

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

May 12, 2025

District Office Board Room

1. Call to Order

School Board Chair Claudia Gonzalez-George called the regular meeting of the Board of Education of Independent School District No. 659 to order at 6:00 p.m. Present: Butler, Epstein, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. Absent: None. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted to the school district website.

2. Agenda Approval/Table File

On a motion by Quinnell, seconded by Nelson, the board approved the agenda.

3. Public Comment

There were three public comments.

4. Announcements and Recognitions

- Northfield High School's Envirothon team earned second place at the Southeast Minnesota Envirothon event and will be going to the state competition May 18-19.
- Northfield Middle School's Envirothon teams also did an outstanding job at the Southeast Minnesota Envirothon event. One team earned first place and the other team tied for second place, eventually receiving third place based on a tie breaker.
- Congratulations to Keith Harner and Macy Mueller who were awarded their Minnesota State FFA Degrees, an honor achieved by only 2% of FFA members statewide.
- Congratulations to the following FFA members who qualified to compete in the state FFA competition: Molly Albers, Tavis Ballstadt, Carter Feldman, Keith Harner, Sam Harner, Grant Kreft, Alison Malecha, Parker Malecha, and Gavin Winters.
- Congratulations to Noa Marohl, who placed fourth in Storytelling at the state speech tournament.
- Over \$100,000 was awarded in the form of 100+ local scholarships at Northfield High School's Senior Awards Night last Wednesday. We are incredibly proud of our senior class for their achievements and thank the scholarship donors and the Northfield community for their support.

5. Items for Discussion and Reports

- a. Reimagine Northfield High School Update. Sal Bagley with Wold Architects presented an update on the Reimagine Northfield High School project, focusing on the work of the core planning team and the activities subcommittee.
- b. Revised 2024-25 and Proposed 2025-26 Child Nutrition Fund Budgets. Director of Child Nutrition Stephany Stromme presented the revised 2024-25 Child Nutrition Fund Budget and the proposed 2025-26 Child Nutrition Fund Budget. This fund is used to record financial activities of providing nutrition services to students, which include preparation and service of the milk, meals, and snacks in connection with school and community services activities. The revised budget will be an item for individual action at the May 27, 2025 board meeting, and the proposed budget will be an item for individual action at the June 9, 2025 meeting.
- c. Revised 2024-25 and Proposed 2025-26 Community Education Fund Budgets. Director of Community Education Erin Bailey presented the revised 2024-25 Community Education Budget and the proposed 2025-26 Community Education Budget. The 2025-26 proposed budget was developed with input from each program coordinator and the Community Education Advisory Council. The revised budget will be an item for individual action at the May 27, 2025 board meeting, and the proposed budget will be an item for individual action at the June 9, 2025 meeting.
- d. Policy Committee Recommendations. Superintendent Hillmann presented the policy committee's recommendations on policies 413, 421, 422, 427, 512, 704 and 906. This will be an item for individual action at the May 27 board meeting.

6. Consent Agenda

On a motion by Goerwitz, seconded by Miller, the board approved the consent agenda.

