

**WORLD'S**

**BEST**

**WORKFORCE**

Fall 2015

**NORTHFIELD SCHOOL DISTRICT**

ANNUAL PUBLIC MEETING – NOVEMBER 9, 2015

# WBWF State Reporting Requirements

- **2014** – MDE allowed districts to determine goals and format of report. Northfield aligned the reporting requirements with individual building/program improvement plans. Each of our building/program plans included SMART goals and action plans which addressed one or more of the WBWF components.
- **2015** – MDE requires that that each district set district-wide SMART goals using recommended data points for each of the WBWF components and reporting outcomes in a very specific format.

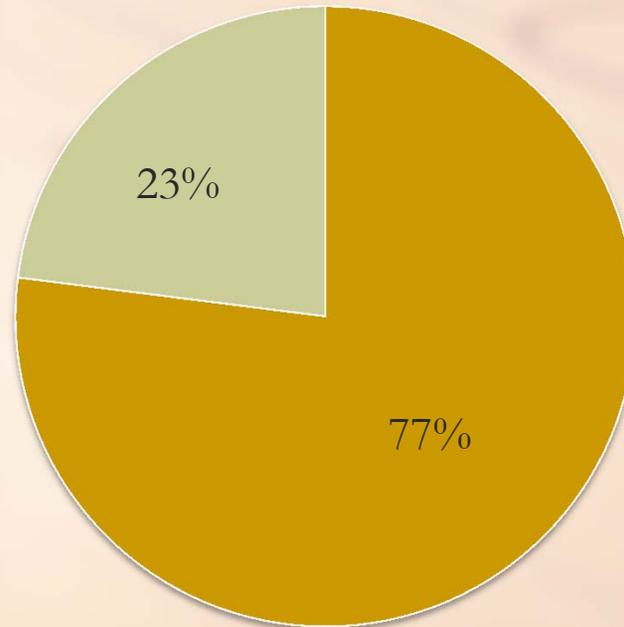
A faint, light-colored background image of a hand holding a pencil, positioned in the center of the page. The image is semi-transparent and serves as a decorative element.

*Goal One*

**ALL STUDENTS READY FOR  
KINDERGARTEN**

# Fall 2014 Kindergarten Readiness Survey

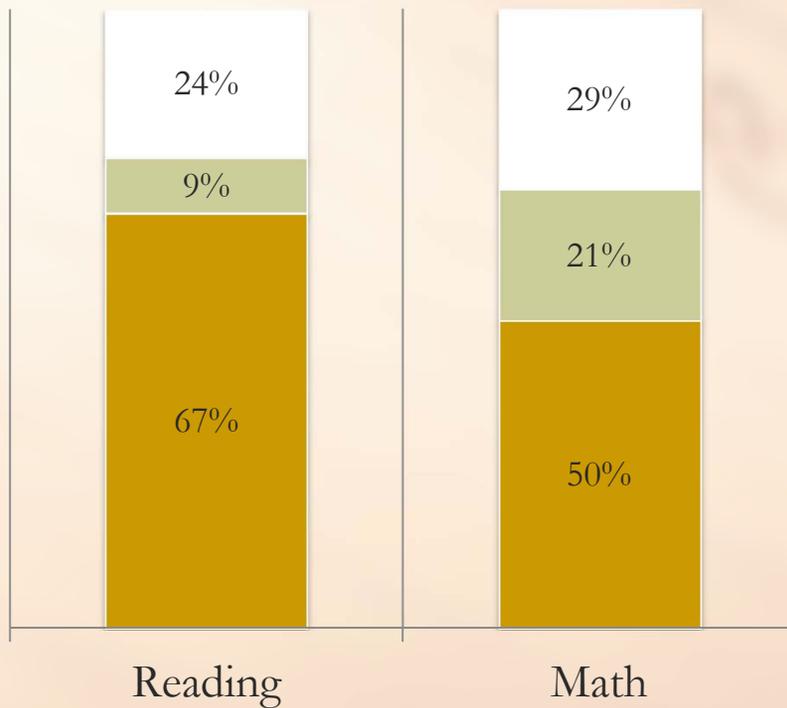
■ Ready for Kindergarten   ■ Not Ready



# Kindergarten Readiness – Fall 2014

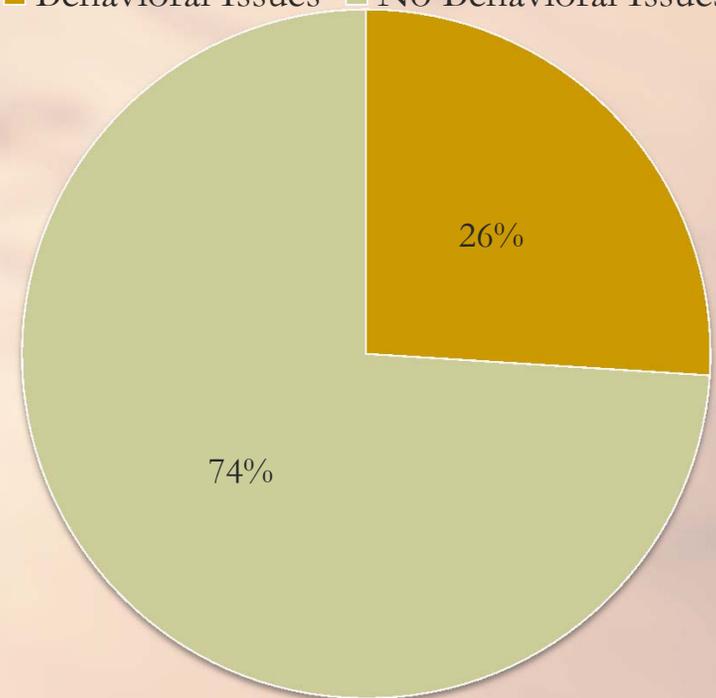
## Academic

■ On Level ■ Watch ■ Intervention



## Behavior

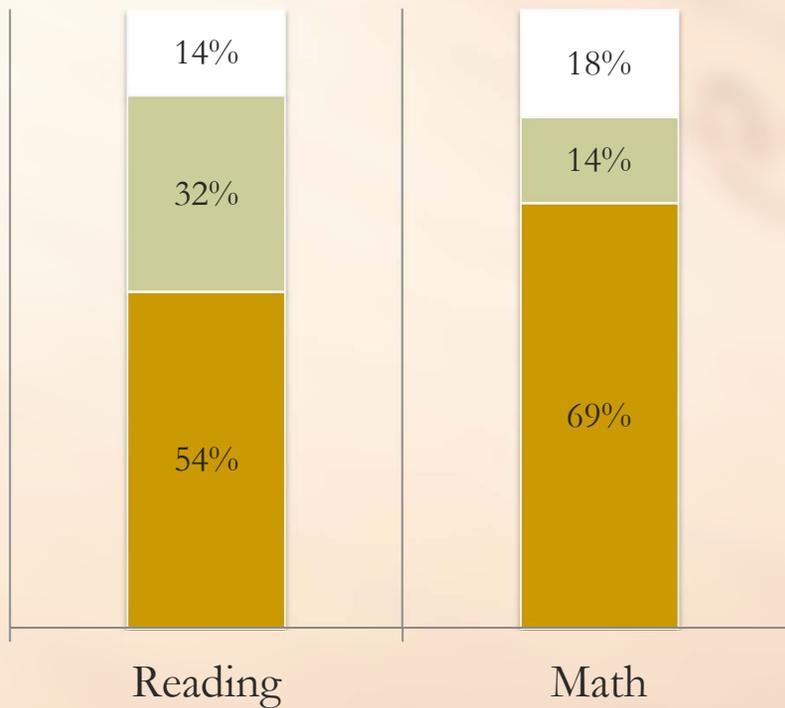
■ Behavioral Issues ■ No Behavioral Issues



