NORTHFIELD PUBLIC SCHOOLS School Board Minutes

April 8, 2019 Northfield High School Media Center

I. Call to Order

Board Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education of Independent School District 659 to order at 7:00 p.m. Present: Hardy, Stratmoen, Quinnell, Baraniak, Iverson, and Pritchard. Absent: Goerwitz.

II. Agenda Changes / Table File Table File items were added.

III. Public Comment

There was public comment from Zoe Ingersoll and Ashley Ringlien regarding Northfield High School gymnastics.

IV. Announcements and Recognitions

- Congratulations to the Raiders Speech Team for finishing runner-up in our section, Coach Jody Saxton West, and
 our state speech participants Grace Hillmann, Jeanette Pelletier, Lia Pak, Celia Meagher, Ava O'Hara-Brantner,
 and Logan Ledman.
- The March-April 2019 publication of the <u>Minnesota School Boards Association</u> highlighted an article about Northfield Public Schools receiving a Local Government Innovation Award from the University of Minnesota Humphrey School for Public Affairs in December 2018. This award validated a nearly 15-year journey and an incredible success story: the conversion of our fully-insured health plan to a self-insured health plan resulting in high-quality health insurance with some predictability regarding premium rates for District employees.

V. Items for Discussion and Reports

A. Technology Services Presentation

At the January 28, 2019 Board meeting, Director of Technology Kim Briske presented an update on current technology projects in the district including the process of selecting the next student devices. A focus group of district staff was formed to identify the needs for student devices. This group reviewed the licensed staff survey responses and participated in vendor presentations. The recommendations of this focus group were presented at the March 11, 2019 Board meeting, and additional information regarding staff and student feedback was presented at the Board work session on March 19, 2019. At this meeting Ms. Briske presented the recommended student device lease option and associated costs for the Board's consideration. The recommendation is to enter into a 4-year lease for 4,200 each iPad 6th Generation with Logitech Crayon and STM Dux Case, with an option to renew early after three years, and the District owns devices after the 4th payment. The estimated total expenditure is \$427,000/year: \$403,000 for device lease and \$24,000 for JAMF Management. This will be an item for individual action at the next Board meeting.

B. Teaching & Learning Update

Mary Grace Hanson, Director of Teaching and Learning, provided an update on reading, Northfield Forward, standards and curriculum reviews, literacy, and Northfield ENACT.

C. Policy Committee Recommendations - First Reading

The Policy Committee established a four year review cycle of all District policies: Year 1 (2018-19): 200 series, 800 series, 900 series; Year 2 (2019-20): 300 series, 400 series; Year 3 (2020-21): 100 series, 500 series; Year 4 (2021-22): 600 series, 700 series. This committee will also annually review student handbooks. Dr. Hillmann described the committee's approach to policy review and presented Policies 203, 206, 208, 209, 210, 210.1, 211, 212, 214, 406, 801, 802, 805, 806, 807, 808 for review. This will be an item for individual action at the next Board meeting.

D. Change Order Limits

Dr. Hillmann reviewed the recommended change order limits for the projects associated with the successful November 6, 2018 bond referendum. Change orders may be inevitable and, therefore, these guiding principles and procedures are recommended to provide authority to individuals, groups, and/or committees to keep projects advancing efficiently and expeditiously. This will be an item for individual action at the next Board meeting.

E. Gymnastics Lease Plan

Director of Finance Val Mertesdorf reviewed the two lease options under consideration to host the Northfield High School gymnastics team for the 2019-20 season. The first option is a 5-year lease for 22,694 square feet at 404 Schilling Drive, North Dundas at a cost of \$177,920/year with estimated build out costs of \$50,000 - \$75,000 to raise sprinkler heads to reach the 19' minimum MSHSL ceiling requirement. The second option is a 1-2 year lease with Farmington Gymnastics and Cheer at a cost of \$10,000 - \$12,000/year with additional bus/transportation costs of \$20,000 annually. This will be an item for individual action at the next Board meeting.

On a motion by Stratmoen, seconded by Iverson, the Board approved a ten minute recess at 8:50pm. Call back to order by Chair Pritchard at 9:00pm.

