

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

April 14, 2025

District Office Board Room

1. Call to Order

School Board Chair Claudia Gonzalez-George called the regular meeting of the Board of Education of Independent School District No. 659 to order at 6:00 p.m. Present: Epstein, Gonzalez-George, Miller, Nelson, and Quinnell. Absent: Butler and Goerwitz. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted to the school district website.

2. Agenda Approval/Table File

On a motion by Quinnell, seconded by Nelson, the board approved the agenda.

3. Public Comment

There was no public comment.

4. Announcements and Recognitions

- Aki Gupta and Tristan Westergren qualified for the BPA National Leadership competition, to be held in Orlando, Florida May 7-11, 2025. Gupta placed second in fundamental accounting, and Gupta and Westergren placed third in the financial analyst team competition.
- NHS ninth graders Hazel Shueffelt and Leo Sahlin were selected for the 2025 Minnesota Band Directors Association 9-10 Honor Band. They performed with the group in Owatonna on Sunday, April 13.
- Northfield's Ben Geiger has been selected for the USA Hockey Under-17 National Team. He'll travel to Plymouth, Michigan, joining five other players from Minnesota and 23 players from across the United States, competing in United States Hockey League and international tournaments.
- The Raider Speech Team qualified two speakers for state at the Section 1AA tournament. Noa Marohl took first place in Storytelling, and Elizabeth McCormick took second place in Great Speeches. Both will compete in the state speech tournament at Shakopee High School on April 26.
- Northfield High School's two knowledge bowl teams finished in the top ten out of 48 teams at the state meet.

5. Items for Discussion and Reports

- a. Proposed 2025-2026 Debt Service Fund Budget. Director of Finance Val Mertesdorf presented the 2025-2026 Debt Service Fund Budget. The board will be asked to adopt the budget at the May 27, 2025 board meeting.
- b. Proposed 2025-2026 Internal Service Fund Budget. Director of Finance Mertesdorf presented the 2025-2026 Internal Service Fund Budget. The board will be asked to adopt the budget at the May 27, 2025 board meeting.
- c. Priority-Based Budget Reduction Recommendations Discussion. The board discussed the priority-based budget reduction recommendations. The recommendations will be an action item at the April 28 regular meeting.

6. Consent Agenda

On a motion by Miller, seconded by Epstein, the board approved the consent agenda

- a. Minutes. Minutes of the regular school board meeting held on March 10, 2025.
- b. Gift Agreements. Gift agreements included in the board packet.
- c. Overnight Field Trip Request. FFA Adviser T.J. Austin requested board approval to take three FFA students to the 2025 FFA Leadership Conference in Washington, D.C. June 24-27, 2025.
- d. Grant Application. Director of Community Education Erin Bailey requested school board approval for \$240,501 annually from the Minnesota Department of Education for a grant to support the Northfield

Community School initiative. Northfield Public Schools and Northfield Healthy Community Initiative were joint applicants for this grant. The Northfield Community School initiative will dramatically expand out-of-school-time programming. It will increase the number of Greenvale Park and middle school students and alumni who can access the free out-of-school time programming by offering after school programming four days per week, evening programming twice per week, programming during school breaks, and expanded summer programming.

e. Personnel Items.

