

INDEPENDENT SCHOOL DISTRICT 659
REGULAR SCHOOL BOARD MEETING
Monday, January 12, 2015
Following Organizational School Board Meeting
Northfield High School, Media Center

AGENDA

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment
This is an opportunity for members of the school district to address the Board. You are requested to do so from the podium. After being recognized by the chair, each individual will identify himself/herself and the group represented, if any. He/She will then state the reason for addressing the Board. To insure that all individuals have a chance to speak, speakers will be limited to one three-minute presentation. Please know that this is not a time to debate an issue, but for you to make your comments.
- IV. Approval of Minutes
- V. Announcements and Recognitions
- VI. Items for Discussion and /or Reports.
 1. Schools for Equity in Education (SEE) Legislative Priorities for 2015.
- VII. Superintendent's Report
 - A. Items for Individual Action
 1. Site Improvement Plans.
 2. Increase in Reward.
 3. Returning the Director of Special Services Position to Full-time.
 - B. Items for Consent Grouping
 1. Grant Application to the MN State High School League Foundation.
 2. Cooperative Sponsorships.
 3. Gift Agreement.
 4. Personnel Items.
- VIII. Items for Information
 1. TIES Exceptional Teachers.
 2. Educational Assistant Recognition Week – January 25-31, 2015.
 3. Enrollment Report – January 2015.
- IX. Future Meetings
Monday, January 26, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
Monday, February 9, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
- X. Adjournment

NORTHFIELD PUBLIC SCHOOLS MEMORANDUM

Monday, January 12, 2015, 7:00 PM
Northfield High School Media Center

TO: Members of the Board of Education
FROM: L. Chris Richardson, Ph. D., Superintendent
RE: Explanation of Agenda Items for the January 12, 2015, School Board Meeting

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment
- IV. Approval of Minutes
Minutes of Regular School Board meeting held on December 8, 2014 and the Special School Board meeting held on December 15, 2014, are enclosed for your review and comment.
- V. Announcements and Recognitions
- VI. Items for Discussion and / or Reports
 1. Schools for Equity in Education (SEE) Legislative Priorities for 2015.
Superintendent Richardson will present SEE's 2015 priorities for the legislative session and share the new alternative facilities funding video.
- VII. Superintendent's Report
 - A. Items for Individual Action
 1. Site Improvement Plans.
Over the last several Board meetings, Board members have had an opportunity to hear presentations for each of the elementary and secondary buildings, the Area Learning Center and the Community Services Division concerning their progress on their 2013-14 school improvement plans as well as their continuous site improvement plan for the 2014-15 school year. Each site identified one or more achievement and climate goals and provided specific activities, benchmarks and evaluation criteria that will be used to chart their progress in supporting increased student achievement and enhanced building climate. The action of the Board is to affirm the work of each site in the development and implementation of these plans.

Superintendent's Recommendation: Motion to approve the seven site improvement plans submitted by building or program staffs for the 2014-15 school year.
 2. Increase in Reward.
At the December 15, 2014, special meeting of the School Board, the Board unanimously approved offering a \$500 reward for information leading to the arrest and conviction of the perpetrator(s) of the December 2014 break-in and vandalism of a Northfield High School Classroom. Since that time, a generous citizen has committed to providing an additional \$1000 to the \$500 reward currently being offered by the School District. Board approval is needed to increase the amount of the reward.

Superintendent's Recommendation: Motion to increase the reward from \$500 to \$1500 for information leading to the arrest and conviction of the perpetrator(s) of the December 2014 break-in and vandalism of a Northfield High School Classroom. The additional \$1000 is to be provided by a citizen, who wishes to remain anonymous.
 3. Returning the Director of Special Services Position to Full-time.
The Faribault Public Schools have provided us with notice that they plan to end the agreement sharing a Director of Special Services between our two districts on June 30, 2015. After consideration of our options, the District proposes a return to a full-time Director of Special Services. The proposed

position would return to the District a full-time, 52-week contracted Director with a similar placement in our organizational structure as was in place during the cooperative arrangement with Faribault.

Superintendent's Recommendation: Motion to approve returning the Director of Special Services position to a full-time position effective July 1, 2015.

B. Items for Consent Grouping

Superintendent's Recommendation: Motion to approve the following items listed under the Consent Grouping.

1. Grant Application to the MN State High School League Foundation.
Northfield High School is requesting a \$5,000.00 grant from the MSHSL Foundation to be used as core funding for the RALIE and Life of an Athlete programs. The grant application materials are enclosed.
2. Cooperative Sponsorships.
Please refer to the enclosed memo from Activities Director Tom Graupmann. He is asking the Board to dissolve our current cooperative sponsorship with Arcadia in Boys and Girls Soccer and then to form a non-exclusive cooperative agreement with Arcadia in Boys and Girls Soccer. In his memo Mr. Graupmann provides the rationale for taking this action.
3. Gift Agreement.
The Board is asked to accept a \$1000 gift from Emmaus Baptist Church to be used to support the GECKO Community Meal at the Greenvale Park Community School.
4. Personnel Items.
 - a. Appointments*
 1. Sandra Anderson, 1.0 FTE Long-Term Special Education Teacher at Greenvale Park beginning 01/05/2015 – 06/05/2015 for 98 work days; Daily Substitute Teacher Pay Rate \$110.00/day.
 2. Alyssa M. Berg, Assistant Speech Coach at the High School beginning 12/19/2014 – 04/18/2015; Level H, Step 1 (50% Stipend).
 3. William Clark, Community Services Fall/Winter Recreation Lifeguard beginning 12/13/2014 – 05/31/2015; \$8.50/hour.
 4. Ellen R. Haefner, Parent Educator at the NCRC/ECFE for up to 10 hours/week beginning 01/12/2015; Year 1, \$27.11/hour.
 5. Cheryl Hall, Director of Special Services at Longfellow/District Office for 52 weeks/year beginning 07/01/2015; \$116.506/year; (contingent upon board approval for full-time Special Services Director position).
 6. Sharon Henry, Targeted Services PLUS Club Leader at Greenvale Park for 1 hour/day (1 day/week) beginning 01/12/2015 – 05/28/2015; \$18.68/hour.
 7. Anna Kelly, Community School Evening Club Leader at GVP for 1 hour/day (2 days/week) beginning 01/08/2015 – 05/28/2015; \$18.68/hour.
 8. Erik Lundstrom, Community Services Fall/Winter Recreation Lifeguard & Swim Instructor beginning 04/01/2015 – 05/31/2015; \$8.50/hour.
 9. Stephanie Neisen, GenEd Educational Assistant at the High School for 7.5 hours/day beginning 01/06/2015 – 01/27/2015; Step 1, \$13.21/hour.
 10. Elizabeth Pfeiffer, SpecEd Educational Assistant-PCA at the High School for 6.5 hours/day beginning 12/16/2014 – 02/28/2015; Step 1, \$13.73/hour.
 11. Joy Serie-Amunrud, Targeted Services PLUS Club Leader at Greenvale Park for 1 hour/day (2 days/week) beginning 01/05/2015 – 05/28/2015; \$18.68/hour.
 12. Brianna Smith, PLUS Student Site Assistant at Sibley for 1.5 hours/day (M-Th) beginning 01/06/2015 – 04/16/2015; \$8.39/hour.
 13. Deborah Wagner, Assistant Girls Lacrosse Coach at the High School beginning 03/30/2015 – 06/13/2015; Level H, Step 1.
 14. Community Services Winter/Spring 2015 Brochure Instructors – See attached list.
 15. Event Workers: John Battiste, Alyssa Berg, and David Teske

b. Increase/Decrease/Change in Assignment

1. Robert Benson, GenEd EA/SpecEd Bus EA-PCA at Sibley for 4 hours/day; add GenEd EA (Instructional-Kindergarten) at Sibley for 2 hours/day beginning 01/06/2015 (Total 6 hours/day --30 hours/week).
2. Kathryn Budig, Child Nutrition Associate II at the High School for 4 hours/day; increase to 5.5 hours/day beginning 12/15/2014.
3. Erik Burton, Community Services Staff, change to Recreation Supervisor beginning 01/04/2015 – 05/31/2015; \$14.00/hour.
4. Michelle Cole, Rice County Family Services Collaborative Coordinator, change to Rice County Family Services Collaborative Assistant beginning 12/16/2014.
5. Alisa Jamshidi, SpecEd EA-PCA at the Middle School for 5.75 hours/day, add SpecEd EA-PCA for the wrestling program at the Middle School/High School for about 1.5 hours/day beginning 11/19/2014 - 01/23/2015 (7.25 hours/day).
6. Hermes Lanza, SpecEd EA-PCA at Headstart for 6.95 hours/week, change to 6.95 hours/day Monday-Thursday only beginning 09/02/2014; Add TS PLUS Site Assistant at Bridgewater for 1.5 hours/day (M-Th) beginning 01/05/2015 – 04/16/2015; Step 1, \$11.67/hour.
7. Suzanne Lanza, Companeros Teacher at Bridgewater, add TS PLUS Teacher at Bridgewater for 1.25 hours/day (M-Th) beginning 01/05/2015 – 04/16/2015; Year 1 - \$27.11/hour.
8. Brittney Laue, SpecEd EA-PCA at Longfellow for 19.5 hours/week, increase to 24.5 hours/week beginning 01/05/2015 – 06/05/2015. (Bus EA-PCA hours will remain the same).
9. Nina Mattson, PLUS Club Leader/Site Assistant at Sibley, change to Club Leader only at Sibley beginning 01/05/2015 – 04/16/2015.
10. Jane Morrison, Child Nutrition Associate I at the High School for 3 hours/day, increase to 3.75 hours/day beginning 12/15/2014.
11. Ulrika Peterson, GenEd EA (Supv) at Sibley for 2 hours/day, add GenEd EA (Instructional-Kindergarten) for 2 hours/day beginning 01/06/2015 (Total 4 hours/day – 20 hours/week).
12. Kathy Sandberg, Rice County Family Services Collaborative Assistant, change to Rice County Family Services Collaborative Coordinator beginning 12/16/2014.
13. Jennifer Severson, GenEd EA/SpecEd EA-PCA at Greenvale Park, add TS PLUS Site Assistant at GVP for 1.25 hours/day (3 days/week) beginning 12/19/2014 – 04/16/2015; Step 1, \$11.67/hour.
14. Rhonda Stanley, TS PLUS Site Assistant at GVP, change from 2 days/week to 1 day/week for 1.5 hours/day beginning 12/19/2014 – 04/16/2015.
15. Jane Weiland (Dolan) Middle School Yearbook Advisor, change from 50% to 100% Stipend.

c. Leaves of Absence

1. Tami Brings, Family/Medical Leave of Absence beginning on or about 04/07/2015, continuing for 8 work weeks.
2. Barb Brunette, Medical Leave of Absence beginning 01/07/2015 for the remainder of the 2014-15 school year.
3. Lynn Fossum, Leave of Absence beginning 1/5/15 for an indefinite period of time.
4. Jessica Rushton, Family/Medical Leave of Absence extended through 12/26/2014 (return to work 12/29/2014).

d. Resignations

1. Colleen Gottsch, Child Nutrition Associate at the High School, resignation effective 12/11/2014. (Colleen will continue as a substitute educational assistant).
2. Alicia Griesert, 9th Grade Softball Coach, resignation effective 12/3/2014.
3. Tasha Jasper, Educational Assistant at Sibley, resignation effective 12/19/2014. (Tasha will continue as a substitute EA).
4. Brittney Neset, Educational Assistant at the High School, resignation effective 12/19/2014.
5. Jeff Pesta, Assistant Nordic Ski Coach at the High School, resignation effective 01/12/2015.

e. Seniority Lists.

The Board is requested to approve the 2014-15 Teacher Seniority List and the 2014-15 Principals/Assistant Principals Seniority List.

* Conditional offers of employment are subject to successful completion of a criminal background check.

VIII. Items for Information

1. TIES Exceptional Teachers.

Congratulations to Greenvale Park Fourth Grade Teacher Robert Garcia and High School English Teacher Jaci McKay on being selected as the Northfield School District's "Exceptional Teachers" during the TIES Education Technology Conference on December 9. Robert and Jaci were honored and congratulated by Minnesota Commissioner of Education Brenda Casselius for their work.

Mr. Garcia has demonstrated innovative practices in his classroom and has looked to creatively integrate technology in many ways. Ms. McKay has been a teacher leader in Northfield's Transformational Technology Initiative. She has led numerous workshops for her colleagues on classroom management in the digital environment, Schoology, Notability, and many others.

TIES is an education technology consortium of Minnesota schools. Their annual conference draws teachers from around the world each year and is the premier education technology conference in the Midwest. Congratulations to Jaci and Robert on their outstanding work!

2. Educational Assistant Recognition Week – January 25-31, 2015.

This week has been designated as Educational Assistant Recognition Week. Educational Assistants provide services in multiple settings within schools, including support for instruction and individual students, student activities, and numerous tasks that contribute to educational success. The support and services provided by educational assistants are integral to improving student achievement and increasing the effectiveness of Minnesota schools. Buildings will recognize the contributions of educational assistants during the week of January 26-30.

3. Enrollment Report – January 2015.

IX. Future Meetings

Monday, January 26, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
Monday, February 9, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

X. Adjournment

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

School Board Minutes

December 8, 2014

Northfield High School Media Center

I. Call to Order

Board Chair Ellen Iverson called the Regular meeting of the Northfield Board of Education to order at 7:00 PM. No one was absent.

II. Agenda Changes / Table File

The table file was added.

III. Public Comment

There was no one.

IV. Approval of Minutes

On a motion by Maple, seconded by Pritchard, minutes of the Regular School Board meeting held on November 24, 2014, were unanimously approved.

V. Announcements and Recognitions

- On December 6, a Free Bikes 4 Kids event was held at the Greenvale Park Community School in collaboration with Allina Health. More than 100 local children received beautiful bikes and helmets.
- Superintendent Richardson spoke briefly about the vandalism at the High School and thanked the High School custodial staff and Science teachers for their teamwork in getting the classroom ready for students on Tuesday.
- Outgoing School Board members Kari Nelson and John Fossum were thanked for their years of service.

VI. Items for Discussion and / or Reports

1. Truth-in-Taxation Presentation for the Payable 2015 Property Tax Levy and Public Comment.
The amount of the proposed final levy for 2015 is \$15,580,033.28 and represents a 1.98% increase from the prior year. Director of Administrative Services Matt Hillmann reviewed the levy and the current year's revised general fund budget.
2. School Improvement Plan Presentations – Area Learning Center and Greenvale Park Elementary School.
The final school continuous improvement plan presentations by Greenvale Park Elementary School and the Area Learning Center documented the progress made on each building's site improvement goals from the 2013-14 school year, then representatives from each building described their building's 2014-15 site improvement goals, the data or evidence that was used to identify those goals, and the specific performance targets that will be used to determine success in reaching the goals. Greenvale Park also reported on achievement gap reduction, support for new instructional strategies for English learners, efforts to enhance a positive building climate and the implementation of the Greenvale Park Community School. The ALC targeted attendance and credit completion goals, as well as working to ensure that graduating seniors have a post secondary life plan for employment, enrollment in college or enlistment in the military. The presentations also highlighted specific activities that will be completed during the 2014-15 school year. Presenting for the Area Learning Center was Director Daryl Kehler. Principal David Craft and Response to Intervention Coaches Diane Torbensen and Heather Ryden, and Community School Co-Coordinator Laura Berdahl and Kathryn Schmidt presented for Greenvale Park.

On a motion by Nelson, seconded by Pritchard the Board unanimously approved extending the Board meeting past 10 PM.

VII. Superintendent's Report

A. Items for Individual Action

1. Certify Final 2014 Payable 2015 Tax Levy.
On a motion by Stratmoen, seconded by Maple, the Board unanimously approved certifying to County Auditors the 2014 Payable 2015 Final Certified Net Tax Levy in the amount \$15,580,033.28.
2. Fiscal Year 2014-2015 General Fund Budget Amendment.
On a motion by Pritchard, seconded by Maple, the Board unanimously approved the revised 2014-15 general fund budget of revenues of \$44,535,222 and expenditures of \$44,735,365.

3. Property/Casualty/Liability Insurance.

On a motion by Stratmoen, seconded by Fossum, the Board unanimously accepted the proposal from Northfield Insurance Agency as the School District's property/casualty/liability insurance carrier.

B. Items for Consent Grouping

On a motion by Fossum, seconded by Nelson, the Board unanimously approved the Consent Grouping.

1. Personnel Items.

a. Appointments*

1. Theresa Brake, Community School Club Leader at Greenvale Park beginning 12/01/2014 – 06/05/2015 for 1 hour/day (M-T-Th-F); \$18.68/hour.
2. Dylan McDonough, Assistant Wrestling Coach at the High School beginning 11/28/2014 – 02/28/2015; Level E, Step 1 (50% stipend).
3. Rock 'n Roll Revival: Ray Coudret, Director; Level A, Step 2; Bob Gregory-Bjorklund, Assistant Director; Level F, Step 9; Shari Setchell, Choreographer; Level E, Step 6; Craig Wasner, Coordinator; Level F, Step 7.
4. Event Workers: John Dennis, Donna Eicher, Glynnis Lessing and Christina Schwietz
5. Nives Bakic, Long-Term Substitute SpecEd EA-PCA for 6.5 hours/day and GenEd EA for .25 hours/day at the Middle School beginning 12/11/2014 – 03/05/2015; SpecEd EA-PCA Step 1, \$13.73/hour; GenEd EA Step 1, \$13.21/hour.
6. Tom Sola, Long-Term Substitute High School EBD Teacher beginning 12/1/2014 – 12/19/2014; BA 45, Step 14.
7. Jay Werness, Long-Term Substitute Social Studies Teacher at the Middle School beginning 12/10/2014 – 02/11/2015; BA, Step 0.

b. Increase/Decrease/Change in Assignment

1. Trisha Beacom, EarlyVentures Site Assistant Substitute, change to Early Ventures Site Assistant at Longfellow for 39 hours/week beginning 08/25/2014.
2. Michelle Gaertner, SLD Teacher at the Middle School, overload for one hour/day for specialized instruction beginning 11/19/2014 – 11/20/2014.
3. Candy Hard, ASD Teacher at the Middle School, overload for additional ½ hour/day for specialized instruction beginning 11/19/2014 – 11/20/2014.
4. Mary Momberg, DCD Teacher at the Middle School, overload for homebound instruction extended 11/1/2014 – 11/30/2014 for 3 hours for November.

c. Leave of Absence

1. Colleen Hohrman, Unpaid Leave of Absence extended to January 9, 2015 (return to work date of 01/12/2015).

d. Resignation / Retirement

1. Maelynn Rosas, Middle School Youth Center Site Assistant, resignation effective 11/19/2014.
2. Lee Engelby, Custodian at the High School, retirement effective 1/30/2015. Lee has worked for the District for 41 years.

* Conditional offers of employment are subject to successful completion of a criminal background check.