F. Gleason Property Purchase Agreements

Director of Finance Val Mertesdorf reviewed two draft purchase agreements between Independent School District #659 Northfield Public Schools and Gleason Real Estate Holdings, LLLP. The first purchase agreement is for 1.1 acres and 10,000 square foot building/property "The Shop" at 720 Gleason Road, Northfield at a cost of \$590,000. The District has been renting this property since 2001 and this site is used for storing the District's snow removal equipment, lawn equipment, paper, and locksmith needs. The second purchase agreement is for 3.49 acres at 720 Gleason Road, Northfield at a cost of \$180,000, and is the vacant parcel of land adjacent to "The Shop". This will be an item for individual action at the next Board meeting.

VI. Consent Agenda

On a motion by Quinnell, seconded by Hardy, the Board unanimously approved the following Consent Agenda items:

A. Minutes. Minutes of the Regular School Board meeting held on March 11, 2019.

B. <u>Gift Agreements</u>.

- A \$1,000.00 donation to Northfield High School: \$500 to the baseball program and \$500 to the softball program
- A \$1,220.00 donation to Greenvale Park Elementary for first quarter 2019-20 snacks
- C. Grant Application Approval. Erin Bailey, Community Services Director, is requested School Board approval of a \$120,000 grant request from the Minnesota Department of Education. The Greenvale Park Community School initiative serves students in grades K-12 attending Greenvale Park Elementary School or living in the Greenvale Park neighborhood in Northfield, Minnesota. The Greenvale Park Community School will dramatically expand out-of-school time programming at Greenvale. It will increase the number of Greenvale students and alumni who can access the free out-of-school time programming by offering after-school programming five days per week, evening programming twice per week, programming during school breaks, and expanded summer programming. The first 21st CCLC grant that Greenvale Park received is expiring this summer and if received, this grant covers the time frame August 1, 2019 July 31, 2022.
- D. <u>Financial Reports October 2018 January 2019</u>. Bills totaling \$2,092,660.61, payroll checks totaling \$3,259,548.62, and the financial reports for October 2018. Bills totaling \$1,505,113.90, payroll checks totaling \$3,225,061.29, a wire transfer totaling \$1,000,000.00 from MSDLAF Liquid to Wells Fargo, and the financial reports for November 2018. Bills totaling \$1,848,261.52, payroll checks totaling \$3,183,680.98, and the financial reports for December 2018. Bills totaling \$2,872,375.45, payroll checks totaling \$3,079,995.54, bond

payments totaling \$12,992,821.88, a wire transfer totaling \$2,000,000.00 from MN Trust Oper to MSDLAF Liquid, a wire transfer totaling \$3,065.40 from MN Trust Bond Refunding to MN Trust Oper, a wire transfer totaling \$2,609,000.00 from MN Trust Bldg Bond to MN Trust Oper, and the financial reports for January 2019.