i. Appointments

1. Nancy Bauer, 1.0 FTE Long Term Substitute Early Childhood Teacher at the NCEC, beginning on or about 5/5/2025-6/6/2025. BA+10, Step 6.
2. Abigail Borgerding, Summer Instructor Lead with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 2-\$15.80/hr.
3. Carter Borovsky, Summer Instructor or Swim Lead with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 1-\$15.54/hr.
4. Mariana Cruz, Summer Instructor or Swim Assistant with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 2-\$14.76/hr.
5. Mark Erickson, ABE Office Generalist for up to 310 hours/year with Community Education, beginning 8/25/2025. Class II Office, step 5 - \$22.93/hr.
6. Mackenzie Glassing, Summer Plus/Blast Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, beginning 6/16/2025-8/8/2025. \$40/hr.
7. Madelyn Hall, Lifeguard with Community Ed Recreation, beginning 4/1/2025-5/31/2025. Step 2-\$14.76/hr.
8. Denise Halvorson, Summer Plus/Blast Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, beginning 6/16/2025-8/8/2025. \$40/hr.
9. Siegel Howard, Instructor or Swim Lead with Community Ed Recreation, beginning 4/5/2025 - 5/31/2025. Step 4-\$16.32/hr.
10. Greta Kortuem, Summer WSI Instructor with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 1-\$16.58/hr.
11. Nora Kortuem, WSI Instructor with Community Ed Recreation, beginning 4/1/2025 - 5/31/2025. Step 3-\$17.09/hr.
12. Nora Kortuem, Summer WSI Instructor with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 3-\$17.09/hr.
13. Taylor Krohn, Lifeguard with Community Ed Recreation, beginning 4/1/2025-5/31/2025. Step 1-\$14.50/hr.
14. Kasie Larsen, Summer Instructor or Swim Lead with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 1-\$15.54/hr.
15. Michelle Martinez, Summer Plus/Blast Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, beginning 6/16/2025-8/8/2025. \$40/hr.
16. Atticus Mayer, Lifeguard with Community Ed Recreation, beginning 4/1/2025-5/31/2025. Step 1-\$14.50/hr.
17. Atticus Mayer, Summer Lifeguard with Community Ed Recreation, beginning 5/28/2025-8/31/2025. Step 1-\$14.50/hr.
18. Will McCreary, Boys Assistant Tennis Coach at the Middle School, beginning 04/01/2025. \$2,772 stipend.
19. Tammy McDonough, AP Proctor at the High School, beginning 4/1/2025-5/30/2025. Licensed sub rate of pay.
20. Edith McLaughlin, Instructor or Swim Lead with Community Ed Recreation, beginning 4/1/2025 - 5/31/2025. Step 2-\$15.80/hr.
21. Amy Moeller, AP Proctor at the High School, beginning 4/1/2025-5/30/2025. Licensed sub rate of pay.
22. Shelby Nelson, Summer Instructor or Swim Assistant with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 3-\$15.02/hr.
23. Kevin O'Brien, Summer Master Swim Club Coach with Community Ed Recreation, beginning 6/3/2025-8/31/2025. \$90/hr.
24. Courtney Olukiran, 1.0 FTE Special Education Resource Teacher at Spring Creek, beginning 8/25/2025. MA10, Step 10 - Subject to change upon the settlement of the 25-27 NEA Agreement.
25. Eleanor Otting, Summer WSI Instructor with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 1-\$16.58/hr.
26. Oliver Otting, Summer Instructor or Swim Assistant with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 1-\$14.50/hr.
27. Elsa Peterson, Summer Instructor or Swim Assistant with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 1-\$14.50/hr.
28. Graham Peterson, Summer Instructor or Swim Assistant with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 1-\$14.50/hr.
29. Jackson Reade, Instructor or Swim Lead with Community Ed Recreation, beginning 4/5/2025 - 5/31/2025. Step 4 -\$16.32/hr.
30. Keegan Resendiz, Instructor or Swim Lead with Community Ed Recreation, beginning 4/5/2025 - 5/31/2025. Step 2 -\$15.80/hr.