# Kindergarten Readiness – Fall 2015

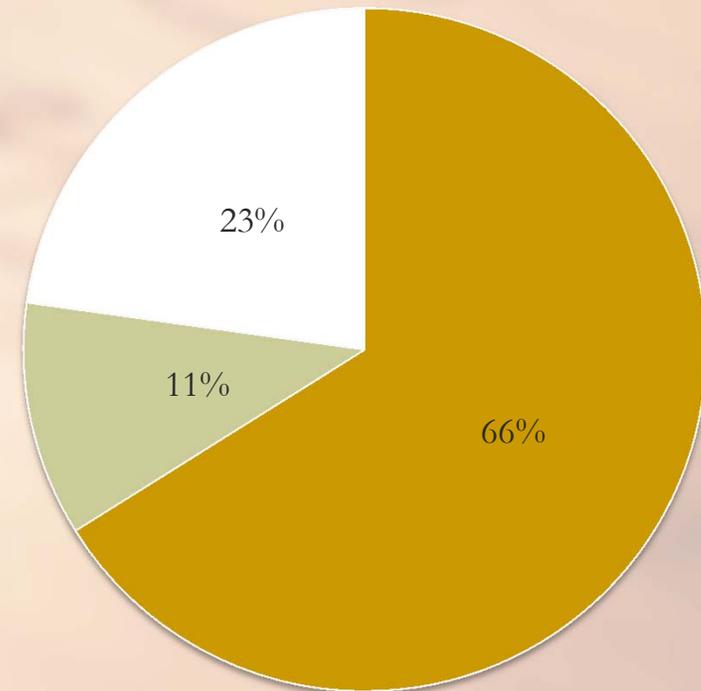
## Academic

■ Low Risk ■ Some Risk ■ High Risk



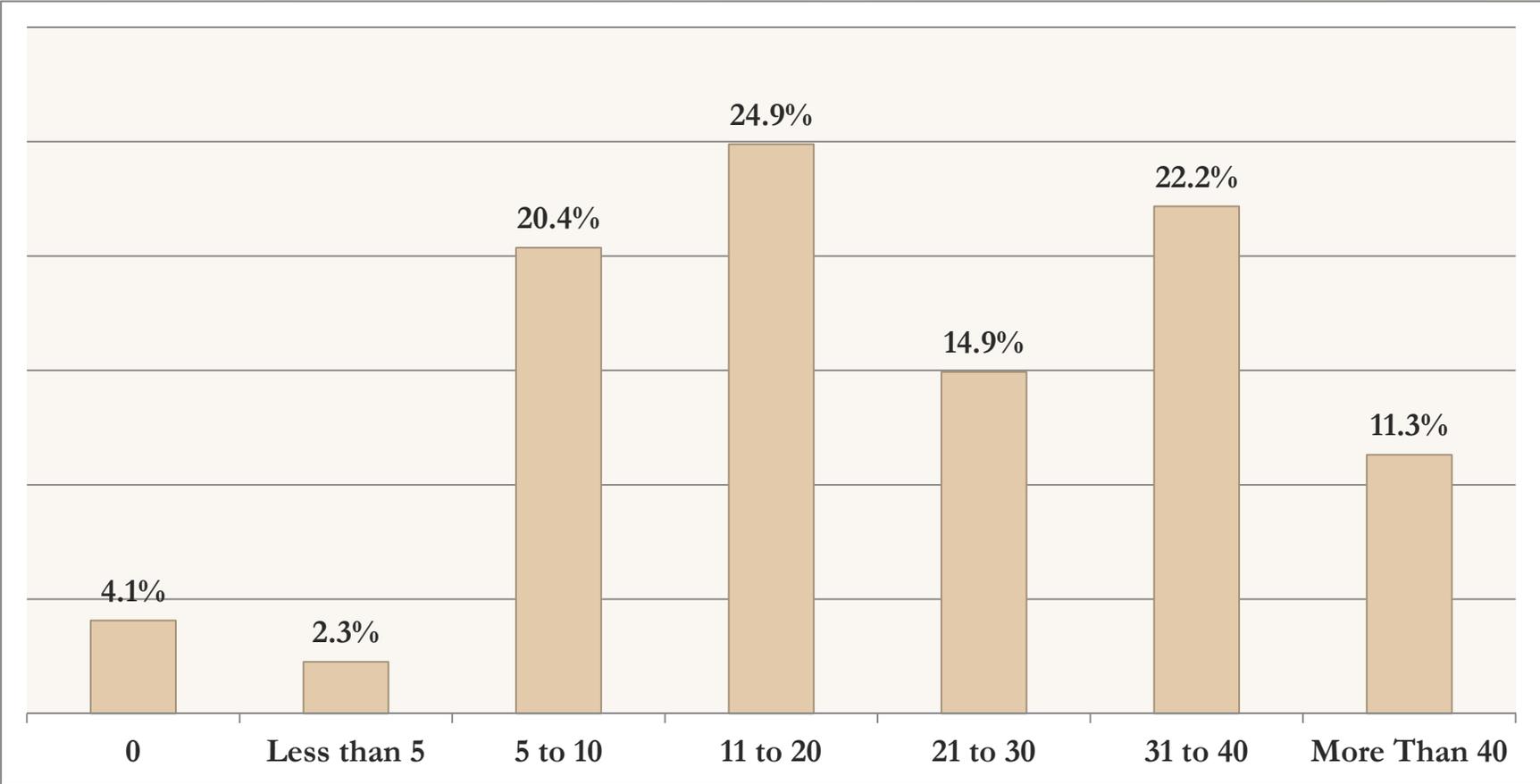
## Behavior

■ Low Risk ■ Some Risk ■ High Risk



# Parent Interview Results – RSG 2015

## Hours Spent In Preschool or Daycare



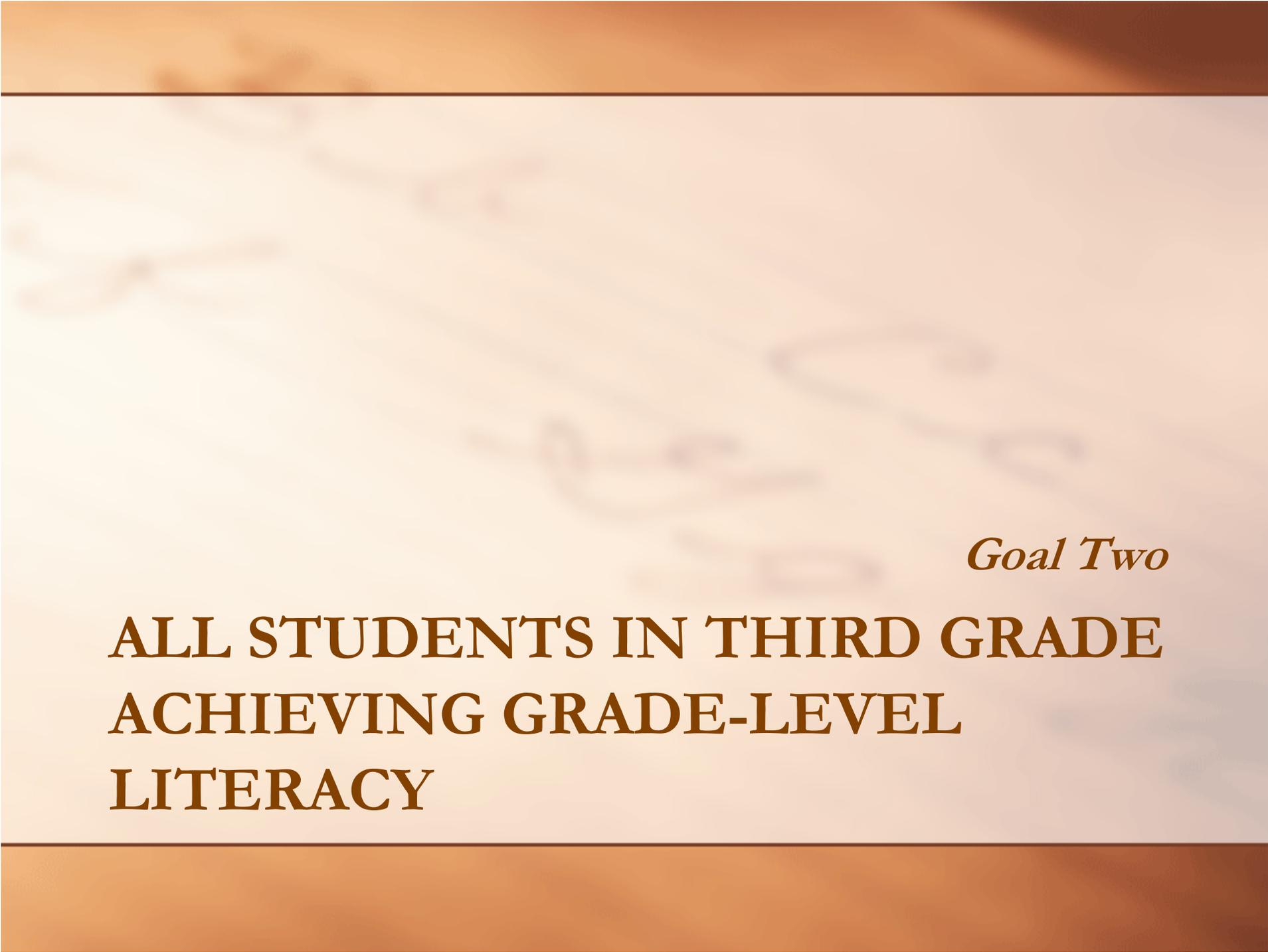
The background of the slide features a close-up, slightly blurred image of a pencil writing on a sheet of lined paper. The pencil is positioned diagonally from the bottom left towards the center. The paper has horizontal lines and some faint, cursive handwriting is visible. The overall color palette is warm, with shades of brown and beige.

