

NORTHFIELD PUBLIC SCHOOLS
Office of the Superintendent
Memorandum

TO: Board of Education
FROM: L. Chris Richardson, Ph.D., Superintendent
RE: Table File Items for August 11, 2014, Regular School Board Meeting

VII. Superintendent's Report

B. Items for Consent Grouping

2. Personnel Items.

a. Appointments *

26. Dustee Armstrong, .5 FTE Media Specialist at Bridgewater Elementary beginning 08/25/2014; BA, Step 0.
27. Tony Daza, Middle School Boys Soccer Coach beginning 09/02/2014 – 10/15/2014; Level H, Step 1.
28. Angela Kruse, 1.0 FTE Long Term Substitute Speech Pathologist at Greenvale Park beginning 09/29/2014 – 12/19/2014; MA, Step 2.
29. Melody Leidall, Building Nurse at Bridgewater Elementary beginning 08/25/2014; Step 4, \$30.17/hour.

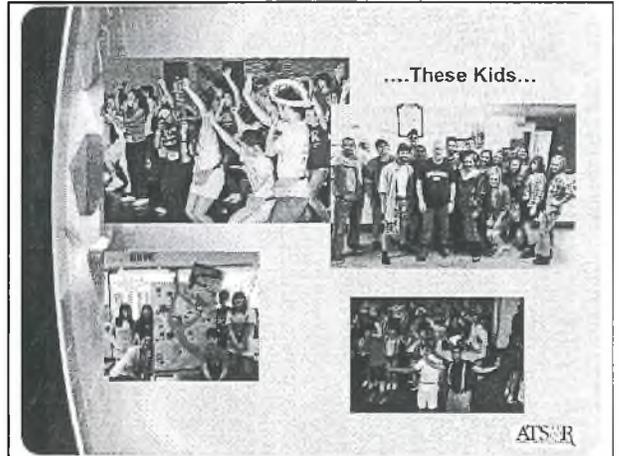
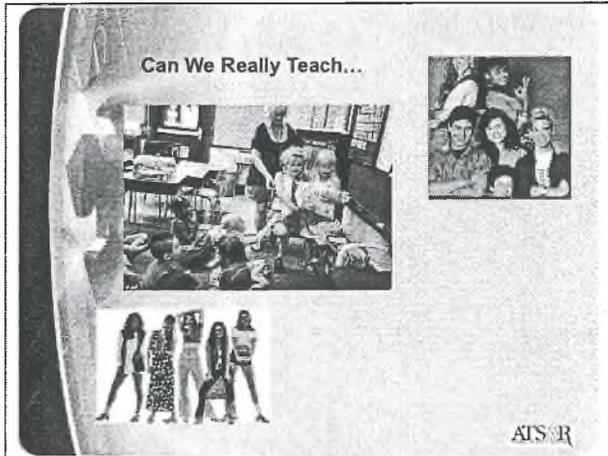
b. Increase/Decrease/Change in Assignment

