# NORTHFIELD PUBLIC SCHOOLS School Board Minutes

School Board Minutes July 14, 2014 Northfield High School Media Center

#### I. Call to Order

Board Chair Ellen Iverson called the Regular meeting of the Northfield Board of Education to order at 7:00 PM. Hardy and Nelson were absent.

#### II. Agenda Changes / Table File The table file was added.

#### III. Public Comment

There was no one.

## IV. Approval of Minutes

On a motion by Maple, seconded by Pritchard, minutes of the Regular School Board meeting held on June 9, 2014, were unanimously approved.

#### V. Announcements and Recognitions

- Superintendent Richardson announced that those students who took Advanced Placement tests did very well. 85% scored 3, 4 or 5 on their AP exam, which is 20% higher than the state and national average.
- Northfield Middle School has been named a National Promising Practice Award Winner for 2014 by the Character Education Partnership for its Transnational School Partnership. In addition, the school's 2014 climate goal to develop a symbolic partner school relationship with Reyes Secondary School in Maltrata, Veracruz, Mexico was achieved. Principal Jeff Pesta visited Maltrata and coordinated video conferences, photo and email exchanges, and school/family site visits between students in the Northfield Middle School Summer Blast program and students in both Reyes and the Jose Abraham Primary School.
- Filing for School Board begins on Tuesday, July 29 and ends on August 12. Three seats on the Northfield Board of Education will be up for election on November 4.
- Matt Hillmann introduced the new Director of Technology Services, Kim Briske.

#### VI. Items for Discussion and / or Reports

# 1. Elementary Art Professional Learning Community Presentation.

At the June 9th Board meeting, Director of Teaching and Learning Mary Hanson presented facts about Professional Learning Communities followed by RtI Coaches presenting information about the joint elementary PLCs held last school year. The work completed by the secondary English Language Arts PLCs was also presented. At this Board meeting, elementary Art teacher Kate Woodstrup presented the work of the elementary Art PLC providing a different perspective on the positive impact of PLCs.

#### 2. <u>Facilities Presentation by ATS&R.</u>

Mark Hayes from ATS&R presented the results of the District Facilities Study that they have completed over the last several months. The presentation provided specific information about each of the buildings, including repair and maintenance needs required to maintain safety and functionality. Mark also shared the identified quality educational program needs and the capability of the current facilities to address those current and future needs. .

# 3. Follow-up Work Session to Demographic and Facilities Presentations.

Superintendent Richardson and Director of Administrative Services Matt Hillmann shared a draft Board work session agenda detailing the proposed next steps in reviewing the detailed information from the demographic and facilities presentations. The Board identified available times for a work session.

#### VII. Superintendent's Report

#### A. Items for Individual Action

### 1. Resolution Regarding Christopher Columbus Day.

On a motion by Pritchard, seconded by Stratmoen, the Board unanimously approved the following Resolution Regarding Columbus Day.

WHEREAS, Minnesota Statutes, Section 645.44, Subdivision 5, and Minnesota Statutes, 120A.42 gives the district an option of determining whether Christopher Columbus Day shall be a holiday, then

BE IT RESOLVED, that Christopher Columbus Day on October 13, 2014, shall not be a holiday. Voting 'yes' was Maple, Pritchard, Stratmoen, Fossum and Iverson. No one voted 'no.'

# 2. Revised School Board Policy 514 - Bullying Prohibition.

On a motion by Stratmoen, seconded by Pritchard, the Board unanimously approved the revised Board Policy 514 – Bullying Prohibition as presented.

#### B. Items for Consent Grouping

On a motion by Fossum, seconded by Stratmoen, the Board unanimously approved the items on the Consent Grouping. Pritchard noted the Northfield Booster Club's very generous donation to cover athletic fee waivers during the 2013-2014 school year.

#### 1. Fiscal Year Organization Actions.

The School District's financial year runs from July 1 to June 30. The Board approved the following financial organizational issues.