VIII. Items for Information

1. Enrollment Report – December 2014.

IX. Future Meetings

Monday, January 12, 2015, 7:00 PM, Organizational School Board Meeting followed by Regular School Board Meeting, NHS
Monday, January 26, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

X. On a motion by Fossum, seconded by Stratmoen, the Board adjourned at 10:05 PM.

Noel Stratmoen
School Board Clerk

NORTHFIELD PUBLIC SCHOOLS

Special School Board Meeting Minutes

Special School Board Meeting Minutes

December 15, 2014

Northfield High School, District Office Conference Room

- I. Call to Order
Board Chair Ellen Iverson called the Special meeting of the Northfield Board of Education to order at 3:30 PM. Fossum and Maple were absent.
- II. Agenda Changes / Table File
There were none.
- III. Superintendent's Report
 - A. Items for Individual Action
 1. School Board Policy 907 - Rewards.
On a motion by Stratmoen, seconded by Pritchard, the Board unanimously approved School Board Policy 907 – Rewards on a single reading.
 2. Offering of a Reward by the School District.
On a motion by Nelson, seconded by Stratmoen, the Board unanimously approved offering a \$500 reward for information leading to the arrest and conviction of the perpetrator(s) of the recent break-in and vandalism of a Northfield High School Classroom.
- IV. Future Meetings
Monday, January 12, 2015, 7:00 PM, Organizational School Board Meeting followed by Regular School Board Meeting, NHS
Monday, January 26, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
- V. On a motion by Nelson, seconded by Hardy, the Board adjourned at 3:47 PM.

Noel Stratmoen
School Board Clerk

2015 Legislative Platform

The Legislature and Governor prioritized education and significantly invested in early childhood and K-12 last biennium. SEE appreciates this support. However, one biennium cannot make up for over a decade of inadequate and inequitable school funding. SEE and its 57 member school districts urge the Legislature and Governor to build on the success of the past two legislative sessions and increase its investment in Minnesota's K-12 public education system in 2015. SEE's primary platform planks are:

Enact the recommendations of the Facilities Funding Working Group convened by the Minnesota Department of Education in 2013. These recommendations bring greater equity in terms of both resources and tax fairness and also streamlines the system of revenue streams currently available to school districts.

- Provide the benefits of the Alternative Facilities program to all school districts in the state to help with deferred maintenance issues and technology enhancements.
- Increase the equalization factors in the debt-service equalization program and other facilities-related formulas that have low equalizing factors.

Adjust the categorical formulas in the general education formula to provide greater assistance to districts that currently receive little revenue through these formulas. One reason the general education formula is of paramount importance to SEE districts is that they have to use general education revenue to pay for shortfalls resulting from inadequate categorical funding.

- Establish a \$1,700 per pupil minimum for compensatory education students to reflect the actual cost of providing effective services for low-income students. Give school districts the flexibility to allocate compensatory revenue based on student need.
- Fully fund the Special Education mandate.
- Increase funding for Career and Technical Education.
- Provide districts below the state average in total general education funding per pupil with an option to bring them up to the state average through an enhanced voter-approved referendum.
- Increase the amount for English language learners and extend eligibility to seven years.

Increase the basic formula to restore school funding and provide all school districts with the flexibility to meet unfunded mandates. Develop comprehensive funding reform that creates an adequate and equitable system of funding that reduces the need for referendum levies.

- The basic formula is crucial to all school districts, but especially to those school districts that do not generate considerable revenue through categorical formulas or are not able to pass large referendum levies.

Continue to make voter-approved school referendum more affordable in low property wealth districts by indexing equalization aid.

- The average referendum in the state is over \$1,000 per pupil. Even with the progress made in 2013, equalization aid must be increased to provide taxpayers in low property wealth districts with greater fairness and should be indexed to prevent erosion in the tax relief delivered to property taxpayers.
- While referendum equalizing factors increased in 2013, equalization factors for the debt-service equalization program remained unchanged. The School Facilities Finance Working Group recommendations call for an increase in the debt-service equalization program's equalizing factors.

SEE Districts

Albany
Albert Lea
Annandale
Anoka-Hennepin
Austin
Belle Plaine
Big Lake
Braham
Buffalo-Hanover-
Montrose
Byron
Cambridge-Isanti
Cannon Falls
Centennial
Chisago Lakes
Dassel-Cokato
Delano
East Central
Elk River
Faribault
Forest Lake
Fridley
Hastings
Hinckley-Finlayson
Howard Lake-Waverly-
Winsted
Hutchinson
Kasson-Mantorville
Kimball
Lake City
LaCrescent-Hokah
Litchfield
Maple Lake
Medford
Melrose
Milaca
Monticello
Mora
New London-Spicer
New Prague
North Branch
Northfield
Owatonna
Paynesville
Pine City
Pine River-Backus
Princeton
Prior Lake-Savage
Rockford
Rocori
Roseau
Rosemount-Apple Valley-
Eagan
Royalton
Rush City
Sartell-St. Stephen
St. Francis
St. Michael-Albertville
Stewartville
Stillwater
Tri-City United
Waconia



SEE Districts

- Albany
- Albert Lea
- Annandale
- Anoka-Hennepin
- Austin
- Belle Plaine
- Big Lake
- Braham
- Buffalo-Hanover-Montrose
- Byron
- Cambridge-Isanti
- Cannon Falls
- Centennial
- Chisago Lakes
- Dassel-Cokato
- Delano
- East Central
- Elk River
- Faribault
- Forest Lake
- Fridley
- Hastings
- Hinckley-Finlayson
- Howard Lake-Waverly-Winsted
- Hutchinson
- Kasson-Mantorville
- Kimball
- Lake City
- La Crescent-Hokah
- Litchfield
- Maple Lake
- Medford
- Melrose
- Milaca
- Monticello
- Mora
- New London-Spicer
- New Prague
- North Branch
- Northfield
- Owatonna
- Paynesville
- Pine City
- Pine River-Backus
- Princeton
- Prior Lake-Savage
- Rockford
- Rocori
- Roseau
- Rosemount-Apple Valley-Eagan
- Royalton
- Rush City
- Sartell-St. Stephen
- St. Francis
- St. Michael-Albertville
- Stewartville
- Stillwater
- Tri-City United
- Waconia

School Facilities Position Paper

SEE strongly supports the implementation of the School Facilities Financing Working Group recommendations. All school districts must have the same opportunity to provide a quality, safe and healthy learning environment for their students.

Make all districts eligible for alternative facilities

Extend the Alternative Facilities Program to all districts and ensure taxpayer fairness by making the levies affordable in low property wealth districts as recommended by the Working Group.

The state allows the school boards in the largest 25 school districts to implement a 10-year facilities maintenance plan by levying the funding through the alternative facilities program.

The other 300+ districts are given only minor levy authority for maintenance that is woefully inadequate. As a result, these districts must run levy campaigns that many times force delays or prevents completion of needed projects until emergencies arise and costs skyrocket. Alternatively, districts are forced to shift dollars to critical facilities projects from their general education

funding, which otherwise would have been spent on educational programming in the classroom for students.

The following chart shows the major disparity in the average board-authority levy revenue that districts with or without Alternative Facilities authority can generate for maintenance plus health and safety issues.

Long-term Maintenance Funding

Districts	Average \$ Per Student
Alt Facility Eligible	\$510
Alt Facility Ineligible	\$212

It is time for all school districts across the state to have the same opportunity to maintain their local school facilities.

Building bonds and facilities levies must be affordable

Passage of the Working Group recommendations to increase the equalization for debt-service building bonds and alternative facilities maintenance levies is critical.

School districts will still need to go before the voters to build or renovate buildings, add technology infrastructure and other capitol improvement projects.

As with all local school levies, the taxpayer cost for a debt-service building bond or an alternative facilities maintenance levy is based on the property wealth of the school district. Without significant commercial or industrial development to broaden the tax base, residents and business owners in low-property wealth districts pay significantly more than their peers in high-property wealth districts.

A taxpayer dollar buys much less in a low-property wealth district, resulting in many students attending schools with substandard learning environments. The state must reduce the disparities in the taxpayer cost to generate a levy dollar for their schools by providing state aid through alternative facilities levy and debt-service equalization.

Taxpayer Cost to Support a \$500 per Student Facilities Levy or Building Bonds Debt-Service (Current and as Proposed by the Working Group)

School District	Current Annual Taxpayer for a \$100,000 Home	Proposed Annual Taxpayer for a \$100,000 Home	Current Annual Taxpayer for a \$100,000 Business	Proposed Annual Taxpayer for a \$100,000 Business
	Cook County	\$16	\$16	\$24
Hopkins	\$39	\$39	\$58	\$58
Ely	\$40	\$40	\$61	\$61
West St Paul	\$45	\$45	\$67	\$67
Stillwater	\$55	\$55	\$83	\$83
Cannon Falls	\$63	\$60	\$95	\$91
Dassel-Cokato	\$84	\$60	\$126	\$91



Taxpayer Cost for School Facilities Maintenance Levies and Building Bonds

Where do you live?

The taxpayer cost for school facilities-related bonds and levies is based on the property wealth of the school district. In high-wealth districts, the tax burden can be spread over a larger tax base, which reduces the cost. Residents and business owners in low-property wealth districts pay significantly more than their peers in high-property wealth districts. Adopting the School Facilities Funding Working Group's recommendations would reduce this disparity and make bonds and levies more affordable in low-property wealth districts.

School District	Taxpayer Cost for a \$100,000 Home	Taxpayer Cost for a \$100,000 Business
Cook County	\$16	\$24
Pequot Lakes	\$29	\$43
Westonka	\$37	\$55
Hopkins	\$39	\$58
Ely	\$40	\$61
West St. Paul	\$45	\$67
Northfield	\$81	\$122
Tri-City United	\$81	\$121
Faribault	\$84	\$126
LaCrescent-Hokah	\$84	\$126
Belle Plaine	\$84	\$126
Owatonna	\$84	\$126
New Prague	\$84	\$126
Medford	\$84	\$126

The table shows the annual cost to the residential and business taxpayer to generate \$500 per student revenue for alternative maintenance levies or the debt-service on building bonds.



SEE Districts

- Albany
- Albert Lea
- Annandale
- Anoka-Hennepin
- Austin
- Belle Plaine
- Big Lake
- Braham
- Buffalo-Hanover-Montrose
- Byron
- Cambridge-Isanti
- Cannon Falls
- Centennial
- Chicago Lakes
- Dassel-Cokato
- Delano
- East Central
- Elk River
- Faribault
- Forest Lake
- Fridley
- Hastings
- Hinckley-Finlayson
- Howard Lake-Waverly-Winsted
- Hutchinson
- Kasson-Mantorville
- Kimball
- Lake City
- La Crescent-Hokah
- Litchfield
- Maple Lake
- Medford
- Melrose
- Milaca
- Monticello
- Mora
- New London-Spicer
- New Prague
- North Branch
- Northfield
- Owatonna
- Paynesville
- Pine City
- Pine River-Backus
- Princeton
- Prior Lake-Savage
- Rockford
- Rocori
- Roseau
- Rosemount-Apple Valley-Eagan
- Royalton
- Rush City
- Sartell-St. Stephen
- St. Francis
- St. Michael-Albertville
- Stewartville
- Stillwater
- Tri-City United
- Waconia

Categorical Formula Adjustments Position Paper

The general education basic formula provides the fundamental financial assistance to school districts throughout the state. However, the distribution of revenue through the various categorical programs in the general education formula and special education formula is inadequate and inconsistent. As a result, significant disparities exist among Minnesota school districts in the ability to meet the needs of their students.

Making categorical funding work

SEE supports the following changes and enhancements in Minnesota's array of categorical programs to lessen reliance on district general funds to meet the needs of students and districts in particular circumstances. Through these changes, greater equity in student opportunity will be provided.

Compensatory (Low-Income Students)

Establish a \$1,700 per pupil minimum for compensatory education students to reflect the actual cost of providing effective services for low-income students. Give school districts the flexibility to allocate compensatory revenue based on student need not just building concentration.

Special Education

Fully fund special education. Shortages in special education funding result in what has been termed the "cross-subsidy", where districts shift general education funds to pay for mandated special education services. "Cross-subsidy" is an accurate term, but it disguises the reality that special education is the most financially challenging unfunded mandate for school districts. Minnesota must develop and implement a plan to fully fund special education programming.

Career and Technical Education

The interest in Career and Technical Education is growing, particularly in the business community. School districts need greater resources to provide these programs, which often have relatively high excess costs to accommodate lower class sizes and equipment needs. Funding for these programs has largely been flat over the past two and a half decades. With the greater demand for Career and Technical programming, funding for this purpose must be stabilized and increased.

Lowest-Funded Districts

Districts that fall below the state average in general education funding per pupil should have access to a voter-approved referendum levy with enhanced equalization to make up for the deficit in terms of overall funding.

English Language Learners

The number of students who have limited proficiency in English continues to rise throughout the state. The formula that delivers revenue to districts for English language learners is nowhere near providing the level of resources necessary to meet the program costs for these students. Language barriers constitute one of the biggest challenges to closing the achievement gap and greater funding for programs that eliminate this barrier would help districts in that effort.

January 5, 2015

Superintendent L. Chris Richardson, Ph.D.

PROPOSAL TO RETURN TO FULL TIME DIRECTOR OF SPECIAL SERVICES

As you know, the Faribault Public Schools have provided us with notice they plan to end the agreement sharing a Director of Special Services between our two districts on June 30, 2015. After consideration of our options, I recommend the Northfield Public Schools return to a full-time Director of Special Services. The position will return to the District as a full-time, 52-week contract with a similar placement in our organizational structure as was in place during the cooperative arrangement with Faribault.

I recommend Mrs. Cheryl Hall be hired for this position beginning July 1, 2015 at the same pay/benefits level as the Director of Administrative Services and the Director of Teaching and Learning. Mrs. Hall has had extensive experience within the District as a teacher, Special Education Coordinator, and most recently serving us as the Director of Special Services through the cooperative arrangement with Faribault.

The District has seen a significant increase in the number of severe Special Education needs - to the point we consider it a trend. Most of these situations involve severe behavior issues. It has become apparent to our District's administrative team and principals that a full-time Director of Special Services and the specialized leadership that such an individual brings is necessary. The return to a full-time Director of Special Services will provide principals, special education teachers, parents, and students with timely support and coaching needed to work through intense Special Education issues that can create significant challenges in our schools.

A full-time Director of Special Services will also relieve building principals from having to attend the vast majority of meetings associated with the Individualized Education Plan (IEP) process. Since the cooperative arrangement has been in place, principals and assistant principals transitioned to attending these meetings. This significant responsibility has created conflict with other responsibilities of the principalship, especially considering the consistent additions to their jobs each year. Once again, the specialized knowledge of Special Services leadership will be beneficial to all involved in these IEP meetings. Principals will still attend these meetings as needed, but will not be solely responsible for being the district representative.

A full-time Director of Special Services will also enable the District's Special Education staffing processes and procedures to be more efficient. We entered the cooperative arrangement with Faribault knowing that it would sometimes create delays in staffing procedures because of the reduced contracted days that we had access to the Director of Special Services. A full-time Director will facilitate efficient processes/procedures and ensure appropriate staffing levels. It also allows us to secure the most qualified people to serve Special Education students and to retain those individuals, especially considering that qualified Special Education teaching and support staff applicants are more difficult to find.

In summary, I recommend that the District authorize returning to a full-time (52-weeks) Director of Special Services and hire Mrs. Cheryl Hall for the position at the same pay/benefits level as the Director of Administrative Services and the Director of Teaching and Learning beginning July 1, 2015.



Matthew J. Hillmann, Ed.D.
Director of Administrative Services

FORM B/C

Minnesota State High School League Foundation Application for Grant School Year 2014-2015

Mission Statement: *Founded in 2007, the Minnesota State High School League Foundation is a nonprofit association, serving both public and private schools, created to complement the Minnesota State High School League by providing support for Minnesota's high school youth to participate in athletics and fine arts. Minnesota State High School League Foundation's goals are to promote the growth of high school students through participation in valuable extra-curricular activities.*

Awarding of Grants: *The primary goal of the Foundation will be to award grants that assist, recognize, promote, and fund extra-curricular participation by high school students in athletic and fine arts programs. These grants will be awarded based upon gender balance, school size and geographic location to the extent possible.*

PLEASE REFER TO THE GRANT REQUEST CATEGORIES FOUND ON THE MSHSL FOUNDATION WEBSITE WWW.MSHSLFOUNDATION.ORG BEFORE YOU COMPLETE THIS APPLICATION. BE SURE TO INDICATE THE APPROPRIATE CATEGORY AS REQUIRED BELOW.

The entire application form and the requested attachments must be submitted to:

Minnesota State High School League Foundation
2100 Freeway Boulevard
Brooklyn Center, MN 55430
foundation@mshsl.org

THE APPLICATION MUST BE POSTMARKED OR SUBMITTED ELECTRONICALLY TO THE MSHSL FOUNDATION NO LATER THAN FEBRUARY 1, 2015. ALL REQUIRED INFORMATION MUST BE INCLUDED IN ORDER FOR THE APPLICATION TO BE CONSIDERED (see Items #6 and #7).

Date of Application 12/22/14

Northfield Public Schools _____ 41-6008327 _____
Name of School/Organization Federal Tax ID Number

1400 Division Street South _____
Street

Northfield _____ MN _____ 55057 _____
City State Zip Code

(507) 663-0630 _____ (507) 645-3455 _____
Phone Fax

Please identify the SPECIFIC Category for which you are requesting funding: (i.e. B-1; C-5)

B _____ X _____ C _____ Amount Requested: \$ 5,000.00 _____ (Maximum \$5,000.00)

A SCHOOL/NON-SCHOOL ORGANIZATION MAY ONLY APPLY FOR ONE (1) CATEGORY

1. Describe your school district and the community(ies) the district serves OR Describe your organization and its major services and programs.

Northfield High School is a public high school in Northfield, Minnesota, a small community forty miles south of the twin cities of Minneapolis and St. Paul, Minnesota. The high school includes grades 9-12 with an enrollment of 1,300 students. The senior class numbers are approximately 300. NHS seniors have the option of enrolling part-time at either college through their Honors program.

Specify the geographic area covered by the grant request and the people who will be served if the grant is approved. Specific names of individuals are not required, but information regarding gender and race; national origin/ethnicity is requested.

We would like to request funding to continue the support of our RALIE and Life of an Athlete programs (both programs designed to build/teach student leadership). RALIE began 27 years ago at Northfield High School. It's an acronym that stands for Raider Activity Leaders Improving Enthusiasm. It stemmed from the death of a Northfield High School student who was struck by a drunk driver. The family of this student worked collaboratively with the school to create the RALIE program and the program has flourished for years. It is a program for juniors and seniors. Currently there are approximately 100 Northfield High School students in the RALIE program. That is roughly 7.7 % of the student body. It's a student leadership group who have made a drug-free pledge and who've vowed to make the school and the activities program a more positive place by providing leadership within each activity and by hosting events that promote a chemically free lifestyle.

Our Life of An Athlete (LOA) program is in its 6th year. Within the last three years, the LOA program has become "student-directed." We have an adult facilitator, but the facilitator's main role to help keep the group organized; the LOA students determine the direction and initiatives. There are nine LOA students (all juniors and seniors). LOA also helps lead our RALIE group, so we have students leading students, rather than adults in that role. LOA's main missions are to work with our activities program in keeping away from drugs, alcohol, and tobacco as well as educating our students in the following health areas as well: nutrition, hydration, over use injury prevention; all designed to work toward the best educational experience possible for all students.