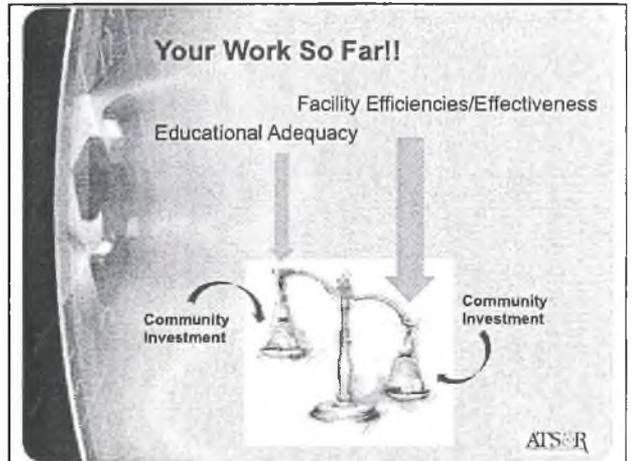
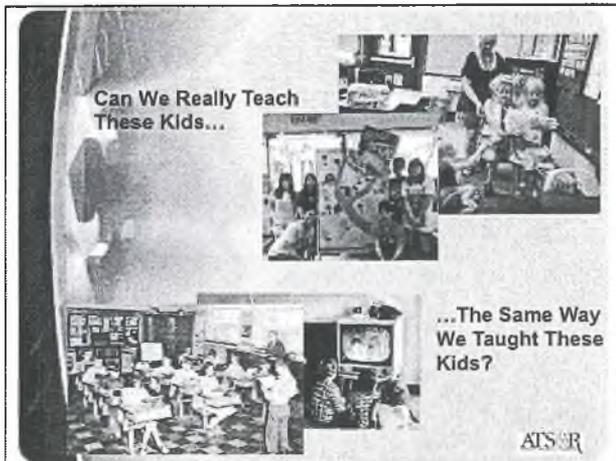
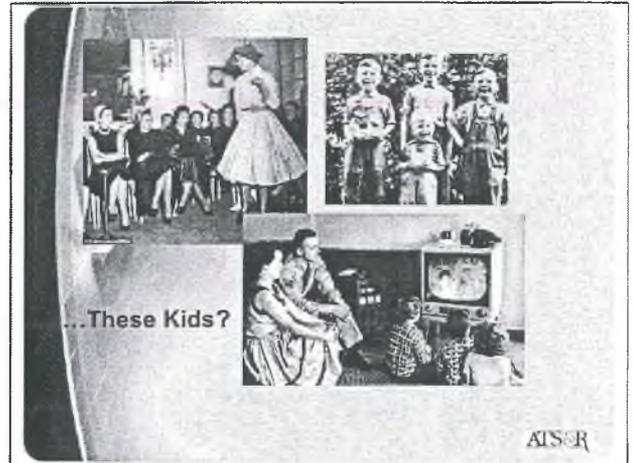
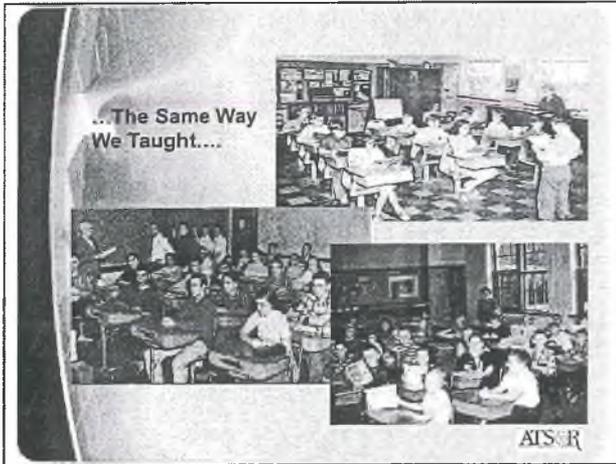
18. Laura Berdahl, Parent Liaison at Greenvale Park, change to Community School Co-Coordinator for 30 hours/week, 40 weeks/year beginning 08/11/2014; \$19.00/hour.
19. Jill Bohlen, Education Assistant (Class IV) for 6.75 hours/day at Sibley, change to EA (Class IV) for 6.75 hours/day at Greenvale Park beginning 08/25/2014.
20. Tyla Christensen, Education Assistant (Class IV) for 7.0 hours/day at Bridgewater Elementary, decrease to EA (Class IV) at Bridgewater for 6.75 hours/day beginning 08/25/2014.
21. Bonnie Klamm, Education Assistant (Class IV) for 6.50 hours/day at Sibley, change to EA (Class IV) for 6.75 hours/day at Greenvale Park beginning 08/25/2014.
22. Kristy Malecha, Education Assistant (.5 Class I; 3.0 Class III) for 3.5 hours/day at Greenvale Park, change to EA (Class III) for 6.5 hours/day at Greenvale Park beginning 08/25/2014.
23. Tresa Mazurek, Education Assistant (Class IV) for 6.5 hours/day at Sibley, change to EA (Class IV) for 6.75 hours/day at Greenvale Park beginning 08/25/2014.
24. Darla Neufeldt, Education Assistant (Class IV) for 6.75 hours/day at Sibley, change to EA (Class IV) for 6.75 hours/day at Greenvale Park beginning 08/25/2014.
25. Jacie Myers, 1.0 FTE DCD Instructor at Sibley, change to 1.0 FTE DCD Instructor at Greenvale Park beginning 08/25/2014.
26. Kathryn Schmidt, Community School Coordinator, change to Community School Co-Coordinator for 30 hours/week, 47 weeks/year beginning 08/11/2014; \$19.00/hour.
27. Jennifer Severson, Education Assistant (Class IV) for 2.0 hours/day at Greenvale Park, change to EA (Class IV) for 6.75 hours/day at Greenvale Park beginning 08/25/2014.
28. Jane Streitz, Education Assistant (Class IV) for 6.25 hours/day at Greenvale Park, change to EA (Class IV) for 6.5 hours/day at Greenvale Park beginning 08/25/2014.