- a) Approved authorizing the Director of Administrative Services and the Director of Finance to invest surplus district funds in accordance with applicable laws and with the district's Investment Policy, Policy 705, for fiscal year 2014-2015.
- b) Approved designating Wells Fargo Bank, N.A., PMA/Associated Bank, Frandsen Bank & Trust Dundas, U.S. Bank Minnesota and the Minnesota School District Liquid Asset Fund as official bank depositories provided they maintain adequate pledged collateral as required by law per district procedures to Policy 705 - Investments, for fiscal year 2014-2015.
- Approved authorizing the Director of Administrative Services and the Director of Finance to make appropriate wire transfers to and from district depository accounts for fiscal year 2014-2015.

#### 2. Memberships for 2014-2015.

The Board renewed the following memberships for the 2014-2015 school year.

- a. Minnesota State High School League.
- b. Minnesota Association of School Administrators.
- c. Schools for Equity in Education.
- d. Southeast Service Cooperative.
- e. Region V Computer Services Cooperative.
- f. Rice County Family Services Collaborative.
- g. Minnesota School Boards Association.
- h. Healthy Community Initiative.

#### 3. Gymnastics Club Lease Agreement.

The Board approved the Lease Agreement with the Gymnastics Club for the 2014-2015 and 2015-2016 school years at a cost of \$6930 per year.

#### 4. <u>Gift Agreement – Northfield Booster Club.</u>

The Northfield Booster Club has donated \$17,945 to the School District to be used for purchases outlined in the gift agreement. The Booster Club also donated an additional \$15,004 to cover athletic fee waivers for the 2013-2014 school year.

#### 5. Appointment to District Youth Council.

The Board approved Lars Ripley's appointment to the District Youth Council to fill a vacancy.

# 6. Grant Application.

The Board approved Community Services applying for an Allina Health Neighborhood 2014 Healthy Activity Grant in the amount of \$9,919.

#### 7. Personnel Items.

- a. Appointments\*
  - 1. Mary Jo Arndt, .6 FTE FACS Teacher (Semester 1), .4 FTE FACS Teacher (Semester 2) at the High School beginning 08/25/2014 06/05/2015 (2014-15 school year); MA, Step 5.
  - 2. Burt Bemmels, 1.0 FTE Long-Term Substitute Math Teacher at the ALC beginning 08/25/2014 06/05/2015; MA, Step 14.
  - 3. Mary Bleckwehl, 1.0 FTE Long-Term Substitute Second Grade Teacher at Bridgewater beginning 08/25/2014 12/19/2014; MA60, Step 6.
  - 4. Kristen Craft, 1.0 FTE First Grade Teacher at Sibley Elementary beginning 08/25/2014 06/05/2015; MA, Step 6.
  - 5. Aimee Gerdesmeier, KidVentures Site Leader at Sibley for 5.5 hours/day beginning 07/02/2014; Step 3, \$14.61/hour. (Subject to change upon settlement of Community Services Contract)
  - 6. Cecelia Green, Concessions Manager at the High School (Activities) beginning 08/21/2014 03/31/2015; \$1,550 Stipend.
  - 7. Autumn Fabricant, Targeted Services Summer PLUS Club Leader at the Middle School for 1.75 hours/day beginning 06/26/2014 07/15/2014; \$18.00/hour.
  - 8. Alexandra Hansen, SummerVentures Site Assistant at Longfellow beginning 06/23/2014 08/22/2014; Step 1 \$11.25/hour.
  - 9. Brittni Kuehl, 1.0 FTE Long-Term Substitute Kindergarten Teacher at Bridgewater Elementary beginning 08/25/2014 10/17/2014; BA, Step 0.
  - 10. Suzanne Lanza, 1.0 FTE First Grade Companeros Teacher at Bridgewater Elementary beginning 08/25/2014; BA45, Step 3.
  - 11. Annelisa Lindbo, 1.0 FTE Kindergarten Teacher at Bridgewater Elementary beginning 08/25/2014; BA, Step 6.
  - 12. Mike Luckraft, Head Boys Hockey Coach at the High School beginning 11/10/2014 03/07/2015; Level A, Step 1.
  - 13. Eric McDonald, BWCA Teacher for Summer 2014 for the ALC beginning 06/09/2014 06/13/2014 for 40 hours; MA, Step 4.
  - 14. Rhea Mehrkens, Community Services Eagle Bluff Chaperone beginning 07/28/2014 07/30/2014; \$500 Stipend.
  - 15. Peggy Mills, KidVentures Site Assistant at Sibley for 3.5 hours/day beginning 07/02/2014; Step 1, \$11.25/hour. (Subject to change upon settlement of Community Services Contract)
  - 16. Susan Mary Nelson, 1.0 FTE Long-Term Substitute 4th Grade Teacher at Greenvale Park beginning 08/25/2014 12/19/2014; MA, Step 6.
  - 17. Erin Nohava-Hall, Bridges to K Teacher at Greenvale Park beginning 07/28/2014 08/22/2014; Year 5, \$26.92/hour.
  - 18. Paul Ousley, 1.0 FTE Secondary Band/Orchestra Teacher at the HS/MS beginning 08/25/2014; MA, Step 10.
  - 19. Jeff Pesta, Community Services Eagle Bluff Chaperone beginning 07/28/2014 07/30/2014; \$500 Stipend.
  - 20. Jennifer Rauk, Targeted Services Summer Plus Teacher beginning 06/30/2014 08/07/2014; Year 3, \$26.32/hour.
  - 21. Chris Riazi, .5 Art Teacher at the ALC beginning 08/25/214; MA, Step 1.
  - 22. Anna Showers, Summer PLUS Site Assistant for 5.5 hours/day (M-Th) beginning 07/02/2014 08/07/2014; Step 1, \$11.25/hour.
  - 23. Rachel Smetana, Targeted Services Site Assistant at Sibley for 5.5 hours/day beginning 06/19/2014 08/07/2014; Step 3, \$11.84/hour.
  - 24. Community Services Summer Recreation Positions:
    - Mitchell Bornhauser, Baseball Coach beginning 06/19/2014 08/31/2014; \$7.50/hour.