2. Describe (1) your request, (2) the amount requested, (3) a DETAILED LINE ITEM BUDGET and (4) your timetable for completing the project. Additional pages can be attached to this request if necessary. **FOOD ITEMS WILL NOT BE CONSIDERED OR APPROVED.**

We request a grant in the amount of \$5,000.00 to support RALIE and LOA and our efforts in our school and our community, assisting us in taking a positive stand with our student leaders and their choice to lead a drug-free life during their high school career. As noted in the detailed line item budget (please see next page), all of the funds to recruit, promote and run RALIE and LOA come from the MSHSL Foundation Grant. We would like to request funding from the MSHSL Foundation to continue our program with hopes of expanding this opportunity to other Northfield students. RALIE's and LOA's efforts are on going; this request will help with expenses incurred for school year 2014-15.

Anticipated RALIE/LOA budget for 2014-15

Anticipated Expense	Cost	Grants/Donations	Possible Credit	Balance
		MSHSL Grant	\$5,000.00	\$5,000.00
Conference	-\$500.00			\$4,500.00
Honorarium	-\$1,000.00			\$3,500.00
Supplies	-\$1,500.00			\$2,000.00
Transportation	-\$600.00			\$1,400.00
T-Shirts	-\$1,400.00			\$0.00
-----				-----
	-\$5,000.00			\$0.00

Expenses Defined

- Conference: Attend Big 9 & Region 1AA Leadership Workshops.
- Honorarium: Honorarium for annual speaker to promote drug-free lifestyle and leadership.
- Supplies: Supplies purchased for RALIE meetings and special events.
- Transportation: Transportation to and from leadership workshops and activities in Minnesota.
- T-Shirts: T-shirts to strengthen community and publicize LOA & RALIE in school and community.

3. Describe how the funds requested for the identified project furthers the stated mission and primary goal(s) of the MSHSL Foundation.

In keeping with the mission of the MSHSL Foundation, we want to provide all of our students with the option to participate in co-curricular programs. Studies have shown a direct correlation between the participation in co-curricular programs and increased academic achievement. We believe these funds will increase the likelihood that many of our student leaders will choose to lead a drug-free life; one that will serve as a model for other students. Thereby, providing leadership to our students while promoting the “growth of high school students through participation in valuable co-curricular activities.”

4. Are there any other similar programs that serve the same geographic area and groups of people identified in question number one (1) above? If the answer is, “Yes”, please explain the relationship between the two programs. If the answer is, “No”, please continue on to question number five (5).

No

5. List other actual or proposed sources for funding of the project, including the amounts of the other requests and commitments from other entities. Indicate those sources from which commitments have been received with an asterisk.

None

6. If your School, School District, Region Committee, or Activity Conference is submitting a grant request, please attach the following information.

- a. A copy of the MSHSL Foundation Board of Director's resolution requesting funds from the Foundation as identified in your grant request.
- b. Other documents you may determine to be important for the MSHSL Foundation Board of Directors to review

7. If your Booster Club is submitting a grant request, please attach the following information:

- a. A copy of the IRS determination letter regarding exempt status or other evidence of exempt status
- b. A copy of the most recent Form 990 or Form 990T, if applicable, with all schedules submitted to the IRS and/or an explanation of the organization's fund balance, including restricted and non-restricted funds
- c. Overall organization budget, including a specific project budget indicating items for which MSHSL Foundation support is requested. You may attach a brief narrative explanation of the budget if necessary.
- d. A list of the names of the Board of Directors or other governing body
- e. Other documents you may determine to be important for the MSHSL Foundation Board of Directors to review

Grant requests submitted by Booster Clubs must be accompanied with documentation approved by the school board of the member school. Any Booster Club grant approved by the MSHSL Foundation Board of Directors will be sent directly to the member school to be used exclusively by the member school. Only one (1) grant will be approved per member school.

This application will not be considered unless the entire application is completed, including the required attachments. Please note that the MSHSL Foundation Board of Directors may request additional information regarding any proposal.

Tom Graupmann
Printed Name of Person Requesting the Grant

tom.graupmann@nfld.k12.mn.us
Email Address

Signature of Person Requesting the Grant

Date Completed

**FORM B/C MUST BE POSTMARKED OR EMAILED NO LATER THAN
FEBRUARY 1, 2015.**

NORTHFIELD HIGH SCHOOL

Activities Office

TO: Dr. Richardson ✓

FROM: Tom Graupmann

DATE: December 17, 2014

RE: **Dissolution of Cooperative Sponsorships**
"new" Application of Cooperative Sponsorships (non-exclusive)

The purpose of this memo is to ask the board to take action to dissolve our current cooperative sponsorship with Arcadia School in Boys' Soccer and Girls' Soccer, and then to reform each co-op with Arcadia.

With the Minnesota State High School League's formula for reclassification, the combined enrollment with Arcadia and Northfield High School could place Boys' Soccer and Girls' Soccer into the competitive class with the largest schools in the state (AA). If students from Arcadia wish to participate we are still able to form what is called a "non-exclusive" cooperative agreement with them. By doing so, we do not take on the entire enrollment of Arcadia, possibly not pushing Northfield High School into the larger classification.

Attached are the forms for dissolution that will need to be signed. Also attached are the "new" applications, to Co-op with Arcadia (non-exclusive).

For the reasons mentioned above, I would ask you to recommend the School Board to sign both the dissolutions and "new" applications.

Upon the passage of this resolution, the attached form must be signed and should be returned to me.

Let me know if there are questions.

CC: Joel Leer

Minnesota State High School League
 2100 Freeway Blvd., Brooklyn Center, MN 55430-1735
 763-560-2262, Fax: 763.569.0499

Application for DISSOLUTION of Cooperative Sponsorship

Deadline: Not later than the first day of practice for that sport season.

The governing boards of each participating school must jointly make application for dissolution of cooperative sponsorship.

On behalf of the following schools, we hereby apply for dissolution of the cooperative sponsorship of Boys Soccer beginning with the 2015 - 2016 school year.
 (activity) (boys' or girls') (Adapted-CI or PI)

List ALL schools included in the cooperative sponsorship. Attach another form if necessary.

	School	City
High School #1:	Northfield High School	Northfield
High School #2:	Arcadia School	Northfield
High School #3:		
High School #4:		

1. Please state the reason for dissolving this cooperative sponsorship: Northfield High School does not want to take the entire enrollment from Arcadia.

2. Please circle appropriate letter.
- | | | | | |
|-----------------|---|---|------------------------------------|---|
| High School #1: | A | B | <input checked="" type="radio"/> C | A. Our school is dropping this activity. |
| High School #2: | A | B | <input checked="" type="radio"/> C | B. Our school will sponsor this activity without a cooperative sponsorship. |
| High School #3: | A | B | C | C. Our school will sponsor this activity as part of a new cooperative sponsorship. Please submit an Application for Cooperative Sponsorship for the new coop. |
| High School #4: | A | B | C | |

Signatures

High School #1:	_____ Board of Education	_____ Superintendent of Schools
* High School #2:	<u>Kate Ueber</u> Board of Education	<u>Ryan T. K...</u> Superintendent of Schools
High School #3:	_____ Board of Education	_____ Superintendent of Schools
High School #4:	_____ Board of Education	_____ Superintendent of Schools

Official Action of the MSHSL Board of Directors

- Approved Not Approved

Signature: _____ Date: _____
 MSHSL Executive Director

Minnesota State High School League
 2100 Freeway Blvd., Brooklyn Center, MN 55430-1735
 763-560-2262, Fax: 763.569.0499

Application for DISSOLUTION of Cooperative Sponsorship

Deadline: Not later than the first day of practice for that sport season.

The governing boards of each participating school must jointly make application for dissolution of cooperative sponsorship.

On behalf of the following schools, we hereby apply for dissolution of the cooperative sponsorship of Girls Soccer beginning with the 2015 - 2016 school year.
 (activity) (boys' or girls') (Adapted-CI or PI)

List ALL schools included in the cooperative sponsorship. *Attach another form if necessary.*

	School	City
High School #1:	Northfield High School	Northfield
High School #2:	Arcadia school	Northfield
High School #3:		
High School #4:		

1. Please state the reason for dissolving this cooperative sponsorship: Northfield High School does not want to take the entire enrollment from Arcadia.
2. Please circle appropriate letter.

- | | | | | |
|-----------------|---|---|------------------------------------|---|
| High School #1: | A | B | <input checked="" type="radio"/> C | A. Our school is dropping this activity. |
| High School #2: | A | B | <input checked="" type="radio"/> C | B. Our school will sponsor this activity without a cooperative sponsorship. |
| High School #3: | A | B | <input type="radio"/> C | C. Our school will sponsor this activity as part of a new cooperative sponsorship. Please submit an Application for Cooperative Sponsorship for the new coop. |
| High School #4: | A | B | <input type="radio"/> C | |

Signatures

High School #1:	_____	_____
	Board of Education	Superintendent of Schools
* High School #2:	<u>Kate Werner</u>	<u>[Signature]</u>
	Board of Education	Superintendent of Schools
High School #3:	_____	_____
	Board of Education	Superintendent of Schools
High School #4:	_____	_____
	Board of Education	Superintendent of Schools

Official Action of the MSHSL Board of Directors

- Approved Not Approved

Signature: _____ Date: _____
 MSHSL Executive Director

Minnesota State High School League
 2100 Freeway Blvd., Brooklyn Center, MN 55430-1735
 763-560-2262, Fax: 763.569.0499

Application for Cooperative Sponsorship

Application must be submitted to the League office not later than the first day of practice for that sport season.

The governing boards of each participating school must jointly make application for cooperative sponsorship.

On behalf of the following schools, we hereby apply for cooperative sponsorship of Boys Soccer
 beginning with the 2015 - 2016 school year. (activity) (boys' or girls') (Adapted-CI or PI)

List ALL schools included in the cooperative sponsorship. Attach another form if necessary.

	School	Enrollment (8-12)*	City	Administrative Region**	Competitive Section**
High School #1:	Northfield HS	1145	Northfield	1AA	1AA
High School #2:	Arcadia School	66	Northfield	1A	1AA
High School #3:					
High School #4:					

*Enrollment reported to the State of Minnesota on October 1 of the previous school year.

**Current (Number and Class)

- Do any of the above schools belong to a conference in this activity? Yes
 Yes This application must include a review and comments from the conference(s) of which the schools are members.
 No
- Do any of the above schools currently have a cooperative agreement in this activity?
 Yes An application for dissolution must be submitted for the existing agreement.
 No
- Describe the conditions which have prompted your request to co-sponsor this activity. (See model resolution at [www.mshsl.org/About/MSHSL/Membership Information: A History & Model Resolution for School Boards](http://www.mshsl.org/About/MSHSL/Membership%20Information%20-%20A%20History%20&%20Model%20Resolution%20for%20School%20Boards))

Very low Arcadia numbers (Non Exclusive)

- List the number of students, by grade level, who participated in this activity during the previous year. If the school did not sponsor the program last year, indicate the number of students expected to participate in this cooperatively-sponsored activity this year if approved.

	7th	8th	9th	10th	11th	12th
High School #1		8	12	13	19	14
High School #2						1
High School #3						
High School #4						

- Team Identification: (Indicate how cooped schools should be identified in tournament programs): _____

Northfield High School

- Team Colors: maroon + Gold Team Mascot: Raiders

- Host School (school that will receive revenue share check): Northfield High School

	Board of Education (or designee)	School	Date
Signed	_____	<u>Northfield High School</u>	_____
* Signed	<u>Stollner</u>	<u>Arcadia School</u>	<u>12/9/14</u>
Signed	_____	_____	_____
Signed	_____	_____	_____

Official Action of the MSHSL Board of Directors

- Approved Not Approved

Signature: _____ Date: _____
 MSHSL Executive Director

Minnesota State High School League
 2100 Freeway Blvd., Brooklyn Center, MN 55430-1735
 763-560-2262, Fax: 763.569.0499

Application for Cooperative Sponsorship

Application must be submitted to the League office not later than the first day of practice for that sport season.

The governing boards of each participating school must jointly make application for cooperative sponsorship.

On behalf of the following schools, we hereby apply for cooperative sponsorship of Girls Soccer
 beginning with the 2015 - 2016 school year. (activity) (boys' or girls') (Adapted-CI or PI)

List ALL schools included in the cooperative sponsorship. Attach another form if necessary.

	School	Enrollment (9-12)*	City	Administrative Region**	Competitive Section**
High School #1:	Northfield H.S.	1145	Northfield	1AA	1AA
High School #2:	Arcadia School	66	Northfield	1A	1AA
High School #3:					
High School #4:					

*Enrollment reported to the State of Minnesota on October 1 of the previous school year.

**Current (Number and Class)

- Do any of the above schools belong to a conference in this activity?
 Yes This application must include a review and comments from the conference(s) of which the schools are members.
 No
- Do any of the above schools currently have a cooperative agreement in this activity?
 Yes An application for dissolution must be submitted for the existing agreement.
 No
- Describe the conditions which have prompted your request to co-sponsor this activity. (See model resolution at [www.mshsl.org/About/MSHSL/Membership/Information: A History & Model Resolution for School Boards](http://www.mshsl.org/About/MSHSL/Membership/Information:A%20History%20&%20Model%20Resolution%20for%20School%20Boards))
Very low to non-existent Arcadia numbers (Non-Exclusive)
- List the number of students, by grade level, who participated in this activity during the previous year. If the school did not sponsor the program last year, indicate the number of students expected to participate in this cooperatively-sponsored activity this year if approved.

	7th	8th	9th	10th	11th	12th
High School #1						
High School #2			21	21	10	6
High School #3						
High School #4						

- Team Identification: (Indicate how cooped schools should be identified in tournament programs):
Northfield High School
- Team Colors: Maroon + Gold Team Mascot: Raiders
- Host School (school that will receive revenue share check): Northfield High School

Board of Education (or designee)	School	Date
Signed _____	<u>Northfield High School</u>	_____
* Signed <u>J. Kellner</u>	<u>Arcadia School</u>	<u>12/9/14</u>
Signed _____	_____	_____
Signed _____	_____	_____

Official Action of the MSHSL Board of Directors

- Approved Not Approved

Signature: _____ Date: _____
 MSHSL Executive Director

NORTHFIELD SCHOOL DISTRICT GIFT AGREEMENT

This agreement made this 5th day of January, 2015, by and between Emmaus Baptist Church, hereinafter the "Donor", and Independent School District No. 659, Northfield, Minnesota, pursuant to the District's policy for receiving gifts and donations, as follows:

TERMS

\$1,000.00 to support the GECKO Community Meal at the Greenvale Park Community School.

Karel R. Nelson Emmaus Church
Donor Outreach Chair

Approved by resolution of the School Board on the 12 day of Jan, 2015.

INDEPENDENT SCHOOL DISTRICT No. 659

By: _____

Clerk

COMMUNITY SERVICES

Winter/Spring 2015 Brochure Instructors

Victor Albrecht	Brent Kivell
American Red Cross	Robert Knutson
Doug Bengtson	Juliana Lima
Char Bezanson	Jim Mader
Carly & John Born	Karen Madsen
Dale Brown	Mary Malone
John Campion	Eric McDonald
Cannon River Sportsmen's Club	Minnesota 4-H
Cannon River Watershed Partner	Northfield Fastpitch Association
Community Services Employees	Northfield Senior Center Staff
Beki Cook	Northfield Skating School Staff
Kevin Dahle	John Owens
Michael Detjen	Mike & Chris Pahl
Jacqui Dorsey	Prairie Fire Children's Theatre Staff
Daniel Elo	Project ABLE Staff
Gear ReSource	Mark Ross
Arlette Gerber	Kate Southwick
Dave Gilmore	Carey Tinkelenberg
Tracy Giza	Vickie Tyler
Andrew Gray	Mary Upham
Mary Hahn	Bettina Waldman
Steve Hatle	Watch Me Draw
Heartwork Yoga Studio	Cathy White
IT! Factory	Youth Enrichment League Staff
Naomi Jirele	ZAPS Learning
Dave Keyes	Mary Zelmer

To: Human Resources
From: Tom Graupmann
Date: December 12, 2014
RE: Event Workers (Job ID #1526)
Board approval January 12, 2015

I recommend for hire all individuals listed below:

Battiste	John
Berg	Alyssa
Teske	David

To Food Service,
Human Resources &
The School Board

December 11th 2014

With a heavy heart, on the recommendation of my doctor and physical therapist I need to say good bye to the kitchen at Northfield High School. Because of the repetition of lifting and reaching above my shoulders they feel I should resign.

This is a sad day for me because of all the years I have worked here at NHS. This would of been my 19th school year. I loved my job, the people I worked with and of course all the kids and staff in the school.

I want to thank CeCe, Stephanie and all the ladies I worked with for giving me the chance to have the time off to heal. Also I would like to thank Human Resources and the School Board for giving me the chance to heal as well.

I hope that when I fully recover from the frozen shoulder I will be able to find a new job in the school system. This has been like a second home to me.

Thank you again for your patience and understanding.