31. Hailey Reuvers, Summer Private Lessons Instructor with Community Ed Recreation, beginning 5/28/2025-8/31/2025. \$45/individual, \$36/person in a group of 5 or less.
 32. Andrew Richardson, Summer Plus/Blast Teacher for 6 hours/day Mon.-Thurs. at Greenvale Park and the Middle School, beginning 6/16/2025-8/8/2025. \$40/hr.
 33. Mia Rocha, Early Childhood Screener for up to 40 hours/year at the NCEC, beginning 3/12/2025. \$22/hr.
 34. Allyson Rock, 1.0 FTE Special Education ASD Teacher at the High School, beginning 8/25/2025. MA, Step 7 - Subject to change upon the settlement of the 25-27 NEA Agreement.
 35. Amelia Rosenhamer, Summer Community Education Recreation Intern at the NCEC, beginning 5/19/2025-8/31/2025. Step 1-\$16.58/hr.
 36. Susanne Schroll, Community School Site Assistant for up to 12 hours/week at Bridgewater, beginning 4/2/2025-5/15/2025. Step 2-\$18.43/hr.
 37. Kasey Storandt, 1.0 FTE Speech and Language Pathologist at .80 Middle/.20 High School, beginning 8/25/2025. MA30, step 6 - Subject to change upon the settlement of the 25-27 NEA Agreement.
 38. Stephanie Trembl, 1.0 FTE Special Education Resource Teacher at Bridgewater, beginning 8/25/2025. MA, Step 10 - Subject to change upon the settlement of the 25-27 NEA Agreement.
 39. Peyton Truman, Summer Instructor or Swim Lead with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 2-\$15.80/hr.
 40. Aidan Wallig, Instructor or Swim Lead with Community Ed Recreation, beginning 4/5/2025 - 5/31/2025. Step 1 -\$15.54/hr.
 41. Ollie Waterland, Summer Instructor or Swim Assistant with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 1-\$14.50/hr.
 42. Northfield Community Education Summer 2025 Brochure Instructors-see attached.
 43. Sherri Boese, Summer Special Ed Extended School Year EA for up to 5.5 hours/day at Greenvale Park, beginning 6/26/2025-7/18/2025. Step 4-\$23.51/hr.
 44. Maria Hegland, Summer Instructor or Swim Assistant with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 2-\$14.76/hr.
 45. Lydia Hershberger, Summer Instructor or Swim Lead with Community Ed Recreation, beginning 5/28/2025-8/31/2025. Step 2-\$15.80/hr.
 46. Hollis Holden, Summer Instructor or Swim Assistant with Community Ed Recreation, beginning 5/28/2025 - 8/31/2025. Step 1-\$14.50/hr.
 47. Lauren Stark, 1.0 FTE Special Ed DCD Teacher at Bridgewater, beginning 8/25/2025. BA20, Step 4 - Subject to change upon the settlement of the 25-27 NEA Agreement.
 48. Margaret Witt, 1.0 FTE Long Term Substitute EL Teacher at Greenvale Park, beginning 5/18/2025-6/6/2025. MA, Step 10
- ii. Increase/Decrease/Change in Assignment
1. Lily Becker, KidVentures Site Assistant for up to 11 hours/week at Greenvale Park, change to KidVentures Site Assistant for up to 15 hours/week at Greenvale Park/Bridgewater, and Spring Creek, effective 3/17/2025.
 2. Abigail Borgerding, Summer Instructor Lead with Community Ed Recreation, add Summer Instructor Assistant with Community Ed Recreation, effective 5/28/2025-8/31/2025. Step 2-\$14.76/hr.
 3. Mairin Born, Teacher at Spring Creek, add Summer Targeted Services Teacher for 6.5 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.
 4. Carter Borovsky, Summer Instructor Lead with Community Ed Recreation, add Summer Instructor Assistant with Community Ed Recreation, effective 5/28/2025-8/31/2025. Step 1-\$14.50/hr.
 5. Thomas Dickerson, Special Education Teacher at the High School, add ESY Special Education Teacher for 5.75 hours/day Mon.-Fri. at Greenvale Park, effective 6/26/2025-7/18/2025. Lane/Step.
 6. Lindsey Downs, Teacher at Spring Creek, add Summer Targeted Services Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.
 7. Saffron Emerson, Special Education Teacher at the High School,, add ESY Special Education Teacher for 5.75 hours/day Mon.-Fri. at the Middle School, effective 6/26/2025-7/18/2025. Lane/Step.
 8. Tyler Faust, Special Education Teacher at Bridgewater, add ESY Special Education Teacher for 5.75 hours/day Mon.-Fri. at Greenvale, effective 6/26/2025-7/18/2025. Lane/Step.
 9. Nancy Fox, Teacher at Spring Creek, add Summer Targeted Services Teacher for 6.5 hours/day as needed Mon.-Thurs. at Greenvale Park, effective 6/9/2025-8/12/2025. \$40/hr.
 10. Leah Grism, Special Education Teacher at Spring Creek, add ESY Special Education Teacher for 5.75 hours/day Mon.-Fri. at Greenvale Park, effective 6/26/2025-7/18/2025. Lane/Step.
 11. Madelyn Hall, Lifeguard with Community Ed Recreation, add Instructor Assistant with Community Ed Recreation, effective 4/1/2025-5/31/2025. Step 1-\$14.50/hr.
 12. Kelly Hebzynski, Teacher at the Middle School, add Summer Targeted Services Teacher for 6 hours/day Mon.-Thurs. at the Middle School, effective 6/16/2025-8/8/2025. \$40/hr.
 13. Maria Hegland, Instructor/Swim Assistant with Community Ed Recreation, add Instructor Lead with Community Ed Recreation, effective 4/1/2025-5/31/2025. Step 2-\$15.80/hr.
 14. Gretchen Heil, Teacher at Spring Creek, add Summer Targeted Services Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.