**75% of incoming kindergarten  
students will be academically  
and behaviorally ready for  
kindergarten**

**2015-16 Northfield Kindergarten Readiness Goal**

# District Action Plan for Kindergarten Readiness Goal

- FAST Assessment
  - Nationally Normed
  - Researched Based
  - MDE Approved
- Northfield Promise

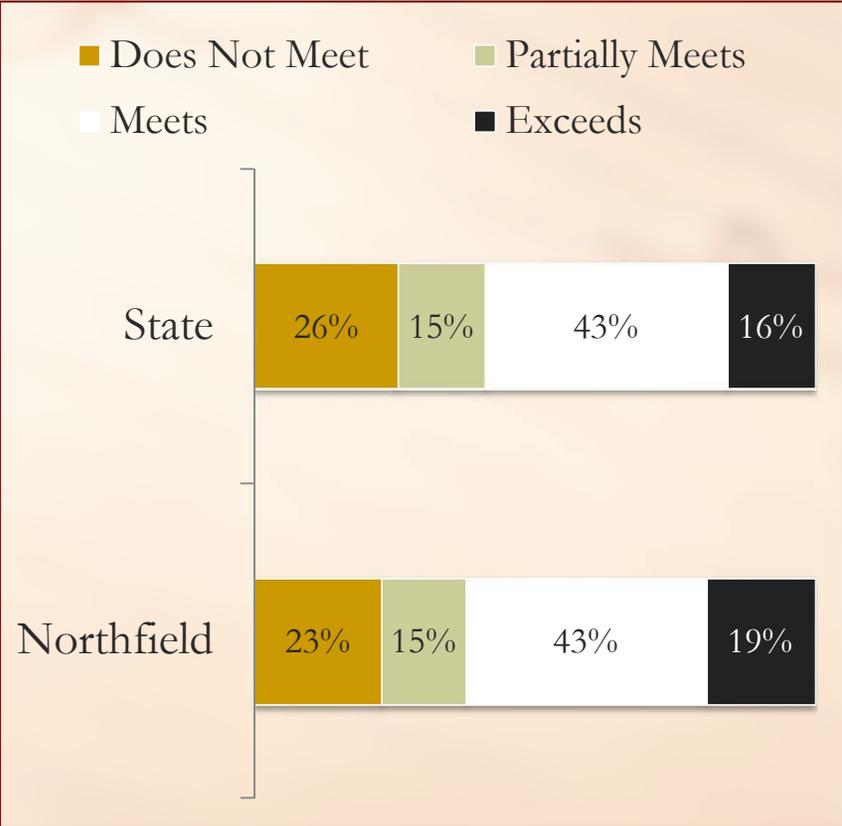


*Goal Two*

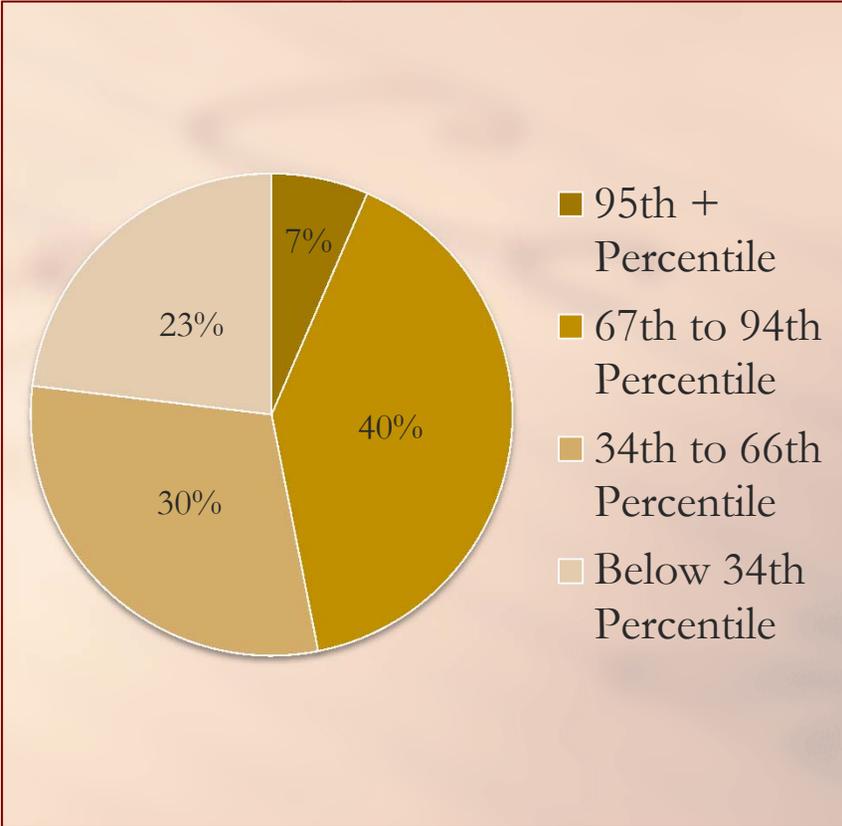
**ALL STUDENTS IN THIRD GRADE  
ACHIEVING GRADE-LEVEL  
LITERACY**

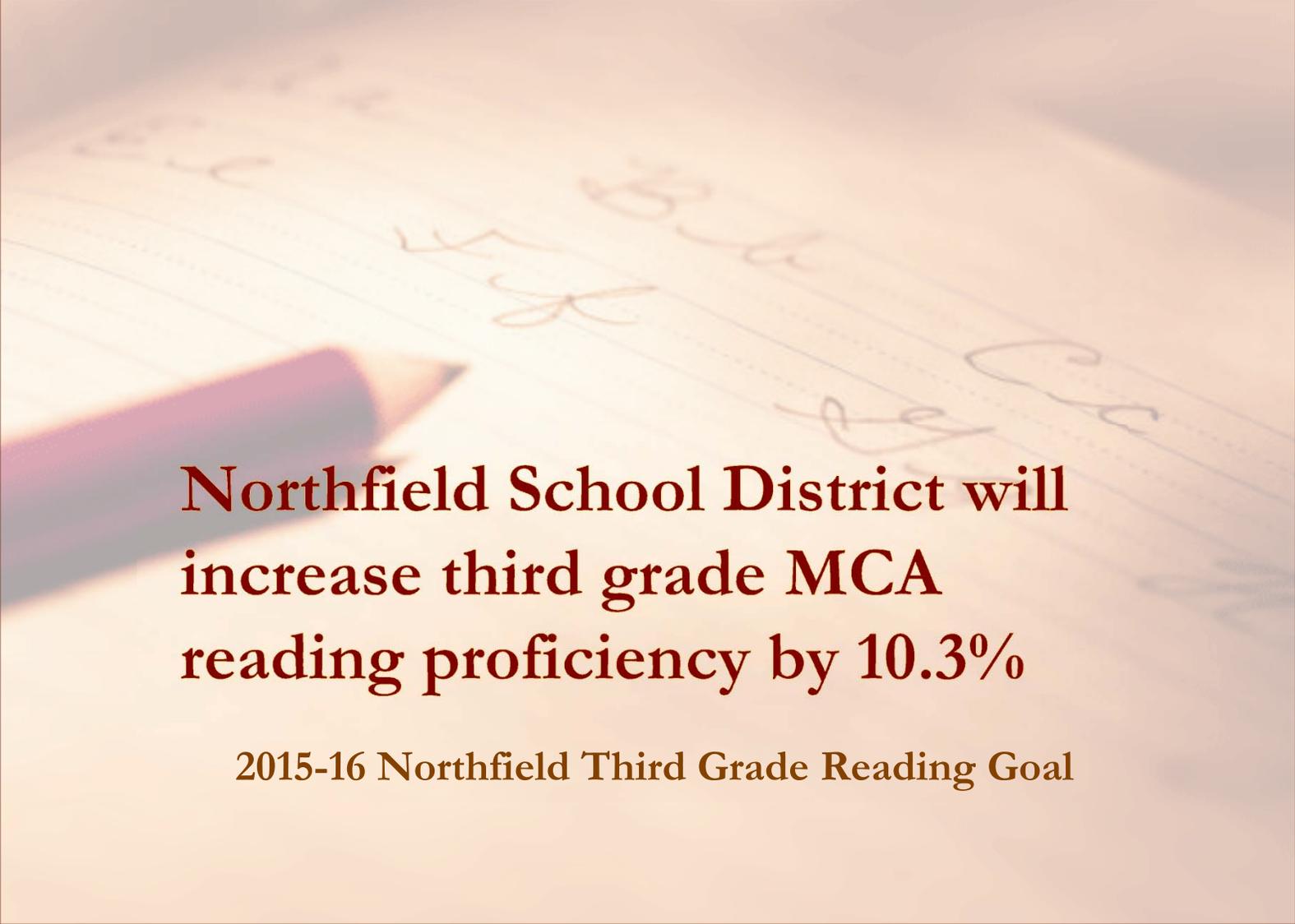
# Third Grade Literacy

Spring 2015 Grade 3 MCA Proficiency



Fall 2015 MAP Mean RIT Scores Incoming Fourth Graders



The background of the slide features a close-up, slightly blurred image of a pencil writing on a sheet of lined paper. The pencil is positioned diagonally from the bottom left towards the top right. The paper has horizontal lines and some faint, cursive handwriting is visible, though it is out of focus. The overall color palette is warm, with shades of brown and beige.

**Northfield School District will  
increase third grade MCA  
reading proficiency by 10.3%**

**2015-16 Northfield Third Grade Reading Goal**

# District Action Plan for Third Grade Reading Goal

- *ADSIS Intervention*
  - *Fast ForWord*
- *Common Assessments*
  - *Standards Based*