- a. Minutes. Minutes of the regular school board meeting held on April 28, 2025.
- b. Gift Agreements. Gift agreements included in the board packet
- c. District Youth Council Members (DYC) 2025-26. The following students were approved to serve on the DYC during the 2025-26 school year:
Rising Seniors: Camila Gaspar Benitez*, Audrey Gilbertson*, Delphine Hawkins*, Britta Jaranson*, Atticus Mayer*, Yuan Ou, Michelle Rodriguez Vazquez, Malcolm Westlund*
Rising Juniors: Max Beckman, Mae Bowers*, Genevieve Knutson*, Jack Peterson*, Caden Staab
Rising Sophomores: Elina Ascencio Puga, Glendi Gonzalez Orrego, Kristen Hafemeyer, Aya Haider, Theo Miller, Makayah Petricka
*Denotes a current DYC member.
- d. Overnight Field Trip Requests.
 - i. Area Learning Center (ALC) Teacher Eric Swan McDonald requested board approval to take seven students to the Boundary Waters Canoe Area Wilderness, camping at the Sawbill Outfitter National Forest campground, June 10-13, 2025.
 - ii. NHS Envirothon Advisor Mark Auge requested board approval to take five students to Wolf Ridge in Finland, MN for the Envirothon State Competition May 18-19, 2025.
- e. Personnel Items.
 - i. Appointments
 1. Maria Acasio, 1.0 FTE Administrative Support Assistant Class IV at Bridgewater, beginning 5/9/2025. Class IV, Step 1 - \$24.52/hr. Will be paid class III Step 1 until 6/30/2025.
 2. Madeline Aman, Targeted Services Summer Site Assistant for 6.50 hours/day Mon.-Thurs. at Greenvale Park, beginning 6/16/2025-8/7/2025. Step 2-\$18.43/hr.
 3. Ella Andrew, Targeted Services Summer Site Assistant for 6.50 hours/day Mon.-Thurs. at the Middle School, beginning 6/16/2025-8/7/2025. Step 3-\$19.06/hr.
 4. Lilly Bauer, 1.0 FTE Custodian at the High School, beginning 5/19/2025. Step 1-\$20.67/hr.
 5. Stephanie Hernandez Flores, Targeted Services Student Summer Site Assistant for 6.50 hours/day Mon.-Thurs. at Greenvale Park, beginning 6/16/2025-8/7/2025. Student Step 2-\$16.07/hr.
 6. Claire Homan, Targeted Services Student Summer Site Assistant for 6.50 hours/day Mon.-Thurs. at Greenvale Park, beginning 6/16/2025-8/7/2025. Student Step 1-\$15.66/hr.
 7. Ian Johnson, Child Nutrition Student for up to 1 hour/day at the ALC, beginning 5/9/2025. Student \$11.13/hr.
 8. Cecelia Kivell, Targeted Services Summer Site Assistant for 6.50 hours/day at Greenvale Park, beginning 6/16/2025-8/7/2025. Step 2 -\$18.43/hr.
 9. Grant Malecha, Summer Seasonal Grounds Technician for 40 hrs/week with the District, beginning 5/15/2025- approximately 8/31/2025. Step 1-\$18.25/hr.
 10. Alvaro Martinez, Targeted Services Summer Site Assistant for 6.50 hours/day Mon.-Thurs. at Greenvale Park, beginning 6/16/2025-8/7/2025. Step 1-\$17.80/hr
 11. Marea Nielsen, Summer KidVentures Site Assistant for up to 40 hours/week at Bridgewater, beginning 6/2/2025-8/29/2025. Site Assist. Step 2-\$18.43/hr.
 12. Mitchell Swenson, Summer Seasonal Grounds Technician for 40 hrs/week with the District, beginning 5/14/2025- approximately 8/31/2025. Step 1-\$18.25/hr.
 13. Fabiola Valbuena, 1.0 FTE Custodian at the High School, beginning 5/13/2025. Step 1-\$20.67/hr.
 14. Vy Dinh, Targeted Services Student Summer Site Assistant for 6.50 hours/day Mon.-Thurs. at Greenvale Park, beginning 6/16/2025-8/7/2025. Step 1-\$15.66/hr.
 15. Whitney Gray, Summer Instructor or Swim Assistant with Community Ed Recreation, beginning 5/28/2025-8/31/2025. Step 4-\$15.28/hr.
 16. Elsa Mitchell, Summer Instructor or Swim Assistant with Community Ed Recreation, beginning 5/28/2025-8/31/2025. Step 1-\$14.50/hr.
 17. Stefany Perez, Special Ed EA PCA for 6.75 hours/day and Supervisory for .25 hours/day at Spring Creek, beginning 5/21/2025. Step 2-\$18.73/hr. Prorated PCA stipend through the end of the 2024-2025 school year.
 18. Tin Truong, Targeted Services Student Summer Site Assistant for 6.50 hours/day Mon.-Thurs. at Greenvale Park, beginning 6/16/2025-8/7/2025. Step 1-\$15.66/hr.
 - ii. Increase/Decrease/Change in Assignment

