

NORTHFIELD PUBLIC SCHOOLS
Office of the Superintendent
Memorandum

TO: Board of Education
FROM: Matt Hillmann Ed.D., Superintendent
RE: Table File Items for May 11, 2020, Regular School Board Meeting

V. Items for Discussion and Reports

C. Financial Update

Attached is financial information from Schools for Equity in Education.

VI. Consent Agenda

E. Personnel Items

a) Appointments

4. Leslie Miller Gordinier, 1.0 FTE Special Education Resource Room Teacher at Bridgewater, beginning 8/25/2020; MA, Step 8
5. Melissa Roth, 1.0 FTE Special Education DCD Teacher at the High School, beginning 8/25/2020; MA, Step 9.
6. Summer 2020 Brochure Instructors-See attached

b) Increase/Decrease/Change in Assignment

5. Marissa Bernau, KidVentures Site Assistant Sub, add KidVentures Site Assistant for up to 40 hours/week at Bridgewater, effective 5/11/2020-9/4/2020; Step 2-\$13.56/hr.
6. Katherine Norrie, 1.0 FTE Art Teacher at the High School 8/31/2020-6/10/2021, change to ongoing effective 8/31/2020.
7. Dan Riesgraf, 1.0 FTE Health Teacher at the Middle School, change to .5 FTE Physical Education Teacher and .5 FTE Health Teacher at the Middle School, effective 8/31/2020.
8. John Sand, Physical Education Teacher at the High School, add Assistant Boys Basketball Coach at the High School, effective 11/16/2020; Level F, Step 1.

c) Leave of Absence

d) Retirements/Resignation/Terminations

Education Bills Side by Side Comparison

For the 2020 Legislative Session, only provisions with consensus between the Senate and the House will likely make it into the final education finance and policy bill.

Ref #	Senate Education Coronavirus Relief Bill SC7474-2	House Education Finance Omnibus HF4542 (House Spending Target = \$0)	House Education Policy Omnibus HF163
1	\$625,000 - Funds concurrent enrollment (college in the schools (CIS)) teacher training through the 18 Online program from Lakes Country Service Cooperative so high school teachers can get a master's degree recently required to teach concurrent courses. After FY23, \$375,000 of on-going funding will be provided through the state's general fund. (Note: SF4257 on this topic is authored by Chair Carla Nelson and is likely to be in final agreement.)	\$625,000 - Funds concurrent enrollment (college in the schools (CIS)) teacher training through the 18 Online program from Lakes Country Service Cooperative so high school teachers can get a master's degree recently required to teach concurrent courses. After FY23, \$375,000 of on-going funding will be provided through the state's general fund.	
2	-\$625,000 - Reduces the concurrent enrollment aid to districts to pay for the teacher training through 18 Online for FY 21, FY22, and FY23, restoring the funding after that. (Note: SF4257 on this topic is authored by Chair Carla Nelson and is likely to be in final agreement.)	-\$625,000 - Reduces the concurrent enrollment aid to districts to pay for the teacher training through 18 Online for FY 21, FY22, and FY23, restoring the funding after that.	
3		\$49,000 - Provides onetime funding for the Professional Educators Licensing & Standard Board (PELSB).	
4		\$30,000 - Provides on-going state aid to the tribal contract schools equivalent to the per-pupil funding public schools receive from the School Lands Trust Fund.	
5	Provides full funding for the 2019-20 school year adjusting funding streams that use various measurements such as student contact hours or bus route miles to calculate revenue.	Provides full funding for the 2019-20 school year adjusting funding streams that use various measurements such as student contact hours or bus route miles to calculate revenue.	
6	Includes the February 2020 forecast adjustments that sets the funding for the 2020-21 school year unless changed by future legislative action.	Includes the February 2020 forecast adjustments that sets the funding for the 2020-21 school year unless changed by future legislative action.	
7	Allows school districts to transfer unused revenue from different general education funds balances to pay for salaries and costs associated with moving to distance learning.	Allows school districts to transfer unused revenue from different general education funds balances to pay for salaries and costs associated with moving to distance learning.	