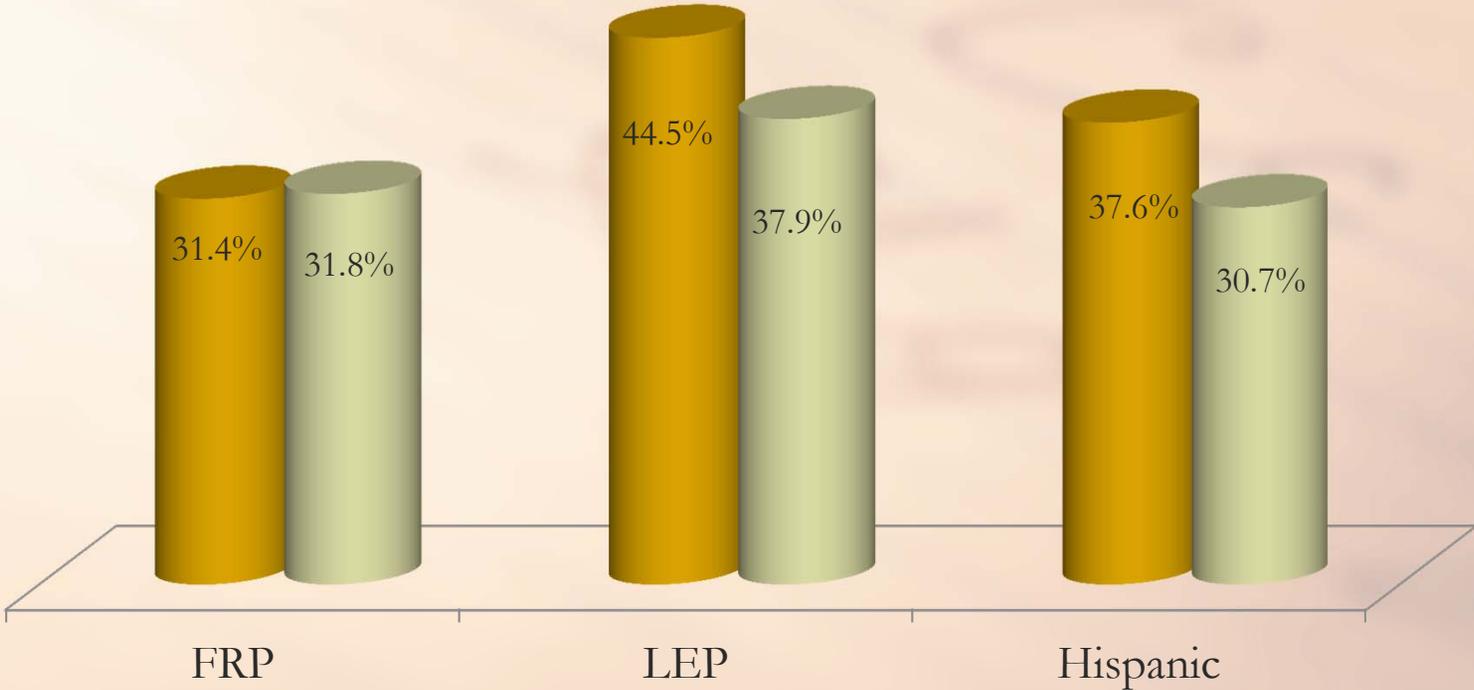


*Goal Three*

**CLOSE THE ACHIEVEMENT GAP  
AMONG ALL GROUPS**

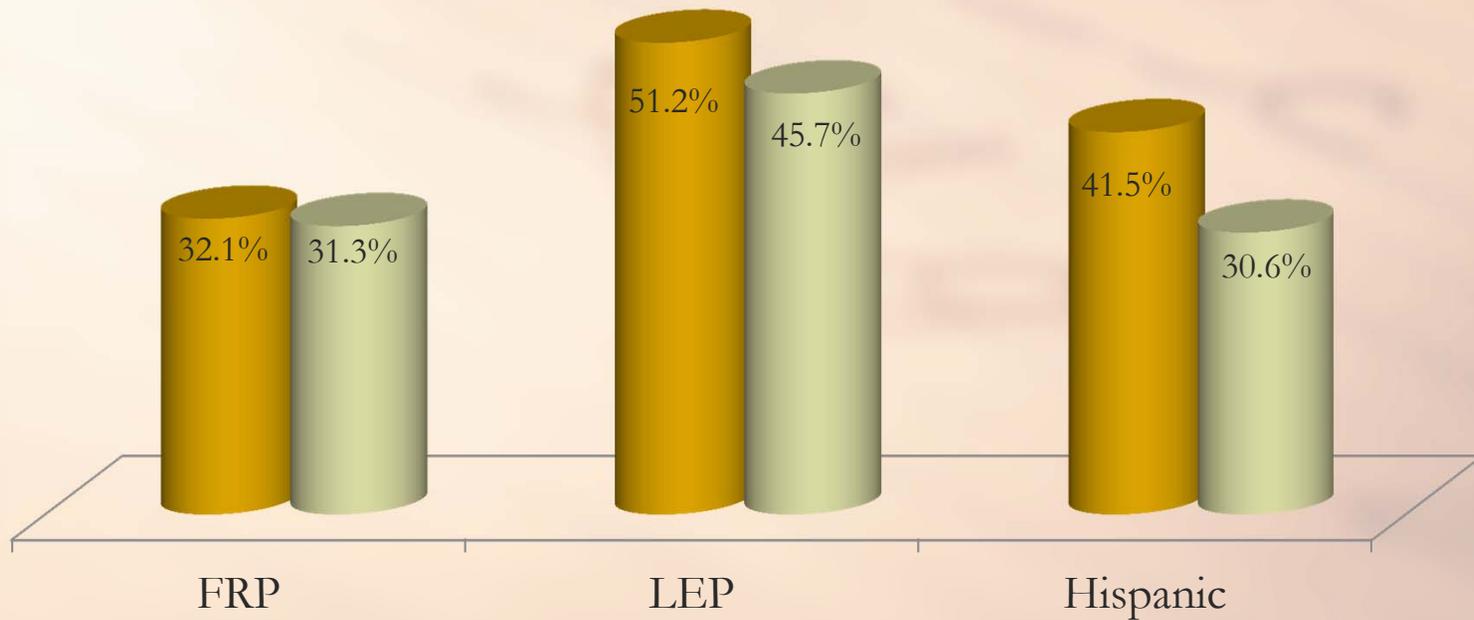
# 2015 MCA Math Proficiency Gaps

■ Northfield ■ State



# 2015 MCA Reading Proficiency Gaps

■ Northfield ■ State



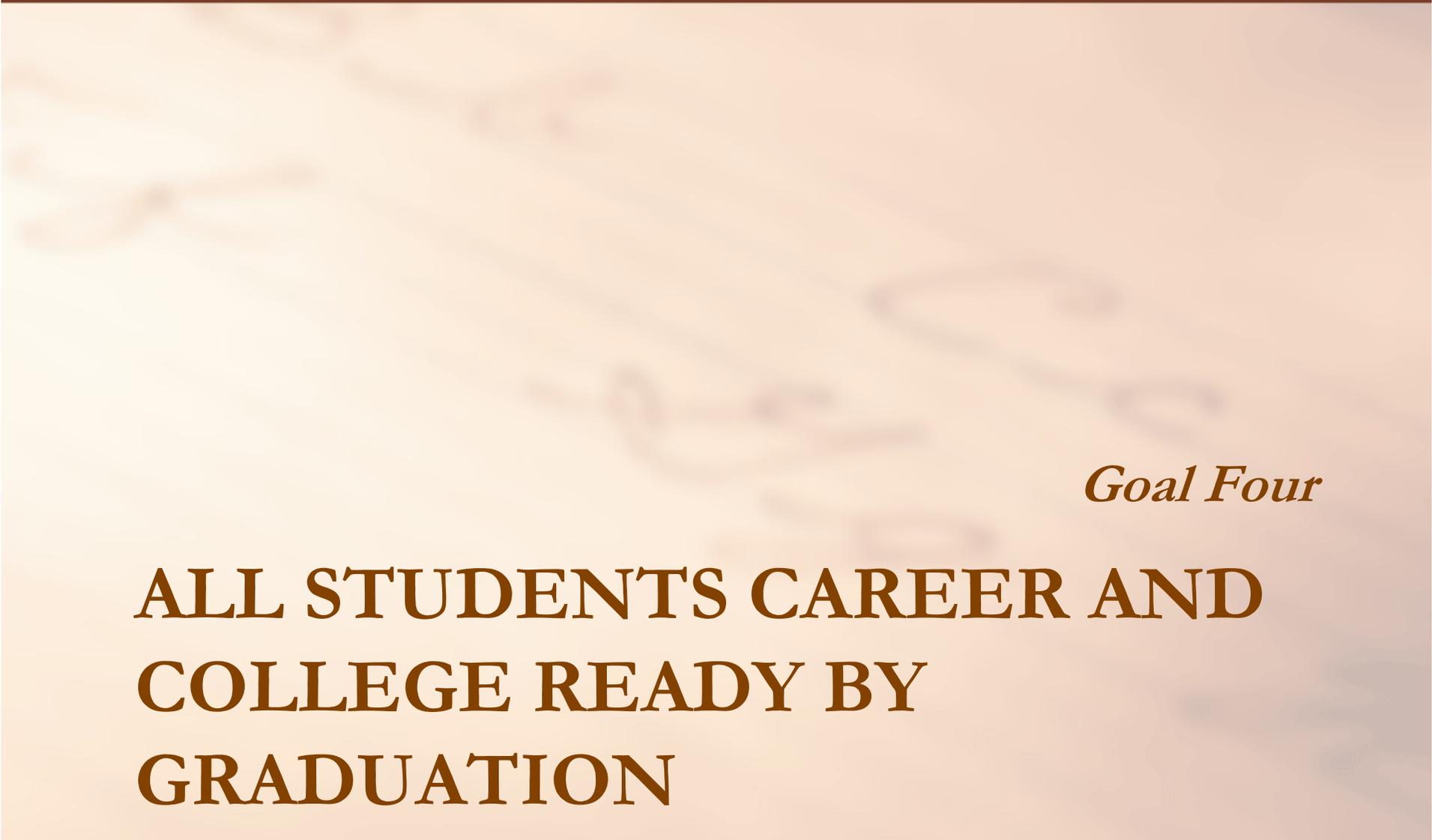


**Northfield School District will  
decrease the FRP, LEP and  
Hispanic math proficiency  
gaps by 3% and reading  
proficiency gaps by 6%**

**2015-16 Northfield Achievement Gap Goal**

## District Action Plan for Achievement Gap Goal

- Additional certified teaching positions
  - Funded through ADSIS
  - 1.2 at MS
  - 1.2 at HS
  - .87 at elementary schools
- ADSIS Interventions
  - Fast ForWord, Compass and iLit
- Common Assessments
- New EL replacement hires have combined 53 years of experience