E. Personnel Items

- a) Appointments
 - 1. Brittany Braucher, Long Term Substitute Child Nutrition Associate I for 3.75 hours/day at the High School, beginning 3/13/2019- approx. 4/26/2019; CNA I -\$17.58/hr.
 - 2. Stephanie Ennis, 1.0 FTE Long Term Substitute Grade 4 Teacher at Greenvale Park, beginning 05/19/2019-06/07/2019; MA, Step 2
 - 3. Jaylen Heller, Targeted Services Summer PLUS Site Assistant for up to 8 hours/day at Greenvale Park, beginning 06/13/2019-08/01/2019; Step 1-\$12.88/hr.
 - 4. Aarec Larsen, Assistant Boys Lacrosse Coach at the High School, beginning 04/03/2019; Level H, Step 1-50% Stipend
 - 5. Makenzie Mathews, 1.0 FTE Long Term Substitute Early Childhood Special Education Teacher at Longfellow, beginning 04/10/2019-05/24/2019; BA, Step 1-pending obtaining licensure
 - 6. Mike Noel, Event Workers-Varsity Softball Announcer as needed at softball games at the High School, beginning 4/6/2019; Event worker rate.
 - 7. Anja Stromme, Targeted Services Summer PLUS Site Assistant for up to 8 hours/day at Greenvale Park, beginning 06/13/2019-08/01/2019; Step 1-\$12.88/hr.
 - 8. Mark Westblade, Assistant Boys Golf Coach at the High School, beginning 03/18/2019; Level I, Step 1
 - 9. Community Services Summer 2019 Brochure Instructors: See Attached.
 - 10. Fall/Winter Spring Recreation Positions #2822, Effective March 12, 2019-May 31, 2019 Jonathan Pownell, Lifeguard \$10.65/hour, Class Lead \$10.50/hour, Swim Aide, \$10.11/hour Hannah Ringlien, Lifeguard \$10/hour, Class Lead \$10.50/hour, Swim Aide, \$9.86/hour Ava O'Hara-Brantner Lifeguard \$10.46/hour, Class Lead \$10.50/hour, Swim Aide \$10.11/hour Tristan Belzer, Lifeguard \$10.46/hour, Class Lead \$10.50/hour, Swim Aide \$10.11/hour Bryce Malecha, Lifeguard \$10.21, Class Lead \$10.50/hour, Swim Aide \$\$9.86/hour Marcella Manivel, Lifeguard \$10.46/hour, Class Lead \$10.50/hour, Swim Aide \$10.11/hour Christian Heuchert, Lifeguard, \$10.61/hour, Class Lead \$10.50/hour, Swim Aide \$10.11/hr.
 - 11. Correction: Jayne Overstreet, Rock N Roll Revival-Hair Dresser Coordinator at the High School, beginning 1/25/2019; \$1,000 Stipend
 - 12. Edward French, Spring Recreation Position for 2.5 hours/day with Community Services, beginning 4/9/2019-5/31/2019; \$10.50/hr.
 - 13. Aaren Larsen, Assistant Boys Lacrosse Coach at the High School, beginning 04/03/2019; Level H, Step 1-50% Stipend
 - 14. Alison McCusker, Targeted Services Summer BLAST Teacher for up to 2.75 hours/day at the Middle School, beginning 06/13/2019-07/25/2019; Yr. 1-\$27.11/hr.
 - 15. Grant Roney, Spring Recreation Position for 2 hours/day Mon.-Thurs. with Community Services, beginning 4/22/2019-05/31/2019; \$10.50/hr.
 - 16. Recreation Positions #2822, Effective February 9 May 31, 2019 Marcel Diggs, Basketball Supervisor/\$10.50/hour
 - Fall/Winter Spring Recreation Positions #2822, Effective January 15, 2019-May 31, 2019
 Abby Borene, Tennis Supervisor, \$10.50/hour
 Mark Welinski, Tennis Coach, \$11.40/hour
- b) <u>Increase/Decrease/Change in Assignment</u>
 - 1. **Correction:** Marilyn Frey, Special Ed EA-PCA at the High School, add Special Ed EA-PCA Bus for approximately 90 minutes/day with the District, effective 02/28/2019-04/10/2019.
 - 2. **Correction:** Richelle Kruger, Special Ed EA-PCA at the High School, add Special Ed EA-PCA Bus for approximately 1.5 hours/day with the District, effective 02/28/2019-04/10/2019.
 - 3. Sheila Atkinson, Educational Assistant at Bridgewater, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 4-\$14.13/hr.
 - 4. Stephanie Balma, Teacher at Longfellow, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 2-\$27.11/hr.
 - 5. Kristin Basinger, Educational Assistant at the Middle School, add Summer PLUS Site Lead for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/12/2019-08/02/2019; Step 4-\$17.48/hr.
 - 6. Rachael Basinger, Educational Assistant at the Middle School, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 2-\$13.22/hr.

