenvale Park effective 8/27/2026.
35. Briana Bulfer, Grade 2 Teacher at Greenvale Park, change to .9 FTE Science Teacher at Greenvale Park and .1 FTE Science Teacher at Spring Creek for a total of 1.0 FTE effective 8/27/2026.
36. Jack Christy, Custodian at the Middle School from 11am-7pm, change to 6am-2:30pm effective 6/11/2026.

37. Anita Corwin, Early Ventures Site Assistant for 40 hours/week at the NCEC, change to up to 40 hours/week, generally 32 hours/week effective 6/12/2026-8/28/2026.
38. Caitlin David, Special Education SOAR Teacher at Greenvale Park, add Special Education ESY Teacher for up to 5.75 hours/day effective 6/25/2026-7/25/2026. Lane/step.
39. Jacob Dayneko, 1.0 FTE CTE Teacher at the High School, add a 1/6 overload teaching an additional section of Auto Mechanics for semester 1 only at the High School, effective 8/27/2026-1/22/2027.
40. Lindsey Dietiker, Child Nutrition Manager I at Greenvale Park, add Summer Child Nutrition Associate for up to 5 hours/day effective 6/22/2026-6/25/2026. \$23.06/hr.
41. Nicole Drexler, Long-Term Substitute Grade 5 Teacher at Bridgewater, change to Long-Term Substitute Grade 5 Teacher at Greenvale Park effective 8/27/2026-1/27/2027. BA, Step 2.
42. Antonia Duresky, CNA I for 5 hours/day at the High School, change to 5.5 hours/day effective 8/20/2026.
43. Tyler Faust, Special Education Teacher at Greenvale Park, add ESY Special Education Teacher for up to 5.75 hours/day at Greenvale Park effective 6/25/2026-7/17/2026. Lane/step.
44. Adria Fischer, Early Ventures Teacher for 40 hours/week at the NCEC, change to up to 40 hours/week, generally 16 hours/week effective 6/12/2026-8/28/2026.
45. Sara Gerdesmeier, Early Ventures Site Assistant for 32.5 hours/week, change to up to 40 hours/week effective 6/12/2026-8/28/2026.
46. Sarah Graff, CNA I for 3.25 hours/day at Bridgewater, change to CNA I for 5 hours/day at the High School effective 8/20/2026.
47. Stephanie Grundman, Title I Teacher at Spring Creek, change to Grade 2 Teacher at Greenvale Park effective 8/27/2026.
48. Becki Haar, 1.0 FTE Grade 4 Teacher at Spring Creek, change to .6 FTE Title I Teacher at Spring Creek/.2 FTE Title I Teacher at St. Dominic for a total of .8 FTE effective 8/27/2026-6/11/2027.
49. Inger Hanson, EL Teacher at the ALC/Greenvale Park, change to .7 FTE EL Teacher at the Middle School/.3 FTE EL Teacher at the ALC for a total of 1.0 FTE effective 8/27/2026.
50. Maria Hegland, Summer Instructor Lead for Community Education/Recreation, add Summer Instructor Assistant effective 6/3/2026-8/31/2026. Step 3, \$15.56/hr.
51. Hollis Holden, Summer Instructor Lead for Community Education/Recreation, add Summer Instructor Assistant effective 6/3/2026-8/31/2026. Step 2, \$15.29/hr.
52. Zoe Jesh, Early Ventures Teacher for 40 hours/week at the NCEC, change to up to 40 hours/week, generally 35.5 hours/week effective 6/12/2026-8/28/2026.
53. Anna Kelly, .8 FTE Science Teacher at Greenvale Park, change to 1.0 FTE Grade 5 Teacher at Greenvale Park effective 8/27/2026.
54. Kasie Larsen, Summer Instructor Lead for Community Education/Recreation, add Summer Lifeguard effective 6/3/2026-8/31/2026. Step 2, \$15.29/hr.
55. Kayla LaVoy, Grade 2 Teacher at Bridgewater, change to Grade 1 Teacher at Bridgewater effective 8/27/2026.
56. Darren Lofquist, Grade 2 Teacher at Bridgewater, change to Grade 3 Teacher at Bridgewater effective 8/27/2026.
57. Josh Malecha, Instructor Assistant for Community Education/Recreation, add Instructor Lead effective 3/7/2026-5/31/2026. Step 6, \$17.45/hr.
58. McKenzie Malecha, Early Ventures Teacher for 40 hours/week at the NCEC, change to up to 40 hours/week, generally 32 hours/week effective 6/12/2026-8/28/2026.
59. Shari Malecha, Custodian at the Middle School, change to Head Custodian at Greenvale Park effective 6/11/2026. Step 1, \$31.61/hr.
60. Lee Miller, .8 FTE Social Studies Teacher at the High School, change to 1.0 FTE effective 8/27/2026-6/11/2027.
61. Brekken Modory, .5 FTE English/Language Arts Teacher at the High School, change to .6 FTE effective 8/27/2026-6/11/2027.
62. Joan Odell, Long-Term Substitute Special Education EA/PCA at the High School, add ESY EA/PCA for up to 5.5 hours/day effective 6/25/2026-7/17/2027.
63. Jade Olson, Special Education EA/PCA for 3.2 hours/day at the NCEC and 3 hours/day at Greenvale Park, change to Special Education EA/PCA for 4 hours/day at Bridgewater, 3 hours/day at Greenvale Park and .25 hours/day General Education EA/PCA at Greenvale Park effective 5/21/2026-6/10/2026.
64. Jade Olson, Special Education EA/PCA at Greenvale Park/Bridgewater, change to ongoing Special Education EA/PCA for 6.75 hours/day at Greenvale Park effective 6/10/2026.
65. Eleanor Otting, Summer Water Safety Instructor for Community Education/Recreation, add Summer Lifeguard effective 6/3/2026-8/31/2026. Step 2, \$15.29/hr.
66. Sandy Pelava, Early Ventures Teacher for 40 hours/week at the NCEC, change to up to 40 hours/week, generally 34 hours/week effective 6/12/2026-8/28/2026.
67. Jen Peterson, School Social Worker at Bridgewater, add ESY Social Worker for up to 5.75 hours/day at Greenvale Park effective 6/25/2026-7/17/2026. Lane/step.
68. Kelli Rehbein, Early Ventures Teacher for 40 hours/week at the NCEC, change to up to 40 hours/week, generally 24 hours/week effective 6/12/2026-8/28/2026.
69. John Schiel, .8 FTE PE/DAPE Teacher at Greenvale Park, add .12 FTE DAPE Teacher at Spring Creek for a total of .92 FTE effective 8/27/2026-6/11/2027.