15. Mary Hotz Zenk, Teacher at the High School, add Summer Targeted Services Teacher for 6 hours/day Mon.-Thurs. at the Middle School, effective 6/16/2025-8/8/2025. \$40/hr.
16. Mary Hotz Zenk, Teacher at the High School, add ABE Teacher at the NCEC, effective 5/15/2025-6/26/2025. Lane/step.
17. Correction pay rate: Charlie Iyegha, Instructor Lead with Community Ed Recreation, effective 3/5/2025-5/31/2025. Step 5 \$16.58/hr.
18. Jennifer Jones, 1.0 FTE Special Education ASD Teacher at the Middle School, rehired for the 2025-2026 school year, effective 8/25/2025-6/10/2026.
19. Jennifer Jones, 1.0 FTE Special Education Teacher at the Middle School, add ESY Special Education Teacher for 5.75 hours/day Mon.-Fri. at the Middle School, effective 6/26/2025-7/18/2025. Lane/Step.
20. Meghan Karsky, Speech and Language Pathologist at the NCEC, add ESY Speech and Language Pathologist for 5.75 hours/day Mon.-Fri. District Wide, effective 6/26/2025-7/18/2025. Lane/Step.
21. Melanie Klein, Special Education Teacher at Spring Creek, add ESY Special Education Teacher for 5.75 hours/day Mon.-Fri. at Greenvale Park, effective 6/26/2025-7/18/2025. Lane/Step.
22. Taylor Krohn, Lifeguard with Community Ed Recreation, add Instructor Assistant with Community Ed Recreation, effective 4/1/2025-5/31/2025. Step 1-\$14.50/hr.
23. Shelly Kruger, Education Assistant at the High School, add Summer Targeted Services Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.
24. Angela Kruse, .80 FTE Speech Language Pathologist for the 24-25 school year only, at Bridgewater, change to .80 FTE Speech Language Pathologist ongoing, at Bridgewater, effective 8/25/2025.
25. Greta Kunze, Teacher at the NCEC, add Summer Targeted Services Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.
26. Kasie Larsen, Summer Instructor/Swim Lead and Lifeguard with Community Ed Recreation, add Summer Instructor Assistant, and Summer Lifeguard with Community Ed Recreation, effective 5/28/2025-8/31/2025. Instructor Asst Step 1-\$14.50/hr., Summer Lifeguard Step 1-\$14.50/hr.
27. Correction pay rate: Jackson LeBlanc, Instructor Lead with Community Ed Recreation, effective 3/5/2025-5/31/2025. Step 5-\$16.58/hr.
28. Darren Lofquist, Teacher at Bridgewater, add Summer Targeted Services Teacher for 6 hours/day as needed Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.
29. Katie Lovrien, Teacher at the Middle School, add Summer Targeted Services Teacher for 6 hours/day Mon.-Thurs. at Greenvale Park/Middle School, effective 6/16/2025-8/8/2025. \$40/hr.