d. Resignations

6. Annette Cerreta, Occupational Therapist/Assistive Technologist, resignation effective 08/12/2014.
7. Jennifer Deplazes, EA-PCA at Bridgewater Elementary, resignation effective 8/6/2014.
8. Gretchen Lilly, Middle School Student Support Services Office Specialist, resignation effective 08/15/2014.

*Conditional offers of employment are subject to successful completion of a criminal background check.





Great Visionaries

"...the phonograph is not of any commercial value...."

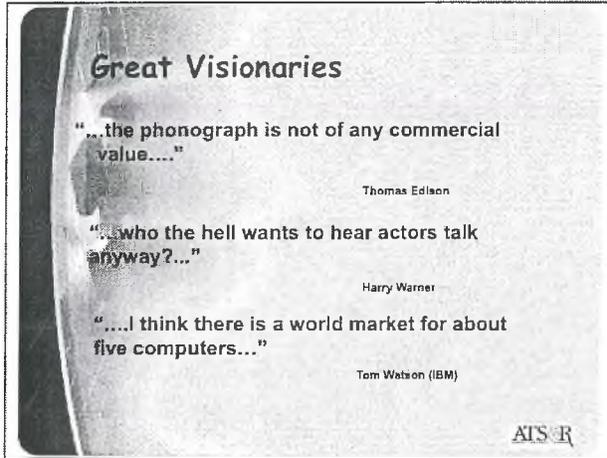
Thomas Edison

"...who the hell wants to hear actors talk anyway?..."

Harry Warner

"....I think there is a world market for about five computers..."

Tom Watson (IBM)



AIS R

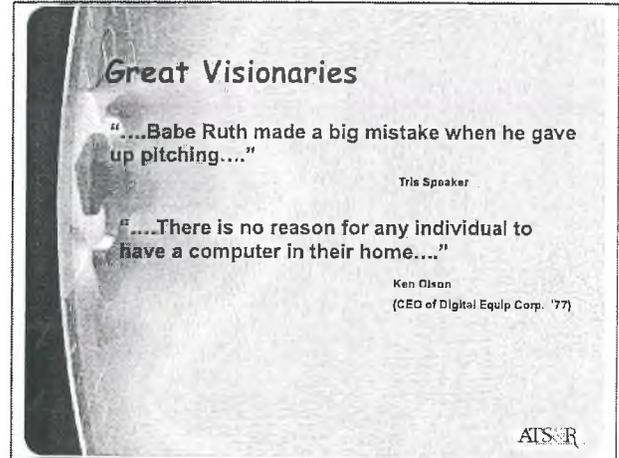
Great Visionaries

"...Babe Ruth made a big mistake when he gave up pitching...."