- 7. Samantha Becker, Gen Ed EA-Media-Temporary at the Middle School, change to Gen Ed EA-Media continuing contract at the Middle School, effective 03/19/2019.
- 8. Robert L Benson, Educational Assistant at Sibley, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 4-\$14.13/hr.
- 9. Brittany Braucher, Long Term Substitute Child Nutrition Associate I at the High School, change to Child Nutrition Associate I for 3.75 hours/day at the High School, effective 04/03/2019; \$17.58/hr.
- 10. Elizabeth Brewer, Educational Assistant at the Middle School, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 4-\$14.13/hr.
- 11. Stephanie Ennis, Teacher at Greenvale Park, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/17/2019-08/01/2019; Yr. 3-\$27.11/hr.
- 12. Janet Gannon, Educational Assistant at the Middle School, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/12/2019-08/02/2019; Step 4-\$14.13/hr.
- 13. Robert Garcia, Teacher at Greenvale Park, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 9-\$28.22/hr.
- 14. Michael Garlitz, Educational Assistant at Bridgewater, add Summer PLUS Teacher for up to 3 hours/day and Substitute as needed Mon.-Thurs. at Greenvale Park, effective 06/17/2019-08/01/2019; Yr. 1-\$27.11/hr.
- 15. Michael Garlitz, Educational Assistant at Bridgewater, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 4-\$14.13/hr.
- 16. Cece Green, Child Nutrition Manager II for 8 hours/day at the High School, change to Summer Child Nutrition Lead for up to 6 hours/day at Greenvale Park, effective 06/11/2019-08/19/2019. \$21.46/hr.
- 17. Jackie Groth, Educational Assistant at Bridgewater, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 3-\$13.56/hr.
- 18. Robbin Hedberg, Educational Assistant at the Middle School, add Summer PLUS Site Assistant for up to 6 hours/day and bus duties for up to 2 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 2-\$13.22/hr.
- 19. Mitzi Holden, CNA I at Greenvale Park, add Targeted Services Summer PLUS Site Assistant for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 3-\$13.56/hr.
- 20. Kristin Hummel, Teacher at Bridgewater, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 1-\$27.11/hr.
- 21. Nancy Ivers, Targeted Services PLUS Teacher, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 1-\$27.11/hr.
- 22. Kristin G Johnson, Behavior Coach at Greenvale Park, add Community School Evening Club Leader for 3 days for up to 3 hours/day at Greenvale Park, effective 03/26/2019-06/07/2019; \$21.01/hr.
- 23. Kristin G Johnson, Behavior Coach at Greenvale Park, add Summer PLUS Teacher for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 2-\$27.11/hr.
- 24. Joe Jorgensen, Teacher at the High School, add Rock and Roll Revival Set builder at the High School, effective 1/3/2019; \$2,800-Stipend
- 25. Anna Kelly, Educational Assistant at Greenvale Park, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 1-\$27.11/hr.
- 26. Brent Kivell, Soccer Coach at the Middle School, add Rock N Roll Revival-Set Builder at the High School, effective 1/3/2019; \$1,400-Stipend
- 27. Carolyn Manderfeld, Educational Assistant at the Middle School, add Targeted Services Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/17/2019-08/01/2019; Yr. 2-\$27.11/hr.
- 28. Jenelle Mullin, Child Nutrition Associate III for 7 hours/day at the High School, change to Summer Child Nutrition Associate for up to 5 hours/day at the Middle School, effective 06/11/2019-08/08/2019. \$17.58/hr.
- 29. Arlette Nelson, Educational Assistant at Bridgewater, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 4-\$14.13/hr.
- 30. Matti Prayfrock, Site Assistant at Greenvale Park, add Summer PLUS Site Assistant for up to 6 hours/day and bus duties for up to 2 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 3-\$13.56/hr.
- 31. Rachel Rolling, Teacher at the ALC, add Targeted Services Summer BLAST Teacher for up to 4.75 hours/day Mon.-Thurs. at the Middle School/Carleton, effective 06/13/2019-07/26/2019; Yr. 1-\$27.11/hr.
- 32. Deborah Russell, Teacher at Sibley, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 3-\$27.11/hr.
- 33. Ann Schmidt, Child Nutrition Associate II/Child Nutrition Associate III for 7.5 hours/day at the High School, change to Summer Child Nutrition Associate for up to 4 hours/day at Greenvale Park, effective 06/11/2019-08/08/2019; \$17.58/hr.