30. Angela Lynch, Special Education Teacher at the ALC/DW, add ESY Special Education Teacher for 5.75 hours/day Mon.-Fri. at the Middle School, effective 6/26/2025-7/18/2025. Lane/Step.
31. Edith McLaughlin, Instructor Lead with Community Ed Recreation, add Instructor Assistant with Community Ed Recreation, effective 4/1/2025-5/31/2025. Step 2-\$14.76/hr.
32. Lori Mullen, CNA III at Bridgewater, add Summer CNA for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 6/23/2025-8/7/2025. Pay Rate through 6/30/25 - \$21.92/hr. Starting 7/1/2025 - \$23.06/hr.
33. Diane Nagy, Teacher at Bridgewater, add Summer Targeted Services Teacher for 6 hours/day as needed Mon.-Thurs. at Greenvale Park/Middle School, effective 6/16/2025-8/8/2025. \$40/hr.
34. Shelby Nelson, Summer Instructor Assistant with Community Ed Recreation, add Summer Instructor Lead, effective 5/28/2025-8/31/2025. Step 2-\$15.80/hr.
35. Gabriela Nieves, Early Childhood Outreach Specialist at the NCEC, add Extended Day for up to 2 hours/week at the NCEC, effective 3/1/2025.
36. Jacob Odell, Special Education Teacher at the High School, add ESY Special Education Teacher for 5.75 hours/day Mon.-Fri. at the Middle School, effective 6/26/2025-7/18/2025. Lane/Step.
37. Samantha Olson, Teacher at Spring Creek, add Summer Targeted Services Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.
38. Chris O'Neill, Teacher at the Middle School, add MSYC Teacher for up to 8 hours/week Mon.-Thurs. at the Middle School, effective 4/3/2025-5/15/2025. \$40/hr.
39. Eleanor Otting, Summer WSI Instructor with Community Ed Recreation, add Summer Lifeguard with Community Ed Recreation, effective 5/28/2025-8/31/2025. Step 1-\$14.50/hr.
40. Correction pay rate: Trey Peterson, Instructor Lead with Community Ed Recreation, effective 2/15/2025-5/31/2025. Step 5-\$16.58/hr.
41. Brian Porter, Assistant Girls Swim and Dive Coach at the High School, change to Head Girls Swim and Dive Coach at the High School, effective 8/11/2025. \$7,207 stipend - Subject to change upon the settlement of the 25-27 NEA Agreement.
42. Brent Rauk, Teacher at the Middle School, add Summer Targeted Services Teacher for 6 hours/day Mon.-Thurs. at the Middle School, effective 6/16/2025-8/8/2025. \$40/hr.
43. Hailey Reuvers, Private Lessons Coach with Community Ed Recreation, add Summer Instructor Assistant and Summer Instructor Lead with Community Ed Recreation, effective 5/28/2025-8/31/2025. Assistant step 4-\$15.28/hr., Lead step 4-\$16.32/hr.
44. Deborah Russell, Teacher at Spring Creek, add Summer Targeted Services Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.