- Paige Ciernia, Softball Coach beginning 06/19/2014 08/31/2014; \$7.50/hour.
- Allison Clark, Water Safety Instructor beginning 06/11/2014 08/31/2014; \$10.50/hour.
- Emily Lundstrom, Lifeguard & Swim Aid beginning 06/30/2014 08/31/2014; \$8.00/hour.
- Chantel Novack, Lifeguard & Swim Aid beginning 06/11/2014 08/31/2014;
   \$8.25/hour.
- Cole B. Olson, Baseball Coach beginning 06/30/2014 08/31/2014; \$7.50/hour.
- Jacqueline Radke, Water Safety Instructor beginning 05/28/2014 08/31/2014; \$10.25/hour.
- Ryan Walzer-Kuntz, Tennis Coach beginning 06/09/2014 08/31/2014; \$10.00/hour.
- Jacob Zenk, Lacrosse Coach beginning 06/23/2014 08/31/2014; \$7.50/hour.
- 25. Brent Bielenberg, Assistant Boys Soccer coach at the High School beginning 08/11/2014 10/30/2014; \$12.00/hour.
- 26. Tyler Faust, 1.0 FTE Special Education Resource Room Teacher (.5 Bridgewater, .5 Greenvale Park) beginning 08/25/2014; BA, Step 0.
- 27. Erin Nohava-Hall, 1.0 Kindergarten Teacher at Bridgewater Elementary beginning 08/25/2014; MA, Step 5.