Tris Speaker

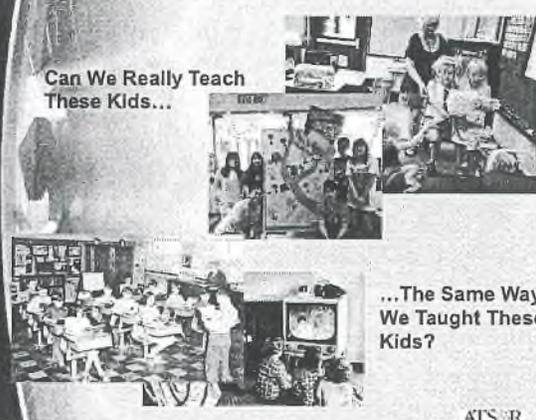
"....There is no reason for any individual to have a computer in their home...."

Ken Olson
(CEO of Digital Equip Corp. '77)

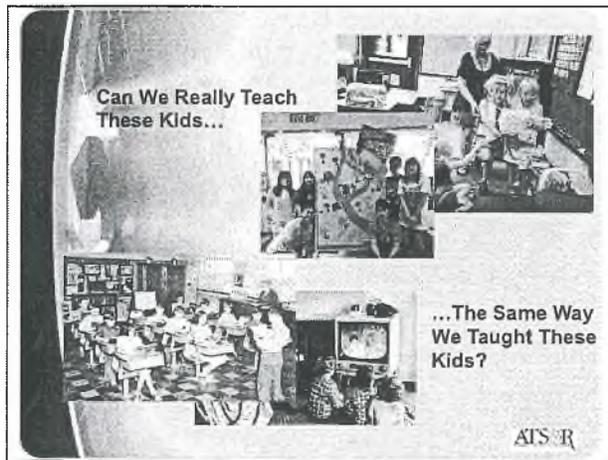


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Can We Really Teach These Kids...

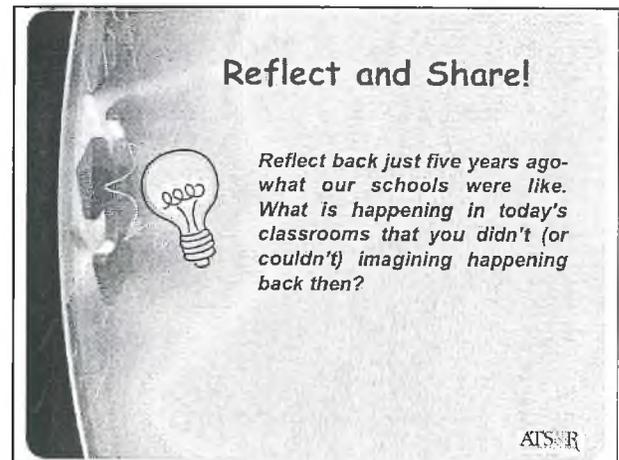


...The Same Way We Taught These Kids?



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Reflect and Share!



Reflect back just five years ago-what our schools were like. What is happening in today's classrooms that you didn't (or couldn't) imagine happening back then?

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The History of Education

"At no time in history have schools been asked to prepare students for as many careers that do not yet exist!"

2000's

1800's

1850's-1950's

1950's-1980's

1980's-2000's

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Education is an 'Evolving' Process

"At no time in history have schools been asked to prepare students for as many careers that do not yet exist!"

14 Innovation

Technology

- Baby Boom/School Building Explosion
- Sputnik/ 'New' Math and Science
- Civil Rights
- Open Classrooms/ Student Empowerment
- Title IX
- Special Education
- Nation at Risk / National Standards
- New Immigrants

Industry

- Compulsory
- High School
- Vocational Programs
- Women's Entry into professions
- New Immigrants

Agriculture

- Non-Compulsory
- Reading/Writing
- Arithmetic

- Competition driven education i.e. vouchers/charters/PSEO/home-schools
- No Child Left Behind
- Accountability
- National Standards
- Instructional Technology
- The World is Flat-STEM vs Arts vs Invention
- New Immigrants

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So...Can We Really Teach These Kids...