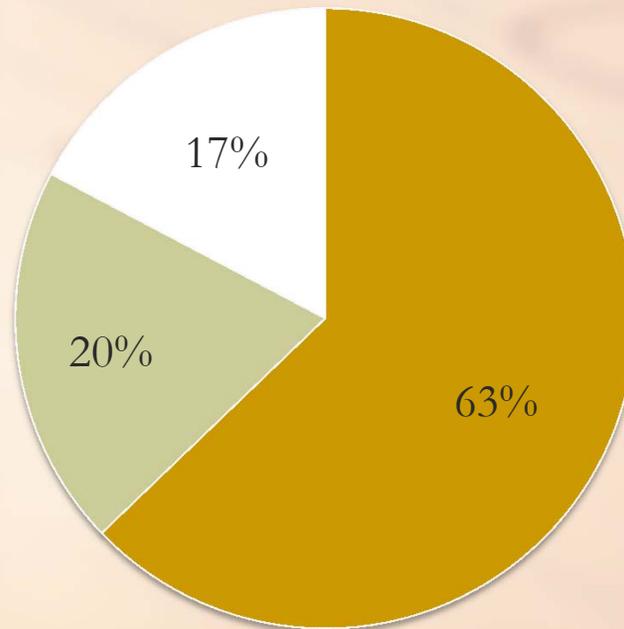


*Goal Four*

**ALL STUDENTS CAREER AND  
COLLEGE READY BY  
GRADUATION**

# Fall 2014 EXPLORE Composite Score

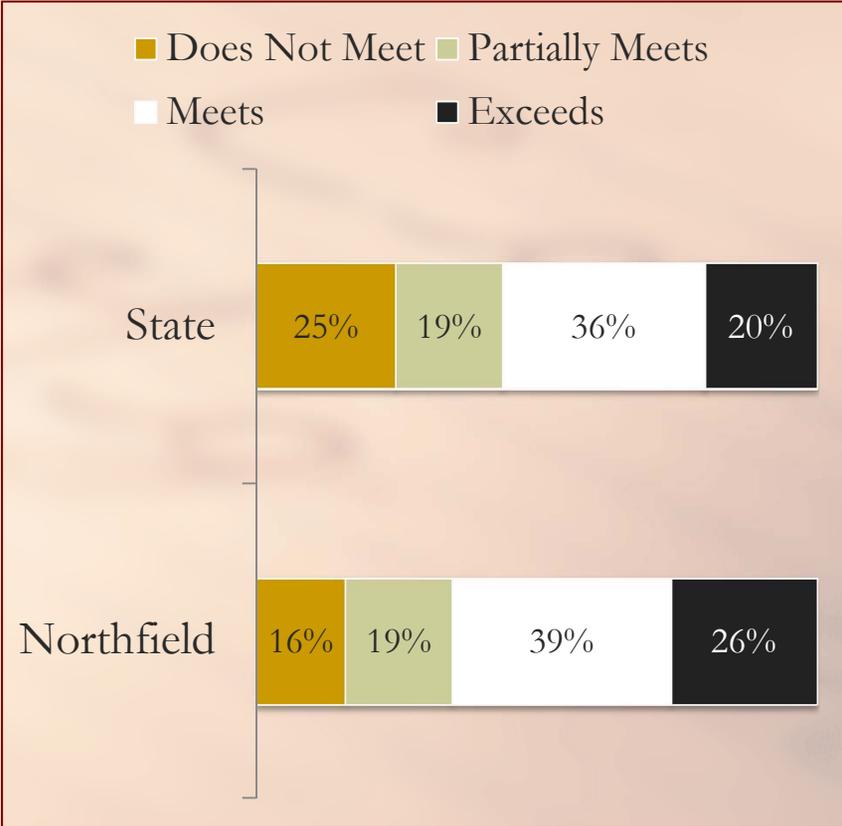
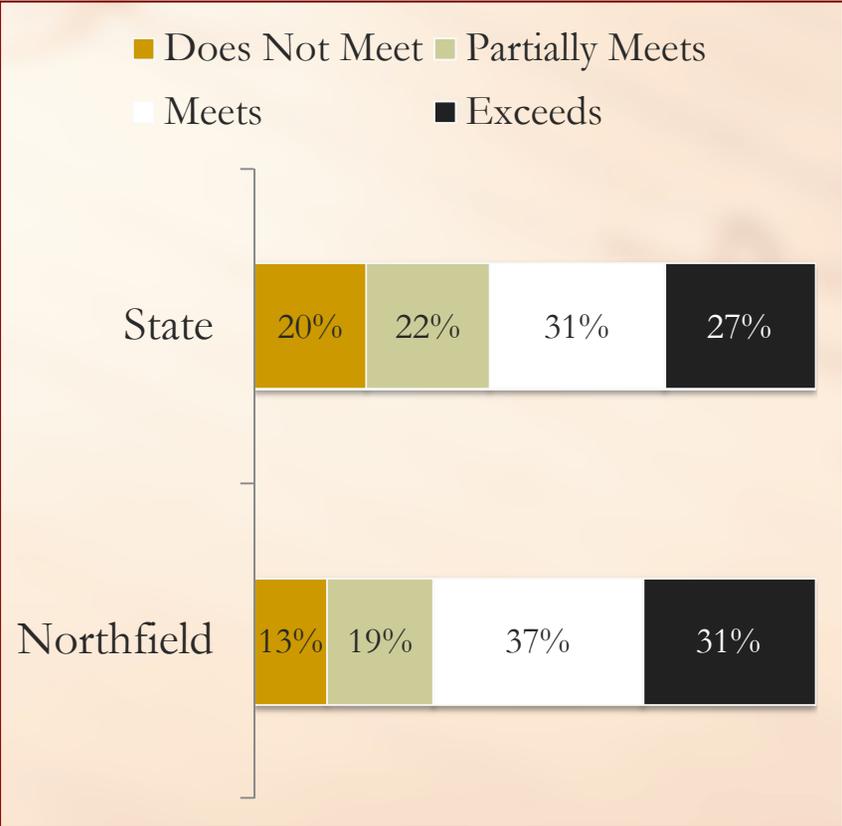
■ College Ready   ■ Within Two Points of Readiness   ■ Not College Ready



# Grade 8 2015 MCA Results

## Math

## Reading

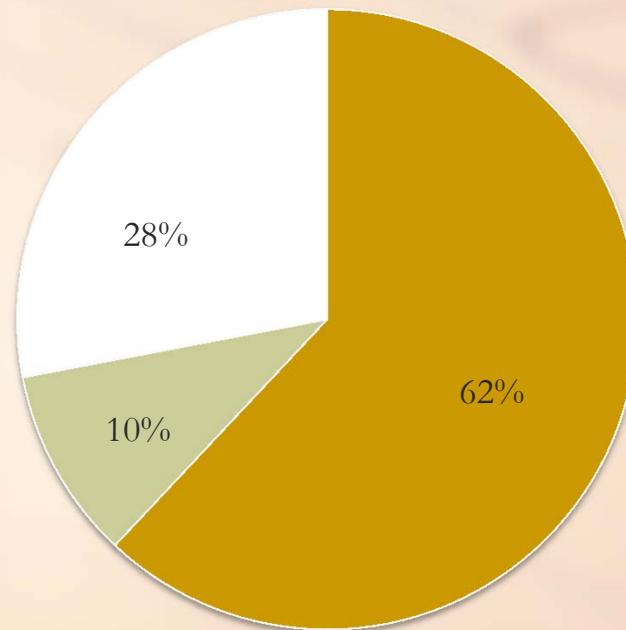


**Northfield School District will increase the percentage of 8th graders reaching the college ready composite benchmark by 5% and the MCA proficiency rates by 6% in math and 9% in reading.**