### b. Increase/Decrease/Change in Assignment

- 1. Ruben Alvarez, Targeted Services Summer BLAST Teacher at the MS, add Summer Blast Club Leader at the MS for 1.75 hours/day (Mon.-Thursday) beginning 06/23/2014 08/07/2014; \$18.00/hour.
- 2. Amy Atkinson, EA-PCA (Class IV) at Greenvale Park for 7 hours/day, change to EA-PCA at GVP for 6.5 hours/day beginning 06/05/2014.
- 3. Kristin Basinger, EA-PCA (Class IV) at Bridgewater for 6.5 hours/day, change to EA-PCA (Class IV) at the Middle School for 6.5 hours/day beginning 08/25/2014.
- 4. Allyson Bernsdorf, EA at Sibley for 7.0 hours/day (.25 Class I, 6.75 Class IV), change to EA at Sibley for 7.17 hours/day (.42 Class I, 6.75 Class IV) beginning 08/25/2014.
- 5. Mary Boyum, EA at Sibley for 6.67 hours/day (.17 Class I, 6.5 Class IV), change to EA (Class IV) at Sibley for 6.75 hours/day beginning 08/25/2014.
- 6. Mary Boyum, ESY EA-PCA (Class IV) at Longfellow, add ESY Bus PCA (Class IV) at the Middle School for 1.42 hours/day beginning 07/07/2014 07/31/2014.
- 7. Shari Bridley, ESY EA-PCA (Class IV) at Longfellow, add ESY Bus PCA (Class IV) at the Middle School for .75 hours/day beginning 07/07/2014 07/31/2014.
- 8. Erin Carson, .6 FTE Long-Term Substitute Social Studies Teacher at the High School beginning 01/05/2015 06/05/2015, in addition to her regular hours at the Middle School.
- 9. Christina Chappuis, EA-PCA at Sibley for 7.08 hours/day (.33 Class I, 6.75 Class IV), change to EA-PCA at Sibley for 7.17 hours/day (.42 Class I, 6.75 Class IV) beginning 08/25/2014.
- 10. Elliott Courchaine, EA-PCA (Class IV) for 6.75 hours/day at the Middle School, change end date of 6/5/2014 to ongoing position effective 6/6/2014
- 11. Danielle Crase, EA-PCA (Class IV) at Sibley for 6.75 hours/day, change to EA-PCA at Sibley for 7.09 hours/day (.59 Class I, 6.5 Class IV) beginning 08/25/2014.
- 12. Danielle Crase, ESY Special Education PCA (Class IV) at Sibley, add ESY Bus PCA (Class IV) at Sibley for 1.67 hours/day beginning 07/07/2014 07/31/2014.
- 13. Matt Dueffert, Targeted Services Summer BLAST Teacher at the MS, add Summer Blast Club Leader at the MS for 1.75 hours/day (Mon.-Thursday) beginning 06/23/2014 08/07/2014; \$18.00/hour.
- 14. Brittany Ellerbusch, Targeted Services Summer PLUS Teacher at Sibley, add Summer PLUS Club Leader at Sibley for 1.75 hours/day (Mon.-Thursday) beginning 06/23/2014 08/07/2014; \$18.00/hour.
- 15. Kaylin Faust, EA-PCA at Sibley for 6.92 hours/day (.17 Class I, 6.75 Class IV), change to EA-PCA at Sibley for 7.08 hours/day (.33 Class I, 6.75 Class IV) beginning 08/25/2014.