...The Same Way We Taught These Kids?

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Common Language of 21st Century Education

Customized

Individualized

Asynchronous

Small

Decentralized

Self-Directed

Virtual

Empowering

14 Innovation

- Competition driven education i.e. vouchers/charters/PSEO/home-schools
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Don Tapscott

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To Be Sure- Great Things are Happening In the Northfield Schools!

- ✓ Project Lead The Way- Jr. High and Senior High
- ✓ Transformational Technology Initiative- One to One Tablet Implementation @ J/S High and computer pods in elementary classrooms
- ✓ Spanish Immersion in the Elementary Schools
- ✓ 9th Grade Academy
- ✓ On-Line Learning
- ✓ Music Technology Course @ Middle School
- ✓ Professional Learning Communities

And MORE!

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What Do Students Say?

- > Using technology to support our learning is important
- > Having places for student performances is important
- > We need to pay more attention to how students learn
- > The 'intimacy' of a school is important

Schools should have learning spaces for different kinds of learning

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What Do Teachers Say?

- > We need to increase the size of core areas such as, gymnasiums, performance areas, displays, cafeterias and special needs classrooms.
- > We need classrooms and buildings that are fresh and bright.
- > We need to provide adequate space for hands-on learning such as science labs and interactive technology.
- > We need to expand opportunities for students/staff to become engaged in the use of technology driven interactive instruction.
- > We need space for professional development

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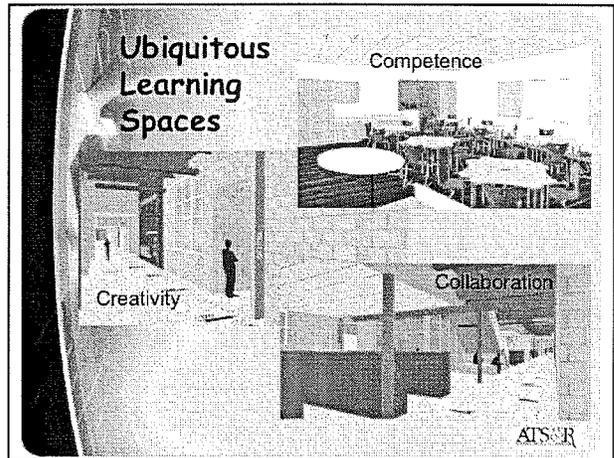
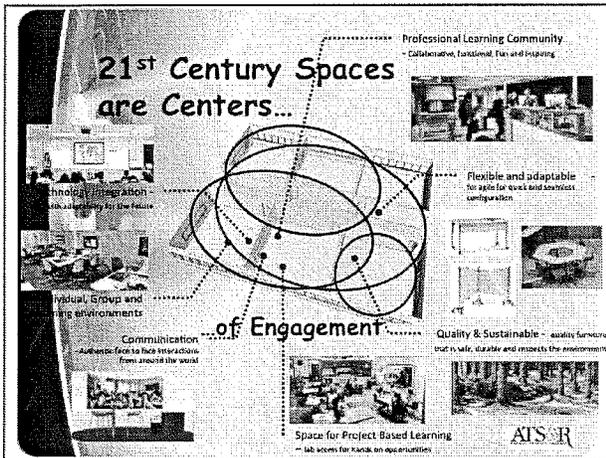
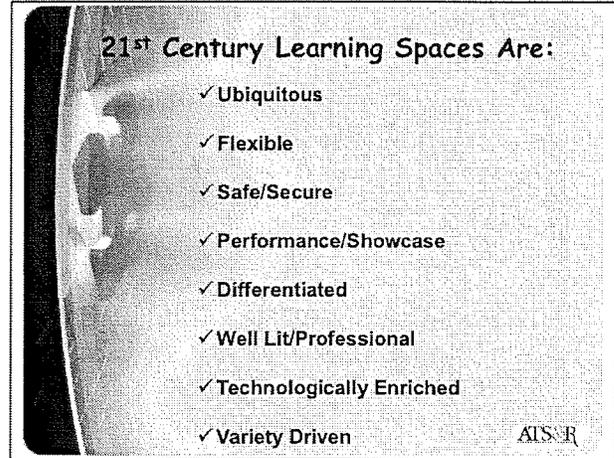
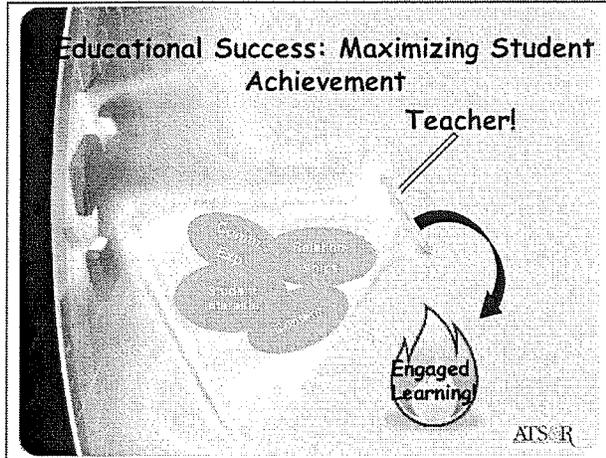
Education Evolving: 21st Century Outcomes