1. Carley Amys-Roe, General Ed EA-Kindergarten for 4 hours/day, EA Cafeteria Supervision for 2 hours/day, and Special Ed EA for 1 hour/day at Bridgewater, change to Special Ed EA for 6.75 hours/day, and General Ed EA Supervisory for .50 hours/day at Bridgewater, effective 9/2/2025.
2. Tallie Berkvam Peter, Kindergarten Teacher at Spring Creek, add Building Mentor Teacher at Spring Creek, effective 8/22/2024-6/6/2025. \$1,000-Stipend.
3. Carter Borovsky, Instructor Assistant and Lead with Community Ed Recreation, add Summer Private Lessons Instructor with Community Ed Recreation, effective 5/28/2025-8/31/2025. \$45/individual or \$36/person in a group of 5 or less.
4. Christina Chappuis, EA at Spring Creek, add Targeted Services Summer Site Assistant for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/7/2025. Step 4-\$19.71/hr.
5. Anna Edwards, Special Ed EA PCA for 6.75 hours/day-24-25 school year only, and Supervision for .25 hours/day at Spring Creek, change to Special Ed EA PCA for 6.75 hours/day and Supervisory for .25 hours/day at Spring Creek, effective 8/25/2025.
6. Ana Gallego, EA at Greenvale Park, add Targeted Services Summer Plus Site Assistant for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. Step 4-\$19.71/hr.
7. Leah Grisim, Teacher at Greenvale Park, add Targeted Services Summer Plus Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/7/2025. \$40/hr
8. Jess Hathaway, Official with Community Ed Recreation, change end date to 8/31/2025, effective 5/5/2025-8/31/2025.
9. Melanie Klein, Teacher at the High School, add Targeted Services Summer Plus Teacher as needed Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/7/2025. \$40/hr
10. Marcy Korynta, School Psychologist at the Middle School, add MTSS Lead for the 2024-2025 school year at the Middle School, effective 8/22/2024-6/6/2025. \$1,000-stipend.
11. Beau Lepper, EA at Greenvale Park, add Targeted Services Summer Site Assistant for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/7/2025. Step 4-\$19.71/hr.
12. Eleanor Otting, Summer WSI with Community Ed Recreation, add WSI with Community Ed Recreation, effective 5/7/2025-5/31/2025. Step 1-\$16.58/hr.
13. Kelli Otting, Teacher at Spring Creek, add Targeted Services Summer Plus Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/7/2025. \$40/hr.
14. Rebekah Patterson, .55 FTE Title I Teacher at Spring Creek, change to a 1.0 FTE Special Ed Teacher for the 2025-2026 school year at Bridgewater, effective 8/25/2025-6/10/2026.
15. Osiris Perez Dorantes, Community School Student Site Assistant at Greenvale Park, add Targeted Services Summer Student Site Assistant for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/7/2025. Student Step 2-\$16.07/hr.