8	Increases the earliest that a school district may deliver a notice of an upcoming operating referendum election from 30 to 45 days before the date of the election. (Note: SF3475 was heard in the Senate on 4/29/20 with strong support from Chair Carla Nelson and likely to be in final agreement.)		Increases the earliest that a school district may deliver a notice of an upcoming operating referendum election from 30 to 45 days before the date of the election.
9		Requires school districts to pay hourly employees and contract workers (i.e., paraprofessionals and contracted bus drivers) based on their schedule hours from before the coronavirus shut down schools.	
10	Reduces the number of service days required for probationary teachers to get tenure by the number of days lost due to the coronavirus.	Reduces the number of service days required for probationary teachers to get tenure by the number of days lost due to the coronavirus.	
11	Provides cash flow assistance to school districts that cannot make debt service payments for school building bonds due to a delay in receiving property tax proceeds.	Provides cash flow assistance to school districts that cannot make debt service payments for school building bonds due to a delay in receiving property tax proceeds.	
12	Provides that student absences due to the coronavirus do not trigger a truancy referral.	Provides that student absences due to the coronavirus do not trigger a truancy referral.	
13		Allows high school seniors to graduate and students to move to the next grade level in fall by waiving certain requirements around the required number of instructional hours, credits, and state graduation requirements.	
14	Waives state assessments and standardized testing requirements for the 2019-20 school year.	Waives state assessments and standardized testing requirements for the 2019-20 school year.	
15	Instructs MDE to direct the discretionary federal coronavirus aid equitably to school districts to pay for the cost associated with the transforming to distance learning.	Instructs MDE to direct the discretionary federal coronavirus aid equitably to school districts to pay for the cost associated with the transforming to distance learning.	
16	Requires that teacher candidates who completed coursework requirements but could not complete required licensure exams due to coronavirus to receive a provisional license and extends the time by six months for teachers to meet the requirements to renew their license.	Requires that teacher candidates who completed coursework requirements but could not complete required licensure exams due to coronavirus to receive a provisional license and extends the time by six months for teachers to meet the requirements to renew their license.	
17	Allows regional libraries to use telecommunications aid to improve internet access and access to technology to assist in distance learning.	Allows regional libraries to use telecommunications aid to improve internet access and access to technology to assist in distance learning.	
18	Authorizes during distance learning, a school district can continue to account for hours that an employee is paid in the same salary and benefit categories in UFARS as before distance learning.	Authorizes during distance learning, a school district can continue to account for hours that an employee is paid in the same salary and benefit categories in UFARS as before distance learning.	

19		Expands transportation aid to pregnant teens and teen moms traveling to and from programs that provide academic instruction and parenting training, while providing high quality childcare. The program must have been established before January 1, 2018.	
20		Eliminates the requirement that increases to compensatory aid for children living in poverty must be spent on extended time.	
21		Authorizes a fund transfer for the Marshall County Central school district.	
22		Authorizes a fund transfer for the Ogilvie school district	
23		Requires the Duluth school district to develop a plan to sell a historic high school to a third party.	
24		Reduces early childhood developmental screening aid by \$10,000 for FY2020 and increases aid by \$1,000 for FY21	
25		Moves integration aid between FY20 and FY21. This change is revenue-neutral.	
26		Makes an \$92,000 accounting adjustment to literacy incentive aid because of incomplete testing results due to the coronavirus. This change is revenue neutral.	
27	Requires the inclusion of information on construction and skilled trades into career counseling services in middle and high school. The provision was agreed upon last session but failed to make it into the final bill.		
28	Extends the time a childcare provider who accepts early learning scholarships has to earn a 3 or 4 star rating to when over 40% of childcare providers have received a rating. Current law states providers must have a 3 or 4 star rating by July 1, 2020 to be eligible to receive early learning scholarships. Note: this bill was heard in the Senate Education Finance and Policy Committee and is likely to be part of the final agreement.		Extends the time a childcare provider who accepts early learning scholarships has to earn a 3 or 4 star rating to when over 40% of childcare providers have received a rating. Current law states providers must have a 3 or 4 star rating by July 1, 2020 to be eligible to receive early learning scholarships. Note: this bill was heard in the House Early Childhood Committee and is likely to be part of the final agreement.
29			Requires a school board's Worlds Best Work Force (WBWF) strategic plan to include strategies for providing student access to culturally relevant curriculum, practices that integrate inclusive and respectful learning and work environments, and promotes a culture that retains racially, ethnically and linguistically diverse staff.
30			Requires the WBWF advisory committee to make recommendations on strategies that will ensure inclusive and respectful curriculum and learning and work environments.
31			Allows school board members of a tribal contract school to receive training from the Minnesota School Board Association (MSBA).