Sincerely,
Colleen Gottsch

Colleen Gottsch

✓

NORTHFIELD PUBLIC SCHOOLS

SENIORITY LIST

2014-15 SCHOOL YEAR

Preliminary Issued November 14, 2014

Prepared and Distributed by Human Resources Office

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	Baragary, Paula M	11	Duba, Carolyn K	12	Harries, Elaine M	15	Krominga, Lynn	14
	Battaglia, Lisa A	2	Duchene, Sarah J	11	Harrity-Davidson, Mary E	4	Krueger Robb, Lisa A	13
I	Bauer, Michelle A	8	Dueffert, Cheryl A	1	Harstad, Kristen C	10	Kruger, Natalie A	12
	Beaulieu, Stephen J	11	Dybvik, Ann L	12	Hauck, Karna E	3	Kruse, Angela	17
N	Beck, Mary E	2			Hehr, Ann M	8	Kruse, Ann C	13
	Bengtson, Douglas B	8	Eastman, Kyle J	13	Heil, Gretchen O	11	Kuehl, Heather H	16
D	Bennetts, Cathy A	2	Eckhoff, Jeffrey D	1	Heinritz, Amanda J	6	Kuklok, Mary D	5
	Bernhard, Paul J	12	Eddy, Paul R	4	Herman, Debra J	10	Kust, Daniel P	3
E	Betcher, Krista P	2	Eliason, Angela L	12	Hintze, Esmee	17		
	Biegert, Timothy F	8	Ellerbusch, Brittany R	14	Hoffelt, Rachel H	7	Lane, Karen K	4
X	Bielenberg, Kiersten E	7	Ensrud, Jan B. B.	6	Holden, Dana L	5	Lagergren, Lisa	13
	Biwer-Bekhechi, Julie M	11	Ensrud, Mark A	3	Holmquist, Christopher C	7	Landry, Lily	15
	Born, Mairin K	13	Erickson, Anne M	10	Holum, Tina E	13	Langevin, Mark A	6
	Bothun, Stefanie A	16	Estrella, Rafael	14	Hovden, Lisa M	9	Langston, Hope A	14
	Brush, Erin M	16			Howard, Christopher L	10	Lanza, Suzanne	16
	Bulfer, Briana M	14	Faust, Tyler	16	Huber, Margaret	16	Larimore-Rockne, Janet R	5
	Burnham, Renee M	14	Fink, Margaret A	10	Hudson, Rachael A	14	Larsen, Melissa A	8
	Burkhead, Monika H	2	Fischer, Holly J	1	Hummel, Kristin N	3	Larson, Anne C	4
			Flegel, Shannon L	9			Larson, Laurie J	9
	Cade, Kristen M.E.	2	Flicek, Kathy A	5	Ims, Heather D	7	Lauritzen-Kohel, Jill M	3
	Cade, Stephen H.E.	8	Flom, Ashley	15	Ims, Jacqueline C.K.	8	Lean, Kathryn M	4
	Carlson, Stephani L	14	Foley, Daniel L	1			Leer, Joel P	10
	Carson, Erin E.L.	14	Fox, Nancy C	7	James, Debra C	10	Lindholm, Alyse A	16
	Casson, Kathleen S	16	Frederick, Diane M	7	Jandro, Dawn M	5	Lofquist, Darren A	12
	Charlton, Pamela A	5	Freier, Ethan J	5	Jarvis, Anne L	8	Lompart, Jennifer H	9
	Chlan, Vicky A	1			Jaynes, Andrew T	8		
	Cohrs, Troy R	4	Gaertner, Michelle E	15	Jerdee, Ann M.H.	14		
	Cooney, Noreen L	7	Gainey, Rebecca A	9	Jessen, Jessica A.M.	15		
	Coudret, Raymond T	4	Garcia, Jr., Roberto	12	Johnson, Craig R	4		

	Name	Page	Name	Page	Name	Page	Name	Page
	Magnuson, Jacqueline K	4	Otting, Kelleen	15	Schuster, Renae C	3	Unseth, Andrew W	8
	Magnuson, Mary K	1	Ousley, Paul	15	Schwaab, Sherry L	5		
	Mahal Jr., John M	6			Scoville-Riazi,Chris	16	Valentine, Elizabeth A	10
	Mahal, Stephanie M	13	Palmquist, Pamela L	7	Seeberg, Paula J	6	Van den Akker, Sarah L	12
	Mahoney-Hanzlik, Jeanne	6	Papke, Nicole S	9	Seidl, Anthony J	12	Viesselman, Karl E	9
	Malecha, Tiffany R	16	Parks, Katie L	9	Seitz, Deborah S	8	Vitito, Judith M	8
	Martens, Sarah M	10	Patterson, Ashley W.N.	11	Shampine, Wendy B	14		
	Mathison, Anthony A	2	Patterson, Rebekah A	13	Sherman, Karleen G	13	Wacholz, Maren E	16
	Mathison, Cheryl W	1	Penning, Catherine A	8	Sickler, Greggory T	5	Wasner, Lahna	8
	Maus, Peter D	1	Pesta, Jeffrey A	11	Sickler, Michelle M	5	Webster, Sara A	13
	McCarthy, Robert	16	Peters, Debra N	10	Sieger, Amanda M.S.	7	Weiland, Jane	13
	McDonald, Regina R	5	Peterson, Lori L	11	Sieve, Amy C	7	Weinmann, Earl J	3
	McDonough, Tammy F	13	Peterson, Scott D	11	Slegers, Kimberly A	3	Weis, Lisa C	10
	McGovern, Mary E	3	Pfefferle, Amy B	9	Sonnega, Michelle M	4	Wiebe, Jamie L	14
	McKay, Jaclyn D	13	Pfeiffer, Patricia J	10	Sorenson, Dawn M	4	Wiebe, Travis J	9
	McManus, Laura	14	Pietsch, Ryan D	11	Spitzack, Melissa R	12	Wiertsema-Miller, Kathy J	6
	Meehan, Katrina D	4	Piper, David L	3	Staab, Geoffrey D	14	Will, Tania R	2
	Mehrkens, Rhea P	7	Prestemon, Kari J	10	Stanaway, Paul D	2	Williams, Mary B	2
I	Messer, Rebecca J	7	Pudas, Heather K	12	Stanina, Scott G	14	Winkelman, Deborah S	3
	Meyers, Daniel J.	11			Steele, Michelle L	4	Wisdorf, Lisa M	1
N	Mikkelson, Curtis D	3	Rasmussen, Deborah U	5	Stevens, Brian C	9	Witt, Margaret S	10
	Mikkelson, Sara H	5	Rauk, Brent E	7	Streefland, Jennifer L	8	Woitalla, Mark A	2
D	Milne, Kimberly P	15	Reed, Melissa J	12	Sullivan, Bob T	1	Wojick, Mary B	2
	Moeller, Amy A	3	Richardson, L Chris	9	Swan McDonald, Sarah E	6	Wolner, Julie E	3
E	Momberg, Mary E	9	Riesgraf, Daniel S	9	Sweeney, Bambijo	16	Woodstrup, Katherine A	12
	Morales, Michelle L	11	Riley, Patrick N	11	Swenson, Erik T	13		
X	Morrissey, Anne C	12	Robia, Mary D	12	Swenson, Gina Q	14	Youngblut, Mary Beth	2
	Mucha, Ellen M	7	Rohr, Kimberly L	9				
	Myers, Jacie L	11	Rossmiller, Lori T	14	Tacheny, Amy L	12	Zach, Sari L	5
			Rubin, Anna	16	Taggart, Steven M	13	Zeman, Kasha L	12
	Nagy, Diane R	14	Ryan, Elizabeth A	16	Talbot Peterson, Laura A	13	Ziemann, Elizabeth J	13
	Nelson, Lisa J	2	Ryden, Heather H	6	Taylor, Daniel	16	Zoromski, Ronald	5
	Ness, Erica	16			Temple, Linda M	14	Zupfer-Rice, Carrie B	2
	Niebuhr, Brenda M	4	Sand, John J	12	Thomforde, Debra J	2		
	Nohava-Hall, Erin	16	Sand, Leah LL	10	Thompson, Maren L	6		
	Norrie, Katherine M	6	Sannes, Scott	5	Thornton, Mark W	4		
			Sasse, Anita L	16	Tilstra, Lydia R	9		
	Oian, Corrine E	12	Sawyer, Darrell J	5	Tisdale, Brigitte A	7		
	Olivier, Heather E	11	Saxton West, Jody L	6	Torbenson, Diane L	1		
	Olson, Joanne K	1	Schlecht, Geri W	7	Tracy, Amanda G	7		
	O'Neill, Christopher G	6	Schlossin, Rachael	17	Trebelhorn, ReNae T	4		
	O'Neill, Dawn C	7	Schnorr, John R	1	Truman, Nathan R	6		
	Ophaug, Patricia G	5	Schrader, Amanda R	9	Tschann, Douglas M	6		
	Ostermann, April D	4	Schuerman, Kathleen J	6	Turnacliff, Rose M	9		
	Otte, Allison L	12	Schultz, Micah	17				

2014-15 Teacher and Administrator Seniority Report

Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
1	Dueffert, Cheryl A	9/1/1975	MA+30	232278	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Grade 2 Teacher	1.00
	Dueffert, Cheryl A	9/1/1975	MA+30	232278	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2017	Grade 2 Teacher	
2	Kluyer, Robert W	9/1/1979	MA+60	263209	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Grade 6 Teacher	1.00
	Kluyer, Robert W	9/1/1979	MA+60	263209	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2016	Grade 6 Teacher	
	Kluyer, Robert W	9/1/1979	MA+60	263209	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2016	Grade 6 Teacher	
3	Johnson, Sonia M	9/1/1979	MA	251747	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 4 Teacher	1.00
4	Chlan, Vicky A	9/1/1980	MA+30	270040	110000	MATHEMATICS	7-12	6/30/2017	Math Teacher	1.00
5	Eckhoff, Jeffrey D	8/24/1983	6th Year	282006	130200	LIFE SCIENCE	7 - 12	6/30/2019	HS Assistant Principal	1.00
	Eckhoff, Jeffrey D	8/25/1983	6th Year	282006	130500	SCIENCE 5-9	5 - 9	6/30/2019		
	Eckhoff, Jeffrey D	8/26/1983	6th Year	282006	932000	SECONDARY SCHOOL PRINCIPAL	Sec Admin	6/30/2019		
6	Wisdorf, Lisa M	9/1/1984	MA+60	282159	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Kindergarten Teacher	1.00
7	Maus, Peter D	9/1/1984	MA	267172	080300	PHYSICAL EDUCATION	7-12	6/30/1987	Math Teacher	1.00
	Maus, Peter D	9/1/1984	MA	267172	080450	COACHING	7-12	6/30/2017	Math Teacher	
	Maus, Peter D	9/1/1984	MA	267172	110000	MATHEMATICS	7-12	6/30/2017	Math Teacher	
8	Schnorr, John R	10/24/1984	MA+60	281180	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2019	Speech & Language Pathologist	1.00
9	Fischer, Holly Jo	9/1/1984	BA+45	232625	120000	MUSIC	K-12	6/30/2017	MUSIC	1.00
10	Foley, Daniel L	9/1/1985	MA+30	276474	080450	COACHING	7-12	6/30/2018	Grade 5 Teacher	1.00
	Foley, Daniel L	9/1/1985	MA+30	276474	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 5 Teacher	
	Foley, Daniel L	9/1/1985	MA+30	276474	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2018	Grade 5 Teacher	
11	Mathison, Cheryl W	9/1/1985	MA	297580	000745	TEACHER-COORD WORK EXP DISADVANTAGED	Voc High School	6/30/2017	ALC Teacher	1.00
	Mathison, Cheryl W	9/1/1985	MA	297580	000750	TEACHER/COORD WORK EXP HANDICAPPED	Voc High School	6/30/2017	ALC Teacher	
	Mathison, Cheryl W	9/1/1985	MA	297580	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2017	ALC Teacher	
12	Olson, Joanne K	9/1/1986	BA+45	215905	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Special Education Teacher	1.00
	Olson, Joanne K	9/1/1986	BA+45	215905	190201	LEARNING DISABILITIES	K-12	6/30/2015	Special Education Teacher	
	Olson, Joanne K	9/1/1986	BA+45	215905	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2015	Special Education Teacher	
	Olson, Joanne K	9/1/1986	BA+45	215905	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2015	Special Education Teacher	
13	Torbenson, Diane L	9/1/1987	MA+60	307242	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Response to Intervention Coach	1.00
14	Graupmann, Thomas A	9/1/1987	MA	279307	080300	PHYSICAL EDUCATION	K-12	6/30/2017	Student Activity Director	1.00
	Graupmann, Thomas A	9/1/1987	MA	279307	080450	COACHING	7-12	6/30/2017	Student Activity Director	
	Graupmann, Thomas A	9/1/1987	MA	279307	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Student Activity Director	
15	Hagen, Shari A	9/1/1988	MA	241999	060219	SPANISH	7-12	6/30/2019	Spanish Teacher	1.00
	Hagen, Shari A	9/1/1988	MA	241999	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2019	Spanish Teacher	
	Hagen, Shari A	9/1/1988	MA	241999	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2019	Spanish Teacher	
16	Magnuson, Mary K	9/1/1988	MA	292046	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2016	Special Education Teacher	1.00
	Magnuson, Mary K	9/1/1988	MA	292046	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2016	Special Education Teacher	
17	Kohl, Gail H	9/1/1988	BA+15	316675	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	Grade 5 Teacher	1.00
18	Croone, Craig L	9/1/1989	MA+45	292717	130400	EARTH AND SPACE SCIENCE	7-12	6/30/2015	Science Teacher	1.00
	Croone, Craig L	9/1/1989	MA+45	292717	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2015	Science Teacher	
	Croone, Craig L	9/1/1989	MA+45	292717	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Science Teacher	
19	Sullivan, Bob T	9/1/1989	MA+15	321832	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2016	English/Language Arts Teacher	1.00

2014-15 Teacher and Administrator Seniority Report

Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
	Sullivan, Bob T	9/1/1989	MA+15	321832	080450	COACHING	7-12	6/30/2016	English/Language Arts Teacher	
20	Thomforde, Debra J	9/1/1989	BA+30	286685	050196	READING	K-12	6/30/2015	English/Language Arts Teacher	0.80
	Thomforde, Debra J	9/1/1989	BA+30	286685	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2015	English/Language Arts Teacher	
	Thomforde, Debra J	9/1/1989	BA+30	286685	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2015	English/Language Arts Teacher	
21	Youngblut, Mary Beth	9/1/1989	BA	307941	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 1 Teacher	1.00
22	Bade, John R	9/1/1990	MA+45	282983	020000	VISUAL ARTS	K-12	6/30/2019	Art Specialist	1.00
23	Betcher, Krista P	9/1/1990	MA+30	312009	050196	READING	K-12	6/30/2019	Grade 6 Teacher	1.00
	Betcher, Krista P	9/1/1990	MA+30	312009	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Grade 6 Teacher	
	Betcher, Krista P	9/1/1990	MA+30	312009	190201	LEARNING DISABILITIES	K-12	6/30/2019	Grade 6 Teacher	
	Betcher, Krista P	9/1/1990	MA+30	312009	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2019	Grade 6 Teacher	
24	Beck, Mary E	9/1/1991	MA+60	256033	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	LOA	1.00
25	Woitalla, Mark A	9/1/1991	MA+30	311695	100000	INDUSTRIAL ARTS	5-12	6/30/2018	Industrial Technology Teacher	1.00
26	Mathison, Anthony A	9/1/1991	MA	304219	080300	PHYSICAL EDUCATION	K-12	6/30/2015	Physical Education Teacher	1.00
	Mathison, Anthony A	9/1/1991	MA	304219	080450	COACHING	7-12	6/30/2015	Physical Education Teacher	
	Mathison, Anthony A	9/1/1991	MA	304219	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2015	Physical Education Teacher	
27	Nelson, Lisa J	9/1/1991	MA	330573	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 3 Teacher	1.00
28	Bade, Elizabeth H	9/1/1991	BA+60	331952	940800	PUBLIC SCHOOL NURSE	Pre K-12	6/30/2017	District School Nurse	1.00
29	Wojick, Mary B	9/1/1991	BA+45	313864	080300	PHYSICAL EDUCATION	K-12	6/30/2015	Physical Education Teacher	1.00
	Wojick, Mary B	9/1/1991	BA+45	313864	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2000	Physical Education Teacher	
30	Burkhead, Monika H	9/23/1991	MA+60	326371	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 6 Teacher	1.00
31	Bennetts, Cathy A	9/23/1991	MA+15	259227	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Reading Specialist	0.93
32	Haar, Rebecca J	1/14/1992	MA+60	336369	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 4 Teacher	1.00
33	Battaglia, Lisa A	9/1/1992	MA+60	315567	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2018	Special Education Teacher	1.00
	Battaglia, Lisa A	9/1/1992	MA+60	315567	050196	READING	K-12	6/30/2018	Special Education Teacher	
	Battaglia, Lisa A	9/1/1992	MA+60	315567	160000	TEACHER/COORDINATOR WORK BASED LRNG	9-12	6/30/2018	Special Education Teacher	
	Battaglia, Lisa A	9/1/1992	MA+60	315567	190201	LEARNING DISABILITIES	K-12	6/30/2018	Special Education Teacher	
34	Zupfer-Rice, Carrie B	9/1/1992	MA+60	328365	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Special Education Teacher	1.00
	Zupfer-Rice, Carrie B	9/1/1992	MA+60	328365	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	
	Zupfer-Rice, Carrie B	9/1/1992	MA+60	328365	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2017	Special Education Teacher	
35	Will, Tania R	9/1/1992	MA+30	320366	080450	COACHING	7-12	6/30/2016	Response to Intervention Coach	1.00
	Will, Tania R	9/1/1992	MA+30	320366	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Response to Intervention Coach	
36	Cade, Kristen M.E.	9/1/1992	MA+30	337935	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Kindergarten Teacher	1.00
37	Williams, Mary B	9/1/1992	MA+15	280057	120000	MUSIC	K-12	6/30/2018	Band Teacher	1.00
38	Johnson, Roanne M	9/1/1992	MA+15	338309	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Special Education Teacher	1.00
	Johnson, Roanne M	9/1/1992	MA+15	338309	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2015	Special Education Teacher	
	Johnson, Roanne M	9/1/1992	MA+15	338309	190201	LEARNING DISABILITIES	K-12	6/30/2015	Special Education Teacher	
39	Stanaway, Paul D	9/1/1992	MA	326362	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Physical Education Teacher	1.00
	Stanaway, Paul D	9/1/1992	MA	326362	080450	COACHING	7-12	6/30/2018	Physical Education Teacher	
	Stanaway, Paul D	9/1/1992	MA	326362	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2018	Physical Education Teacher	