16. Scott Pitts, General Ed EA at Bridgewater, change to Special Ed EA for 6.50 hours/day and Supervisory for .50 hours/day at Bridgewater, effective 8/25/2025.
17. Patrick Shen, KidVentures Site Assistant at Greenvale Park, add Summer KidVentures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/2/2025-8/29/2025.
18. Jessica Smieja, 1.0 FTE English Teacher for the 2024-2025 school year at the Middle School, change to 1.0 FTE English Teacher - ongoing at the Middle School, effective 8/25/2025.
19. Scott Stanina, Teacher at the High School, add Targeted Services Summer BLAST Teacher as needed Mon.-Thurs. at the Middle School, effective 6/16/2025-8/7/2025. \$40/hr.
20. Rachael Thompson, School Psychologist at the NCEC, add MTSS Lead for the 2024-2025 school year at the Middle School, effective 8/22/2024-6/6/2025. \$1,000-stipend.
21. Peter Weeks, Teacher at the High School, add National Honor Society Advisor at the High School, effective 9/2/2025. \$4,990 stipend - Subject to change upon the settlement of the 25-27 NEA Agreement.
22. Addie Barber, Kid Ventures Student Site Assistant for up to 15 hours/week at Spring Creek, change to Kid Ventures Site Assistant on call as needed, effective 6/9/2025. Sub \$17.80/hr.
23. Jamison Baker, Kid Ventures Site Assistant for up to 15 hours/week at Greenvale Park, change to Kid Ventures Site Assistant for up to 0 hours/week, effective 6/2/2025.
24. Lily Becker, Kid Ventures Site Assistant with Community Education, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025.
25. Dylan Besch, Kid Ventures Student Site Assistant for up to 15 hours/week at Greenvale Park, change to Kid Ventures Student Site Assistant on call as needed, effective 6/9/2025-8/22/2025.
26. Isabella Bisel, Kid Ventures Student Site Assistant for up to 15 hours/week at Bridgewater, change to Kid Ventures Student Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025.
27. Amy Boecker, EA and Kid Ventures Site Assistant Substitute with Community Education, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025. Step 4-\$19.71/hr.
28. Amelia Brandt, Kid Ventures Site Assistant for up to 28.5 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025.
29. Anita Corwin, Early Ventures Site Assistant for 40 hours/week at the NCEC, change to Early Ventures Site Assistant for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.
30. Kaci DeGroot, Early Ventures Teacher for 32 hours/week at the NCEC, change to Early Ventures Teacher for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.