32		Requires teachers and principals to be evaluated on their cultural competency as a part of teacher development and evaluation and principal evaluations.
33		Clarifies that contracts for fuel or transportation are not subject to the two-year term limitation for most school district contracts for services or goods.
34		Adds and expands requirements around culturally relevant, inclusive, and respectful environments and curriculums that must be included in achievement and integration plans.
35		Requires charter schools to comply with the open bidding processes in the municipal contracting statute.
36		Modifies several provisions related to the school trust land director.
37		Requires a student's record to include information on pupil withdrawal and services needed to mitigate inappropriate behavior when a student transfers to another school district to avoid suspension or expulsion.
38		Add the tribal nations community and education committee to the list that MDE must consult in the creation of statewide academic standards.
39		Requires school districts to allow American Indian students to wear regalia and objects of cultural significance at graduation ceremonies.
40		Sets a state goal of increasing teachers of color and American Indian at 2% a year. Requires PELSB to post the goal and the percentages on its website.
41		Requires Tier 1 and 2 teachers to be trained in mental illness the same as currently required of Tier 3 and 4 teachers when renewing their license.
42		Allows school districts to conduct a stand-alone special education functional behavior assessment (FBA) without performing a comprehensive evaluation.
43		Allows special education students to participate in ADSIS.
44		Provides a process for school districts to dispose of student medications abandoned by families in the nurse's office.
45		Requires a school district to adopt and post a school meals policy that ensures a student eligible for free or reduced-price lunch is always served a lunch regardless of unpaid lunch debt. Requires meals to be served respectfully. Prohibits limiting student participation in school activities due to outstanding lunch debt.

46			Aligns with federal guidance that a school district may not require a birth certificate to enroll in a public school.
47			Requires a majority of the parents on the American Indian parent advisory boards to be parents of American Indian students.
48			Clarifies that the English Learners Act applies to charter schools. Applies section prohibiting corporal punishment to charter schools.

Notes:

- * The Senate has did not produce an education finance or policy omnibus bill to compare with the House. It only heard an education coronavirus relief package. The Senate may accept more of the House provisions if the provisions are deemed bipartisan.
- * Single bills that were heard in both the Senate and the House could also be included in the final agreement. See the [SEE 2020 Education-related Bill Summary](#)
- * Provisions that are merely technical or clarifying in nature are not included.

COMMUNITY SERVICES

Summer 2020 Brochure Instructors

Victor Albrecht	Kate McGrogan
American Red Cross	Michelle Michaud
Doug Bengtson	Minnesota Twins
Carly & John Born	Erik Myran
Lukas Bruiher	North Star Haidong Gumdo
Cannon River Sportsmen's Club	Northfield Arts Guild
Community Services Staff	Northfield Basketball Association
Concordia Language Village	Northfield Skating School Staff
Cornerstone on the Vermillion	Northfield Tennis Association
Kevin Dahle	Northfield High School Cheer Team
Wesley Dayus	Nfld High School Weightlifting Staff
Laura DeGroot	Nate Page
Michael Detjen	Prairie Fire Children's Theatre
Drama Lab	Project ABLE Staff
Ashley Drobney	Pure-Blend Bar-Bend
Sheriff Troy Dunn	Renee Reinardy
Paul Eddy	Ring the Bell Fitness
Shahar Fearing	Steve Ryan
Four Winds Dog Training	Darrell Sawyer
Dave Gilmore	Kyle Scanlon, Northfield Golf Club
Peter Gittins	Skyhawk Sports
Tracy Giza	Sports Unlimited
Lori Hameister	Heidi Streiff
Heartwork Yoga Studio	Bubba Sullivan
Nick Hupton	Thomsen Systems/Tech Academy
International Soccer Camp	Carey Tinkelenberg
Jesse James Lanes	Tim Torstenson
Marty Johnson	Touchdown Club
Christopher Kauffield	Richard Truman
Robert Knutson	Uniquely Fit Lifestyle, LLC
Mad Science of Minnesota	Watch Me Create
Zandra Malecha	Mark Welinski
Sylvia Marccarelli	Youth Enrichment League Staff