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Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
40	Hauck, Karna E	9/1/1992	MA	336042	020000	VISUAL ARTS	K-12	6/30/2018	Art Specialist	0.80
41	Mikkelson, Curtis D	9/1/1992	BA+60	339668	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2019	Social Studies Teacher	1.00
42	Johnson, Mark T	9/1/1992	BA+45	311841	080100	HEALTH EDUCATION	7-12	6/30/1994	Physical Education Teacher	1.00
	Johnson, Mark T	9/1/1992	BA+45	311841	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Physical Education Teacher	
	Johnson, Mark T	9/1/1992	BA+45	311841	080450	COACHING	7-12	6/30/2018	Physical Education Teacher	
	Johnson, Mark T	9/1/1992	BA+45	311841	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2018	Physical Education Teacher	
	Johnson, Mark T	9/1/1992	BA+45	311841	190201	LEARNING DISABILITIES	K-12	6/30/2018	Physical Education Teacher	
43	Hummel, Kristin N	9/1/1992	BA	341486	120100	CLASSROOM MUSIC	K-12	6/30/2019	Vocal Music Teacher	1.00
	Hummel, Kristin N	9/1/1992	BA	341486	120401	VOCAL MUSIC	K-12	6/30/2019	Vocal Music Teacher	
44	McGovern, Mary E	10/13/1992	BA+15	206630	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Reading Specialist	0.80
45	Weinmann, Earl J	9/1/1993	MA+60	295342	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2019	Social Studies Teacher	1.00
	Weinmann, Earl J	9/1/1993	MA+60	295342	210000	DRIVER EDUCATION	7-12	6/30/2019	Social Studies Teacher	
46	Slegers, Kimberly A	9/1/1993	MA+30	336947	080100	HEALTH EDUCATION	K-12	6/30/2019	Health Teacher	1.00
	Slegers, Kimberly A	9/1/1993	MA+30	336947	080300	PHYSICAL EDUCATION	K-12	6/30/2019	Health Teacher	
	Slegers, Kimberly A	9/1/1993	MA+30	336947	080450	COACHING	7-12	6/30/2019	Health Teacher	
47	Kust, Daniel P	9/1/1993	MA+15	300536	080450	COACHING	7-12	6/30/2018	LOA	1.00
	Kust, Daniel P	9/1/1993	MA+15	300536	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	LOA	
	Kust, Daniel P	9/1/1993	MA+15	300536	940301	MIDDLE SCHOOL GUIDANCE & COUNSELING	Middle Sch	6/30/2018	LOA	
	Kust, Daniel P	9/1/1993	MA+15	300536	940302	ELEMENTARY GUIDANCE & COUNSELING	1-6	6/30/2018	LOA	
48	Dahle, Kevin L	9/1/1993	MA	292749	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2016	Social Studies Teacher	1.00
	Dahle, Kevin L	9/1/1993	MA	292749	210000	DRIVER EDUCATION	7-12	6/30/2016	Social Studies Teacher	
49	Winkelman, Deborah Sorgel	9/1/1993	BA+45	344657	060209	GERMAN	7-12	6/30/2016	German Teacher	0.80
50	Piper, David L	9/1/1993	BA+30	286635	190201	LEARNING DISABILITIES	K-12	6/30/2015	Special Education Teacher	0.80
	Piper, David L	9/1/1993	BA+30	286635	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2015	Special Education Teacher	
51	Wolner, Julie E	1/24/1994	MA	310689	140050	BUSINESS	5-12	6/30/2019	Business Ed/Media Specialist	1.00
	Wolner, Julie E	1/24/1994	MA	310689	140710	ADMINISTRATIVE SUPPORT OCCUPATIONS	Voc High School	6/30/2019	Business Ed/Media Specialist	
	Wolner, Julie E	1/24/1994	MA	310689	149992	BUSINESS ED (EXCEPT SHORTHAND)	7-12	6/30/2019	Business Ed/Media Specialist	
	Wolner, Julie E	1/24/1994	MA	310689	149997	KEYBOARDING FOR COMPUTER APPL	K-8	6/30/2019	Business Ed/Media Specialist	
	Wolner, Julie E	1/24/1994	MA	310689	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2015	Business Ed/Media Specialist	
52	Lauritzen-Kohel, Jill M	9/1/1994	MA+60	351936	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2001	English/Language Arts Teacher	1.00
	Lauritzen-Kohel, Jill M	9/1/1994	MA+60	351936	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2017	English/Language Arts Teacher	
	Lauritzen-Kohel, Jill M	9/1/1994	MA+60	351936	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2017	English/Language Arts Teacher	
53	Schuster, Renae C	9/1/1994	MA+45	334444	080450	COACHING	7-12	6/30/2018	Grade 4 Teacher	1.00
	Schuster, Renae C	9/1/1994	MA+45	334444	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 4 Teacher	
54	Moeller, Amy A	9/1/1994	MA+30	351676	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2016	English/Language Arts Teacher	0.50
	Moeller, Amy A	9/1/1994	MA+30	351676	050500	SPEECH	7-12	6/30/2001	English/Language Arts Teacher	
	Moeller, Amy A	9/1/1994	MA+30	351676	933000	PRINCIPAL K-12	District	6/30/2015	English/Language Arts Teacher	
55	Halvorson, Denise A	9/1/1994	MA	311562	060208	FRENCH	1-6	6/30/2019	French Teacher	1.00
	Halvorson, Denise A	9/1/1994	MA	311562	060208	FRENCH	7-12	6/30/2019	French Teacher	
56	Ensrud, Mark A	9/1/1994	MA	351090	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2016	Guidance Counselor	1.00
	Ensrud, Mark A	9/1/1994	MA	351090	940310	SCHOOL COUNSELOR	K-12	6/30/2016	Guidance Counselor	

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Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
57	Niebuhr, Brenda M	9/1/1994	BA+60	343836	110000	MATHEMATICS	7-12	6/30/2015	Math Teacher	1.00
58	Lean, Kathryn M	9/1/1994	BA+15	205176	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2019	Special Education Teacher	1.00
	Lean, Kathryn M	9/1/1994	BA+15	205176	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2019	Special Education Teacher	
59	Trebelhorn, ReNae Therese	9/1/1994	BA+15	319386	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2016	Special Education Teacher	1.00
	Trebelhorn, ReNae Therese	9/1/1994	BA+15	319386	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2016	Special Education Teacher	
60	Coudret, Raymond T	9/1/1995	MA+45	326047	110000	MATHEMATICS	7-12	6/30/2018		1.00
	Coudret, Raymond T	9/1/1995	MA+45	326047	933000	PRINCIPAL K-12	District	6/30/2015	Assistant Interim Principal MS	
61	Larson, Anne C	9/1/1995	MA+30	313541	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	Grade 2 Teacher	1.00
62	Sorenson, Dawn M	9/1/1995	MA	318191	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2016	Early Childhood Spec Ed Tch	1.00
	Sorenson, Dawn M	9/1/1995	MA	318191	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2006	Early Childhood Spec Ed Tch	
63	Harrity-Davidson, Mary E	9/1/1995	BA+30	268253	050500	SPEECH	7-12	6/30/2018	Physical Education Teacher	0.50
	Harrity-Davidson, Mary E	9/1/1995	BA+30	268253	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Physical Education Teacher	
	Harrity-Davidson, Mary E	9/1/1995	BA+30	268253	080450	COACHING	7-12	6/30/2018	Physical Education Teacher	
	Harrity-Davidson, Mary E	9/1/1995	BA+30	268253	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2013	Physical Education Teacher	
64	Auge, Mark J	9/1/1996	MA+30	331004	130200	LIFE SCIENCES	7-12	6/30/2015	Science Teacher	1.00
	Auge, Mark J	9/1/1996	MA+30	331004	130500	SCIENCE 5-9	7-12	6/30/2015	Science Teacher	
65	Sonnega, Michelle M	9/1/1996	MA+15	346945	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2015	English/Language Arts Teacher	1.00
66	Eddy, Paul R	9/1/1996	MA	329128	110000	MATHEMATICS	7-12	6/30/2017	Math Teacher	1.00
67	Ostermann, April D	9/1/1997	MA+60	362161	060219	SPANISH	1-6	6/30/2018	Grade 5 Companeros Teacher	1.00
	Ostermann, April D	9/1/1997	MA+60	362161	060301	BILINGUAL/BICULTURAL EDUCATION	K-12	6/30/2018	Grade 5 Companeros Teacher	
	Ostermann, April D	9/1/1997	MA+60	362161	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 5 Companeros Teacher	
68	Johnson, Craig R	9/1/1997	MA+45	335976	080450	COACHING	7-12	6/30/2018	LOA	1.00
	Johnson, Craig R	9/1/1997	MA+45	335976	130200	LIFE SCIENCES	7-12	6/30/2018	LOA	
69	Meehan, Katrina D	9/1/1997	MA+45	350739	130200	LIFE SCIENCES	7-12	6/30/2017	Science Teacher	1.00
	Meehan, Katrina D	9/1/1997	MA+45	350739	130500	SCIENCE 5-9	5-9	6/30/2017	Science Teacher	
70	Cohrs, Troy R	9/1/1997	MA+15	369780	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2019	English/Language Arts Teacher	1.00
71	Magnuson, Jacqueline K	9/1/1997	MA	243944	090000	HOME ECONOMICS	7-12	6/30/2015	Family/Consumer Science Tch	1.00
	Magnuson, Jacqueline K	9/1/1997	MA	243944	090112	CONSUMER AND HOME MAKING/FAMILY LIFE	Voc High School	6/30/2015	Family/Consumer Science Tch	
72	Thornton, Mark W	9/1/1997	MA	336699	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2019	Social Studies Teacher	1.00
73	Steele, Michelle L	9/1/1997	MA	346040	080300	PHYSICAL EDUCATION	K-12	6/30/2017	Physical Education Teacher	1.00
	Steele, Michelle L	9/1/1997	MA	346040	080450	COACHING	7-12	6/30/2017	Physical Education Teacher	
	Steele, Michelle L	9/1/1997	MA	346040	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2017	Physical Education Teacher	
74	Davis, Douglas D	9/1/1997	MA	350423	080300	PHYSICAL EDUCATION	K-12	6/30/2016	Physical Education Teacher	1.00
	Davis, Douglas D	9/1/1997	MA	350423	080450	COACHING	7-12	6/30/2016	Physical Education Teacher	
	Davis, Douglas D	9/1/1997	MA	350423	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2016	Physical Education Teacher	
75	Gelineau, Gregory P	8/5/1998	6th Year	332550	110000	MATHEMATICS	7 - 12	6/30/2019	MS Interim Principal	1.00
	Gelineau, Gregory P	8/5/1998	6th Year	332550	150000	SOCIAL STUDIES ALL	7 - 12	6/30/2019		
	Gelineau, Gregory P	8/5/1998	6th Year	332550	932000	SECONDARY SCHOOL PRINCIPAL	Sec Admin	6/30/2019		
76	Lane, Karen Kay	9/1/1998	MA+15	329464	080450	COACHING	7-12	6/30/2016	Grade 2 Teacher	1.00
	Lane, Karen Kay	9/1/1998	MA+15	329464	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Grade 2 Teacher	

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Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
77	Johnson, Kristen K	9/1/1998	MA	321459	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 1 Teacher	1.00
	Johnson, Kristen K	9/1/1998	MA	321459	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2018	Grade 1 Teacher	
78	Sickler, Gregory T	9/1/1998	MA	333933	080450	COACHING	7-12	6/30/2018	Grade 3 Teacher	1.00
	Sickler, Gregory T	9/1/1998	MA	333933	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 3 Teacher	
79	Larimore-Rockne, Janet R	9/1/1998	MA	348892	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2016	Title I Teacher	0.75
	Larimore-Rockne, Janet R	9/1/1998	MA	348892	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2016	Title I Teacher	
	Larimore-Rockne, Janet R	9/1/1998	MA	348892	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Title I Teacher	
80	Larson (King), Elizabeth A	9/1/1998	MA	374077	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Grade 3 Companeros Teacher	1.00
81	Sickler, Michelle M	9/1/1998	MA	374733	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Grade 5 Teacher	1.00
82	Holden, Dana L	9/8/1998	MA+30	371741	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	.50 FTE LOA , .50 FTE Grade 4 Teacher	0.50
83	Rasmussen, Deborah U	1/26/1999	MA	377990	940300	SECONDARY GUIDANCE AND COUNSELING	7-12	6/30/2016	Guidance Counselor	1.00
84	Sannes, Scott R	8/2/1999	6th Year	342666	080450	COACHING	7 - 12	6/30/2016	Sibley Principal	1.00
	Sannes, Scott R	8/2/1999	6th Year	342666	180100	ELEMENTARY EDUCATION	1 - 6	6/30/2016		
	Sannes, Scott R	8/2/1999	6th Year	342666	933000	PRINCIPAL K - 12	District	6/30/2016		
85	Zach, Sari L	9/1/1999	MA+60	310297	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Grade 1 Teacher	1.00
86	Charlton, Pamela A	9/1/1999	MA+60	350065	050196	READING	K-12	6/30/2016	Grade 1 Teacher	1.00
	Charlton, Pamela A	9/1/1999	MA+60	350065	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Grade 1 Teacher	
87	Schwaab, Sherry L	9/1/1999	MA+60	381002	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Grade 2 Teacher	1.00
88	Freier, Ethan J	9/1/1999	MA+30	313477	120100	CLASSROOM MUSIC	5-12	6/30/2015	Band Teacher	1.00
	Freier, Ethan J	9/1/1999	MA+30	313477	120501	BAND	K-12	6/30/2015	Band Teacher	
	Freier, Ethan J	9/1/1999	MA+30	313477	120502	ORCHESTRA	K-12	6/30/2015	Band Teacher	
89	Kuklok, Mary D	9/1/1999	MA+15	257363	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Spec Ed Deaf/HH Teacher	1.00
	Kuklok, Mary D	9/1/1999	MA+15	257363	190497	DEAF OR HARD OF HEARING	B-12	6/30/2016	Spec Ed Deaf/HH Teacher	
90	Ophaug, Patricia G	9/1/1999	MA	226814	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Special Education Teacher	0.50
	Ophaug, Patricia G	9/1/1999	MA	226814	190201	LEARNING DISABILITIES	K-12	6/30/2018	Special Education Teacher	
91	Zoromski, Ronald	9/1/1999	MA	308531	100000	INDUSTRIAL ARTS	5-12	6/30/2019	Industrial Tech/Art Teacher	1.00
92	Jandro, Dawn M	9/1/1999	MA	339455	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2019	Grade 3 Teacher	1.00
	Jandro, Dawn M	9/1/1999	MA	339455	080450	COACHING	7-12	6/30/2019	Grade 3 Teacher	
	Jandro, Dawn M	9/1/1999	MA	339455	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Grade 3 Teacher	
93	McDonald, Regina R	9/1/1999	BA+15	366494	110000	MATHEMATICS	Middle Sch	6/30/2002	LOA	1.00
	McDonald, Regina R	9/1/1999	BA+15	366494	110000	MATHEMATICS	5-8	6/30/2019	LOA	
	McDonald, Regina R	9/1/1999	BA+15	366494	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	LOA	
94	Kovach, Linda M	1/10/2000	MA+60	356238	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2017	Grade 6 Teacher	1.00
	Kovach, Linda M	1/10/2000	MA+60	356238	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Grade 6 Teacher	
95	Flicek, Kathy A	9/1/2000	MA+60	354747	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Kindergarten Teacher	1.00
96	Sawyer, Darrell J	9/1/2000	MA+60	372790	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2015	Social Studies Teacher	1.00
97	Mikkelson, Sara H	9/1/2000	MA+60	387279	050196	READING	K-12	6/30/2016	Grade 6 Teacher	1.00
	Mikkelson, Sara H	9/1/2000	MA+60	387279	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Grade 6 Teacher	

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Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
98	Ensrud, Jan B. B.	9/1/2000	MA+60	387984	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2017	English/Language Arts Teacher	1.00
	Ensrud, Jan B. B.	9/1/2000	MA+60	387984	060219	SPANISH	7-12	6/30/2017	English/Language Arts Teacher	
99	Heinritz, Amanda J	9/1/2000	MA+45	388666	090100	FAMILY AND CONSUMER SCIENCES	5-12	6/30/2017	Media Specialist	1.00
	Heinritz, Amanda J	9/1/2000	MA+45	388666	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2015	Media Specialist	
100	Swan McDonald, Sarah E.	9/1/2000	MA+30	371147	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2015	Social Studies Teacher	1.00
101	Danielson, Adam B	9/1/2000	MA+30	386093	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 4 Teacher	1.00
102	Mahoney-Hanzlik, Jeanne M	9/1/2000	MA+15	287829	130200	LIFE SCIENCES	7-12	6/30/1990	Science Teacher	1.00
	Mahoney-Hanzlik, Jeanne M	9/1/2000	MA+15	287829	130301	CHEMISTRY	7-12	6/30/1990	Science Teacher	
	Mahoney-Hanzlik, Jeanne M	9/1/2000	MA+15	287829	130500	SCIENCE 5-9	5-9	6/30/2018	Science Teacher	
103	Norrie, Katherine M	9/1/2000	MA	385389	020000	VISUAL ARTS	K-12	6/30/2017	Art Specialist	0.80
104	Truman, Nathan R	9/1/2000	MA	387965	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 3 Teacher	1.00
	Kopseng, Kathleen A	9/1/2000	BA+45	242139	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2015	English/Language Arts Teacher	0.80
105	Kopseng, Kathleen A	9/1/2000	BA+45	242139	050500	SPEECH	7-12	6/30/2015	English/Language Arts Teacher	
	Kopseng, Kathleen A	9/1/2000	BA+45	242139	060209	GERMAN	K-12	6/30/2015	English/Language Arts Teacher	
106	Tschann, Douglas M	9/19/2000	MA	346761	120501	BAND	K-12	6/30/2017	Alternative Program Teacher	1.00
	Tschann, Douglas M	9/19/2000	MA	346761	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Alternative Program Teacher	
107	Thompson, Maren L	8/20/2001	Ed Spec	305244	130200	LIFE SCIENCE	7-12	6/30/2018	HS Assistant Principal	1.00
	Thompson, Maren L	8/20/2001	Ed Spec	305244	940300	SECONDARY GUIDANCE AND COUNSELING	7-12	6/30/2018		
	Thompson, Maren L	8/20/2001	Ed Spec	305244	940301	MIDDLE SCHOOL GUIDANCE & COUNSELING	MIDDLE	6/30/2018		
	Thompson, Maren L	8/20/2001	Ed Spec	305244	933000	PRINCIPAL K-12	K-12	6/30/2018		
108	Seeberg, Paula J	9/1/2001	MA+60	307536	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 2 Teacher	1.00
109	Wiertsema-Miller, Kathy J	9/1/2001	MA+60	327873	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2017	Guidance Counselor	1.00
	Wiertsema-Miller, Kathy J	9/1/2001	MA+60	327873	940310	SCHOOL COUNSELOR	K-12	6/30/2017	Guidance Counselor	
110	Saxton West, Jody L	9/1/2001	MA+60	362766	130200	LIFE SCIENCES	7-12	6/30/2017	Science Teacher	1.00
	Saxton West, Jody L	9/1/2001	MA+60	362766	130600	SCIENCE 5-8	5-8	6/30/2017	Science Teacher	
111	Langevin, Mark A	9/1/2001	MA+60	374420	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Grade 6 Teacher	1.00
112	Amundson, Danielle R	9/1/2001	MA+60	377846	060219	SPANISH	1-6	6/30/2016	Grade 2 Companeros Teacher	1.00
	Amundson, Danielle R	9/1/2001	MA+60	377846	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Grade 2 Companeros Teacher	
113	O'Neill, Christopher G	9/1/2001	MA+60	394434	060219	SPANISH	K-8	6/30/2016	Grade 6 Teacher	1.00
	O'Neill, Christopher G	9/1/2001	MA+60	394434	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Grade 6 Teacher	
114	Schuerman, Kathleen J	9/1/2001	MA+45	332967	060219	SPANISH	1-6	6/30/2018	Grade 2 Companeros Teacher	1.00
	Schuerman, Kathleen J	9/1/2001	MA+45	332967	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 2 Companeros Teacher	
115	Harding, Jacalyn M	9/1/2001	MA+45	341451	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 5 Companeros Teacher	1.00
	Harding, Jacalyn M	9/1/2001	MA+45	341451	180102	PRE-KINDERGARTEN	Pre K	6/30/2019	Grade 5 Companeros Teacher	
116	Ryden, Heather H	9/1/2001	MA+45	352379	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Response to Intervention Coach	1.00
	Ryden, Heather H	9/1/2001	MA+45	352379	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2016	Response to Intervention Coach	
	Ryden, Heather H	9/1/2001	MA+45	352379	190201	LEARNING DISABILITIES	K-12	6/30/2016	Response to Intervention Coach	
	Ryden, Heather H	9/1/2001	MA+45	352379	933000	PRINCIPAL K-12	District	6/30/2014	Response to Intervention Coach	
117	Mahal Jr., John M	9/1/2001	MA+45	394684	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Special Education Teacher	1.00