31. Jules Doliscar, Occupational Therapist with the District, add a 1/5 overload in lieu of prep effective 1/6/2025-6/6/2025.
32. Claire Edwards, Kid Ventures Site Assistant for up to 15 hours/week at Spring Creek, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025.
33. Kari Engle, Office Specialist Class III at Greenvale Park, change to Office Specialist Class III at Bridgewater, effective 6/9/2025.
34. Adria Fischer, Early Ventures Teacher for 32 hours/week at the NCEC, change to Early Ventures Teacher for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.
35. Isabel Fleming, Kid Ventures Site Assistant for up to 15 hours/week at Greenvale Park, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025.
36. Debbie Foley, Early Ventures Assistant Teacher for 25 hours/week and Child Nutrition for 5 hours/week at the NCEC, change to Early Ventures Assistant Teacher for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.
37. Ilana Forsgren, Kid Ventures Site Assistant for up to 8.5 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 6/9/2025-8/22/2025.
38. Aimee Gerdesmeier, Kid Ventures Site Leader for 35 hours/week at Spring Creek, change to Kid Ventures Site Leader for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025.
39. Sara Gerdesmeier, Early Ventures Site Assistant for 37.50 hours/week at the NCEC, change to Early Ventures Site Assistant for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.
40. Whitney Gray, Summer Instructor Assistant with Community Ed Recreation, add Summer Instructor Lead, effective 5/28/2025-8/31/2025. Step 4-\$16.32/hr.
41. Jaelyn Holz, Kid Ventures Student Site Assistant for up to 15 hours/week at Spring Creek, change to Kid Ventures Student Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025.
42. Kailyn Ims, Kid Ventures Site Assistant for up to 15 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025.
43. Ava Kallop, Lifeguard with Community Ed Recreation, extend end date to 6/30/2025.
44. Kimberly Kohaut, Community School Site Lead with Community Education, extend position until 6/30/2025.
45. Kimberly Kohaut, Community School Site Lead at Greenvale Park, change to Targeted Services Summer Site Lead for up to 30 hours/week at Greenvale Park, effective 7/1/2025-8/10/2025. Step 3-\$25.39/hr.
46. Briana Lanham, Kid Ventures Site Assistant for 28.5 hours/week at Spring Creek, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/22/2025.
47. Nicole Lazaro-Ascencio, Kid Ventures Student Site Assistant for up to 15 hours/week at Greenvale Park, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025. Step 2-\$18.43/hr.
48. Susan Lightfield, Kid Ventures Student Site Assistant for up to 8.5 hours/week at Spring Creek, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025. Step 2-\$18.43/hr.
49. Angie Lynch, Teacher at the ALC, add ALC Boundary Waters Teacher for up to 32 hours, effective 6/9/2025-6/13/2025. Lane/step.
50. McKenzie Malecha, Early Ventures Teacher for 40 hours/week at the NCEC, change to Early Ventures Teacher for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.
51. Allison Mathews, Kid Ventures Student Site Assistant for up to 15 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025. Step 3-\$19.06/hr.
52. Tonya Merritt Skluzacek, Kid Ventures Site Leader for 35 hours/week at Bridgewater, change to Kid Ventures Site Leader for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025.
53. Lacey Neuman Bissonnette, Kid Ventures Site Leader for 35 hours/week at Greenvale Park, change to Kid Ventures Site Leader on call as needed, effective 6/9/2025-8/22/2025.
54. Brody Nygaard, Kid Ventures Student Site Assistant for up to 15 hours/week at Greenvale Park, change to Kid Ventures Student Site Assistant on call as needed, effective 6/9/2025-8/22/2025.
55. Sandy Pelava, Early Ventures Teacher for 40 hours/week at the NCEC, change to Early Ventures Teacher for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.
56. Nicole Rasmussen, Kid Ventures Site Assistant for up to 15 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/22/2025.
57. Kelli Rehbein, Early Ventures Teacher for 40 hours/week at the NCEC, change to Early Ventures Teacher for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.
58. Amanda Rezac, Kid Ventures Site Assistant for up to 15 hours/week at Spring Creek, change to Kid Ventures Site Assistant on call as needed, effective 6/9/2025-8/22/2025.
59. Megan Roe, Early Ventures Teacher for 40 hours/week at the NCEC, change to Early Ventures Teacher for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.
60. Madison Schlomann, Kid Ventures Student Site Assistant for up to 15 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025. Step 2-\$18.43/hr.
61. Alexa Schmidt, Early Ventures Teacher for 40 hours/week at the NCEC, change to Early Ventures Teacher for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.