- 34. Robyn Spillman, Educational Assistant at Greenvale Park, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 4-\$14.13/hr.
- 35. Josh Spitzack, Teacher at Greenvale Park, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 5-\$27.73/hr.
- 36. Gloria Sterud, Educational Assistant at the Middle School, add Summer PLUS Teacher for up to 3 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 1-\$27.11/hr.
- 37. Ella Stromme, PLUS Site Assistant at Greenvale Park, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 1-\$12.88/hr.
- 38. Karie Svien, Educational Assistant at the Middle School, add Targeted Services Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 1-\$12.88/hr.
- 39. Erik Swenson, Teacher at Bridgewater, add Assistant Boys Tennis Coach at the Middle School, effective 04/01/2019-05/30/2019. Level I, Step 1
- 40. Gina Swenson, Teacher at Sibley, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 6-\$27.73/hr.
- 41. Brigitte Tisdale, Teacher at Greenvale Park, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 5-\$27.73/hr.
- 42. Diane Torbenson, Teacher at Greenvale Park, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/17/2019-08/01/2019; Yr. 6-\$27.73/hr.
- 43. Ellen Trotman, Teacher at Greenvale Park, add Summer PLUS Teacher for up to 2 hours/day and sub as a needed Mon.-Thurs. at Greenvale Park, effective 06/17/2019-08/01/2019; Yr. 4-\$27.73/hr.
- 44. Jessica VanZuilen, Special Ed EA-PCA for 6.75 hours/day at the High School, change to Special Ed EA-PCA for 6.5 hours/day at the High School, effective 03/18/2019-06/07/2019.
- 45. Matt Walsh, Site Leader at the Middle School, add Targeted Services Summer BLAST Site Leader for up to 5.5 hours/day Mon.-Thurs. at the Middle School/Carleton, effective 06/13/2019-08/02/2019; Step 1-\$15.90/hr.
- 46. Katrina Warner, PLUS Site Assistant/Sub EA, add Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Step 4-\$14.13/hr.
- 47. Katherine Woodstrup, Teacher at Bridgewater, add Summer PLUS Teacher for up to 5 hours/day Mon.-Thurs. at Greenvale Park, effective 06/13/2019-08/01/2019; Yr. 9-\$28.22/hr.
- 48. Brent Grossman, Targeted Services PLUS Teacher at Greenvale Park, add Targeted Services Summer BLAST Teacher for up to 5 hours/day Mon.-Thurs. at the Middle School/Carleton, effective 06/13/2019-07/25/2019; Yr 2-\$27.11/hr.
- 49. Alexa Ochocki, Targeted Services BLAST Site Assistant, add Targeted Services Summer BLAST Site Assistant for up to 5.5 hours/day Mon.-Thurs. at the Middle School/Carleton, effective 06/13/2019-07/25/2019; Step 2-\$13.22/hr.
- 50. Carolyn Manderfeld, Educational Assistant at the Middle School, add Community School Evening Club Leader for 1 hour/day at Greenvale Park, effective 04/9/2019-05/04/2019; \$21.01/hr.
- 51. Brynne Puppe, Targeted Services BLAST Site Assistant, add Targeted Services Summer BLAST Site Assistant for up to 5.5 hours/day Mon.-Thurs. at the Middle School/Carleton, effective 06/13/2019-08/01/2019; Step 2-\$13.22/hr.
- 52. Caitlin Robertson, Teacher at the Middle School, add Targeted Services Summer BLAST Teacher for up to 5.5 hours/day Mon.-Thurs. at the Middle School/Carleton, effective 06/13/2019-07/25/2019; Yr. 2-\$27.11/hr.

c) Leave of Absence

- 1. Update: Christa Danielson, Teacher at Bridgewater, Extend FMLA/Medical Leave of Absence for Childcare, effective on or about 03/25/2019-5/24/2019.
- 2. Update: Diane Frederick, Special Ed Teacher at the Middle School, Extend FMLA/Medical Leave of Absence, effective 01/29/2019-03/26/2019.
- 3. Update: Kelly Johnson, Teacher at Sibley, FMLA/Medical Leave of Absence for Childcare, effective on or about 3/28/2019-05/03/2019.
- 4. Dorothy Cohan, Administrative Assistant at the District Office, Family/Medical Leave of Absence for Childcare, effective on or about 08/19/2019 for 8 work weeks.
- 5. Rebecca Lorang, Teacher at the Middle School, FMLA/Medical Leave of Absence for Childcare, effective on or about 9/03/2019-01/03/2020.
- 6. Dee Tomczik, Educational Assistant at Bridgewater, FMLA/Medical Leave of Absence, effective 4/10/2019-4/30/2019.
- 7. Katie O'Connor, Early Childhood Special Ed Teacher at Longfellow, Extended Family/Medical Leave of Absence for Child Care, effective on or about 4/10/2019 -05/27/2019.

