## **Policy 655 - SCHOOL VOLUNTEERS**

## I. PURPOSE

Volunteers are a valuable resource to the schools in assisting with and/or enhancing the educational experience for our students. They are an important and welcome part of the educational process.

## II. GENERAL STATEMENT OF POLICY

The Community Services Division has responsibility for recruitment and placement of volunteers in the schools based on needs identified by the building principal. The building principal must approve all volunteers and their assignments.

The building principal may also recruit and schedule volunteers to work in the school at his/her discretion. School staff who wish to bring in a volunteer must receive prior approval of the principal.

School volunteers are expected to meet the same high standards of conduct as school staff in their interactions with students and adults in the schools, which includes background checks as appropriate. It shall be the principal's responsibility to monitor all volunteers in the building and to assess their effectiveness. The principal may shift or discontinue a volunteer when, in the principal's opinion, the volunteer is not contributing positively to the educational experience of students.

Policy 655 - School Volunteers Adopted: 12/10/07

School Board INDEPENDENT SCHOOL DISTRICT 659 Northfield, Minnesota

**Cross Reference:** Board Policy 404 - Employment Background Checks