45. Rebekka Schrank, Teacher at Spring Creek, add Summer Targeted Services Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.
 46. Deb Seitz, Special Education Teacher at the Middle School, add ESY Special Education Teacher for 5.75 hours/day Mon.-Fri. at the Middle School, effective 6/26/2025-7/18/2025. Lane/Step.
 47. Melissa Spitzack, Teacher at Spring Creek, add Summer Targeted Services Teacher for 6 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.
 48. Scott Stanina, Teacher at the High School, add ALC Summer School Teacher up to 5 hours/day at the ALC, effective 6/9/2025-7/24/2025. Lane/Step.
 49. Rebecca Stoufis, Special Education Teacher at the High School, add ESY Special Education Teacher for 5.75 hours/day Mon.-Fri. at the Middle School, effective 6/26/2025-7/18/2025. Lane/Step.
 50. Grace Swanson, Community School Site Leader at Bridgewater, change to Summer Targeted Services Site Leader for 6.50 hours/day Mon.-Thurs. at Greenvale Park/Middle School, effective 6/9/2025-8/15/2025. Step 2-\$19.72/hr.
 51. Erik Swenson, Teacher at Bridgewater, add Summer Targeted Services Teacher for 6.50 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.
 52. Gina Swenson, Teacher at Greenvale Park, add Summer Targeted Services Teacher for 6 hours/day Mon.-Thurs. at Greenvale Park, effective 6/16/2025-8/8/2025. \$40/hr.
 53. Correction: Laura Talbot Peterson, Teacher at the High School, add ALC Summer School Teacher for up to 5 hours/day at the ALC, effective 6/9/2025-7/24/2025. Lane/step.
 54. Ellen Trotman, Teacher at the Middle School, add Summer Targeted Services Teacher for 6 hours/day Mon.-Thurs. at Greenvale Park/Middle School, effective 6/16/2025-8/8/2025. \$40/hr.
 55. Peyton Truman, Summer Instructor Lead with Community Ed Recreation, add Summer Instructor Assistant, and Summer Lifeguard with Community Ed Recreation, effective 5/28/2025-8/31/2025. Assistant Step 2-\$14.76/hr. And Lifeguard Step 2-\$14.76/hr.
 56. Lisa Weis, Teacher at the Middle School, add Summer Targeted Services Teacher for 6 hours/day Mon.-Thurs. at the Middle School, effective 6/16/2025-8/8/2025. \$40/hr.
 57. Tania Will, Interim Principal at Spring Creek, change to Principal at Spring Creek, effective 7/1/2025.
 58. Sarah Wolfe, ECFE EA/Sib Care for 11 hours/week at the NCEC, add ECFE EA/Sib Care for 1.75 hours/week for a total of 12.75 hours/week at the NCEC, effective 4/7/2025-5/16/2025.
 59. Tamara Wunderlich, Custodian at NCEC, change to Custodian at Greenvale Park, effective 4/1/2025.
 60. Lily Becker, KidVentures Site Assistant for up to 15 hours/week at Greenvale Park/Bridgewater/Spring Creek, change to KidVentures Site Assistant for up to 25 hours/week at Greenvale Park/Bridgewater, and Spring Creek, effective 4/14/2025.
 61. Kelle Edwards, Special Ed EA at the High School, add ESY Special Education EA for 5.50 hours/day Mon.-Fri. at the Middle School, effective 6/26/2025-7/18/2025.
 62. Kay Goodrich, Special Ed EA at the High School, add ESY Special Education EA for 5.50 hours/day Mon.-Fri. at the Middle School, effective 6/26/2025-7/18/2025.
 63. Lydia Hersberger, Summer Instructor Lead with Community Ed Recreation, add Instructor Assistant with Community Ed Recreation, effective 5/28/2025-8/31/2025. Step 2-\$14.76/hr.
 64. Meghan Kuechenmeister, Special Ed EA at the High School, add ESY Special Education EA for 5.50 hours/day Mon.-Fri. at the Middle School, effective 6/26/2025-7/18/2025.
- iii. Leave of Absence
1. Michelle Bauer, Instructional Coach for the District, FMLA leave beginning 4/2/2025-approximately 4/17/2025.
 2. Teresa Findlay, Educational Assistant at the Middle School, Leave of Absence beginning 1/2/2025 and continuing through the end 2024-2025 school year.
 3. Rachel Kettwick, Teacher at the ALC, FMLA Leave of Absence beginning on or about 10/13/2025-12/19/2025.
 4. Brenda Lau Toilolo, Child Nutrition Associate at the High School, Unpaid Leave of Absence beginning 5/21/2025-5/27/2025.
 5. Jennifer Lompart, Teacher at the High School, FMLA Leave of Absence beginning 4/2/2025 and continue on an intermittent basis for up to 60 work days.
 6. Jenelle Mullin, Child Nutrition Associate III at the High School, FMLA Leave of Absence beginning 3/11/2025 and continuing on an intermittent basis for up to 60 work days.
 7. Shari McCabe, .60 FTE Teacher at Bridgewater, Leave of Absence beginning 8/25/2025-10/10/2025.
- iv. Retirements/Resignations/Terminations
1. Kari Adelman, EA at Bridgewater, resignation effective 4/1/2025.
 2. Nahal AfsharJavan, Band Teacher at the High School, resignation effective at the end of the 2024-2025 school year.
 3. Nieves Bakic, EA at the Middle School, retirement effective at the end of the 2024-2025 school year.
 4. Jasmine Bos, EA at Bridgewater, resignation effective 6/6/2025.
 5. Rose Brisson, Child Nutrition Associate at the High School, retirement effective at the end of the 2024-2025 school year.