- 8. Shelley Stulken, Teacher at Sibley, FMLA/Medical Leave of Absence, effective 4/9/2019 continuing on an intermittent or reduced schedule for up to 60 work days.
- d) Retirements/Resignations/Terminations
 - 1. Elizabeth Bade, Health Services Coordinator with the District, retirement effective at the end of the 2018-2019 school year.
 - 2. John Bade, Art Teacher at the Middle School, retirement effective at the end of the 2018-2019 school year.
 - 3. Karin Bartlett, CNA I at Sibley, resignation effective 04/15/2019. Will continue as a substitute CNA with the District.
 - 4. Brent Bielenberg, Head Girls Hockey Coach at the High School, resignation effective 03/13/2019.
 - 5. Craig Croone, Teacher at the Middle School, retirement effective at the end of the 2018-2019 school year.
 - 6. Matthew Laudenbach, Teacher at the High School, resignation effective 06/14/2019.
 - 7. Cori Yamry, Volleyball Coach at the Middle School, resignation effective 3/19/2019.

VII. Superintendent's Report

A. Items for Individual Action

1. Resolution for Termination and Non-Renewal of Probationary Licensed Staff. On a motion by Hardy, seconded by Iverson, the Board adopted the Resolution related to the termination and non-renewal of the teaching contract of the following probationary licensed teachers effective at the close of the current 2018-2019 school year. Voting 'yes' was Hardy, Stratmoen, Quinnell, Baraniak, Iverson, and Pritchard. No one voted 'no'. Motion carried.

<u>Name</u>	<u>FTE</u>	<u>Position</u>
Enge, Jessica	1.0	Special Education
Ennis, Stephanie	1.0	Long-term Substitute Elementary
Fatze, Christopher	1.0	Special Education
Gross, Lydia	1.0	Early Childhood Special Education
Gustilo, Christopher	.60	Business Education
Haley, Paige	1.0	Kindergarten
Harner, Steven	1.0	Industrial Technology
Klein, Melanie	1.0	Special Education
Kurtz, Renae	1.0	Elementary Art
Lynch, Angela	1.0	Special Education
Peterson, Betsy	1.0	Grade 1
Pfaffinger, Justin	1.0	Math
Robertson, Caitlin	1.0	Grade 6
Rydberg, Terry	.60	Secondary Art
Solinger, Amanda	1.0	Long-term Substitute Kindergarten
Waters, Katherine	1.0	Early Childhood Special Education
Weber, Jessica	1.0	Special Education

VIII. Items for Information

- A. Enrollment Report. Dr. Hillmann reviewed the Enrollment Report for April 2019.
- B. <u>April is the Month of the Military Child</u>. Dr. Hillmann reviewed the press release and the Minnesota proclamation from Governor Walz. We recognized and thanked children from military families for the sacrifices they make living the military lifestyle.
- C. SEE Day at the Capitol. Board Chair Pritchard reported on the Schools for Equity in Education Day at the Minnesota state capitol held on Tuesday, March 26, 2019. Board members met with Senator Draheim, Senator Little, and Representative Lippert, and sent a unified message that we need predictable, stable and equitable funding for all school districts with heavy focus on the general education funding formula and the special education cross-subsidy.
- D. <u>Construction Update #5</u>. Dr. Hillmann provided an update on the District's construction projects which included the Greenvale Park and Bridgewater core planning team and user group updates, and invitations being sent to the Sibley core planning team participants.

IX. Future Meetings

- A. Monday, April 22, 2019, 5:00 PM, Special Board Meeting Closed Session for Negotiation Strategy, NHS District Office Conference Room
- B. Monday, April 22, 2019, 7:00 PM, Regular Board Meeting, NHS Media Center
- C. Monday, May 13, 2019, 7:00 PM, Regular Board Meeting, NHS Media Center
- D. Tuesday, May 28, 2019, 7:00 PM, Regular Board Meeting, NHS Media Center

X. Adjournment

On a motion by Stratmoen, seconded by Iverson, the Board adjourned at 9:29 p.m.

Noel Stratmoen School Board Clerk