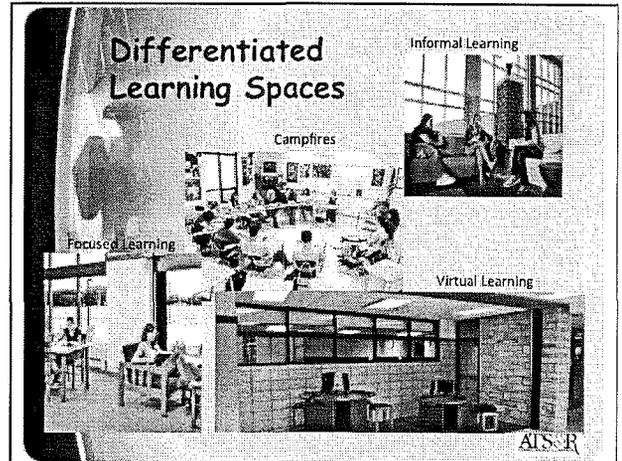
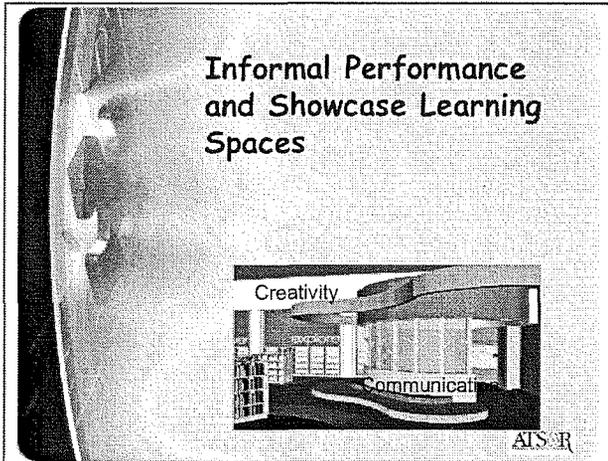
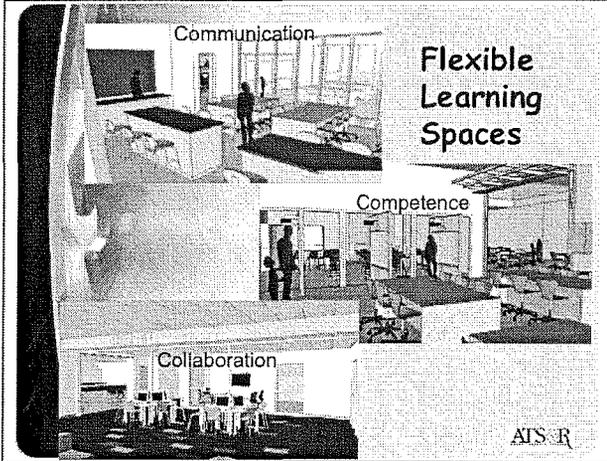
From Steven Kenning's "The Essential Skills of the 21st Century"