- 16. Janet Gannon, Education Assistant at the Middle School, summer change to Targeted Services Elementary Summer PLUS Site Assistant at Sibley for 5.5 hours/day Monday-Thursday beginning 06/19/2014 08/07/2014; Step 1, \$11.25/hour.
- 17. Robert Garcia, Targeted Services Summer PLUS Teacher at Sibley, add Summer PLUS Club Leader at Sibley for 1.75 hours/day (Mon.-Thursday) beginning 06/23/2014 08/07/2014; \$18.00/hour.
- 18. Emileanna Graupman, .8 FTE Social Studies Teacher at the High School, change to 1.0 FTE Social Studies Teacher at the High School beginning 08/25/2014 06/05/2015 (2014-15 school year).
- 19. Karna Hasse, EA at Sibley for 4.75 hours/day (.75 Class I, 4.0 Class II), change to EA at Sibley for 6.67 hours/day (.17 Class I, 6.5 Class IV) beginning 08/25/2014.
- 20. Teresa Hasse, EA at Sibley for 6.5 hours/day (1.4 Class I, 5.10 Class IV), change to EA at Sibley for 7.08 hours/day (.33 Class I, 6.75 Class IV) beginning 08/25/2014.
- 21. Karna Hauck, .8 FTE Art Teacher at the High School, increase from .8 FTE to 1.0 FTE effective 8/25/2014 1/23/2015 (first semester 2014-2015 school year).
- 22. Erica Hubers, EA at Bridgewater for 6.5 hours/day (.5-Class I, 6.0-Class IV), change from end date of 6/5/2014 to ongoing position. Increase to EA (Class IV) for 6.75 hours/day beginning 08/25/2014.
- 23. Kristi Huettl, Targeted Services Summer Plus Substitute Teacher, change to Summer Plus Teacher at Sibley beginning 06/19/2014 08/07/2014; Year 3, \$16.21/hour.
- 24. Tasha Jasper, EA Returning from Leave of Absence at Sibley for 6.42 hours/day (2.42 Class I, 4.0 Class IV) beginning 08/25/2014.
- 25. Karen Jensen, EA at Sibley for 7.25 hours/day (1.75 Class I, 5.5 Class II), change to EA at Sibley for 7.50 hours/day (2.0 Class I, 5.5 Class II) beginning 08/25/2014.
- 26. Kimbra Kosak, .55 FTE Read 180 Teacher at Greenvale Park, change to 1.0 FTE Grade 5 Classroom Teacher at GVP beginning 08/25/2014.
- 27. David Kreis, Community Services Ultimate Frisbee, add SUPER Kids beginning 07/01/2014 08/31/2014; \$7.75/hour.
- 28. Shelly Kruger, ESY Special Education PCA (Class IV) at the Middle School, add ESY Bus PCA (Class IV) at the Middle School for 1.67 hours/day beginning 07/07/2014 07/31/2014.
- 29. Dolly Larsen, EA at Sibley for 6.92 hours/day (.17 Class I, 6.75 Class IV), change to EA at Sibley for 7.08 hours/day (.33 Class I, 6.75 Class IV) beginning 08/25/2014.
- 30. Sue Leidner, EA at Sibley for 30.5 hours/week (30.5 Class IV), change to EA at Sibley for 6.92 hours/day (.17 Class I, 6.75 Class IV) beginning 08/25/2014.
- 31. Cheryl Mathison, Business Teacher at the ALC/LF, add ALC BWCA Teacher beginning 06/09/2014 06/13/2014 (32 hours).
- 32. Jedidiah McGuire, EA-PCA (Class IV) at Bridgewater for 6.5 hours/day, change from end date of 6/5/2014 to ongoing position effective 5/30/2014. Increase EA-PCA (Class IV) at BW to 6.75 hours/day beginning 08/25/2014.
- 33. Rustianna Mechura, Targeted Services Summer PLUS Site Assistant at Sibley, add Summer Plus Club Leader at Sibley for 1.75 hours/day Monday-Thursday beginning 06/23/2014 08/07/2014; \$18.00/hour.
- 34. Lindsey Merhoff, EA at Sibley for 6.92 hours/day (.17 Class I, 6.75 Class IV), change to EA at Sibley for 7.08 hours/day (.33 Class I, 6.75 Class IV) beginning 08/25/2014.
- 35. Jacqueline Meyer, ESY Special Education PCA (Class IV) at the Middle School, add ESY Bus PCA (Class IV) at the Middle School for 1.67 hours/day beginning 07/07/2014 07/31/2014.
- 36. Dawn O'Neill, .75 FTE Art Teacher at Greenvale Park, increase to 1.0 FTE Art Teacher at GVP beginning 08/25/2014.
- 37. Susan Puppe, EA at Sibley for 3.0 hours/day (3.0 Class II), change to EA at Sibley for 6.92 hours/day (.17 Class I, 6.75 Class IV) beginning 08/25/2014.
- 38. Terri Quint, EA-PCA (Class IV) at Bridgewater for 6.75 hours/day, change to EA-PCA (Class IV) at the Middle School for 6.5 hours/day beginning 08/25/2014.