62. Jade Suhsen, Kid Ventures Site Assistant for 8.5 hours/week, Early Ventures Assistant Teacher Sub at Greenvale Park/NCEC, change to Early Ventures Assistant Teacher for up to 40 hours/week at the NCEC and Kid Ventures Site Assistant on call as needed, effective 6/9/2025-8/22/2025.
 63. Eric Swan McDonald, Teacher at the ALC, add ALC Boundary Waters Teacher for up to 32 hours, effective 6/9/2025-6/13/2025. Lane/step.
 64. Tegan Underdahl, Early Ventures Teacher for 40 hours/week at the NCEC, change to Early Ventures Teacher for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.
 65. Abby Vanyo, Early Ventures Teacher for 40 hours/week at the NCEC, change to Early Ventures Teacher-ongoing for up to 40 hours/week at the NCEC, effective 6/9/2025.
 66. Lori Warner, Occupational Therapist with the District, add a 1/5 overload in lieu of prep effective 1/6/2025-6/6/2025.
 67. Camden Waters, Kid Ventures Site Assistant Sub with Community Education, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025.
 68. Louise Welbaum, Kid Ventures Student Site Assistant for up to 15 hours/week at Greenvale Park, change to Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, effective 6/9/2025-8/29/2025. Step 2-\$18.43/hr.
 69. Liz A. Winter, Early Ventures Teacher for 40 hours/week at the NCEC, change to Early Ventures Teacher for up to 40 hours/week at the NCEC, effective 6/9/2025-8/22/2025.
- iii. Leave of Absence
1. Morgan Christofferson, Nurse at Greenvale Park, FMLA leave of absence beginning on or about 5/19/25 and extending for 8 work weeks.
 2. Erin Nohava-Hall, Grade 1 Teacher at Bridgewater, FMLA Leave of Absence beginning 5/5/2025 for up to 60 work days.
 3. Shelley Stulken, Teacher at Spring Creek, FMLA Leave of Absence beginning 5/28/2025 through the end of the 2024-2025 school year.
- iv. Retirements/Resignations/Terminations
1. Dilcia Avila Santamaria, Custodian at Bridgewater, resignation effective 4/30/2025.
 2. Shane Baier, Principal at the High School, resignation effective 6/30/2025.
 3. Adriana Bermudez, Special Ed EA at the NCEC, resignation effective 6/6/2025. Will continue as a substitute teacher and EA. Will continue as a Spanish Early Childhood Screener Community Education.
 4. Claire Gardner, Volleyball Coach and Speech Coach at the Middle School, resignation effective 4/30/2025.
 5. Beau Lepper, EA at Greenvale Park, resignation effective at the end of the 2024-2025 school year. Will work Targeted Services until 8/7/2025.
 6. Mike Luckraft, Head Boys Hockey Coach at the High School, resignation effective 5/5/2025.
 7. Scott Cloud, Boys Hockey Assistant Coach at the High School, resignation effective 5/9/2025.
 8. Ray Coudret, PreK-12 Systems and Instructional Coach/Teacher with the District, retirement effective 6/6/2025.
- v. Advancement of Probationary Licensed Staff
- Advancement of Licensed Staff to Tenure Status for 2025-2026 - tenure status at 1.0 FTE unless otherwise noted
 Ames, Hannah - .90 FTE; Betsinger, Syblil - .60 FTE; Carlson, Kathryn; Crase, Matt; Foley, McKenzie; Gagnon, Nicole; Geehan, Bethany; Guertin, Heather - .80 FTE; Hemmingsen, Kari; Jones, Jennifer; Kolars, Amy; Kruse, Angela - .80 FTE; Lorang, Rebecca; Opatrny, Ashley; Peterson, Jennifer; Rodriguez, Breanna; Scheil, John - .75 FTE; Schlatter, Jenna; Smieja, Jessica; Specht, Jillian; Stoufis, Rebecca; Stuemke, Joel; Veverka, Nancy - .34 FTE; Weeks, Peter
- Advancement of Licensed Staff to Third Year Probationary Status for 2025-2026
 Irwin, Monica; Jaeger, Natalie*; O'Keefe, Thomas; Schrank, Rebekka*; Thompson, Rachael
 * Will require a memorandum of understand with the Northfield Education Association
- Advancement of Licensed Staff to Second Year Probationary Status for 2025-2026
 Bell, Kaitlin; Duncan, Jamie; Karsky, Meghan

