

2017 INSURANCE PREMIUM RATE SCHEDULE

Admin - Cabinet; Admin - Director; Community Services Coordinators; Confidential; Custodians; Head Custodians; Child Nutrition; Maintenance/Grnds/Electrical Coordinators; Nurses; COTA/Speech Language; Office Employees; Other Staff; Principals; Superintendent; Technology; Educational Assistants *

HEALTH INSURANCE - Blue Cross Blue Shield - Rates Effective January 1, 2017 through December 31, 2017

Option 1 HEALTH INSURANCE: \$1000/\$3000 CMM Plan

COST PER MONTH:		A: 6-8 hrs/dy 30-40 hrs/wk	B: 5-<6 hrs/dy 25-<30 hrs/wk	C: 4-<5 hrs/dy 20-<25 hrs/wk
SINGLE	Employee Share:	\$73.01	\$284.89	\$337.86
	Board Contribution:	\$529.69	\$317.81	\$264.85
	Total Premium:	\$602.70	\$602.70	\$602.70
FAMILY	Employee Share:	\$281.77	\$820.79	\$955.55
	Board Contribution:	\$1,347.55	\$808.53	\$673.78
	Total Premium:	\$1,629.32	\$1,629.32	\$1,629.32

Option 2 HEALTH INSURANCE: Health Reimbursement Account

COST PER MONTH:		A: 6-8 hrs/dy 30-40 hrs/wk	B: 5-<6 hrs/dy 25-<30 hrs/wk	C: 4-<5 hrs/dy 20-<25 hrs/wk
	Total Premium:	\$598.92	\$598.92	\$598.92
	Board Contribution:	\$529.69	\$317.81	\$264.85
	HRA Funding	<u>\$62.50</u>	<u>\$62.50</u>	<u>\$62.50</u>
***	Net District Contribution	\$467.19	\$255.31	\$202.35
SINGLE	Employee Share:	\$131.73	\$343.61	\$396.58
	Total Premium:	\$1,616.90	\$1,616.90	\$1,616.90
	Board Contribution:	\$1,347.55	\$808.53	\$673.78
	HRA Funding	<u>\$125.00</u>	<u>\$125.00</u>	<u>\$125.00</u>
****	Net District Contribution	\$1,222.55	\$683.53	\$548.78
FAMILY	Employee Share:	\$394.35	\$933.37	\$1,068.13

District Funds 50% of the HRA Deductible (\$750.00/single or \$1,500/family)

*****Single**= \$750.00/12 = \$62.50/month contribution towards HRA. Regular monthly contribution by the District toward monthly premium is \$529.69. The \$62.50 that is contributed towards the HRA is subtracted from the regular monthly contribution paid by the District towards premium.
\$529.69 - \$62.50 = \$467.19 to be paid by the District towards the monthly premium.

******Family** = \$1,500/12 = \$125.00/month contribution towards HRA. Regular monthly contribution by the District toward monthly premium is \$1,347.55. The \$125.00 that is contributed towards the HRA is subtracted from the regular monthly contribution paid by the District towards premium.
\$1,347.55 - \$125.00 = \$1,222.55 to be paid by the District towards the monthly premium.

* = Insurance premiums for employees not working year round are divided equally over 16 pay periods each year.

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DENTAL INSURANCE: Delta Dental - Rates Effective January 1, 2017 through December 31, 2017

A: 6-8 hrs/dy 30-40 hrs/wk	B: 5-<6 hrs/dy 25-<30 hrs/wk	C: 4-<5 hrs/dy 20-<25 hrs/wk
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COST PER MONTH:

SINGLE	Employee Share:	\$9.87	\$21.15	\$23.97
	Board Contribution:	\$28.20	\$16.92	\$14.10
	Total Premium:	\$38.07	\$38.07	\$38.07

FAMILY	Employee Share:	\$47.87	\$73.61	\$80.04
	Board Contribution:	\$64.34	\$38.60	\$32.17
	Total Premium:	\$112.21	\$112.21	\$112.21

* = Insurance premiums for employees not working year round are divided equally over 16 pay periods each year.