**2015-16 Northfield Grade 8 Career and College Readiness Goal**

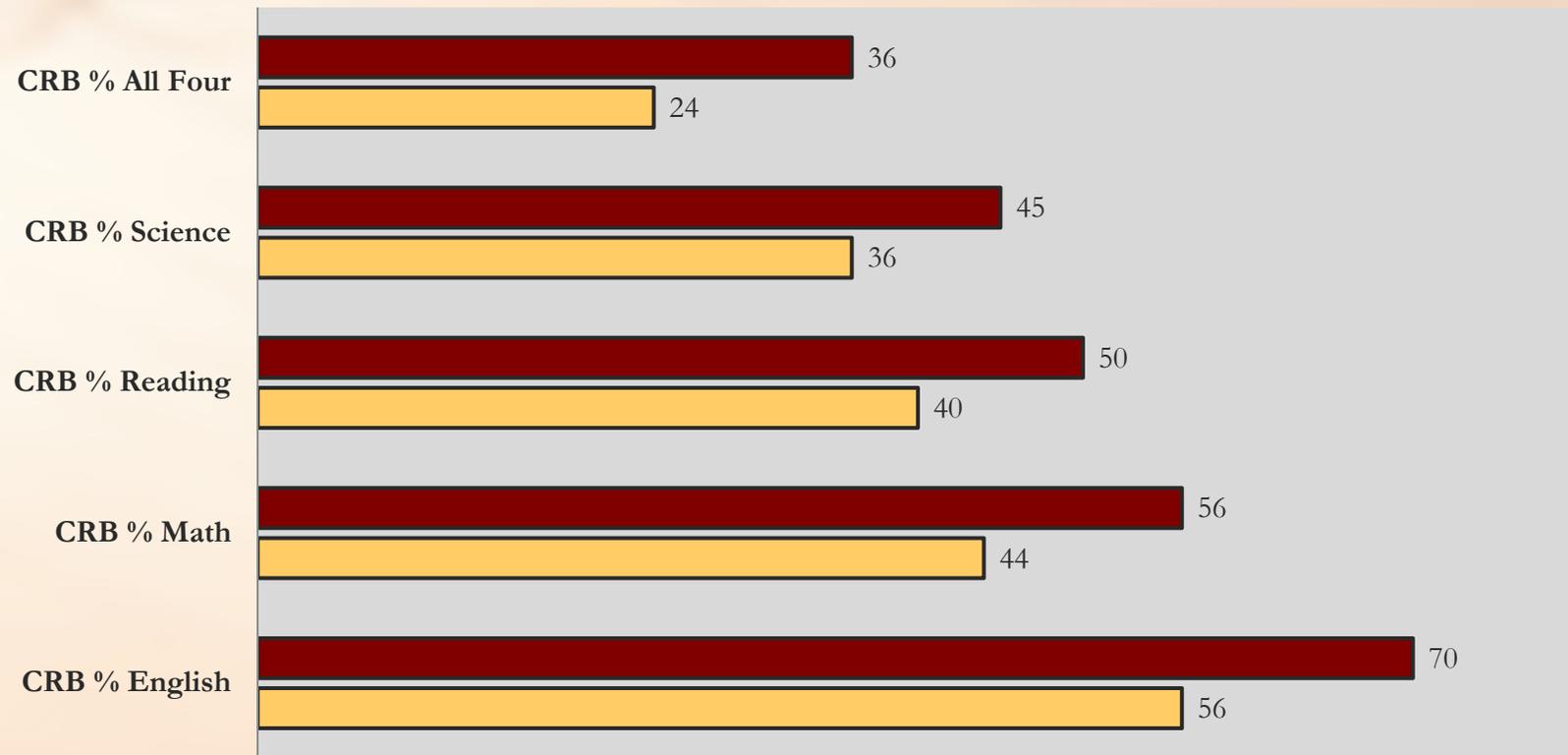
# Spring 2015 State ACT Composite Score

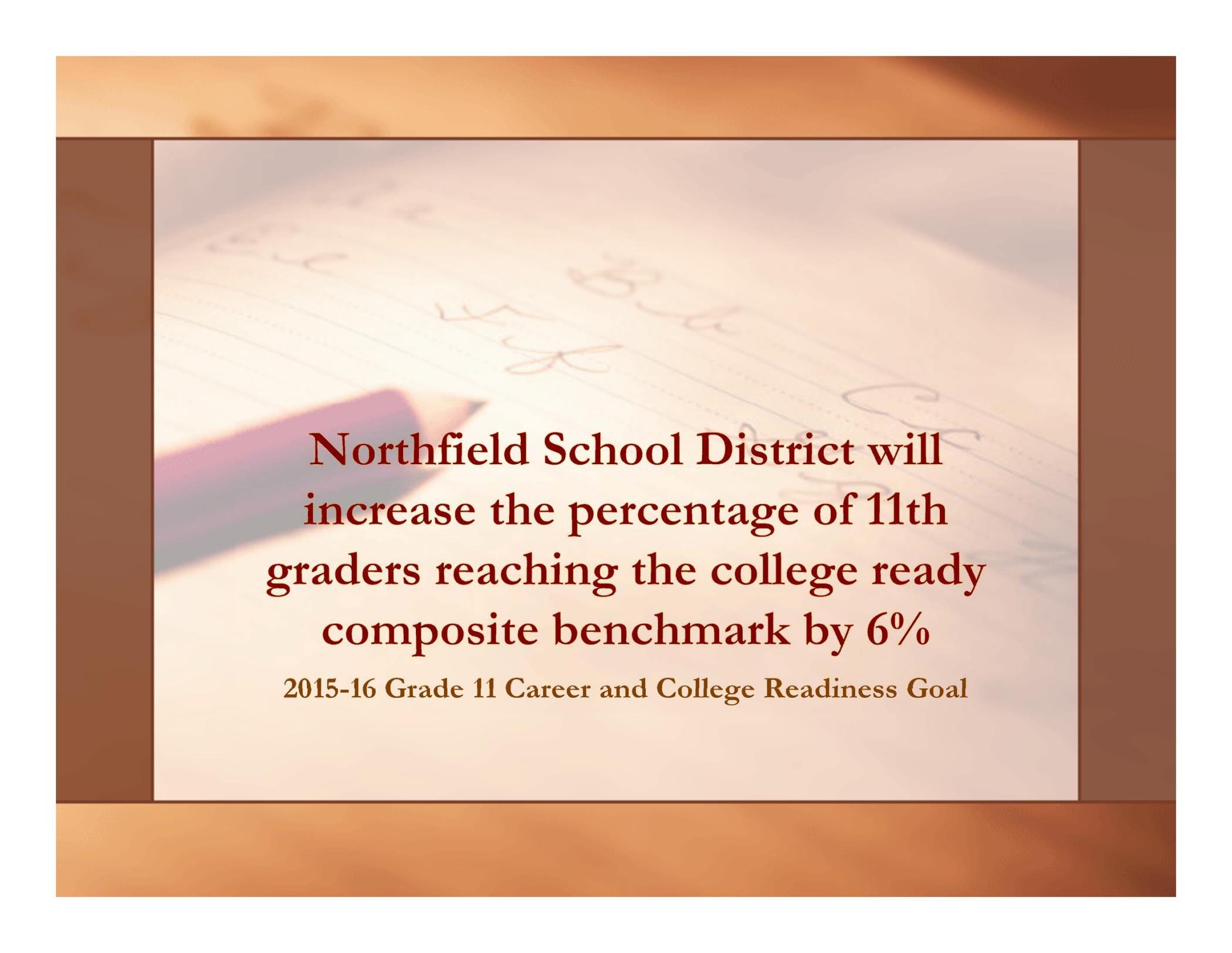
■ College Ready   ■ Within Two Points of Readiness   ■ Not College Ready



## Northfield 2015 State ACT Results (% of Students Meeting