*Conditional offers of employment are subject to successful completion of a criminal background check and Pre-work screening (if applicable)

7. Items for Individual Action

- a. Resolution for Termination and Non-Renewal of Probationary Licensed Staff. On a motion by Miller, seconded by Butler, the board approved by roll call the resolution related to the termination and non-renewal of the teaching contract of the probationary licensed teachers listed below effective at the close of the 2024-2025 school year. Voting 'yes' was Butler, Epstein, Goerwitz, Miller, Nelson, Quinnell, and Gonzalez-George. No one voted 'no'.

Name	FTE	Position
Ames, Hannah	1.0 FTE	HS English/French Teacher
Anderson, Madison	1.0 FTE	HS/ALC Art Teacher
Antoine, Jennifer	1.0 FTE	LTS Early Childhood Teacher

Bell, Kelly	1.0 FTE	Special Education Teacher
Bevans, Brooke	1.0 FTE	LTS Grade 2 Teacher
Bollum, Linnea	1.0 FTE	7 th Grade Health Teacher
Bowens, Jennifer	1.0 FTE	Special Education Teacher
Caltagirone, Sydney	1.0 FTE	Special Education Teacher
Cornell, Andria	1.0 FTE	Grade 3 Teacher
Guertin, Heather	1.0 FTE	Spring Creek Science Teacher
Langer, Rachael	1.0 FTE	Grade 6 Teacher
Lipins, Lisa	1.0 FTE	HS Guidance Counselor
Meerts, Gabriel	1.0 FTE	LTS Special Education Teacher
Nelson, McKenna	1.0 FTE	Grade 1 Teacher
Olson, Samantha	1.0 FTE	Grade 3 Teacher
Palmquist, Ella	1.0 FTE	ECSE Teacher
Scheil, John	1.0 FTE	Physical Education Teacher
Stowe, Andrea	1.0 FTE	ECSE Teacher
Swee, Cynndra	1.0 FTE	Speech Language Pathologist
Zick, Mason	.50 FTE	Physical Education Teacher

The following probationary teacher(s) were returned under the following part-time contract:

<u>Name</u>	<u>FTE</u>	<u>Position</u>
Ames, Hannah	.90 FTE	.50 FTE English/.40 French Teacher
Guertin, Heather	.80 FTE	Spring Creek Science Teacher
Scheil, John	.75 FTE	Physical Education Teacher

- b. Resolution Proposing to Place Tenured Licensed Staff on Unrequested Leave of Absence. On a motion by Butler, seconded by Miller, the board approved by roll call the resolution related to the proposed placement of the following tenured teachers on unrequested leave of absence effective at the end of the 2024-25 school year. Voting 'yes' was Butler, Epstein, Goerwitz, Miller, Nelson, Quinnell, and Gonzalez-George. No one voted 'no'.

<u>Name</u>	<u>FTE</u>	<u>Position</u>
Bang, Rebecca	1.0 FTE	Assistant HS Principal
Blanck, Christian	1.0 FTE	High School Art
Martens, Sarah	1.0 FTE	High School Spanish
Schwartz, Mollie	1.0 FTE	Elementary Music
Taylor-Libbey, Lori	1.0 FTE	HS Spanish/ADSDS/MTSS/St. Dom's EL
Turnquist, Ryan	1.0 FTE	High School Guidance Counselor

This action was taken with the understanding that the following individuals will be offered a contract for the 2025-2026 school year as follows:

<u>Name</u>	<u>FTE</u>	<u>Position</u>
Martens, Sarah	.60 FTE	High School Spanish
Schwartz, Mollie	.70 FTE	Elementary Music
Taylor-Libbey, Lori	.60 FTE	High School ADSIS/MTSS

8. Items for Information

- Enrollment Report. Superintendent Hillmann reviewed the May 2025 enrollment report.
- Graduation Reminder. The Area Learning Center (ALC) graduation is scheduled at 6:00 p.m. on Friday, May 30 in the Middle School Auditorium. Northfield High School's graduation is scheduled at 2:00 p.m. on Sunday, June 1 at Memorial Field. Board members should meet in the high school office at 1:30 p.m. on Sunday, June 1.

9. Future Meetings

- *Tuesday, May 27, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
*Note that Monday, May 26, 2025 is Memorial Day.

- b. Thursday, May 29, 2025, 5:00 p.m., Closed Board Session, Northfield DO Boardroom. This meeting will be closed as permitted by Minnesota Statute 13D.03 to discuss labor negotiations.
- c. Monday, June 9, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- d. Monday, July 14, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom

10. Adjournment

On a motion by Quinnell, seconded by Epstein, the board approved to adjourn at 8:23 p.m.



Amy Goerwitz
School Board Clerk