## **Policy 419 Tobacco-Free Environment**

## I. Prohibition

The use of tobacco, tobacco-related devices such as cigarette papers and pipes, or electronic cigarettes, is prohibited for all persons within all school buildings, school vehicles or school contracted vehicles, or on school grounds during all hours of every calendar day. This prohibition will apply to all students and adults.

The school district will not solicit or accept any contributions or gifts of money, curricula, materials, or equipment from companies that directly manufacture and are identified with tobacco products, devices or electronic cigarettes. The school district will not promote or allow the promotion of tobacco products or ecigarettes on school property or at school-sponsored events.

## II. Notification

Regular notice of this policy shall be provided in employee handbooks, during new employee orientation, and other appropriate locations.

## III. Implementation

All individuals on school premises share in the responsibility of enforcement. Violation of Policy 419 - Tobacco-Free Environment by employees will be referred to the appropriate supervisor for progressive discipline.

Policy 419 - Tobacco Free Environment

Adopted: 2/28/05 Revised: 10/8/12

School Board INDEPENDENT SCHOOL DISTRICT 659 Northfield, Minnesota

**Notification Statement**