70. Jenna Schlatter, Grade 6 Launch Teacher at the Middle School, change to Grade 6 English/Language Arts Teacher at the Middle School effective 8/27/2026.
  71. Alexa Schmidt, Early Ventures Teacher for 40 hours/week at the NCEC, change to up to 40 hours/week, generally 22 hours/week effective 6/12/2026-8/28/2026.
  72. Angie Schewe, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to up to 40 hours/week, generally 16 hours/week effective 6/12/2026-8/28/2026.
  73. Scott Stanina, .5 FTE Assistant Knowledge Bowl Advisor at the High School, change to 1.0 FTE effective 9/8/2026.
  74. Scott Stanina, Teacher at the High School, add Summer School Teacher for up to 50 hours/session at the ALC effective 6/12/2026-7/23/2026. Lane/step.
  75. Andrea Stowe, Special Education BEST Teacher at Greenvale Park, change to Long-Term Substitute Kindergarten Teacher at Greenvale Park effective 8/27/2026-2/3/2027. BA, Step 4.
  76. Jade Suhsen, Early Ventures Teacher for 18.74 hours/week at the NCEC, change to up to 40 hours/week effective 6/12/2026-8/28/2026.
  77. Jonathan Thompson, Teacher at the High School, add Summer Blast Teacher for 6.5 hours/day at the Middle School effective 6/17/2026-7/30/2026.
  78. Ellen Trotman, EL Teacher at the Middle School, change to .7 FTE Greenvale Park/.2 FTE St. Dominic/.1 FTE NCEC for a total of 1.0 FTE effective 8/27/2026.
  79. Tegan Underdahl, Early Ventures Teacher for 40 hours/week at the NCEC, change to up to 40 hours/week, generally 31.5 hours/week effective 6/12/2026-8/28/2026.
  80. Lori Warner, Occupational Therapist for the District, add ESY Occupational Therapist for up to 5.75 hours/week at Greenvale Park and the Middle School effective 6/25/2026-7/17/2026. Lane/step.
- iv. Retirements/Resignations/Terminations
4. Michelle Bauer, Pre-K-12 Instructional Coach for the District, resignation effective 6/30/2026.
  5. Anne Lehmkuhl, Assistant Volleyball Coach at the High School, resignation effective 5/22/2026.
  6. Jody Mathews, CNA III at Spring Creek, resignation effective 6/10/2026.
  7. Amy Randall, Speech Language Pathologist at Bridgewater, resignation effective 6/10/2026.
  8. Linda Temple, Teacher at Bridgewater, retirement effective 5/22/2026.
  9. Kaitlyn Townzen, Early Childhood Special Education Teacher at the NCEC, resignation effective 6/10/2026.
- vi. District Administration is Recommending the Approval of the Following Rates of Pay
1. The following hourly rates apply to driver education instructors, including updated rates for Spanish-language instruction: \$30.50/hour for both classroom and behind the wheel instruction; and \$41.15/hour for behind the wheel instruction in Spanish.

\*Conditional offers of employment are subject to successful completion of a criminal background check and Pre-work screening (if applicable)

Date: May 22, 2026

TO: Human Resources and Finance Department

FROM: Erin Bailey

RE: Driver Education Instruction Hourly Rates

The following hourly rates apply to driver education instructors, including updated rates for Spanish-language instruction.

\$30.50/hour for both classroom and behind the wheel instruction

\$41.15/hour for behind the wheel instruction in Spanish