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Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
	Mahal Jr., John M	9/1/2001	MA+45	394684	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Special Education Teacher	
	Mahal Jr., John M	9/1/2001	MA+45	394684	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	
	Mahal Jr., John M	9/1/2001	MA+45	394684	932000	SECONDARY SCHOOL PRINCIPAL	Sec Admin	6/30/2012	Special Education Teacher	
	Mahal Jr., John M	9/1/2001	MA+45	394684	933000	PRINCIPAL K-12	District	6/30/2016	Special Education Teacher	
118	Mucha, Ellen M	9/1/2001	MA+30	327482	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2017	English/Language Arts Teacher	1.00
119	Bielenberg, Kiersten E	9/1/2001	MA+30	350756	080300	PHYSICAL EDUCATION	K-12	6/30/2016	Physical Education Teacher	1.00
	Bielenberg, Kiersten E	9/1/2001	MA+30	350756	080450	COACHING	7-12	6/30/2016	Physical Education Teacher	
	Bielenberg, Kiersten E	9/1/2001	MA+30	350756	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2000	Physical Education Teacher	
	Bielenberg, Kiersten E	9/1/2001	MA+30	350756	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2016	Physical Education Teacher	
	Bielenberg, Kiersten E	9/1/2001	MA+30	350756	190310	PHYSICAL AND HEALTH DISABILITIES	8-12	6/30/2016	Physical Education Teacher	
120	Ims, Heather D	9/1/2001	MA+30	368562	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2019	Social Worker	1.00
121	Palmquist, Pamela L	9/1/2001	MA+30	376487	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2016	Speech & Language Pathologist	1.00
122	Fox, Nancy C	9/1/2001	MA+30	384927	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 4 Teacher	1.00
	Fox, Nancy C	9/1/2001	MA+30	384927	180102	PRE-KINDERGARTEN	Pre K	6/30/2017	Grade 4 Teacher	
123	Messer, Rebecca J	9/1/2001	MA+30	396914	130300	PHYSICAL SCIENCES (PHYSICS & CHEM)	7-12	6/30/2017	Science Teacher	1.00
	Messer, Rebecca J	9/1/2001	MA+30	396914	130302	PHYSICS	7-12	6/30/2002	Science Teacher	
124	Mehrkens, Rhea P	9/1/2001	MA+30	397123	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Grade 6 Teacher	1.00
125	Sieve, Amy C	9/1/2001	MA+15	283287	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2019	Media Specialist	1.00
	Sieve, Amy C	9/1/2001	MA+15	283287	940400	LIBRARIAN	K-12	6/30/2019	Media Specialist	
	Sieve, Amy C	9/1/2001	MA+15	283287	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2019	Media Specialist	
126	Frederick, Diane M	9/1/2001	MA	325516	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Special Education Teacher	1.00
	Frederick, Diane M	9/1/2001	MA	325516	190201	LEARNING DISABILITIES	K-12	6/30/2018	Special Education Teacher	
	Frederick, Diane M	9/1/2001	MA	325516	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2018	Special Education Teacher	
127	Cooney, Noreen L	9/1/2001	MA	352763	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2016	Social Worker	1.00
128	Rauk, Brent E	9/1/2001	MA	360799	080450	COACHING	7-12	6/30/2018	Grade 5 Teacher	1.00
	Rauk, Brent E	9/1/2001	MA	360799	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 5 Teacher	
129	Hoffelt, Rachel H	9/1/2001	MA	366579	110000	MATHEMATICS	7-12	6/30/2019	Math Teacher	1.00
130	Guggisberg, Richard L	9/1/2001	MA	377143	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Grade 3 Teacher	1.00
131	Schlecht, Geri W	9/1/2001	MA	384555	130200	LIFE SCIENCES	7-12	6/30/2002	Science Teacher	1.00
	Schlecht, Geri W	9/1/2001	MA	384555	130200	LIFE SCIENCES	9-12	6/30/2017	Science Teacher	
	Schlecht, Geri W	9/1/2001	MA	384555	130600	SCIENCE 5-8	5-8	6/30/2017	Science Teacher	
	Schlecht, Geri W	9/1/2001	MA	384555	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2002	Science Teacher	
132	Tracy, Amanda G	9/1/2001	MA	389558	060219	SPANISH	7-12	6/30/2015	Spanish Teacher	0.20
	Tracy, Amanda G	9/1/2001	MA	389558	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Spanish Teacher	
133	Sieger, Amanda M.S.	9/1/2001	MA	394685	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Grade 1 Teacher	1.00
	Sieger, Amanda M.S.	9/1/2001	MA	394685	180102	PRE-KINDERGARTEN	Pre K	6/30/2016	Grade 1 Teacher	
134	Tisdale, Brigitte A	9/1/2001	BA+30	370091	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2002	Title I Teacher	0.80
	Tisdale, Brigitte A	9/1/2001	BA+30	370091	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Title I Teacher	
135	O'Neill, Dawn C	9/1/2001	BA+15	263685	020000	VISUAL ARTS	K-12	6/30/2019	Art Specialist	1.00
136	Holmquist, Christopher C	1/28/2002	BA	310919	020000	VISUAL ARTS	7-12	6/30/2017	Art Specialist	1.00

2014-15 Teacher and Administrator Seniority Report

Senior Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
137 Jarvis, Anne L	9/1/2002	MA+60	301554	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 6 Teacher	1.00
138 Ims, Jacqueline C.K.	9/1/2002	MA+60	341022	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2019	Psychologist	1.00
139 Vitito, Judith M	9/1/2002	MA+60	360241	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2018	Response to Intervention Coach	1.00
Vitito, Judith M	9/1/2002	MA+60	360241	150000	SOCIAL STUDIES -ALL-	Middle Sch	6/30/2018	Response to Intervention Coach	
Vitito, Judith M	9/1/2002	MA+60	360241	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Response to Intervention Coach	
140 Unseth, Andrew W	9/1/2002	MA+60	397738	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	EL Specialist	1.00
Unseth, Andrew W	9/1/2002	MA+60	397738	210000	DRIVER EDUCATION	9-12	6/30/2019	EL Specialist	
Unseth, Andrew W	9/1/2002	MA+60	397738	933000	PRINCIPAL K-12	District	6/30/2015	EL Specialist	
141 Balluff, Anne L	9/1/2002	MA+45	291645	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Special Education Teacher	1.00
Balluff, Anne L	9/1/2002	MA+45	291645	190201	LEARNING DISABILITIES	K-12	6/30/2016	Special Education Teacher	
Balluff, Anne L	9/1/2002	MA+45	291645	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2016	Special Education Teacher	
Balluff, Anne L	9/1/2002	MA+45	291645	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2016	Special Education Teacher	
142 Allin, Amy L	9/1/2002	MA+45	328035	130200	LIFE SCIENCES	7-12	6/30/2017	Science Teacher	1.00
Allin, Amy L	9/1/2002	MA+45	328035	130400	EARTH AND SPACE SCIENCE	7-12	6/30/2017	Science Teacher	
143 Larsen, Melissa A	9/1/2002	MA+45	403927	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2017	Spec Ed Social Worker	1.00
144 Bengtson, Douglas B	9/1/2002	MA+30	208143	080450	COACHING	7-12	6/30/2016	Math Teacher	1.00
Bengtson, Douglas B	9/1/2002	MA+30	208143	110000	MATHEMATICS	7-12	6/30/2016	Math Teacher	
Bengtson, Douglas B	9/1/2002	MA+30	208143	130302	PHYSICS	7-12	6/30/1979	Math Teacher	
Bengtson, Douglas B	9/1/2002	MA+30	208143	210000	DRIVER EDUCATION	7-12	6/30/2016	Math Teacher	
145 Seitz, Deborah S	9/1/2002	MA+15	318182	050196	READING	K-12	6/30/2016	Special Education Teacher	1.00
Seitz, Deborah S	9/1/2002	MA+15	318182	080450	COACHING	7-12	6/30/2016	Special Education Teacher	
Seitz, Deborah S	9/1/2002	MA+15	318182	130200	LIFE SCIENCES	7-12	6/30/2016	Special Education Teacher	
Seitz, Deborah S	9/1/2002	MA+15	318182	130301	CHEMISTRY	7-12	6/30/1995	Special Education Teacher	
Seitz, Deborah S	9/1/2002	MA+15	318182	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2016	Special Education Teacher	
Seitz, Deborah S	9/1/2002	MA+15	318182	190201	LEARNING DISABILITIES	K-12	6/30/2016	Special Education Teacher	
146 Bauer, Michelle A	9/1/2002	MA+15	344814	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2015	English/Language Arts Teacher	1.00
147 Hand, Brenda A	9/1/2002	MA+15	375929	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2015	EL Specialist	1.00
148 Jaynes, Andrew T	9/1/2002	MA	382975	080300	PHYSICAL EDUCATION	K-12	6/30/2017	Physical Education Teacher	1.00
Jaynes, Andrew T	9/1/2002	MA	382975	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2017	Physical Education Teacher	
Jaynes, Andrew T	9/1/2002	MA	382975	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2002	Physical Education Teacher	
149 Hehr, Ann M	9/1/2002	MA	388265	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Media Specialist	1.00
Hehr, Ann M	9/1/2002	MA	388265	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2017	Media Specialist	
150 Wasner, Lahna B	9/1/2002	MA	397901	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Kindergarten Teacher	1.00
151 Biegert, Timothy F	9/1/2002	MA	400644	080100	HEALTH EDUCATION	5-12	6/30/2018	Industrial Technology Teacher	1.00
Biegert, Timothy F	9/1/2002	MA	400644	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Industrial Technology Teacher	
Biegert, Timothy F	9/1/2002	MA	400644	100100	TECHNOLOGY	5-12	6/30/2018	Industrial Technology Teacher	
152 Cade, Stephen H.E.	9/1/2002	MA	405291	060219	SPANISH	7-12	6/30/2005	Spanish Teacher	1.00
Cade, Stephen H.E.	9/1/2002	MA	405291	060219	SPANISH	K-12	6/30/2015	Spanish Teacher	
153 Penning, Catherine A	9/1/2002	BA+30	299054	120100	CLASSROOM MUSIC	K-12	6/30/2017	Vocal Music Teacher	1.00
Penning, Catherine A	9/1/2002	BA+30	299054	120401	VOCAL MUSIC	K-12	6/30/2017	Vocal Music Teacher	
154 Streefland, Jennifer Lynn	2/10/2003	MA+45	404809	940310	SCHOOL COUNSELOR	K-12	6/30/2017	Guidance Counselor	1.00

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Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
155	Papke, Nicole S	9/1/2003	MA+45	342407	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Title I Teacher	1.00
156	Turnacliff, Rose M	9/1/2003	MA+15	303267	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2018	English/Language Arts Teacher	1.00
157	Graupmann, Emileana M	9/1/2003	MA+15	410457	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2018	Social Studies Teacher	1.00
158	Lompart, Jennifer H	9/1/2003	MA	384568	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2016	EL Specialist	1.00
	Lompart, Jennifer H	9/1/2003	MA	384568	060219	SPANISH	K-12	6/30/2016	EL Specialist	
	Lompart, Jennifer H	9/1/2003	MA	384568	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2000	EL Specialist	
159	Wiebe, Travis J	9/1/2003	MA	408928	130301	CHEMISTRY	9-12	6/30/2019	Science Teacher	1.00
160	Momberg, Mary E	9/1/2003	MA	417723	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Special Education Teacher	1.00
	Momberg, Mary E	9/1/2003	MA	417723	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2015	Special Education Teacher	
	Momberg, Mary E	9/1/2003	MA	417723	190201	LEARNING DISABILITIES	K-12	6/30/2015	Special Education Teacher	
	Momberg, Mary E	9/1/2003	MA	417723	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2015	Special Education Teacher	
161	Parks, Katie L	9/10/2003	MA+45	393214	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	LOA	1.00
162	Pfefferle, Amy B	1/5/2004	BA	313426	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 2 Teacher	1.00
163	Downs, Lindsey J	2/9/2004	MA	414129	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Kindergarten Teacher	1.00
	Downs, Lindsey J	2/9/2004	MA	414129	180105	PRE-PRIMARY	AGE 3 - K	6/30/2019	Kindergarten Teacher	
164	Richardson, Lynn C	7/1/2004	PHD	366005	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2015	Superintendent	1.00
	Richardson, Lynn C	7/1/2004	PHD	366005	920000	DISTRICT SUPERINTENDENT	District	6/30/2015	Superintendent	
165	Rohr, Kimberly L	9/1/2004	MA+60	272678	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2017	Speech & Language Pathologist	1.00
166	Danielson, Christa A	9/1/2004	MA+60	417939	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	Kindergarten Teacher	1.00
	Danielson, Christa A	9/1/2004	MA+60	417939	180105	PRE-PRIMARY	AGE 3 - K	6/30/2015	Kindergarten Teacher	
167	Viesselman, Karl E	9/1/2004	MA+45	324020	080450	COACHING	7-12	6/30/2018	Math Teacher	1.00
	Viesselman, Karl E	9/1/2004	MA+45	324020	110000	MATHEMATICS	7-12	6/30/2018	Math Teacher	
168	Hovden, Lisa M	9/1/2004	MA+45	408530	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2019	Social Studies Teacher	1.00
169	Tilstra, Lydia R	9/1/2004	MA+30	295289	000750	TEACHER/COORD WORK EXP HANDICAPPED	Voc High School	6/30/2015	Special Education Teacher	1.00
	Tilstra, Lydia R	9/1/2004	MA+30	295289	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2015	Special Education Teacher	
	Tilstra, Lydia R	9/1/2004	MA+30	295289	190201	LEARNING DISABILITIES	K-12	6/30/2015	Special Education Teacher	
	Tilstra, Lydia R	9/1/2004	MA+30	295289	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2015	Special Education Teacher	
	Tilstra, Lydia R	9/1/2004	MA+30	295289	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2015	Special Education Teacher	
170	Schrader, Amanda R	9/1/2004	MA+30	419020	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	EL Specialist	1.00
171	Gainey, Rebecca A	9/1/2004	MA+15	303750	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Response to Intervention Coach	1.00
172	Larson, Laurie Jean	9/1/2004	MA	384460	990000	PHYSICAL THERAPIST	Pre K - Ad	12/31/2014	Physical Therapy	1.00
173	Flegel, Shannon	9/1/2004		1039989	102747	OCCUPATIONAL THERAPIST	MA	3/31/2015	Occupational Therapist	1.00
174	Riesgraf, Daniel S	9/1/2004	BA+30	381148	080100	HEALTH EDUCATION	K-12	6/30/2016	Health Teacher	1.00
	Riesgraf, Daniel S	9/1/2004	BA+30	381148	080300	PHYSICAL EDUCATION	K-12	6/30/2016	Health Teacher	
175	Stevens, Brian C	9/1/2004	BA+30	416847	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2019	Social Studies Teacher	1.00
176	Bakke, Deborah L	9/1/2004	BA+15	418043	060219	SPANISH	K-8	6/30/2016	Grade 1 Companeros Teacher	1.00
	Bakke, Deborah L	9/1/2004	BA+15	418043	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Grade 1 Companeros Teacher	

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Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
177	Pfeiffer, Patricia J	9/1/2005	MA+60	339638	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2015	Special Education Teacher	1.00
	Pfeiffer, Patricia J	9/1/2005	MA+60	339638	190201	LEARNING DISABILITIES	K-12	6/30/2015	Special Education Teacher	
	Pfeiffer, Patricia J	9/1/2005	MA+60	339638	190497	DEAF OR HARD OF HEARING	B-12	6/30/2015	Special Education Teacher	
	Pfeiffer, Patricia J	9/1/2005	MA+60	339638	960300	DIRECTOR OF SPECIAL EDUCATION	District	6/30/2012	Special Education Teacher	
178	Valentine, Elizabeth A	9/1/2005	MA	365433	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	EL Specialist	1.00
179	Howard, Christopher L	9/1/2005	BA+60	423952	060219	SPANISH	K-12	6/30/2015	Spanish Teacher	1.00
180	Fink, Margaret A	9/1/2005	BA+30	299570	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Special Education Teacher	1.00
	Fink, Margaret A	9/1/2005	BA+30	299570	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	
	Fink, Margaret A	9/1/2005	BA+30	299570	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2017	Special Education Teacher	
181	Herman, Debra J	9/1/2005	BA+15	335543	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Special Education Teacher	1.00
	Herman, Debra J	9/1/2005	BA+15	335543	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2019	Special Education Teacher	
	Herman, Debra J	9/1/2005	BA+15	335543	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2019	Special Education Teacher	
182	Witt, Margaret S	1/9/2006	MA	281667	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 2 Teacher	1.00
183	Peters, Debra N	7/1/2006	MA+60	280462	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2019	Spec Ed Autism Resource	1.00
184	Leer, Joel P	7/1/2006	6th Year	333291	050000	ENGLISH/LANGUAGE ARTS	7 - 12	6/30/2018	HS Principal	1.00
	Leer, Joel P	7/1/2006	6th Year	333291	080450	COACHING	7 - 12	6/30/2018		
	Leer, Joel P	7/1/2006	6th Year	333291	933000	PRINCIPAL K-12	District	6/30/2018		
185	Weis, Lisa C	9/1/2006	MA+15	339439	080100	HEALTH EDUCATION	K-12	6/30/2018	Special Education Teacher	1.00
	Weis, Lisa C	9/1/2006	MA+15	339439	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2018	Special Education Teacher	
	Weis, Lisa C	9/1/2006	MA+15	339439	190201	LEARNING DISABILITIES	K-12	6/30/2018	Special Education Teacher	
	Weis, Lisa C	9/1/2006	MA+15	339439	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2018	Special Education Teacher	
	Weis, Lisa C	9/1/2006	MA+15	339439	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2018	Special Education Teacher	
186	Glassing, Rebecca S	9/1/2006	MA+15	344145	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2002	Media Specialist	1.00
	Glassing, Rebecca S	9/1/2006	MA+15	344145	080450	COACHING	7-12	6/30/2017	Media Specialist	
	Glassing, Rebecca S	9/1/2006	MA+15	344145	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Media Specialist	
	Glassing, Rebecca S	9/1/2006	MA+15	344145	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2017	Media Specialist	
187	Prestemon, Kari J	9/1/2006	MA	327656	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2019	Social Worker	0.80
188	Erickson, Anne M	9/1/2006	MA	413439	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2015	LOA	1.00
	Erickson, Anne M	9/1/2006	MA	413439	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	LOA	
	Erickson, Anne M	9/1/2006	MA	413439	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2005	LOA	
189	Dokken, Tina A	9/1/2006	BA+60	397079	110000	MATHEMATICS	7-12	6/30/2016	Math Teacher	1.00
190	Martens, Sarah M.C.	9/1/2006	BA+60	419401	060219	SPANISH	K-12	6/30/2019	Spanish Teacher	1.00
191	Harstad, Kristen C	9/1/2006	BA+30	309584	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2019	Special Education Teacher	1.00
	Harstad, Kristen C	9/1/2006	BA+30	309584	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2019	Special Education Teacher	
	Harstad, Kristen C	9/1/2006	BA+30	309584	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2019	Special Education Teacher	
192	Sand, Leah LL	1/22/2007	MA+15	375623	050196	READING	K-12	6/30/2018	Health & Phy Ed Teacher, MTSS Coach	1.00
	Sand, Leah LL	1/22/2007	MA+15	375623	080100	HEALTH EDUCATION	5-12	6/30/2018	Health & Phy Ed Teacher, MTSS Coach	
	Sand, Leah LL	1/22/2007	MA+15	375623	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Health & Phy Ed Teacher, MTSS Coach	
	Sand, Leah LL	1/22/2007	MA+15	375623	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2018	Health & Phy Ed Teacher, MTSS Coach	
193	James, Debra C	1/22/2007	BA+60	294280	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2016	Early Childhood Spec Ed Tch	1.00
	James, Debra C	1/22/2007	BA+60	294280	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2016	Early Childhood Spec Ed Tch	

