## Policy 430 Recruitment and Selection of Employees

- I. The District will make every effort to attract, secure, and hold the highest qualified personnel for all employee positions. All candidates will be considered on the basis of their qualifications and the District needs.
- II. There will be no discrimination in the hiring process due to race, color, creed, religion, national origin, sex, sexual orientation, age, disability, marital or parental status, or status with regard to public assistance.
- **III.** The Superintendent or his/her designee shall develop procedures for the recruitment and selection of employees.

Policy 430 - Recruitment and Selection Adopted: 3/14/05 (11/2015)

School Board INDEPENDENT SCHOOL DISTRICT 659 Northfield, Minnesota