- 39. Leah Sand, .60 FTE PE/.40 FTE Reading Teacher at the High School, change to .40 FTE Reading/.20 FTE Phy. Educ. at the High School, and .40 FTE Reading at the Middle School beginning 08/25/2014 06/05/2014 (2014-15 school year).
- 40. Elizabeth Schmidt, EA at Sibley for 6.92 hours/day (.17 Class I, 6.75 Class IV), change from end date of 6/5/2014 to ongoing position effective 6/13/2014. Increase to EA at Sibley for 7.08 hours/day (.33 Class I, 6.75 Class IV) beginning 08/25/2014.
- 41. Angela Sletten, EA (Class II) at the High School for 6 hours/day, change to Media EA (Class II) at the High School for 8 hours/day beginning 08/26/2014.
- 42. Rachel Smetana, Targeted Services Summer Plus Site Assistant at Sibley Elementary for 5.5 hours/day Monday-Thursday beginning 06/19/2014 08/07/2014; Step 3, \$11.84/hour.
- 43. Mary Stanchina, EA at Sibley for 6.67 hours/day (.17 Class I, 6.5 Class IV), change to EA at Sibley for 7.09 hours/day (.59 Class I, 6.5 Class IV) beginning 08/25/2014.
- 44. Abby Stets, Community Services Soccer Staff, change to Soccer Supervisor, \$10.00/hour, and Recreation Substitute as needed, \$7.50/hour, beginning 07/01/2014 08/31/2014.
- 45. Teresa Swenson, EA at Bridgewater for 5 hours/day (1.0 Class I, 4.0 Class IV), change from end date of 6/5/2014 to ongoing position. Increase to EA at Bridgewater for 7 hours/day (.5 Supervisory-Class I and 6.5 PCA-Class IV) beginning 08/25/2014.
- 46. Shannon Tassava, EA-PCA (Class IV) at Sibley for 3 hours/day, change from end date of 6/5/2014 to ongoing position effective 6/16/2014. Increase to EA at Sibley for 6.92 hours/day (.17 Class I, 6.75 Class IV) beginning 08/25/2014.
- 47. Angie Timperley, EA at Bridgewater for 4 hours/day (1.33 Class III, 2.67 Class IV), increase to EA at Bridgewater for 4.75 hours/day (1.33 Class III, 2.67 Class IV) beginning 08/25/2014.
- 48. Anne VanderMartin, EA-PCA (Class IV) at Sibley for 6.5 hours/day, change to EA at Sibley for 6.92 hours/day (.17 Class I, 6.5 Class IV) beginning 08/25/2014.
- 49. Megan VanZuilen, Targeted Services Summer BLAST Teacher at the MS, add Summer Blast Club Leader at the MS for 1.75 hours/day (Mon.-Thursday) beginning 06/23/2014 08/07/2014; \$18.00/hour.
- 50. Michele Warden, EA at Bridgewater for 6.33 hours/day (3.5 Class I, 1.5 Class II, 1.33 Class IV), increase to EA at Bridgewater for 6.5 hours/day (3.5 Class I, 1.5 Class III) beginning 08/25/2014.
- 51. Mark Welinski, Community Services Tennis Instructor, change from \$10.50/hour to \$12.00/hour beginning 06/09/2014 08/31/2014.
- 52. Kate Woodstrup, Targeted Services Summer Plus Teacher at Sibley, add Summer Plus Club Leader for 1.75 hours/day (Mon.-Thursday) beginning 06/23/2014 08/07/2014; \$18.00/hour.
- 53. Carina Zick, EA-PCA (Class IV) at Sibley for 6.5 hours/day, change to EA-PCA (Class IV) at Sibley for 6.75 hours/day beginning 08/25/2014.
- 54. Bridges to Kindergarten support beginning 7/28/2014 through 8/22/2014 for 15 hours/week:
  - Kristen Cade, B2K Teacher at Bridgewater Elementary Year 19, \$27.57/hour
  - Gretchen Heil, B2K Teacher at Sibley Elementary Year 7, \$26.92/hour
  - Patricia Rogne, B2K Teacher at Sibley Elementary Year 6, \$26.92/hour
  - Angie Schewe, B2K Teacher at Bridgewater Elementary Year 3, \$26.32/hour
  - Amanda Schrader, ELL B2K Teacher at Greenvale Park Elementary Year 10,
     \$27.39/hour
  - Lahna Tran, B2K Teacher at Bridgewater Elementary Year 12, \$27.57/hour.
- 55. Amy Moeller, English Teacher at the HS/ALC, change to .6 FTE English Teacher at the High School for Semester 1, and .4 FTE English Teacher at the High School for Semester 2, beginning 08/25/2014 06/05/2015 (2014-15 school year).

#### c. Leaves of Absence

- 1. Bruce Dybvik, Workstation Specialist, Family/Medical Leave of Absence beginning 06/26/2014 approximately 07/25/2014.
- Doug Richter, Maintenance, Family/Medical Leave of Absence beginning 05/28/2014 for up to 60 work days.