College Readiness Benchmarks)

■ Northfield ■ State



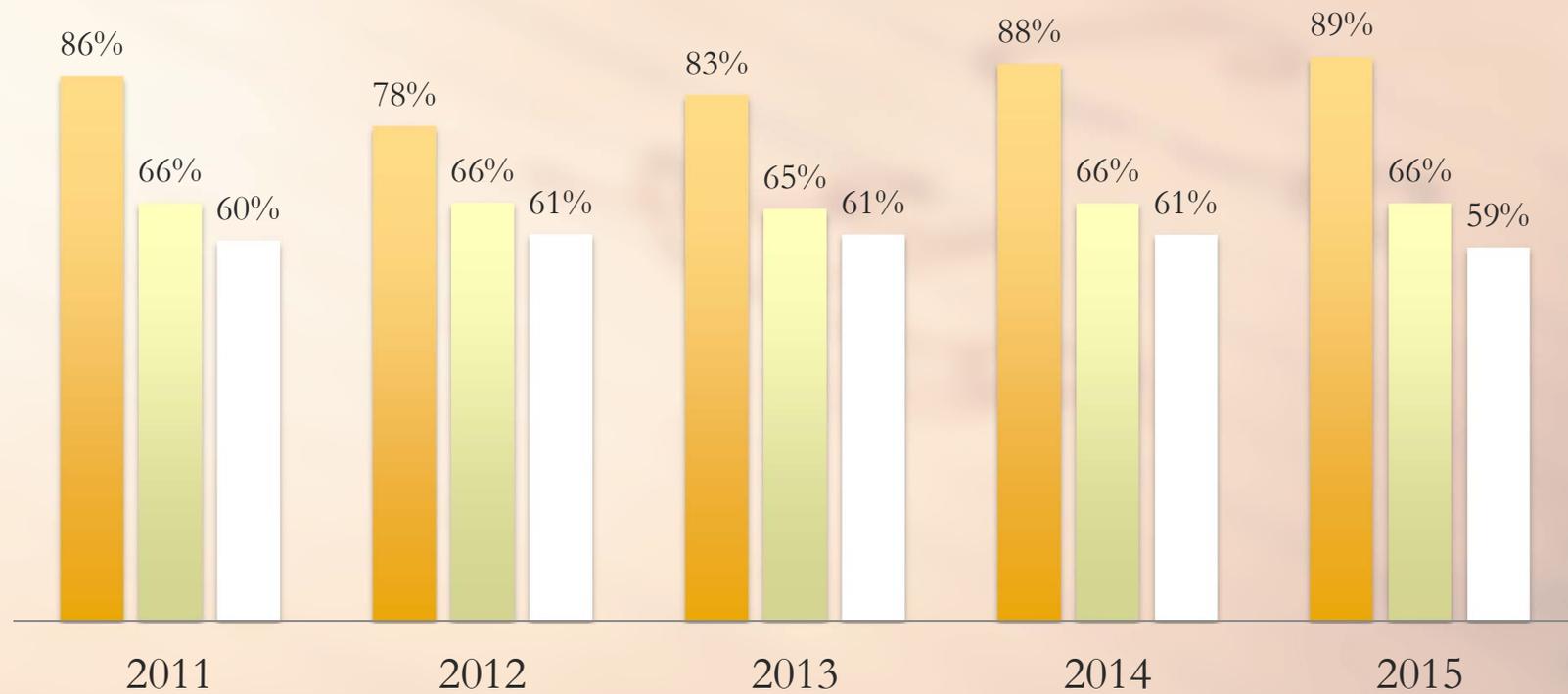
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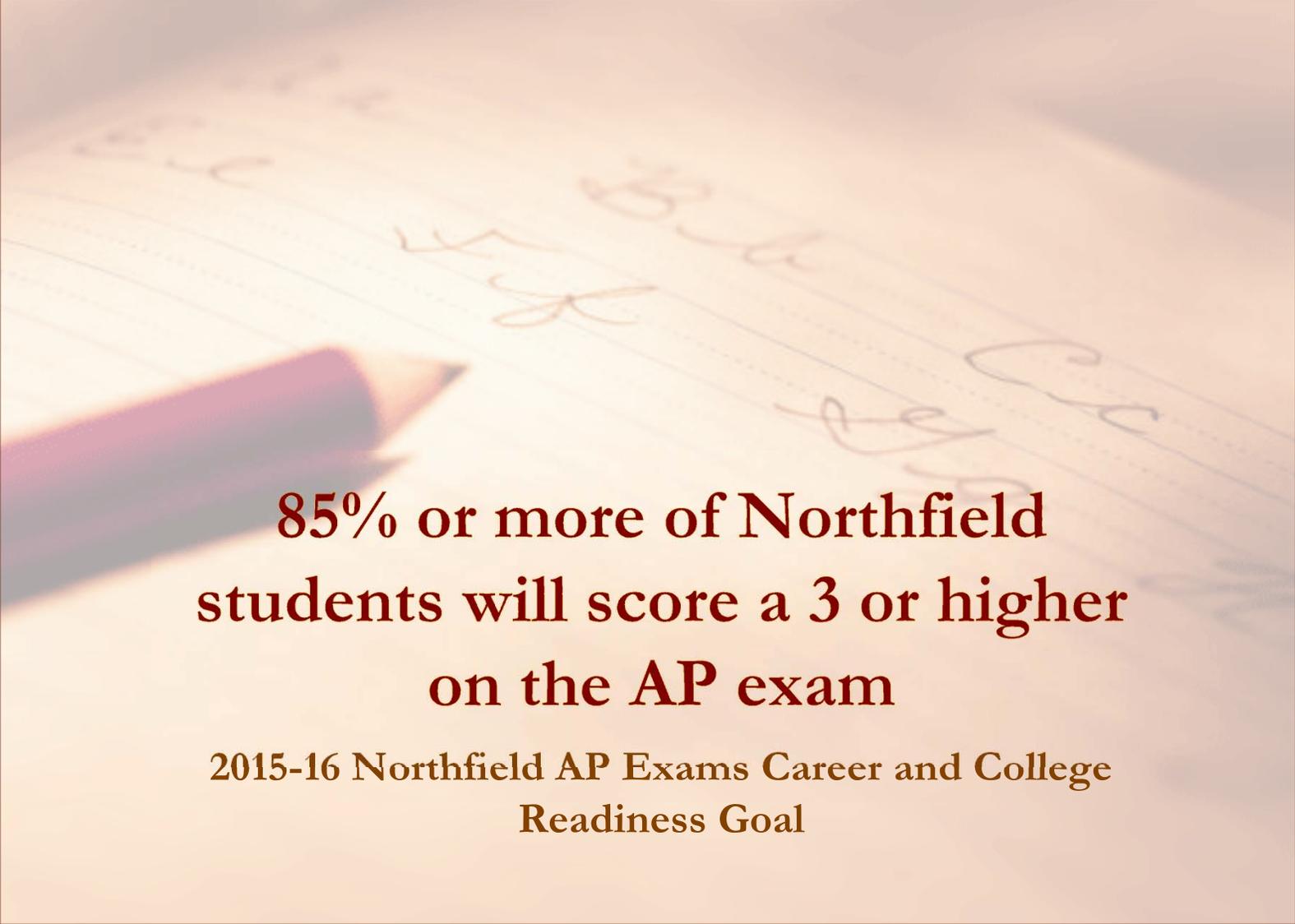
**Northfield School District will  
increase the percentage of 11th  
graders reaching the college ready  
composite benchmark by 6%**