6. Rikki Drewitz, MSYC Site Lead with Targeted Services, resignation effective 3/19/2025.
7. Marilyn Frey, EA at the High School, retirement effective at the end of the 2024-2025 school year.
8. Jasmin Kotek, Head Dance Team Coach at the High School, resignation effective 4/4/2025.
9. Annie Kruse, Early Childhood Special Education Coordinator with Student Services, resignation effective 6/30/2025. Annie will continue in the District as a teacher.
10. Nora Lehmkuhl, Volleyball Coach at the High School, resignation effective 3/14/2025.
11. Joyce Lindstrom, Teacher at Greenvale Park, retirement effective at the end of the 2024-2025 school year.
12. Beth McClune, EA at the Middle School, retirement effective at the end of the 2024-2025 school year.
13. Libby Potter, Administrative Support Assistant Class IV at Bridgewater, resignation effective 6/30/2025.
14. Dan Roschen, Head Custodian at the Middle School, retirement effective 5/5/2025.
15. Samantha Samuel, Custodian at the High School, resignation effective 3/25/2025.
16. Holly Schoenbauer, AP Proctor at the High School, declined position effective 3/18/2025.
17. Tammy Schwagerl, EA at the High School, retirement effective 6/6/2025.
18. Brooklyn Sexton, Assistant Dance Team Coach at the High School, resignation effective 3/11/2025.
19. Babette Vigesaa, Custodian at the High School, retirement effective 5/19/2025.
20. Karrie Vogel, EA at Spring Creek, resignation effective 4/16/2025. Will continue as a substitute.
21. Nicole Dahlman, EA at the NCEC, termination effective 4/14/2025.

7. Items for Individual Action

- a. Policy Committee Recommendations. On a motion by Quinnell, seconded by Miller, the board approved the policy committee's recommended changes to policies 411, 412, 415, 417, 423, and 903.

8. Items for Information

- a. Construction Update No. 8. Superintendent Hillmann provided an update on the NHS construction project.
- b. Enrollment Report. Superintendent Hillmann reviewed the April 2025 enrollment report.
- c. Board Work Session. The board has a work session scheduled for Tuesday, April 22, 2025 starting at 5:00 p.m. in the district office boardroom.

9. Future Meetings

- a. Tuesday, April 22, 2025, 5:00 p.m., Board Work Session, Northfield DO Boardroom
 - b. Monday, April 28, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
 - c. Monday, May 12, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
 - d. *Tuesday, May 27, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- *Note that Monday, May 26, 2025 is Memorial Day.

10. Adjournment

On a motion by Quinnell, seconded by Nelson, the board approved to adjourn at 7:38 p.m.



Amy Goerwitz
School Board Clerk