#### d. Resignations

- 1. Brent Bielenberg, 9th Grade Boys Soccer Coach at the High School, resignation effective 06/24/2014.
- 2. Sebastian Burset, Assistant Girls Soccer Coach at the High School, resignation effective 06/19/2014.
- 3. Lucinda DeCramer, Concessions Manager at the High School, resignation effective 04/22/2014.
- 4. Hillary Graves, Building Nurse at St. Dominic School & Prairie Creek Community School, resignation effective 6/24/2014.
- 5. Rich Guggisberg, Assistant Football Coach at the High School, resignation effective 7/3/2014.
- 6. Mauricio Lozada, Middle School Soccer Coach, resignation effective 06/19/2014.
- 7. Mark Mercurio, Assistant Wrestling Coach at the High School, resignation effective 06/19/2014.
- 8. Anders Nienstaedt, Assistant Nordic Ski Coach at the High School, resignation effective 04/16/2014.
- 9. Kendrick Paulson, Head B-Squad Volleyball Coach and Assistant Varsity Volleyball Coach, resignation effective 02/28/2014.
- 10. Dennis Piper, District Custodian, resignation effective 07/21/2014.
- 11. Kate Seifert, First Grade Teacher at Bridgewater, resignation effective 06/10/2014.
- 12. Deborah Seitz, Middle School Assistant Track Coach, resignation effective 06/23/2014.
- 13. Abby Swanson, Grade 5 teacher at Greenvale Park, resignation effective 06/12/2014.
- 14. Peter Tomczik, 8<sup>th</sup> Grade Football Coach at the Middle School, resignation effective 06/19/2014.
- 15. Taylor Traeder, Assistant Girls Lacrosse Coach, Middle School Boys Soccer Coach, Assistant Alpine Ski Coach, resignation effective 06/19/2014.
- 16. Rachel Utesch, School Nurse at Bridgewater Elementary, resignation effective 8/25/2014.
- 17. Karl Viesselman, Head Boys Track Coach at the High School, resignation effective 06/10/2014.
- 18. Laurence Warden, Assistant Boys Soccer Coach at the High School, resignation effective 06/24/2014.
- 19. Annelisa Lindbo, 1.0 FTE Kindergarten Teacher at Bridgewater, resignation effective 07/11/2014.
- Steve Taggart, Assistant Football Coach at the High School, resignation effective 07/13/2014.
- 21. Katie Valek, Ventures Coordinator, resignation effective 7/31/2014.

# e. The Board approved the following:

- Policy covering wages, hours and fringe benefits of the Building Nurses for the period extending July 1, 2014 through June 30, 2016.
- Policy covering wages, working conditions and fringe benefits of the Nurse Assigned to St. Dominic's School for the period extending July 1, 2014 through June 30, 2016.
- Policy covering wages, working conditions and fringe benefits of the Community Services and Other Coordinators for the period extending July 1, 2014 through June 30, 2016.
- Policy covering wages, working conditions and fringe benefits of the Community Services Staff for the period extending July 1, 2014 through June 30, 2016.

#### f. Ratification of Employment Action

#### 8. Greenvale Park Parking Lot Bid.

The Board awarded the bid for the 2014 pavement rehabilitation project at Greenvale Park to MN Roadways, who submitted the lowest responsive bid of \$177,971 and an Alternate Bid amount of \$27,244 for a total bid amount of \$205,215.

<sup>\*</sup> Conditional offers of employment are subject to successful completion of a criminal background check.

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# 9. <u>Agreement for the Co-Location of Mental Health Services in Setting IV Special Education Programs.</u>

The Board approved the Agreement with the Faribault Schools to provide special education services to a limited population of students with disabilities who need a more restrictive, off-campus special education setting.

# 10. Purchase of Service Agreement.

The Purchase of Services Agreement with the Faribault School District for a Birth to Three Facilitator for the time period July 1, 2014 through June 30, 2015, was approved.

#### VIII. Items for Information

# 1. 2014 Reduction in Local Property Taxes for School Levies.

Information was given to the Board from Schools for Equity in Education (SEE) regarding the impact of legislation on increased equalization funding and reduced local property taxes for portions of Northfield's operating levies.

# 2. End of Year Enrollment Report.

# IX. Future Meetings

Monday, August 11, 2014, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center Monday, August 25, 2014, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

X. On a motion by Stratmoen, seconded by Fossum, the Board adjourned at 9:45 PM.

Noel Stratmoen School Board Clerk