**2015-16 Grade 11 Career and College Readiness Goal**

# AP Test Results

■ Northfield ■ Minnesota ■ Global



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**85% or more of Northfield  
students will score a 3 or higher  
on the AP exam**

**2015-16 Northfield AP Exams Career and College  
Readiness Goal**

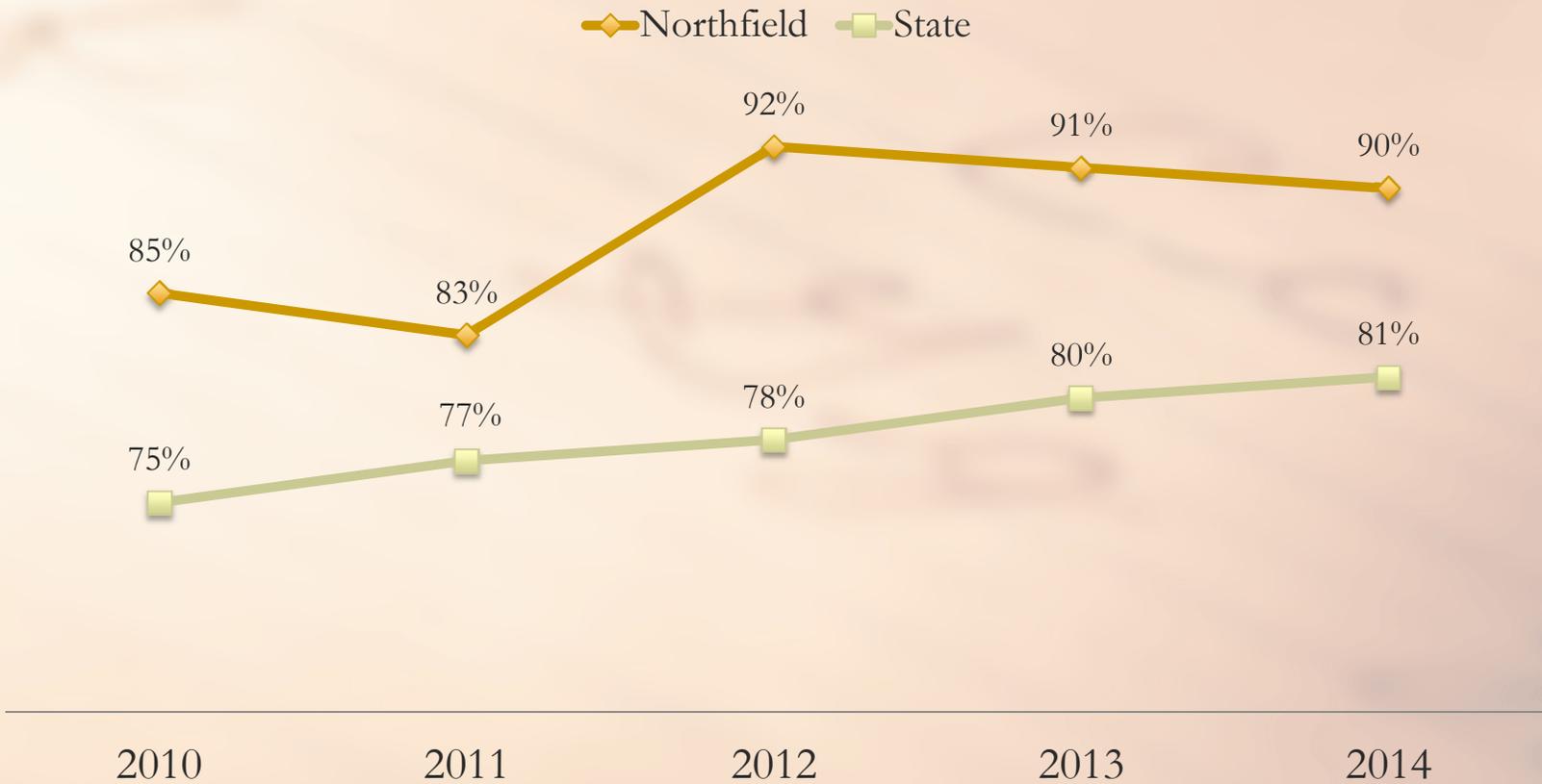
## District Action Plan for Career and College Ready Goal

- Fall 2015 grades 9 and 10 MAP tests and Naviance Career interest surveys completed in the classroom under teacher direction
- New booster club for Career and Technical Education

*Goal Five*

**ALL STUDENTS GRADUATE**

# Northfield Schools Graduation Rate



The background of the slide features a close-up, slightly blurred image of a pencil writing on a sheet of lined paper. The pencil is positioned diagonally from the bottom left towards the top right. The paper has horizontal lines and some faint, cursive handwriting is visible. The overall color palette is warm, with shades of brown and beige.

**Northfield School District will  
maintain or exceed a 90%  
graduation rate**

**2015-16 Northfield Graduation Goal**

## District Action Plan for Graduation Goal

- Continue with current practices because they are working
- TORCH
- 9<sup>th</sup> Grade Academy and 10<sup>th</sup> Grade Seminar programs