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Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
194	Hard, Candace L	2/12/2007	BA+15	406138	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2019	Special Education Teacher	1.00
	Hard, Candace L	2/12/2007	BA+15	406138	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2019	Special Education Teacher	
	Hard, Candace L	2/12/2007	BA+15	406138	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2004	Special Education Teacher	
195	Antoine, Nancy J	7/1/2007	6th Year	309311	110000	MATHEMATICS	7 - 12	6/30/2017	BW Principal	1.00
	Antoine, Nancy J	7/1/2007	6th Year	309311	933000	PRINCIPAL K-12	District	6/30/2017		
196	Pesta, Jeffrey D	7/1/2007	6th Year	348553	130200	LIFE SCIENCES	7 - 12	6/30/2016	LOA	1.00
	Pesta, Jeffrey D	7/1/2007	6th Year	348553	920000	DISTRICT SUPERINTENDENT	District	6/30/2016		
	Pesta, Jeffrey D	7/1/2007	6th Year	348553	933000	PRINCIPAL K-12	District	6/30/2016		
197	Craft, David D	8/1/2007	6th Year	295336	180100	ELEMENTARY EDUCATION	1 - 6	6/30/2015	GVP Principal	1.00
	Craft, David D	8/1/2007	6th Year	295336	80450	COACHING	7 - 12	6/30/2015		
	Craft, David D	8/1/2007	6th Year	295336	210000	DRIVER EDUCATION	7 - 12	6/30/2015		
	Craft, David D	8/1/2007	6th Year	295336	933000	PRINCIPAL K-12	District	6/30/2016		
198	Riley, Patrick N	9/1/2007	MA+60	436268	130301	CHEMISTRY	9-12	6/30/2017	Science Teacher	1.00
199	Hansen, Shelley K	9/1/2007	MA+45	306994	940300	SECONDARY GUIDANCE AND COUNSELING	7-12	6/30/2019	Social Worker	0.40
	Hansen, Shelley K	9/1/2007	MA+45	306994	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2019	Social Worker	
200	Meyers, Daniel J.	9/1/2007	MA+30	417318	110000	MATHEMATICS	5-12	6/30/2019	, MTSS Coach	1.00
201	Peterson, Scott D	9/1/2007	MA+15	403715	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2017	Social Studies Teacher	1.00
202	Peterson, Lori L	9/1/2007	MA	405742	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2019	Special Education Teacher	1.00
	Peterson, Lori L	9/1/2007	MA	405742	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2004	Special Education Teacher	
203	Beaulieu, Stephen J	9/1/2007	MA	418894	110000	MATHEMATICS	5-12	6/30/2019	Math Teacher	1.00
204	Pietsch, Ryan D	9/1/2007	MA	434807	080300	PHYSICAL EDUCATION	K-12	6/30/2017	Physical Education Teacher	1.00
205	Biwer-Bekhechi, Julie M	9/1/2007	BA+30	350193	060208	FRENCH	7-12	6/30/2019	Foreign Language Teacher	0.50
	Biwer-Bekhechi, Julie M	9/1/2007	BA+30	350193	060208	FRENCH	Middle Sch	6/30/2019	Foreign Language Teacher	
	Biwer-Bekhechi, Julie M	9/1/2007	BA+30	350193	060219	SPANISH	7-12	6/30/2019	Foreign Language Teacher	
206	Myers, Jacie L	9/1/2007	BA+30	427364	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Special Education Teacher	1.00
	Myers, Jacie L	9/1/2007	BA+30	427364	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Special Education Teacher	
	Myers, Jacie L	9/1/2007	BA+30	427364	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	
	Myers, Jacie L	9/1/2007	BA+30	427364	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2015	Special Education Teacher	
207	Duchene, Sarah J	9/26/2007	MA	420417	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Grade 5 Teacher	1.00
208	Hagberg, Stephanie R.	10/10/2007	MA	414626	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Kindergarten Teacher	1.00
	Hagberg, Stephanie R.	10/10/2007	MA	414626	180105	PRE-PRIMARY	AGE 3 - K	6/30/2019	Kindergarten Teacher	
	Hagberg, Stephanie R.	10/10/2007	MA	414626	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2009	Kindergarten Teacher	
209	Heil, Gretchen O	2/26/2008	BA	432979	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Kindergarten Teacher	1.00
	Heil, Gretchen O	2/26/2008	BA	432979	180105	PRE-PRIMARY	AGE 3 - K	6/30/2017	Kindergarten Teacher	
210	Patterson, Ashley W.N.	9/1/2008	MA+60	443152	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2019	Psychologist	1.00
211	Morales, Michelle L	9/1/2008	MA+15	417630	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	LOA	1.00
212	Baragary, Paula M	9/1/2008	MA	396394	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Grade 5 Teacher	1.00
	Baragary, Paula M	9/1/2008	MA	396394	180102	PRE-KINDERGARTEN	Pre K	6/30/2016	Grade 5 Teacher	
213	Olivier, Heather E	9/1/2008	MA	417718	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2019	Orchestra Teacher	1.00

2014-15 Teacher and Administrator Seniority Report

Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
214	Spitzack, Melissa R	9/1/2008	MA	436511	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2017	Grade 3 Teacher	1.00
	Spitzack, Melissa R	9/1/2008	MA	436511	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 3 Teacher	
215	Seidl, Anthony J	9/1/2008	MA	437866	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 4 Companeros Teacher	1.00
216	Oian, Corrine E	9/1/2008	MA	439262	940310	SCHOOL COUNSELOR	K-12	6/30/2018	Guidance Counselor	1.00
217	Alvarez Jr., Ruben	9/1/2008	MA	443564	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2018	EL Specialist	1.00
	Alvarez Jr., Ruben	9/1/2008	MA	443564	060219	SPANISH	K-12	6/30/2018	EL Specialist	
218	Zeman, Kasha L	9/1/2008	BA+30	443721	190201	LEARNING DISABILITIES	K-12	6/30/2018	LOA	1.00
219	Sand, John J	9/1/2008	BA+15	379243	080100	HEALTH EDUCATION	5-12	6/30/2018	Physical Education Teacher	1.00
	Sand, John J	9/1/2008	BA+15	379243	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Physical Education Teacher	
220	Otte, Allison L	9/1/2008	BA	441723	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2018	LOA	1.00
	Otte, Allison L	9/1/2008	BA	441723	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	LOA	
221	Tacheny, Amy L	2/16/2009	MA	446157	050196	READING	K-12	6/30/2015	Grade 5 Companeros Teacher	1.00
	Tacheny, Amy L	2/16/2009	MA	446157	060219	SPANISH	K-8	6/30/2015	Grade 5 Companeros Teacher	
	Tacheny, Amy L	2/16/2009	MA	446157	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Grade 5 Companeros Teacher	
222	Dybvik, Ann L	9/1/2009	MA+60	403028	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2019	Speech & Language Pathologist	1.00
223	Duba, Carolyn K	9/1/2009	MA+45	369423	180102	PRE-KINDERGARTEN	Pre K	6/30/2018	Psychologist	1.00
	Duba, Carolyn K	9/1/2009	MA+45	369423	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2018	Psychologist	
224	Pudas, Heather K	9/1/2009	MA	375721	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Spec Ed Deaf/HH Teacher	1.00
	Pudas, Heather K	9/1/2009	MA	375721	190497	DEAF OR HARD OF HEARING	B-12	6/30/2019	Spec Ed Deaf/HH Teacher	
225	Kruger, Natalie A	9/1/2009	BA+15	448289	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2019	Orchestra Teacher	1.00
226	Morrissey, Anne C	9/1/2009	BA	437927	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2018	LOA	1.00
	Morrissey, Anne C	9/1/2009	BA	437927	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	LOA	
227	Lofquist, Darren A	9/1/2009	BA	441688	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2018	Grade 2 Teacher	1.00
	Lofquist, Darren A	9/1/2009	BA	441688	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 2 Teacher	
228	Garcia Jr., Roberto	9/1/2009	BA	443954	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 4 Teacher	1.00
229	Eliason, Angela L	9/1/2009	BA	447201	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2015	Music Teacher	1.00
230	Robia, Mary D	9/1/2009	BA	448121	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2019	Social Studies Teacher	1.00
231	Woodstrup, Katherine A	9/24/2009	BA	448124	020000	VISUAL ARTS	K-12	6/30/2019	Art Specialist	1.00
	Woodstrup, Katherine A	9/24/2009	BA	448124	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	Art Specialist	
232	Reed, Melissa J	9/1/2010	MA+45	430540	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2017	Psychologist	1.00
233	Johnson, Kelly J	9/1/2010	MA+30	403741	060219	SPANISH	K-8	6/30/2017	Grade 3 Companeros Teacher	1.00
	Johnson, Kelly J	9/1/2010	MA+30	403741	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 3 Companeros Teacher	
234	Bernhard, Paul J	9/1/2010	MA+15	418457	080100	HEALTH EDUCATION	5-12	6/30/2019	Physical Education Teacher	1.00
	Bernhard, Paul J	9/1/2010	MA+15	418457	080300	PHYSICAL EDUCATION	K-12	6/30/2019	Physical Education Teacher	
235	Karlsruud, Shari D	9/1/2010	MA	436262	090100	FAMILY AND CONSUMER SCIENCES	5-12	6/30/2017	Family/Consumer Science Tch	1.00
236	Van den Akker, Sarah L	9/1/2010	MA	445513	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	EL Specialist	1.00
	Van den Akker, Sarah L	9/1/2010	MA	445513	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2019	EL Specialist	

2014-15 Teacher and Administrator Seniority Report

Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
237	McKay, Jaclyn D	9/1/2010	MA	446505	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2015	English/Language Arts Teacher	1.00
238	Weiland, Jane E	9/1/2010	MA	455190	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2015	English/Language Arts Teacher	1.00
239	Kruse, Ann C	9/1/2010	MA	456391	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2015	Early Childhood Spec Ed Tch	1.00
240	Mahal, Stephanie	9/1/2010	MA	213267	103271	OCCUPATIONAL THERAPIST	MA	6/30/2015	Occupational Therapist	1.00
241	Driscoll, Ryan J	9/1/2010	BA+30	425151	080300	PHYSICAL EDUCATION	K-12	6/30/2015	Physical Education Teacher	1.00
	Driscoll, Ryan J	9/1/2010	BA+30	425151	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2015	Physical Education Teacher	
242	Born, Mairin K	9/1/2010	BA	415512	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Kindergarten Teacher	1.00
	Born, Mairin K	9/1/2010	BA	415512	180105	PRE-PRIMARY	AGE 3 - K	6/30/2019	Kindergarten Teacher	
243	Taggart, Steven M	9/1/2010	BA	425369	100100	TECHNOLOGY	5-12	6/30/2015	Industrial Technology Teacher	1.00
	Taggart, Steven M	9/1/2010	BA	425369	300100	CONSTRUCTION CAREERS	7-12	6/30/2015	Industrial Technology Teacher	
244	Patterson, Rebekah A	3/9/2011	BA	447494	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2019	READ 180 Teacher	0.55
	Patterson, Rebekah A	3/9/2011	BA	447494	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	READ 180 Teacher	
245	Krueger Robb, Lisa A	9/1/2011	MA+45	360715	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2016	EL Specialist	0.80
	Krueger Robb, Lisa A	9/1/2011	MA+45	360715	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	EL Specialist	
246	Talbot Peterson, Laura A	9/1/2011	MA+30	380954	060208	FRENCH	K-12	6/30/2016	Math Teacher	1.00
	Talbot Peterson, Laura A	9/1/2011	MA+30	380954	110000	MATHEMATICS	7-12	6/30/2016	Math Teacher	
247	McDonough, Tammy F	9/1/2011	MA+15	306877	130200	LIFE SCIENCES	7-12	6/30/2016	Science Teacher	1.00
	McDonough, Tammy F	9/1/2011	MA+15	306877	130301	CHEMISTRY	7-12	6/30/1994	Science Teacher	
	McDonough, Tammy F	9/1/2011	MA+15	306877	130500	SCIENCE 5-9	5-9	6/30/2016	Science Teacher	
248	Auge, Catherine M	9/1/2011	MA+15	439096	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2018	Early Childhood Spec Ed Tch	1.00
	Auge, Catherine M	9/1/2011	MA+15	439096	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Early Childhood Spec Ed Tch	
	Auge, Catherine M	9/1/2011	MA+15	439096	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2011	Early Childhood Spec Ed Tch	
	Auge, Catherine M	9/1/2011	MA+15	439096	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2018	Early Childhood Spec Ed Tch	
249	Ziemann, Elizabeth J	9/1/2011	MA	333356	060219	SPANISH	K-12	6/30/2016	Kindergarten Teacher	1.00
	Ziemann, Elizabeth J	9/1/2011	MA	333356	180100	ELEMENTARY EDUCATION	1-6	6/30/2011	Kindergarten Teacher	
	Ziemann, Elizabeth J	9/1/2011	MA	333356	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Kindergarten Teacher	
250	Swenson, Erik T	9/1/2011	MA	377423	060219	SPANISH	K-12	6/30/2000	Grade 4 Companeros Teacher	1.00
	Swenson, Erik T	9/1/2011	MA	377423	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	Grade 4 Companeros Teacher	
251	Lagergren, Lisa E	9/1/2011	MA	403708	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2017	Special Education Teacher	1.00
252	Eastman, Kyle J	9/1/2011	MA	412956	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2019	Vocal Music Teacher	1.00
	Eastman, Kyle J	9/1/2011	MA	412956	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2019	Vocal Music Teacher	
253	Holum, Tina E	9/1/2011	MA	417780	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2015	EL Specialist	1.00
254	Sherman, Karleen G	9/1/2011	MA	441313	050196	READING	K-12	6/30/2016	Special Education Teacher	1.00
	Sherman, Karleen G	9/1/2011	MA	441313	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Special Education Teacher	
	Sherman, Karleen G	9/1/2011	MA	441313	180105	PRE-PRIMARY	AGE 3 - K	6/30/2016	Special Education Teacher	
	Sherman, Karleen G	9/1/2011	MA	441313	190201	LEARNING DISABILITIES	K-12	6/30/2016	Special Education Teacher	
255	Webster, Sara A	9/1/2011	MA	449170	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2019	Speech & Language Pathologist	1.00
256	Day, Anne C. P.	9/1/2011	MA	450819	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	Grade 5 Teacher	1.00
	Day, Anne C. P.	9/1/2011	MA	450819	180105	PRE-PRIMARY	AGE 3 - K	6/30/2015	Grade 5 Teacher	

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Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
257	Ellerbusch, Brittany R	9/1/2011	MA	452391	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Grade 1 Teacher	1.00
258	Wiebe, Jamie L	9/1/2011	MA	461585	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2016	Social Worker	1.00
259	Burnham, Renee M	9/1/2011	BA	439166	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2018	English/Language Arts Teacher	1.00
260	Carlson, Stephani L	9/1/2011	BA	452136	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2015	Special Education Teacher	1.00
261	Johnson, Gerald B	9/1/2012	MA+30	281129	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Media Specialist	0.50
	Johnson, Gerald B	9/1/2012	MA+30	281129	933000	PRINCIPAL K-12	District	6/30/2011	Media Specialist	
	Johnson, Gerald B	9/1/2012	MA+30	281129	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2019	Media Specialist	
262	Rossmiller, Lori T	9/1/2012	MA	339870	060219	SPANISH	7-12	6/30/2019	Spanish Teacher	0.80
263	Temple, Linda M	9/1/2012	MA	345544	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 3 Teacher	1.00
264	Bulfer, Briana M	9/1/2012	BA+15	414383	110000	MATHEMATICS	5-8	6/30/2019	Grade 4 Teacher	1.00
	Bulfer, Briana M	9/1/2012	BA+15	414383	130600	SCIENCE 5-8	5-8	6/30/2019	Grade 4 Teacher	
	Bulfer, Briana M	9/1/2012	BA+15	414383	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 4 Teacher	
265	Nagy, Diane R	9/6/2012	MA	364677	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Reading & Math Support Teacher	1.00
266	Staab, Geoffrey D	9/1/2013	MA+45	398360	110000	MATHEMATICS	5-12	6/30/2016	Math Teacher	1.00
267	Jerdee, Ann M.H.	9/1/2013	MA+30	371271	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2015	ACE English Teacher	1.00
268	Swenson, Gina Q	9/1/2013	MA+15	351379	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 1 Teacher	1.00
	Swenson, Gina Q	9/1/2013	MA+15	351379	180102	PRE-KINDERGARTEN	Pre K	6/30/2018	Grade 1 Teacher	
269	McManus, Laura C	9/1/2013	MA	366000	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 4 Companeros Teacher	1.00
270	Estrella, Rafael	9/1/2013	BA	445459	020000	VISUAL ARTS	K-12	6/30/2019	Art Specialist	1.00
271	Carson, Erin E.L.	9/3/2013	MA+60	394847	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2016	Social Studies Teacher	0.60
	Carson, Erin E.L.	9/3/2013	MA+60	394847	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2016	Social Studies Teacher	
	Carson, Erin E.L.	9/3/2013	MA+60	394847	180100	ELEMENTARY EDUCATION	1-6	6/30/2016	Social Studies Teacher	
272	Krominga, Lynn E	7/1/2014	MA	398892	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2016	Special Education Coordinator	1.00
	Krominga, Lynn E	7/1/2014	MA	398892	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Special Education Coordinator	
	Krominga, Lynn E	7/1/2014	MA	398892	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2016	Special Education Coordinator	
	Krominga, Lynn E	7/1/2014	MA	398892	190201	LEARNING DISABILITIES	K-12	6/30/2016	Special Education Coordinator	
	Krominga, Lynn E	7/1/2014	MA	398892	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2016	Special Education Coordinator	
THIRD YEAR PROBATIONARY										
1	Hudson, Rachael A	9/1/2012	MA+60	463763	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2017	Psychologist	1.00
2	Shampine, Wendy B	9/1/2012	MA+15	357269	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Special Education Teacher	1.00
	Shampine, Wendy B	9/1/2012	MA+15	357269	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2016	Special Education Teacher	
	Shampine, Wendy B	9/1/2012	MA+15	357269	190201	LEARNING DISABILITIES	K-12	6/30/2016	Special Education Teacher	
3	Ackerman, Ann M	9/1/2012	MA+15	454480	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2015	Speech & Language Pathologist	1.00
4	Langston, Hope A	9/1/2012	MA+15	464181	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Response to Intervention Coach	1.00
5	Karl, Joni L	9/1/2012	MA	466863	110000	MATHEMATICS	5-12	6/30/2017	Math Teacher	0.40
6	Stanina, Scott G	9/1/2012	BA+60	403026	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2017	English/Language Arts Teacher	1.00