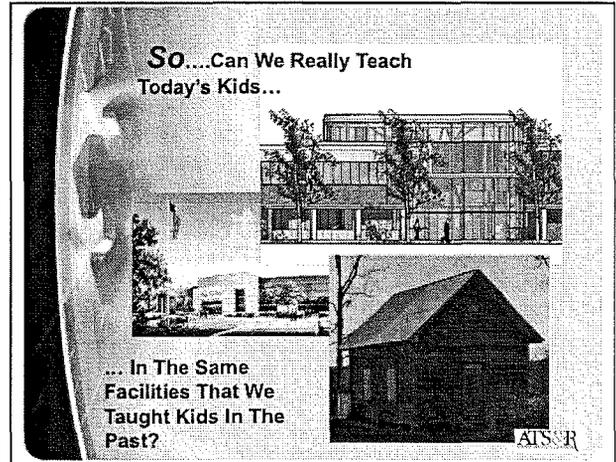
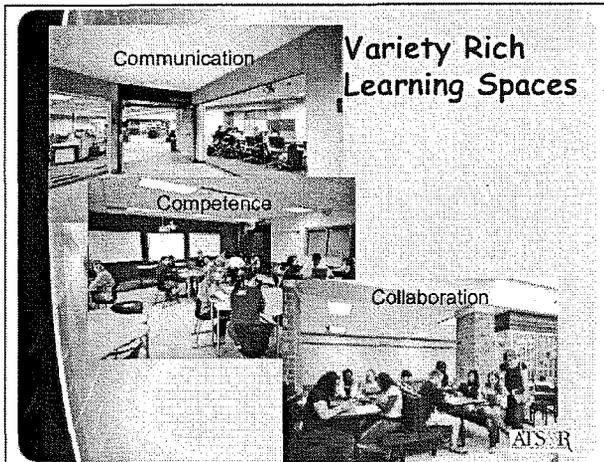
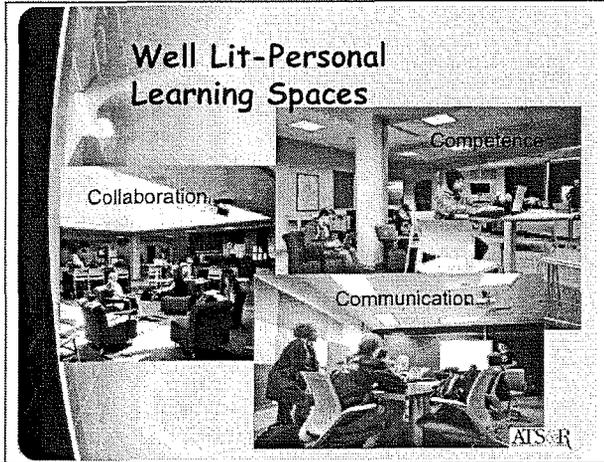
- C ompetence
- C ommunication
- C ollaboration
- C reativity
- C onsumerism

March 2011

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Reflect and Share!



Identify what are some of the major takeaways from tonight.

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Questions::Thoughts::Considerations?

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