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Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
7	Jorgensen, Joseph M	9/1/2012	BA+30	430766	050600	THEATRE ARTS	K-12	6/30/2017	Special Education Teacher	1.00
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	160000	TEACHER/COORDINATOR WORK BASED LRNG	9-12	6/30/2017	Special Education Teacher	
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	160000	TEACHER/COORDINATOR WORK BASED LRNG	9-12	6/30/2015	Special Education Teacher	
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Special Education Teacher	
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2009	Special Education Teacher	
8	Gearing, Dana M	9/1/2012	BA+15	462775	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2016	EL Specialist	1.00
	Gearing, Dana M	9/1/2012	BA+15	462775	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	EL Specialist	
9	Harries, Elaine M	9/1/2012	BA+15	469976	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	1.00
10	Milne, Kimberly P	9/1/2012	BA	449009	130301	CHEMISTRY	9-12	6/30/2015	Chemistry Teacher	0.80
11	Jessen, Jessica A.M.	9/1/2012	BA	454310	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	Kindergarten Teacher	1.00
	Jessen, Jessica A.M.	9/1/2012	BA	454310	180105	PRE-PRIMARY	AGE 3 - K	6/30/2015	Kindergarten Teacher	
12	Landry, Lily E	9/1/2012	BA	456237	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2015	Grade 3 Companeros Teacher	1.00
	Landry, Lily E	9/1/2012	BA	456237	110000	MATHEMATICS	5-8	6/30/2015	Grade 3 Companeros Teacher	
	Landry, Lily E	9/1/2012	BA	456237	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	Grade 3 Companeros Teacher	
13	Czech, Natalie A	9/1/2012	BA	463932	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2016	Special Education Teacher	1.00
	Czech, Natalie A	9/1/2012	BA	463932	180100	ELEMENTARY EDUCATION	K-6	6/30/2016	Special Education Teacher	
	Czech, Natalie A	9/1/2012	BA	463932	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2016	Special Education Teacher	
	Czech, Natalie A	9/1/2012	BA	463932	190201	LEARNING DISABILITIES	K-12	6/30/2016	Special Education Teacher	
14	Gaertner, Michelle E	9/10/2012	BA+15	464494	190201	LEARNING DISABILITIES	K-12	6/30/2016	Special Education Teacher	1.00
15	Bailey, Erin K	12/3/2012	MA	466046	960700	COMMUNITY EDUCATION DIRECTOR	Pre K - Ad	6/30/2019	Community Services Director	1.00
16	Arndt, Mary Jo	9/1/2014	MA	262695	090112	CONSUMER AND HOMEMAKING/FAMILY LIFE	Voc High School	6/30/2019	Family/Consumer Science Tchr	.60/.40
	Arndt, Mary Jo	9/1/2014	MA	262695	090121	FAMILY LIFE EDUCATION	Voc High School	6/30/1991	Family/Consumer Science Tchr	
	Arndt, Mary Jo	9/1/2014	MA	262695	090201	FAMILY LIFE	Voc High School	6/30/2019	Family/Consumer Science Tchr	
	Arndt, Mary Jo	9/1/2014	MA	262695	180401	PARENT AND FAMILY EDUCATION	Adult	6/30/2019	Family/Consumer Science Tchr	
17	Ousley, Paul H	9/1/2014	MA	279049	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2018	Orchestra Teacher	1.00
	Ousley, Paul H	9/1/2014	MA	279049	120501	BAND	K-12	6/30/2018	Orchestra Teacher	
18	Otting, Kelleen	9/1/2014	MA	413951	50196	READING	K-12	6/30/2019	Special Education	1.00
	Otting, Kelleen	9/1/2014	MA	413951	190201	LEARNING DISABILITIES	K-12	6/30/2019	Special Education	
	Otting, Kelleen	9/1/2014	MA	413951	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2019	Special Education	
19	Dorey, Amy C	9/1/2014	MA	440044	190202	AUTISM SPECTRUM DISORDERS	B-Age 6	6/30/2019	Early Childhood Spec Ed Tchr	1.00
	Dorey, Amy C	9/1/2014	MA	440044	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2019	Early Childhood Spec Ed Tchr	
20	Flom, Ashley D	9/1/2014	BA+15	448085	190201	LEARNING DISABILITIES	K-12	6/30/2019	Special Education	1.00
	Flom, Ashley D	9/1/2014	BA+15	448085	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2019	Special Education	
21	Hakala, Laura	9/1/2014	BA	395525	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2018	EL	0.60
SECOND YEAR PROBATIONARY										
1	Dimick, Kimbra R	9/1/2013	MA	452158	050196	READING	K-12	6/30/2015	Grade 5 Teacher	1.00
	Dimick, Kimbra R	9/1/2013	MA	452158	130600	SCIENCE 5-8	5-8	6/30/2015	Grade 5 Teacher	
	Dimick, Kimbra R	9/1/2013	MA	452158	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	Grade 5 Teacher	
2	Anderson, Sara A	9/1/2013	BA+30	465608	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2017	Grade 5 Companeros Teacher	1.00
	Anderson, Sara A	9/1/2013	BA+30	465608	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 5 Companeros Teacher	

2014-15 Teacher and Administrator Seniority Report

Senior Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
3 Wacholz, Maren E	9/1/2013	BA	436478	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Kindergarten Teacher	1.00
4 Lindholm, Alyse A	9/1/2013	BA	460278	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2016	Grade 2 Teacher	1.00
5 Bothun, Stefanie A	9/1/2013	BA	465766	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2018	Band Teacher	1.00
6 Ryan, Elizabeth A	9/1/2013	BA	467628	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Grade 3 Teacher	1.00
7 Sasse, Anita L	9/1/2013	BA	472345	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2018	Grade 1 Companeros Teacher	1.00
Sasse, Anita L	9/1/2013	BA	472345	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 1 Companeros Teacher	
8 Malecha, Tiffany R	9/1/2013	BA	474180	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Kindergarten Teacher	1.00
9 Coyne, Mary J	9/4/2013	MA+30	437933	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2019	Psychologist	1.00
10 Kuehl, Heather H	9/6/2013	BA+15	336068	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2017	English/Language Arts Teacher	0.50
Kuehl, Heather H	9/6/2013	BA+15	336068	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2017	English/Language Arts Teacher	
Kuehl, Heather H	9/6/2013	BA+15	336068	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2017	English/Language Arts Teacher	
FIRST YEAR PROBATIONARY									
1 Sweeney, Bambijo Allison	9/1/2014	MA+45	478412	180100	ELEMENTARY EDUCATION	K-6	6/30/2015	Grade 5 Teacher	1.00
2 McCarthy, Robert	9/1/2014	MA	344164	50000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2019	Special Education	1.00
McCarthy, Robert	9/1/2014	MA	344164	50575	SPEECH & THEATRE ARTS	7-12	6/30/2019	Special Education	
McCarthy, Robert	9/1/2014	MA	344164	80450	COACHING	7-12	6/30/2019	Special Education	
3 Craft, Kristen	9/1/2014	MA	355508	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 1 Teacher	1.00
4 Klein, Katherine	9/1/2014	MA	406836	130600	SCIENCE	5-8	6/30/2018	Goescience	0.40
Klein, Katherine	9/1/2014	MA	406836	130200	LIFE SCIENCE	9-12	6/30/2018		
5 Ness, Erica L	9/1/2014	MA	426782	020000	VISUAL ARTS	K-12	6/30/2019	Art Specialist	1.00
6 Nohava-Hall, Erin	9/1/2014	MA	445937	180100	ELEMENTARY EDUCATION	k-6	6/30/2019	Kindergarten	1.00
Nohava-Hall, Erin	9/1/2014	MA	445937	180105	PRE-PRIMARY	3-K	6/30/2019		
7 Scoville-Riazi, Christopher	9/1/2014	MA	456345	20000	VISUAL ARTS	K-12	6/30/2015	Art	0.50
8 Casson, Kathleen	9/1/2014	MA	465038	60209	GERMAN	K-12	6/30/2019	German LTS	0.20
9 Taylor, Daniel	9/1/2014	MA	479712	130200	LIFE SCIENCES	9-12	6/30/2015	Biology LTS	1.00
10 Lanza, Suzanne K	9/1/2014	BA+45	463289	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 1 Companeros Teacher	1.00
11 Huber, Margaret M	9/1/2014	BA	447113	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	READ 180 Teacher	0.36
Huber, Margaret M	9/1/2014	BA	447113	180105	PRE-PRIMARY	AGE 3 - K	6/30/2019	READ 180 Teacher	
12 Armstrong, Dustee	9/1/2014	BA	466915	941000	LIBRARY MEDIA SPECIALIST-VARIANCE	K-12	6/30/2015	Library Media Specialist	0.50
Armstrong, Dustee	9/1/2014	BA	466915	180100	GRADE 4 TEACHER	K-6	6/30/2018	Grade 4 Teacher	0.50
13 Rubin, Anna	9/1/2014	BA	472588	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Grade 2 Companeros	1.00
14 Faust, Tyler	9/1/2014	BA	478472	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2019	Special Education Resource Room	1.00
Faust, Tyler	9/1/2014	BA	478472	190201	LEARNING DISABILITIES	K-12	6/30/2019	Special Education Resource Room	
15 Brush, Erin	9/1/2014	BA	480528	110000	MATHEMATICS	5-12	6/30/2019	Mathematics LTS	1.00

Senior	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Expiration	Assignment	FTE
16	Hintze, Esmee	9/1/2014	BA	482432	80300	PHYSICAL EDUCATION	k-12	6/30/2015	Physical Education/Health	1.00
17	Schultz, Micah	9/12/2014	BA	479449	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2019	Social Studies LTS	1.00
18	Kruse, Angela	9/25/2014	MA	468383	190106	SPEECH-LANGUAGE PATHOLOGIST	K-12	6/30/2017	Speech-Language Pathologist LTS	1.00
19	Schlossin, Rachael	10/2/2014	BA	479026	180100	ELEMENTARY EDUCATION	1-6	6/30/2015	Grade 6 Science	1.00

NORTHFIELD PUBLIC SCHOOLS

PRINCIPALS' & ASSISTANT PRINCIPALS' SENIORITY LIST

2014-15 SCHOOL YEAR

Preliminary Issued: November 14, 2014

Prepared and Distributed by Human Resources Office

PRINCIPALS' AND ASST. PRINCIPALS' SENIORITY LIST

11/14/2014

Number	Name	Adjusted Hired Date	File Folder	License Area	Level	Expiration	Position Description
1	Gregory Gelineau 6th Year	8/5/1998	332550	MATHEMATICS	7 - 12	6/30/2019	Interim MS Principal
		8/5/1998		SOCIAL STUDIES -ALL-	7 - 12	6/30/2019	
		8/5/1998		SECONDARY SCHOOL PRINCIPAL	Sec Admin	6/30/2019	
2	Scott Sannes 6th Year	8/2/1999	342666	COACHING	7 - 12	6/30/2016	Sibley Principal
		8/2/1999		ELEMENTARY EDUCATION	1 - 6	6/30/2016	
		8/2/1999		PRINCIPAL K-12	District	6/30/2016	
3	Joel Leer 6th Year	7/1/2006	333291	ENGLISH/LANGUAGE ARTS	7 - 12	6/30/2018	High School Principal
		7/1/2006		COACHING	7 - 12	6/30/2018	
		7/1/2006		PRINCIPAL K-12	District	6/30/2018	
4	Nancy Antoine 6th Year	7/1/2007	309311	MATHEMATICS	7 - 12	6/30/2017	Bridgewater Principal
		7/1/2007		PRINCIPAL K-12	District	6/30/2017	
5	Jeffrey Pesta 6th Year	7/1/2007	348553	LIFE SCIENCES	7 - 12	6/30/2016	Leave of Absence
		7/1/2007		PRINCIPAL K-12	District	6/30/2016	
		7/1/2007		DISTRICT SUPERINTENDENT	District	6/30/2016	
				1.0 FTE LOA 7/1/2014 - 7/1/2015			
6	David Craft 6th Year	8/1/2007	295336	COACHING	7 - 12	6/30/2015	Greenvale Park Principal
		8/1/2007		ELEMENTARY EDUCATION	1 - 6	6/30/2015	
		8/1/2007		DRIVER EDUCATION	7 - 12	6/30/2015	
		8/1/2007		PRINCIPAL K-12	District	6/30/2015	

PRINCIPALS' AND ASST. PRINCIPALS' SENIORITY LIST

11/14/2014

Number	Name	Adjusted Hired Date	File Folder	License Area	Level	Expiration	Position Description
1	Jeffrey Eckhoff 6th Year	8/24/1983	282006	LIFE SCIENCES	7 - 12	6/30/2019	HS Asst Principal
		8/24/1983		SCIENCE 5-9	5 - 9	6/30/2019	
		8/24/1983		SECONDARY SCHOOL PRINCIPAL	Sec Admin	6/30/2019	
2	Raymond Coudret	9/1/1995	326047	MATHEMATICS	7-12	6/30/2018	Interim MS Asst Principal
	Raymond Coudret	9/1/1995		PRINCIPAL K-12	District	6/30/2015	
3	Maren Thompson Ed Specialist	8/20/2001	305244	LIFE SCIENCES	7 - 12	6/30/2018	HS Asst Principal/ School Connectedness/ Truancy Prevention Coord.
		8/20/2001		PRINCIPAL K-12	District	6/30/2018	
		8/20/2001		SECONDARY GUIDANCE & COUNSELING	7 - 12	6/30/2018	
		8/20/2001		MS GUIDANCE & COUNSELING	Middle School	6/30/2018	

1/5/2015

Northfield Public Schools Enrollment Report

Longfellow

Early Childhood

Auge	4
Dorey	13
James	8
Kruse	11
Patterson	
Schnorr	13
Sorenson	12
TOTAL	61

**

Greenvale Park

K	Flicek	21	
K	Hagberg	21	
K	Malecha	19	
K	Ziemann	20	C
1	Bakke	24	C
1	Jessen	16	
1	Youngblut	17	
1	Zach	17	
2	Amundson	26	C
2	Dueffert	19	
2	Larson	19	
2	Lindholm	20	
3	Landry	25	C
3	Nelson	21	
3	Ryan	16	
3	Seidl	15	
4	Garcia	21	C
4	Johnson	24	
4	Nelson	27	
5	Dimick	20	
5	Harding	19	C
5	Sickler	19	
5	Tacheny	21	
TOTAL		467	

Sibley

Grade

K	Born	20	
K	Downs	19	
K	Heil	21	
K	Wacholz	19	
1	Craft	24	
1	Sasse	25	C
1	Sieger	24	
1	Swenson	24	
2	Pfefferle	26	
2	Schuerman	26	C
2	Seeberg	26	
2	Witt	25	
3	Guggisberg	26	
3	Jandro	26	
3	Johnson	26	C
3	Spitzack	27	
4	Day	22	
4	Fox	23	
4	Haar	22	
4	McManus	17	C
5	Baragary	24	
5	Foley	27	
5	Ostermann	24	C
5	Sweeney	25	
TOTAL		568	

Bridgewater

K	Cade	19	
K	Danielson	21	
K	Hall	21	
K	Tran	22	
K	Wisdorf	22	
1	Charlton	19	
1	Ellerbusch	20	
1	Johnson	19	
1	Lanza	26	C
2	Lane	25	
2	Lofquist	26	
2	Rubin	25	C
2	Schwaab	24	
3	Larson	24	C
3	Sickler	22	
3	Temple	21	
3	Truman	21	
4	Danielson	29	
4	Holden/Armstrc	28	
4	Schuster	28	C
4	Swenson	24	
5	Anderson	24	C
5	Duchene	27	
5	Kohl	27	C
5	Rauk	27	
TOTAL		591	

Early Childhood**	61	
Kindergarten-2027	265	
Grade 1-2026	255	
Grade 2-2025	287	
Grade 3-2024	270	
Grade 4-2023	265	
Grade 5-2022	284	
Total K-5	1687	1687
Total Middle School	957	
Total High School	1228	
TOTAL w/o ALC	3872	
ALC 9-12**	47	F/T=34 P/T=4 I/S=7
GRAND TOTAL with ALC	3919	

Middle School

Grade 6 -2021	309
Grade 7 (*inc. 8 - 1/2 day)-2021	303
Grade 8 (*inc. 14 - 1/2 day)-20	345
TOTAL	957

*22 (11) St. Dominic's students attend 1/2 day

High School

Grade 9-2018	292
Grade 10-2017	318
Grade 11-2016	308
Grade 12-2015	310
TOTAL	1228

Enrollments represent 100% enrolled except where indicated by **
 Half day St. Dominic's students are represented by *

														2014-2015	
School and Grade Level	September 2nd	September 5th	September 12th	September 19th	October 1st	November 1st	December 2nd	January 6th	February 1st	March 1st	April 1st	May 1st	End of Year 6/5/2015		
Longfellow															
Early Childhood	58	50	49	47	52	59	61	61							
Total	58	48	49	47	52	59	61	61	0	0	0	0	0		
Greenvale Park															
Grade K-2027	91	80	78	78	78	78	80	81							
Grade 1-2026	79	79	78	77	78	74	71	74							
Grade 2-2025	87	85	85	85	85	84	84	84							
Grade 3-2024	81	80	80	79	80	78	77	77							
Grade 4-2023	74	77	78	78	76	72	72	72							
Grade 5-2022	79	79	79	79	79	80	80	79							
Total	491	480	478	476	476	466	464	467	0	0	0	0	0		
Sibley															
Grade K-2027	80	79	80	80	81	80	79	79							
Grade 1-2026	95	95	95	96	96	96	97	97							
Grade 2-2025	104	105	105	105	105	105	105	103							
Grade 3-2024	103	104	104	105	105	104	105	105							
Grade 4-2023	83	83	83	83	83	83	84	84							
Grade 5-2022	101	101	101	101	101	100	100	100							
Total	566	567	568	570	571	568	570	568	0	0	0	0	0		
Bridgewater															
Grade K-2027	107	105	107	107	106	104	103	105							
Grade 1-2026	81	82	82	82	82	81	83	84							
Grade 2-2025	100	100	101	101	101	100	100	100							
Grade 3-2024	87	88	88	88	88	89	90	88							
Grade 4-2023	110	110	110	110	110	110	109	109							
Grade 5-2022	105	105	105	104	104	105	105	105							
Total	590	590	593	592	591	589	590	591	0	0	0	0	0		
Middle School															
Grade 6-2021	310	310	309	310	311	312	309	309							
Grade 7-2020	307	305	305	305	305	304	301	299							
Grade 8-2019	341	339	339	339	340	343	340	338							
St. Dominics	10.5	11	11	11	11	11	11	11							
Total	968.5	965	964	965	967	970	961	957	0	0	0	0	0		
High School															
Grade 9-2018	298	295	294	293	293	293	291	292							
Grade 10-2017	321	319	320	319	319	320	317	318							
Grade 11-2016	317	318	319	316	314	312	308	308							
Grade 12-2015	316	321	319	320	315	312	309	310							
Total	1252	1253	1252	1248	1241	1237	1225	1228	0	0	0	0	0		
ALC															
Grade 9-2018	0	0	0	0	0	0	1	1							
Grade 10-2017	3	10	10	10	9	10	10	10							
Grade 11-2016	5	13	12	12	17	15	17	15							
Grade 12-2015	8	18	20	20	23	21	21	21							
Grand Total	3941.5	3944	3946	3940	3947	3935	3920	3919	0	0	0	0	0		